

Addendum
March 15, 2021

ADMINISTRATION

A-2 Emergency Remote Public Meeting Resolution (REVISED)

WHEREAS, N.J.A.C. 5:39-1.4(h) requires the Glen Ridge Board of Education to adopt by resolution standard procedures and requirements for public comment made during a remote public meeting as well as for public comments submitted in writing ahead of a remote public meeting; and

WHEREAS, the Board has considered the procedures and requirements it desires to establish for public comment and has chosen to adopt the procedures and requirements set forth below.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby enacts the following procedures, standards, and requirements for public comment at Board meetings conducted with a remote meeting platform:

1. **Written comments.** Individuals who wish to submit written comments regarding any agenda item or school district issue that a member of the public feels may be of concern to the residents of the school district must do so by sending an email with the written comments to Barbara Murphy, Business Administrator/ Board Secretary at bmurphy@glenridge.org or by written letter addressed to Ms. Murphy at the Glen Ridge Board of Education office, 12 High Street, Glen Ridge, NJ 07028. Comments submitted in writing or by email must include the commenter's name and address. Written comments must be received no later than 10:00 a.m. on the day of the meeting. Written comments will be read aloud and addressed during the meeting in a manner audible to all meeting participants and the public. When reading written comments during a meeting, the person reading the comment will stop reading after two-minutes, no matter how long the comment is. The Board may summarize duplicative comments as permitted by law, and duplicative comments shall be noted for the record.

2. **In-Person or Remote Comments.** Individuals in person or participating via Zoom may make public comment by signifying their intent to comment. Those participating via Zoom shall use the "Raise Hand" feature. Participants shall be limited to a two-minute time limit and shall identify themselves before speaking.

3. **Standards of Conduct.** Participants wishing to make public comment shall abide by Policy 0167, the contents of which are incorporated by reference in this resolution. Additionally, the Board hereby adopts the following procedures:

a. The Board shall facilitate a dialogue with the commenter to the extent permitted by the electronic communications technology, which shall include ascertaining the individual's name, address, topic, and areas of concern. The Board may or may not respond to inquiries made by the commenter, depending upon whether or not the issue has been raised at the appropriate level beforehand, whether or not the Superintendent has had the opportunity to address the issue, and whether or not the inquiry requires further investigation before a response. Generally, when giving a response, the Superintendent or Board President shall do so at the close of public comment. Any dialogue that takes place during the individual's public comment shall count toward the speaker's two-minute time limit.

b. If a member of the public becomes disruptive during a remote public meeting, including during any period for public comment, the Board President or individual in charge of the remote meeting platform shall mute or continue muting the disruptive member of the public and warn that continued disruption may result in their being prevented from speaking during the remote public meeting or removed from the remote public meeting. Disruptive conduct includes sustained inappropriate behaviors such as, but not necessarily limited to, shouting, interruption, and use of profanity.

c. A member of the public who continues to act in a disruptive manner after receiving an initial warning shall be muted while other members of the public are allowed to proceed with their questions or comments. If time permits, the disruptive individual shall be allowed to speak after all other members of the public have been given the opportunity to make comments. Should the person remain disruptive, the Board President or individual in charge of the remote meeting shall mute, or keep muted, the disruptive member for the remainder of the remote public meeting, or remove him or her from the remote public meeting.

A-4 Chapter 44 Resolution

WHEREAS, Chapter 44 was a well-intentioned proposal that aimed to generate hundreds of millions of dollars in savings for school districts, school employees and taxpayers; and

WHEREAS, While some school districts may indeed be realizing savings due to the provisions of Chapter 44, many are experiencing the opposite effect and witnessing an increase in their health care costs, which may result in cuts to critical programs, services and staff in order to balance their budgets; and

WHEREAS, Since Chapter 44 essentially froze the level of health benefits and employee contributions for the seven-year period following the law's effective date, districts are unable to control cost increases through the traditional collective bargaining process; and

WHEREAS, It is incumbent upon the Legislature and Governor to address and correct the unintended financial consequences districts are experiencing due to Chapter 44 and ensure that all districts share in the anticipated savings.

NOW, THEREFORE, BE IT RESOLVED that the Glen Ridge Board of Education requests that the state Legislature and Governor provide relief from the increased health care costs experienced by school districts due to the implementation of Chapter 44; and be it further

RESOLVED, that relief from Chapter 44 should include direct, short-term assistance from the state to ensure that all school districts are held financially harmless in both the current and subsequent fiscal years; and be it further

RESOLVED, that the Legislature and Governor should expeditiously begin to explore long-term structural reforms that reverse the unintended consequences of Chapter 44 and generate lasting savings for school districts, employees and taxpayers.

PERSONNEL

P-7 Coaches/Athletics, Co-Curricular/Club Advisors (REVISED)

Motion to appoint the following Spring Coaches for the 2020-21 school year. Appointments and payments are specifically contingent upon the resumption of in person instruction/participation, the program running, and the actual performance of the duties related to the position. Partial program/ performance is subject to salary proration.

Spring Sports		Guide	Step	Year	Amount	Longevity	Total
Head Baseball	Liam Penberthy	2	3	5	\$ 7,764.00		\$ 7,764.00
Assistant Baseball	Richard Adams	3	3	5	\$ 6,362.00		\$ 6,362.00
Head Golf	Domenic Curfman	3	2	4	\$ 5,970.00		\$ 5,970.00
Head Softball	Rachael Hogan	2	8	16	\$ 9,609.00	\$48	\$ 9,657.00
Assistant Softball	Michael Sammon	3	8	33	\$ 8,202.00	\$768	\$ 8,970.00
Head Boys Lacrosse	Carl Houser	2	8	25	\$ 9,609.00		\$ 9,609.00
Assistant Boys Lacrosse	Ed Adeogun	3	5	10	\$ 7,107.00		\$ 7,107.00
Head Girls Lacrosse	Beth Larkin	2	8	18	\$ 9,609.00		\$ 9,609.00
Assistant Girls Lacrosse	Aileen Muskiyae	3	5	10	\$ 7,107.00		\$ 7,107.00
Head Track	Ira Ford	2	5	10	\$ 8,513.00		\$ 8,513.00
Assistant Track	Paul Kartanowicz	3	6	11	\$ 7,446.00		\$ 7,446.00
Assistant Track	Christopher Troyano	3	8	18	\$ 8,202.00		\$ 8,202.00
Assistant Track	Stephanie Fego	3	3	6	\$ 6,362.00		\$ 6,362.00
Head Boys Tennis	Lisbeth Crouse	2	8	22	\$ 9,609.00	\$240	\$ 9,849.00
Assistant Boys Tennis	Caitlin Reilly	3	8	16	\$ 8,202.00	\$48	\$ 8,250.00
Site Director	Nelson Mendez	5	4	7	\$ 4,462.00		\$ 4,089.00
Site Director	Thomas Novak	5	4	8	\$ 4,462.00		\$ 4,462.00