

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
Tuesday, September 24, 2018**

CALL TO ORDER – Glen Ridge High School – Media Center

7:00 pm - Executive Session

8:00 pm - Public Session

**PLEDGE OF ALLEGIANCE
MOMENT OF SILENCE**

ROLL CALL

Mr. Campbell

Mr. de Leeuw

Ms. Hilberth

Mr. Keppel

Ms. Lang

Mr. Romano

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 16, 2018. Said notice was published in the Star Ledger on January 19, 2018 and the Glen Ridge Paper on January 25, 2018. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

7:00 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

8:00 pm PUBLIC SESSION

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

HIB & Violence and Vandalism Report for Spring 2018

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
Personnel and Policy Committee
Negotiations Committee
Finance and Facilities Committee
Communications Committee
Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
Glen Ridge Association for Special Education (GRASE)
Glen Ridge Educational Foundation (GREF)
Glen Ridge Athletic Association (GRAA)
Glen Ridge Arts Patrons Association (GRAPA)
Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

MINUTES

M-1 Board of Education Minutes

Approve the Glen Ridge Board of Education minutes of the following meetings:

June 11, 2018 Executive Session & Regular Meeting
July 23, 2018 Executive Session & Regular Meeting

PERSONNEL

P-1 Appointments

Upon the recommendation of the Superintendent, approve the appointment of the following (Note that Paraprofessional hours not to exceed 29 per week):

<u>Name</u> <u>Location</u>	<u>Position</u> <u>Guide/Salary</u>	<u>Effective</u> <u>Date</u>	<u>End Date</u>	<u>Account #</u> <u>PCR#</u>	<u>Rationale</u>
Linda St. Ambrogio* LAS	Aide Step 5 \$20.25/Hour	9/25/18	6/30/19	51-03-51/aun 11-190-100-106-01-00-00	Replacing Crane, resigned

* Pending state and district required clearances.

P-2 Leave of Absence

Upon the recommendation of the Superintendent, approve the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Type of Leave</u>	<u>Anticipated</u> <u>Effective Date</u>	<u>Anticipated Return</u> <u>Date</u>
Employee ID #4875	-	-	Medical	9/13/18	10/31/18 or upon medical release

P-3 Substitutes

Upon the recommendation of the Superintendent, approve the appointment of the following as substitutes for the 2018-2019 school year:

George Kilgen (sub custodian) Hannah Connell (teacher) Mitzila Myles (teacher)

P-4 Evening Events

Approve the following staff for evening activities at the rate of \$67.00 per night:

<u>Name</u>	<u>School</u>	<u>Event</u>	<u>Date</u>
Ellen Aumack	GRHS	Back to School Night	9/13/2018
Ellen Aumack	GRHS	Parent Teacher Conferences	10/18/2018 & 3/14/19

Ellen Aumack	GRHS	Graduation	6/21/19
Cathy Ciccone	FAS	Parent Reception and Forest Avenue Home & School Meeting	9/12/2018
Cathy Ciccone	FAS	Back To School Night	9/20/2018
Cathy Ciccone	FAS	Forest Avenue Home & School Meeting	10/3/2018 & 11/6/2018
Cathy Ciccone	FAS	Parent Evening Conferences	11/13/2018 & 11/15/2018
Cathy Ciccone	FAS	PreK/K Evening Registration and Home & School Meeting	1/9/2019
Cathy Ciccone	FAS	Forest Avenue Home & School Meeting	2/6/2019 & 3/6/2019
Cathy Ciccone	FAS	Parent Evening Conferences	3/19/2019
Cathy Ciccone	FAS	New Parent Orientation	5/21/2019

P-5 Sixth Period Assignments

Approve sixth period assignments for the 2018-2019 school year for the following staff:

<u>Name</u>	<u>School</u>	<u>Effective Date</u>	<u>From (FTE)</u>	<u>To (FTE)</u>	<u>Total Amount</u>
Steven Finkel	GRHS	9/21/18	0.0	1.0	\$6,179.00 prorated
Constance Kontos	GRHS	9/1/18	1.0	0.0	\$0.00
Kaitlyn Mackay	GRHS	9/21/18	0.0	1.0	\$6,179.00 prorated
MaryLynn Savio	GRHS	9/1/18	0.0	1.0	\$6,179.00
Kristopher Zaragoza	GRHS	9/21/18	0.0	1.0	\$6,179.00 prorated

P-6 Extra Duty Assignments

Approve extra duty assignments for the 2018-2019 school year for the following staff:

<u>Name</u>	<u>School</u>	<u>Effective Date</u>	<u>From (FTE)</u>	<u>To (FTE)</u>	<u>Total Amount</u>
Steven Finkel	GRHS	9/21/18	1.0	0.0	\$0.00
Constance Kontos	GRHS	9/1/18	1.0	0.0	\$0.00
Kaitlyn Mackay	GRHS	9/21/18	1.0	0.0	\$0.00
MaryLynn Savio	GRHS	9/1/18	0.0	2.0	\$6,179.00

P-7 Volunteer

Approve the following staff as a volunteer for the 2018-2019 school year:

William Indek – Volunteer Assistant Track Coach Spring Season

P-8 Resignations/Retirements

Upon the recommendation of the Superintendent, accept, with regret, the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Resignation or Retirement</u>	<u>Effective Date</u>
Carolyn Casey	Substitute	N/A	Resigned	6/30/18
Nigel Edwards	Substitute	N/A	Resigned	9/15/18

CURRICULUM

C-1 Field Trips

Upon the recommendation of the Superintendent, approve the following field trips:

- a. Ridgewood Avenue School 3rd Graders to visit the Glen Ridge Public Library on December 3,4,5,6,10 & 11, 2018 as per the attached (Exhibit C-1.a).
- b. Ridgewood Avenue School 4th Graders to visit the Mine Tour: Rock Discovery, Indoor Museum at Sterling Hill Mining Museum on October 25, 2018 as per the attached (Exhibit C-1.b).
- c. Ridgewood Avenue School 6th Graders to visit the Buehler Challenger Science Center on October 30, 2018 and November 2, 2018 as per the attached (Exhibit C-1.c).

- d. Middle School Chinese Classes (7-8 grade) to attend the 2018 CIRU Arts and Culture Workshops being held at Rutgers University in Piscataway, NJ on September 27, 2018 as per the attached (Exhibit C-1.d).
- e. Glen Ridge High School Baseball Team to attend Spring Training in Orlando, FL from March 19-24, 2019 as per the attached (Exhibit C-1.e).
- f. Astronomy Students (12th grade) to visit the American Museum of Natural History in New York, NY on November 2, 2018 as per the attached (Exhibit C-1.f).

BUSINESS

B-1 Financial Reports

Approve the Bills list through **August 31, 2018** in the amount of **\$3,182,621.36**. (Exhibit B-1)

B-2 Workshops/Conferences

Approve the following workshops/conferences for the following staff:

- a. Danielle Chesney, Art Teacher, to attend *Become More Familiar with Further Advances in STEAM and Other Makerspace Activities* being held in Hackensack, NJ on October 2, 2018 for total cost of \$95.94 (\$90.00 registration fee plus \$5.94 travel).
- b. Paulette Cinotti and Christine Sullo, 6th Grade Teachers, to attend *New Jersey Science Teachers Convention*, being held in Princeton, NJ on October 24, 2018 for a total registration cost of \$175.00 per person.
- c. Megan Connolly, Pre-K Teacher, to attend *Learning without Tears*, being held in East Rutherford, NJ on October 12, 2018 for a total registration cost of \$400.00.
- d. Domenic Curfman, Physical Education Teacher, to attend *NJSIAA Golf Coaches Clinic*, being held at Galloping Hill Golf Course in Kenilworth, NJ on October 30, 2018 for a total registration cost of \$90.00.
- e. Eric Dimeck, Social Studies Teacher, to attend *NJCSS Annual Conference*, being held at Rutgers University in Piscataway, NJ on October 22, 2018 for a total cost of \$114.10 (\$95.00 registration fee plus \$19.10 travel).
- f. Stephen Frost, Payroll Supervisor to attend *Public School Purchasing*, being held at Rutgers University in New Brunswick, NJ on October 10, 2018 for a total travel cost of \$20.00.
- g. Stephen Frost, Payroll Supervisor to attend *NJ Sick Leave Law*, being held in New Brunswick, NJ on November 2, 2018 for a total cost of \$135.00 (\$125.00 registration fee plus \$10.00 travel).
- h. Lisa Jacobsen, Learning Consultant, to attend *Tools for Developing a Trauma-Attuned Classroom*, being held in Parsippany, NJ on October 29, 2018 for a total travel cost of \$9.60.
- i. Lisa Jacobsen, Learning Consultant, to attend *Supporting Anxious Youth: Strategies for Schools*, being held in Oradell, NJ on November 12, 2018 for a total travel cost of \$14.25.
- j. Carla Kaminski, Pre-K Teacher, to attend *Learning without Tears*, being held in East Rutherford, NJ on October 12, 2018 for a total of \$406.14 (\$400.00 registration fee plus \$6.14 travel).
- k. Jill Landgraber, Guidance Counselor, to attend *NJ School Counselor Association Annual Conference*, being held in Edison, NJ on October 12, 2018 for a total registration cost of \$99.00.
- l. Barbara Murphy, Business Administrator, to attend *Legislative & Legal Update, ESSA and Submission of Audsum, Capital Projects and Purchasing*, being held at the Hilton Garden Inn in Rockaway, NJ on September 27, 2018, November 1, 2018, December 6, 2018 and March 21, 2018 for a total registration cost of \$400.00.
- m. Gregory Pavliv, Music Teacher, to attend *NJSBA Conference*, being held in Atlantic City, NJ from October 24-25, 2018, for a total travel cost of \$77.19.
- n. Vivian Petrosino, Guidance Counselor, to attend *NYU Gallatin's Open House for High School Counselors*, being held in New York, NY on October 12, 2018 for a total travel cost of \$44.00.
- o. Dirk Phillips, Superintendent, to attend *NJSBA*, being held in Atlantic City, NJ from October 22-24, 2018, for a total travel cost of \$75.00.

- p. Dirk Phillips, Superintendent, to attend *NJASA Legislative Committee Meeting*, being held in Trenton, NJ on October 3, 2018, December 19, 2018, February 20, 2019 and March 20, 2019 for a total travel cost of \$159.00.
- q. Marylynn Savio, Library Specialist, to attend *Mock Trial Workshop*, being held in New Brunswick, NJ on October 18, 2018 for a total travel cost of \$20.46.

B-3 Out-of-District Placements

Approve the out-of-district placement of the following students for the 2018-2019 school year with transportation to be provided by the district unless noted:

<u>Student</u>	<u>Placement</u>	<u>Tuition</u>	<u>ESY Tuition</u>
18105	Grove School		\$22,695.50

B-4 Emergency Contracts

Upon the recommendation of the Superintendent, move to retroactively approve the following Emergency Contracts:

- a. ServPro in the amount of \$32,153.05, for mold remediation, clean up and air cleaning in the Glen Ridge High School band room.
- b. Ultra Air Inc. in the amount of \$7,500.00, to furnish and install a replacement 10 HP compressor for the HS HVAC unit that cools the band room.
- c. EnviroVision Consultants, Inc. in an amount not to exceed \$3,462.00, for post remedial air quality testing in designated areas of Glen Ridge High School.
- d. Lucy Cleaners in the amount of \$2,920 for post remedial dry cleaning of HS Band Uniforms.
- e. Affordable Ductworx LLC in the amount of \$13,750 for post remedial air system cleaning in designated areas of Glen Ridge High School.

B-5 Bid Rejection

Upon the recommendation of the Superintendent, move to approve the following resolution:

Results of bid for Building Systems Maintenance & Service for Glen Ridge Schools, received September 11, 2018:

Siemens:	Year 1: October 1, 2018 to June 30, 2019	\$74,260.00
	Year 2: July 1, 2019 to June 30, 2020	\$92,230.00
	Year 3: July 1, 2020 to June 30, 2021	\$82,120.00

WHEREAS, The Glen Ridge Board of Education received and opened bids for Building Systems Maintenance & Service at Glen Ridge Board of Education Office at 1:00 p.m. on September 11, 2018; and

WHEREAS, the bid received substantially exceeded the cost estimates for the goods or services; and

NOW THEREFORE, BE IT RESOLVED that all bids as reported above be rejected.

B-6 Bids for Building Systems Maintenance & Service

Upon the recommendation of the Superintendent, move to authorize the Business Administrator to re-advertise for bids for Building Systems Maintenance & Service for Glen Ridge Schools. Time and date of advertisement and receipt of bids to be determined by the Business Administrator.

B-7 Glen Ridge Educational Foundation Spring 2018 Innovation Grants

Accept, with thanks, the funds from the Glen Ridge Educational Foundation for teacher innovation grants in the amount of \$3,745.00 to the following:

<u>Innovation Mini-Grants</u>	
Courtney Warren/ Smita Ganatra	<i>Silent Discussion through Close Reading and Annotation</i>
Christine Sullo	<i>3,2,1 Action!</i>

B-8 Donations

Upon the recommendation of the Superintendent, accept with thanks, the generous donation from the Glen Ridge High School Home & School Association of \$200.00 for the Cecelia Lynch memorial (Exhibit B-8).

B-9 2019 Federal ESEA Grant Application

Upon the recommendation of the Superintendent, move to approve the submission of the Fiscal Year 2019 Federal ESEA Grant Application, and accept the grant award funds in the amounts listed as follows:

Title I	\$147,743
Title II-A.....	\$39,455
Title IV-A.....	\$10,000
TOTAL.....	\$197,198

B-10 FY19 IDEA Consolidated Grant Application

Upon the recommendation of the Superintendent, move to approve the submission of the FY19 IDEA Consolidated Grant Application and the acceptance of the grant award funds as follows:

Basic	\$348,980
Preschool	\$12,411
TOTAL.....	\$361,391

B-11 2017-2018 State Aid

Upon the recommendation of the Superintendent, move to retroactively approve the acceptance of additional 2017-2018 state aid in the amount of \$75,516 to be appropriated to Capital Reserve.

PUBLIC COMMENT

ADJOURNMENT