

**GLEN RIDGE PUBLIC SCHOOLS  
GLEN RIDGE BOARD OF EDUCATION  
May 29, 2018**

**CALL TO ORDER – Glen Ridge High School – Media Center**

7:00 pm - Executive Session

8:00 pm - Public Session

**PLEDGE OF ALLEGIANCE  
MOMENT OF SILENCE**

**ROLL CALL**

Mr. Campbell

Mr. de Leeuw

Ms. Hilberth

Mr. Keppel

Ms. Lang

Mr. Romano

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

**STATEMENT OF PUBLIC MEETING NOTICE**

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 16, 2018. Said notice was published in the Star Ledger on January 19, 2018 and the Glen Ridge Paper on January 25, 2018. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Peter Caprio, Business Administrator/Board Secretary

**7:00 pm EXECUTIVE SESSION**

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

**8:00 pm PUBLIC SESSION**

**PRESIDENT'S REPORT**

**SUPERINTENDENT'S REPORT – HS Principal Search Update/China Trip Student Presentation**

**PUBLIC COMMENTS (Agenda Items)**

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

**COMMITTEE REPORTS (First meeting of the month only)**

Curriculum Committee  
Personnel and Policy Committee  
Negotiations Committee  
Finance and Facilities Committee  
Communications Committee  
Alternative Funding Committee

**LIAISON REPORTS (First meeting of the month only)**

Home & School Associations  
Glen Ridge Association for Special Education (GRASE)  
Glen Ridge Educational Foundation (GREF)  
Glen Ridge Athletic Association (GRAA)  
Glen Ridge Arts Patrons Association (GRAPA)  
Gas Lamp Players

**Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.**

**ADMINISTRATION**

**A-1 First Reading of New and/or Revised Policies and Regulations**

Approve the first reading of the new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-1.a).

- P&R 1550 Equal Employment/Anti-Discrimination Practices (Revised)
- P 2431 Athletic Competition (Revised)
- R 2431.2 Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Extracurricular Activity (New)
- P 2431.8 Varsity Letters for Interscholastic Extracurricular Activities (New)
- P&R 5350 Student Suicide Prevention (Revised)
- P&R 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (Revised)
- P8462 Reporting Potentially Missing or Abused Children (Revised)

**A-2 Superintendent's Merit Goals**

Be it resolved, that the Board of Education approves payment of the Superintendent's Merit Goals for the 2017-2018 as per the table below and verification attached (Exhibit A-2.a).

Merit Goal	\$ Amount
#1	\$ 5,765.00
#2	\$ 5,765.00
#3	\$ 5,765.00
#4	\$ 4,387.00
#5	\$ 4,387.00
TOTAL	\$26,069.00

**PERSONNEL**

**P-1 Appointments**

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name Location	Position Guide/Salary	Effective Date	End Date	Account # PCR#	Rationale
Jordan Schaffer RAS	Part-Time Secretary Step 5 \$39,923.00 (Pro-rated)	7/9/2018	6/30/2019	11-000-218-104-08-00-00 62-06-57/ajt	Replacement for Rebecca Tsafos (Moving to F/T)
Erin Goers GRHS	Math Teacher Step 5 \$61,516.00	9/1/2018	6/30/2019	11-140-100-101-04-00-00 10-07-21/atx	New Teacher

Nicole Gomez LAS	Paraprofessional Step 2 \$19.54/Hour	5/30/2018	6/30/2018	11-190-100-106-00-01-00 51-03-51/arc	Replacement for Fazeena Mohamed
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**P-2 Evening Events at Ridgewood Avenue School**

Approve the following staff for evening activities at the rate of \$50 per night:

Chorus Concert on Thursday, May 24, 2018

Carol Desalas  
Alexander Kramer  
Marcella Tannis

Band Concert on Wednesday, May 30, 2018

Erica Marinaro  
Marcella Tannis  
Theresa Tarabocchia

**P-3 Resignations/Retirements**

Upon the recommendation of the Superintendent, accept, with regret, the following:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Location</u></b>	<b><u>Resignation or Retirement</u></b>	<b><u>Effective Date</u></b>
Peter Caprio	Business Administrator	District	Retirement	8/1/2018
Robert Rollo	Substitute	District	Resignation	5/15/2018

**P-4 Substitutes**

Upon the recommendation of the Superintendent, approve the appointment of the following as substitutes for the 2017-2018 school year:

Allyson Roe (Teacher)  
Taylor McDermott (Teacher)

**CURRICULUM**

**C-1 Field Trips**

Upon the recommendation of the Superintendent, approve the following field trips:

- a. Ridgewood Avenue School 4<sup>th</sup> Grade to attend the Longhouse Building at Huber Woods Park in Locust, NJ as per the attached (Exhibit C-1.a). Each 4<sup>th</sup> grade class will attend a one-day trip: June 5<sup>th</sup>, White/Meeker; June 6<sup>th</sup>, DeSimone/Ippolito; June 7<sup>th</sup>, Tong/Roberts and June 11<sup>th</sup>, Simon.
- b. Ridgewood Avenue School (Grades 3-6) to attend Rhino Reading Award Trip to Barnes & Noble, Clifton and Brookdale Park on Thursday, May 31, 2018 as per the attached (Exhibit C-1.b).

**BUSINESS**

**B-1 Financial Reports**

Approve the following financial reports as recommended by the Finance Committee:

- a. Certification of Fund Balance  
Pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of **February 2018** after review of the Secretary's monthly financial reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13(b) and that sufficient funds were available to meet the district's financial obligations for the fiscal year.

- b. Secretary's report through **February 2018** as follows: (Exhibit B-1.b)

	<b>February, 2018</b>
Beginning Balance	\$12,246,767.08
Receipts	\$26,079,554.11
Disbursements	\$3,037,741.46
Cash Balance	\$35,288,579.73

- c. Approve the budget transfer for the month **February, 2018** as presented (Exhibit B-1.c).  
d. Treasurer of School Monies report for **February 2018** as presented.

### **B-2 Workshops/Conferences**

Approve the following workshops/conferences for the following staff:

- a. Robert Booth, GRHS Chemistry Teacher, to attend AP Chemistry Training being held at Rutgers University from July 30, 2018 through August 2, 2018, for a total cost of \$1,176.18.  
b. Emily Ramos, GRHS Social Studies Teacher, to attend AP US History Training being held at Rutgers University from July 30, 2018 through August 2, 2018, for a total cost of \$1,186.31.

### **B-3 Donations**

- a. Upon the recommendation of the Superintendent, accept with thanks, the generous donation from Papisikos Orthodontics for a trip to Fountain Springs, including a goody bag for each attending student, for a total amount of \$1,000.00 (Exhibit B-3.a).  
b. Upon the recommendation of the Superintendent, accept with thanks, the generous donation of \$1,453.00 from Squeaky Clean Carpet Cleaning resulting from their annual fundraiser running from 1/1/2018 to 3/31/2018 (Exhibit B-3.b).

### **B-4 Professional Services**

Approve the contract between the Glen Ridge School District and Northern Regional Education Services Commission for Physical Therapy Services for Student #26002. Services will commence September 1, 2018 through June 30, 2019 at an hourly rate of \$95.00.

### **PUBLIC COMMENT**

### **ADJOURNMENT**