

**AMENDMENT TO THE
FLEXIBLE SPENDING ACCOUNT PLAN**

This Amendment to the **Cafeteria Plan** (the "Plan") is adopted by Glen Ridge Board of Education (the "Employer"), effective as of the dates set forth herein.

NOW, THEREFORE, effective as set forth below, the Plan is amended as follows:

- A. Effective 1/1/20, the following provisions should be added as an Appendix to Part 8. AxisPlus Card:

Certain over the counter (OTC) drugs and medicines, which previously could only be reimbursed if a valid prescription relating to such OTC medicines and drugs had been obtained, are now eligible for reimbursement without requiring a prescription consistent with the CARES ACT (COVID-3 Stimulus Bill). A detailed receipt will still be required for eligible reimbursement.

- B. Effective 1/1/20, the following provisions should be added as an Appendix to Part 5 Q-11.:

Certain over the counter (OTC) drugs and medicines, which previously could only be reimbursed if a valid prescription relating to such OTC medicines and drugs had been obtained, are now eligible for reimbursement without requiring a prescription consistent with the CARES ACT (COVID-3 Stimulus Bill). A detailed receipt will still be required for eligible reimbursement.

Glen Ridge Board of Education

By:

Title: _____

**SUMMARY OF MATERIAL MODIFICATIONS
TO THE FLEXIBLE SPENDING ACCOUNT PLAN (the "Plan")**

This document summarizes important changes to your Flexible Spending Account Plan. If you have any questions regarding the changes summarized in this Summary of Material Modifications ("SMM"), you should contact Glen Ridge Board of Education. You should keep a copy of this SMM with your Summary Plan Description for future reference.

Effective 1/1/20, the Employer has modified the plan documents to allow certain over the counter (OTC) drugs and medicines, which previously could only be reimbursed if a valid prescription relating to such OTC medicines and drugs had been obtained, are now eligible for reimbursement without requiring a prescription consistent with the CARES ACT (COVID-3 Stimulus Bill). A detailed receipt will still be required for eligible reimbursement.

In order to take seek reimbursement for such items, you must :

- Provide a detailed receipt indicating the OTC items as well as the date of purchase of those items and complete a claim reimbursement form either online, paper claim form, or via mobile app

The following additional rules will apply:

- Expenses must be incurred during the valid plan year and on or after January 1, 2020.
- You must be a valid participant in a Health FSA or HSA to be eligible for reimbursement