

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
REORGANIZATION MEETING JANUARY 2, 2020**

CALL TO ORDER – Glen Ridge High School – Media Center

7:00 pm - Executive Session

8:00 pm - Public Session

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 9, 2019. Said notice was published in the Star Ledger on January 15, 2019 and the Glen Ridge Paper on January 17, 2019. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

OPEN PUBLIC MEETINGS ACT

RESULTS OF ANNUAL SCHOOL BOARD ELECTION

BOE Members Total Votes

3 year terms:

Michael de Leeuw 1144

Elizabeth Ginsburg 1167

Heather Yaros-Ramos 1165

ROLL CALL

Mr. Bonnett

Ms. Boyle-Vellucci

Mr. Campbell

Mr. de Leeuw

Ms. Lang

Mr. Romano

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

NOMINATIONS FOR PRESIDENT

ELECTION OF PRESIDENT

ELECTED PRESIDENT ASSUMES THE CHAIR

NOMINATIONS FOR FIRST VICE PRESIDENT

ELECTION OF FIRST VICE PRESIDENT

NOMINATIONS FOR SECOND VICE PRESIDENT

ELECTION OF SECOND VICE PRESIDENT

WRITTEN COMMUNICATIONS

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

- Construction Update

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

MINUTES

M-1 Board of Education Minutes

Approve the Glen Ridge Board of Education minutes of the following meetings:
December 9, 2019 Executive Session & Regular Meeting

ADMINISTRATION

A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report #19-20 RAS#3, and finds that HIB was not substantiated.

A-2 Open Public Meetings Act and Board of Education Meetings Schedule

Approve the Open Public Meetings Act as follows:

Section 1. Except as provided in Section 7b of the Act, all meetings of the Board shall be open to the public at all times.

Section 2. At every regular public meeting, the public may actively participate during the time or times designated for that purpose in Order of Business and the Board might take formal action.

Section 3. At every meeting, the public may participate or be heard subject to the rules outlined in Bylaw #0167 of the Board.

Section 4. All public meetings, as set forth in the annual meeting schedule attached shall be held in the Glen Ridge High School Media Center. The Board will meet in Executive Session at 7:00 pm immediately following the call to order at each meeting. The public session of the meeting will begin at 8:00 pm.

2020		
January	2	27
February	10	--
March	2	16
April	6	27-Budget Public Hearing

May	18	--
June	15	--
July	27	--
August	No Meeting (unless needed)	
September	9 (Wednesday)	21
October	5	26
November	16	--
December	14	--
2021		
January	6 (Wednesday)	25

Section 5. Within 7 days following the adoption of this resolution and any revising or modifying resolution,

- a) A copy shall be filed with the Glen Ridge Library,
- b) A copy shall be emailed to the Glen Ridge Paper and The Star Ledger,
- c) A copy shall be filed with the Borough Clerk of the Borough of Glen Ridge.

Section 6. Upon receipt by the Board of a written request setting forth the name and address of the person making the request, the Board shall send to such person by regular mail or email, a copy of the regular meeting schedule referred to in Section 4, all revisions thereof, and all other advance notices of regular, special, and rescheduled meeting dates.

A-3 Official Newspapers

Approve the designation of the Glen Ridge Paper and The Star Ledger as the official newspapers of the Board of Education.

A-4 NJSBA Delegate and Alternate

BE IT RESOLVED, that _____ be appointed delegate to the New Jersey School Boards Association and Essex County School Boards Association for one year, and that _____ be appointed as the alternate to the New Jersey School Boards Association and Essex County School Board Association for one year, beginning immediately.

BE IT FURTHER RESOLVED, that the policy authorizing the duties of the delegate or the alternate to the New Jersey School Boards Association be approved, as follows:

1. Represent the Board at meetings and conferences of the New Jersey School Boards Association.
2. At the direction of the Board, prepare proposed resolutions for submission to the State School Boards Association.
3. Vote as the representative of the Glen Ridge Board of Education. The policy shall not prohibit or discourage other Board members from active participation in legislative affairs.

(Membership in New Jersey School Boards is required as set forth in 18A:6-45. Appointment of delegate is required as set forth in 18A:6-46.)

A-5 District Teacher/Staff and School Leadership Evaluation System

BE IT RESOLVED, that the Glen Ridge School District is using the Marzano Model as their evidence-based Teacher/Staff and School Leadership Evaluation System. The iObservation will support this model.

A-6 2020-2021 School Calendar

Approve the 2020-2021 school calendar as presented. (Exhibit A-6)

A-7 Code of Ethics

Upon the recommendation of the Superintendent, move to approve the following Resolution:
The Board of Education Members have received a copy of the Code of Ethics pursuant to the School Ethics Act in N.J.S.A. 18A:12-24.1 and further that each Board member has read, understands, and shall abide by same.

RESOLVED, THAT THE New Jersey School Boards Association "Code of Ethics" shall be considered the official Code of Ethics of the Glen Ridge Board of Education:

CODE OF ETHICS

- a. I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- c. I will confine my board action to policy-making, planning, and appraisal, and I will help to frame policies and plans only after the Board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow Board members, to see that they are well run.
- e. I will recognize that authority rests with the Board of Education and will make no personal promises nor take any private action which may compromise the Board.
- f. I will refuse to surrender my independent judgment to special interest or partisan, political groups, or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow Board members, interpret to the staff the aspirations of the community for its schools.
- h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- i. I will support and protect school personnel in proper performance of their duties.
- j. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

A-8 Roberts Rules of Order

Upon the recommendation of the Superintendent, move to adopt **Roberts Rules of Order** as the official parliamentary procedure manual to be used to conduct meetings and appoint the Board Secretary and Board Attorney to act as the parliamentarians for the period January 2, 2020–January 6, 2021.

A-9 Policies, Regulations and By-Laws

Upon the recommendation of the Superintendent, move to approve the re-adoption of the existing **Policies, Regulations, and By-Laws** of the Glen Ridge Board of Education on file for the period January 2, 2020–January 6, 2021.

A-10 Curriculum and Services

Upon the recommendation of the Superintendent, move to approve the adoption of the **Curriculum and Services** for grades Pre-K–12 in the Glen Ridge Public Schools, as approved and on file, as of January 2, 2020.

PERSONNEL

P-1 Appointments

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name Location	Position Guide/Salary	Effective Date	End Date	Account # PCR#	Rationale
Laura Fitzpatrick FAS/LAS	Leave Replacement Part time School Counselor (.5) \$275 per day	1/2/20	6/8/20	11-000-218-104-00-00-02, 11-000-218-104-00-00-03 71-02-00/avq 71-03-00/avr	Replacing K. Reilly

Daniel Hooks GRHS	Aide Step 2 (\$19.73)	1/2/20	6/30/20	11-190-100-106-00-00-05 51-07-00/arn	Replacing J. Poff
Ayana Massicot* LAS	Aide Step 5 (\$20.25)	1/2/20	6/30/20	11-190-100-106-00-00-03 51-03-00/aco	Replacing T. McDermott
Rosemary Matar* GRHS	Teacher (\$70,462.00) MA+32 Step 7 prorated	Upon release by current employer	6/30/20	(0.60) 11-213-100-101-05-00-00 (0.40) 11-140-100-101-04-00-00 51-03-00/aco	Replacing M. Bridge
James McCarren FAS	Aide Step 2 (\$19.73)	1/2/20	6/30/20	11-190-100-106-00-00-02 51-02-00/aaz	Returning after filling a Leave Replacement position

*Pending District and State Approval

P-2 Substitutes

Upon the recommendation of the Superintendent, approve the appointment of the substitutes for the 2019-2020 school year:

Eric Fink

*Pending District and State Approval

P-3 Evening Events

Approve the following staff for evening activities at the rate of \$67.00:

Name	School	Event	Date
Cathy Ciccone	FAS	FASHS Meeting	1/8/20

P-4 Coaches/Athletics, Co-Curricular/Club Advisors

Upon the recommendation of the Superintendent, approve the following clubs and guides:

Name	Position	Location	Guide, Step, Year	Amount	Effective Date
Darren Gage	Pep Band	GRHS	Guide 6, Step 2, Year 3	\$2,525.00	1/2/20

P-5 Sixth Period Assignment

Approve sixth period assignment for the 2019-2020:

*(Total Amount to be adjusted upon the adoption of the 2019-2022 negotiated contract)

Name	School	Effective Date	Total Amount
Kendal Southerland	GRHS	1/2/20	\$6,179.00 pro-rated
Felicia Nardiello	GRHS	1/2/20	\$6,179.00 pro-rated

P-6 Home Instruction

Upon the recommendation of the Superintendent, approve Lyndsay Batikha as Home Instructor starting September 23, 2019 through June 30, 2020 at the rate of \$47.00 per hour, not to exceed 3 hours per week.

P-7 Volunteer

Upon the recommendation of the Superintendent, approve John Candela as a volunteer coach for the 2019-2020 school year.

CURRICULUM

C-1 Field Trips

Upon the recommendation of the Superintendent, approve the following field trip:

- a. Forest Avenue 2nd grade students to have an In School - Journeys into American Indian Territory field trip on May 19, 2020, as per the attached (exhibit C-1.a)

C-2 Textbooks

Upon the recommendation of the Superintendent, move to approve the adoption of the Textbook List for the Glen Ridge Public Schools, as approved and on file for the period January 2, 2020 - January 6, 2021. (Exhibit C-2)

BUSINESS

B-1 Financial Reports

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$1,274,824.34** and further move that the following bills drawn on the current account in the total amount of **\$2,087,257.90** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board. (Exhibit B-1.a)

B-2 Out-of-District Placement

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following students with transportation to be provided by the district unless noted:

Student	Placement	School Year/Dates	Tuition	ESY Tuition
23009	Paradigm Therapeutic Day School	12/16/19-6/30/20	\$40,660.00	n/a

B-3 Workshops/Conferences

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/ Position	Workshop/Conference	Date(s)	Location	Cost
a. CANCELLED Laura Zepp, Spanish Teacher	Cutting Edge Strategies for Accelerating Student Performance in the Target Language	12/4/19	West Orange, NJ	\$289.00
b. Meredith Batastini, French Teacher	Maximize Comprehensible Input in the "Target Language" Conference	2/24/20-2/25/20	West Orange, NJ	\$645.00
c. Domenic Curfman, Golf Coach	National High School Golf Association 2020 Golf Coach Conference	1/23/20-1/25/20	Orlando, FL	Reg: \$195.00 Meals: \$165.00
d. Janet Dobbs and Kendall Southerland, Special Education Teachers	Reducing Recurring Classroom Behavior Problems with Difficult, Disruptive and Non Compliant Students	1/29/20	West Orange, NJ	Reg: \$279.00 ea.
e. Rachael Hogan, Softball Coach	2020 Tampa Coaching Clinic	1/17/20-1/19/20	Tampa, FL	Reg: \$175.00 Meals: \$61.00
f. Paula Horton and Lisa Walter, Reading Specialists	Dyslexia: Help children Who Struggle to Successfully Read, Write and Spell	1/9/20	West Orange, NJ	Reg: \$279.00 ea.
g. Heather Kobylinski, Student Assistance Counselor	Certification for Clinical Trauma Professional (CCTP)	2019-2020	Online Training	\$199.99
h. Timothy Liddy, Assistant Principal	LEGAL ONE Student Mental Health: Key Legal Requirements Certificate Program	2/4/20-2/5/20	Monroe, NJ	Reg: \$300.00 Travel: \$57.40

B-4 Change Order

Upon the recommendation of the Superintendent, move to approve the following change order:

- a. Change Order from H&S Construction & Mechanical for the installation of a 2" water pressure reducing valve at Linden Avenue School Nurse's Room at a cost of \$3,937.28.

B-5 Glen Ridge Educational Foundation Fall 2019 Innovation Grants

Upon the recommendation of the Superintendent, move to accept, with thanks, the funds from the Glen Ridge Educational Foundation for teacher innovation grants in the amount of \$17,392.09 to the following:

Innovation Mini-Grants	
Paulette Cinotti, Gerald White	Diversity in Science Literacy
Megan Connolly	Pretend Play for Real Learning

Expanded Innovation Grants	
Eric Dimeck, Carol Svetik, John Lawlor	The DBQ Project
Lindsay Coral, Jessica Gill	Collaboration Café
Megan Connolly	Reimagining Recess

B-6 Donations

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Items(s)	Value	Installation Included?	Exhibit
a. Glen Ridge Home & School Association Executive Council	Proceeds raised from 2019 Kitchen Tour to benefit all grades	\$30,711.48	N/A	B-6.a

**PUBLIC COMMENT
ADJOURNMENT**