

**GLEN RIDGE PUBLIC SCHOOLS  
GLEN RIDGE BOARD OF EDUCATION  
January 27, 2020**

**CALL TO ORDER – Glen Ridge High School – Media Center**

7:00 pm - Executive Session

8:00 pm - Public Session

**PLEDGE OF ALLEGIANCE  
MOMENT OF SILENCE**

**ROLL CALL**

Mr. Bonnett

Ms. Boyle-Vellucci

Mr. Campbell

Mr. de Leeuw

Ms. Lang

Mr. Romano

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

**STATEMENT OF PUBLIC MEETING NOTICE**

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 7, 2020. Said notice was published in the Star Ledger on January 10, 2020 and the Glen Ridge Paper on January 16, 2020. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

**7:00 pm EXECUTIVE SESSION**

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

**8:00 pm PUBLIC SESSION**

**WRITTEN COMMUNICATIONS**

**PRESIDENT'S REPORT**

**SUPERINTENDENT'S REPORT**

-Construction Updates

-Announcement of the Governor's Educator of the Year Winner

**PUBLIC COMMENTS (Agenda Items)**

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this

opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

### **COMMITTEE REPORTS (First meeting of the month only)**

Curriculum Committee  
 Personnel and Policy Committee  
 Negotiations Committee  
 Finance and Facilities Committee  
 Communications Committee  
 Alternative Funding Committee

### **LIAISON REPORTS (First meeting of the month only)**

Home & School Associations  
 Glen Ridge Association for Special Education (GRASE)  
 Glen Ridge Educational Foundation (GREF)  
 Glen Ridge Athletic Association (GRAA)  
 Glen Ridge Arts Patrons Association (GRAPA)  
 Gas Lamp Players

**Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.**

## **MINUTES**

### **M-1 Board of Education Minutes**

Approve the Glen Ridge Board of Education minutes of the following meetings:  
 January 2, 2020 Executive Session & Regular Meeting

## **ADMINISTRATION**

### **A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 19-20 RAS #4, and finds that HIB was not substantiated.

### **A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 19-20 RAS #5, and finds that HIB was not substantiated.

## **PERSONNEL**

### **P-1 Appointments**

Upon the recommendation of the Superintendent, approve the appointment of the following:

<b>Name</b>	<b>Position</b>	<b>Effective Date</b>	<b>End Date</b>	<b>Account #</b>	<b>Rationale</b>
Daniel Hooks	Aide	1/2/2020	6/30/2020	11-190-100-106-00-00-05 51-07-00/arn	<b>REVISED</b>
GRHS	<b>Step 9 (\$22.04 per hour)</b>				

Laura Fitzpatrick FAS/LAS	Leave Replacement PartTime School counselor (.5)  <b>\$137.50 per day</b>	1/2/2020	6/8/2020	11-000-218-104-00-00-02, 11-000-218-104-00-00-03 71-02-00/avq 71-03-00/avr	<b>REVISED</b>
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**P-2 Substitutes**

Upon the recommendation of the Superintendent, approve the appointment of the substitutes for the 2019-2020 school year:

Kami Eldridge
Marianne Guerriero
Alexander Zellway* (custodian)

\*Pending District and State Approval

**P-3 Evening Events**

Approve the following staff for evening activities at the rate of \$50.00:

Name	School	Event	Date
Jill Landgraber	GRHS	Middle School Dance	1/31/2020
Mia Palma	GRHS	Middle School Dance	1/31/2020
David Majewski	GRHS	Middle School Dance	1/31/2020
Jessica Mahaffey	GRHS	Middle School Dance	1/31/2020
Michael Salvatelli	GRHS	Middle School Dance	1/31/2020
Janet Dobbs	GRHS	Middle School Dance	1/31/2020

**P-4 Maternity Leave**

- Upon recommendation of the Superintendent, move to approve the maternity leave for **Sandra Gatsch**, utilizing 3 sick days effective April 22, 2020 until April 24, 2020, her due date is on or about April 25, 2020 to be followed by 20 sick days from April 27, 2020 until May 22, 2020. To be followed by child care leave of absence under Federal Family and Medical Leave Act (FMLA) and NJ Family Leave Act (NJFLA), without pay. Sandra will be returning to work on or about September 2, 2020.
- Upon recommendation of the Superintendent, move to approve the maternity leave for **Cristina Rodriguez**, utilizing 15 sick days effective June 1, 2020 until June 19, 2020, her due date is on or about June 29, 2020. To be followed by child care leave of absence under Federal Family and Medical Leave Act (FMLA) and NJ Family Leave Act (NJFLA), without pay until November 18, 2020. Cristina will extend her leave without pay until September of 2021-2022.

**P-5 Sixth Period Assignment (revised)**

Approve sixth period assignment for the 2019-2020:

\*(Total Amount to be adjusted upon the adoption of the 2019-2022 negotiated contract)

Name	School	Effective Date	FTE	Total Amount
Stephanie Pollak	GRHS	9/1/19	.5	<b>\$3,089.62</b>
Jamie Lally	FAS	1/7/2020	.6	\$3,707.54

**P-6 Unpaid Days Approve the following staff for unpaid days:**

Name	School	Date
Xiaoqin Yin	GRHS	1/15/2020, 1/16/2020, 1/17/2020
Isabella Badagliacca	LAS	1/6/2020, 1/7/2020, 1/9/2020

**P-7 Central School**

- Approve the following staff for Back to School Night for additional time at their hourly rate:

Barbara Sutcliffe	30 mins
Sherilyn Nuguid	30 mins
Dalia Badawi	30 mins

Cory Dowd	1 hour
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- b. Approve the following staff for up to an hour at their hourly rate for January 8th Safety Meeting at Central School for:

Olivia Kinloch
Barbara Sutcliffe
Sherilyn Nuguid
Janet Messineo
Cory Dowd
Amy Alonzo

**P-8 Coaches/Athletics, Co-Curricular/Club Advisors (Revised)**

Upon the recommendation of the Superintendent, approve the following clubs and guides:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Guide</u>	<u>Step</u>	<u>Year</u>	<u>Amount</u>	<u>Effective Date</u>
Heather Ballantyne	Drama	RAS	3	2	4	\$5,970.00	9/1/19
Nicole Brignola	Head Cheerleading Coach .5	GRHS	4	2	3	\$2,459.50	9/1/19
Nicole Brignola	Assistant Cheer .5	GRHS	6	3	6	\$1,389.00	9/1/19
Emily Ramos	Head Cheerleading Coach .5	GRHS	4	2	3	\$2,459.50	9/1/19
Emily Ramos	Assistant Cheer .5	GRHS	6	3	6	\$1,389.00	9/1/19
Anthony Sicoli	Business Club	GRHS	6	1	1	\$2,335.00	9/1/19

**P-9 Childcare Program Staff**

Upon the recommendation of the Superintendent, approve the following for the 2019-2020 school year:

<u>Name</u>	<u>Rate</u>	<u>Position</u>
Taylor Birnbaum	\$18.50	Site Coordinator Before Care
Taylor Birnbaum	\$12.25	Aide After Care

**CURRICULUM**

**C-1 Field Trips**

Upon the recommendation of the Superintendent, approve the following field trip:

- a. 7th grade students to visit Liberty Science Center in Jersey City, NJ on January 28, 2020, as per the attached (C-1.a).
- b. High School and Middle School Band to attend Lincoln Center Jazz Orchestra *Brubeck Concert*, being held at the Lincoln Center in New York, NY on March 20, 2020 as per the attached (C-1.b)
- c. Future Educators Club students (9th-12th grade students) to visit the elementary classes at Ridgewood Avenue School for Anti-bullying, on January 31, 2020 as per the attached (C-1.c)

**BUSINESS**

**B-1 Financial Reports**

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$630,636.74** and further move that the following bills drawn on the current account in the total amount of **\$1,337,194.67** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board. (Exhibit B-1.a)
- b. Approve transfers for the month of **December 2019** as presented and on file in the Board Office.
- c. Approve reports of the Secretary and Treasurer for the period ending **December 31, 2019**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the

amount appropriated by the Board of Education, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- d. Approval of the Open Purchase Order Reports, as per attached, in the amount of **\$432,949.31**. (Exhibit B-1.d)
- e. Student activity account bills list as follows:

School	
Glen Ridge High School Athletics	\$17,926.00
Glen Ridge High School	\$15,710.39
Ridgewood Avenue School	\$1,981.75
Forest Avenue School	\$1,242.75
Linden Avenue School	\$0

### B-2 Out-of-District Placements

Upon the recommendation of the Superintendent, move to approve the revised out-of-district placement of the following students with transportation to be provided by the district unless noted:

Student	Placement	School Year/Dates	Tuition	ESY Tuition
22107	Chancellor Academy	1/13/20-6/30/20	\$40,067.00	n/a
24002*	Bergen Center for Child Development	9/1/19-6/30/20	\$64,473.32 <b>1:1 Aide (111 days): \$22,200.00</b>	\$10,297.80

\*Previously approved on September 9, 2019; revision in **bold**

### B-3 Workshops/Conferences

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Kelly Kren and Helene Maia, Teachers	Powerful Strategies to Boost the Success of your Struggling Readers	2/28/20	West Orange, NJ	Reg.: \$279 ea.
b. Charlene Reilly, School Nurse	NJ School Nurses Spring Workshop	3/28/20	Princeton, NJ	Reg.: \$199
c. Katie Stapp, Physical Ed. Teacher	2020 NJAHPERD Annual Convention	2/24/20-2/25/20	Long Branch, NJ	Reg.: \$190

### B-4 Change Orders

Upon the recommendation of the Superintendent, move to approve the following change orders:

- a. Change Order #26 from H&S Construction & Mechanical for the repair of Unit Ventilator wall sleeves at Linden Avenue and Forest Avenue Schools at a cost of \$5,211.97.
- b. Change Order #27 from H&S Construction & Mechanical to provide and install a Condensate Pump for Unit Ventilator in B2 Art room at Linden Avenue School at a cost of \$4,234.41.

### PUBLIC COMMENT ADJOURNMENT