

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
October 7, 2019**

CALL TO ORDER – Glen Ridge High School – Media Center

7:00 pm - Executive Session

8:00 pm - Public Session

**PLEDGE OF ALLEGIANCE
MOMENT OF SILENCE**

ROLL CALL

Mr. Bonnett

Ms. Boyle-Vellucci

Mr. Campbell

Mr. de Leeuw

Ms. Lang

Mr. Romano

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 9, 2019. Said notice was published in the Star Ledger on January 15, 2019 and the Glen Ridge Paper on January 17, 2019. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

7:00 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

8:00 pm PUBLIC SESSION

WRITTEN COMMUNICATIONS

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

- Construction Update

- LifeLine Presentation

- Society for the Prevention of Teen Suicide Presentation

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by

members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
 Personnel and Policy Committee
 Negotiations Committee
 Finance and Facilities Committee
 Communications Committee
 Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
 Glen Ridge Association for Special Education (GRASE)
 Glen Ridge Educational Foundation (GREF)
 Glen Ridge Athletic Association (GRAA)
 Glen Ridge Arts Patrons Association (GRAPA)
 Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

ADMINISTRATION

A-1 First Reading of New and/or Revised Policies and Regulations

Approve the first reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-1)

P & R 1642	Earned Sick Leave Law (M) (New)
P 3159	Teaching Staff Member/School District Reporting Responsibilities (M) (Revised)
P & R 3218	Use, Possession, or Distribution of Substances (M) (Revised)
P & R 4218	Use, Possession, or Distribution of Substances (M) (Revised)
P 4219	Commercial Driver's License Controlled Substance and Alcohol Use Testing (M) (Revised)
P & R 6112	Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
P & R 7440	School District Security (M) (Revised)
P 8600	Student Transportation (M) (Revised)
R 8600	Student Transportation (Revised)
P 8630	Bus Driver/Bus Aide Responsibility (M) (Revised)
R 8630	Emergency School Bus Procedures (M) (Revised)
P 8670	Transportation of Special Needs Students (M) (Revised)
P 9210	Parent Organizations (Revised)
P 9400	Media Relations (Revised)

A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report #19-20 RAS #1, and finds that HIB was substantiated.

A-3 Second Reading of New and/or Revised Policies and Regulations

Approve the second reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-3)

Pol 1110 Organizational Chart

PERSONNEL

P-1 Appointments

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name Location	Position Guide/Salary	Effective Date	End Date	Account # PCR#	Rationale
Brienne Trignanao* CS	Part-time Nurse (.7) BA Step 14 (\$45,249.40)	12/3/19 or upon release from current position	6/30/20	11-000-213-100-01-00-00	New Position
Victoria Ramirez GRHS	Aide Step 2 (\$19.73 per hour not to exceed 29 hours per week)	10/14/19	6/30/19	11-190-100-106-00-00-05 51-07-00/ans	Open Position

*Pending District and State Approval

P-2 Coaches/Athletics, Co-Curricular/Club Advisors

Upon the recommendation of the Superintendent, approve the following clubs and guides:

Name	Position	Location	Guide, Step, Year	Amount	Effective Date
Matt Cannici	Cultural Awareness for Everyone	GRHS	Guide 7, Step 1, Year 1	\$1,520.00	9/1/19
Lawrence Rothweiler	Debate Club	GRHS	Guide 6, Step 1, Year 1	\$2,335.00	9/1/19
Catherine McCarthy	National Math Honor Society	GRHS	Guide 7, Step 1, Year 1	\$1,520.00	9/1/19
Andrew Shohen	Robotics	GRHS	Guide 5, Step 2, Year 3	\$3,702.00	9/1/19
Jenelle Hamer	Robotics	GRHS	Guide 5, Step 2, Year 3	\$3,702.00	9/1/19

P-3 Childcare Program Staff

Upon the recommendation of the Superintendent, approve the following for the 2019-2020 school year:

Last Name	First Name	Rate	Position
Birnbaum	Taylor	\$12.25	Aide
Milne	Nicolette	\$12.25	Aide
Rivera	Christina	\$18.50	Site Coordinator (revised)

P-4 Sixth Period Assignment

Approve sixth period assignment for the 2019-2020 :

*(Total Amount to be adjusted upon the adoption of the 2019-2022 negotiated contract)

Name	School	Effective Date	FTE	Total Amount
Nicole King	RAS	9/1/19	1.0	\$6,179.00
Shannon Lekas	RAS	9/1/19	1.0	\$6,179.00
Stacy Amanna	RAS	9/1/19	1.0	\$6,179.00
Amanda Goodwin	RAS	9/1/19	1.0	\$6,179.00
Scott Terpin	RAS	9/1/19	1.0	\$6,179.00
Erica Marinaro	RAS	9/1/19	1.0	\$6,179.00
Alex Kramer	RAS	9/1/19	1.0	\$6,179.00
Seth Blender	RAS	9/1/19	1.0	\$6,179.00
Jennifer Burns	RAS	9/1/19	.6	\$3,707.40
Paula Ely	RAS	9/1/19	.3	\$1,853.70
Cionna Lane	RAS	9/1/19	.3	\$1,853.70
Candice Serritella	RAS	9/1/19	.3	\$1,853.70
Christine Coppola	RAS	9/1/19	.4	\$2,471.60
Lyndsay Batikha	LAS/FAS	9/1/19	.6	\$3,707.40

Kim Waldron	LAS/FAS	9/1/19	.6	\$3,707.40
Daria Zawisa	LAS/FAS	9/1/19	.6	\$3,707.40

P-5 Maternity Leave

- a. Upon recommendation of the Superintendent, move to approve the maternity leave for **Cionna Lane**, Teacher, utilizing 17 sick days effective February 19, 2020 until March 12, 2020, to be followed by 19 sick days from March 16, 2020 until April 9, 2020. From April 20, 2020 through June 19, 2020 she will be on child care leave of absence under Federal Family and Medical Leave Act (FMLA) and NJ Family Leave Act (NJFLA), without pay. Cionna is extending her leave and returning to work on or about October 5, 2020.
- b. Upon recommendation of the Superintendent, move to approve the maternity leave extension for **Samantha O'dell** from December 12, 2019 to April 6, 2020.

P-6 Home Instruction

Upon the recommendation of the Superintendent,

- a. Approve Sharon Tully as Home Instructor starting September 23, 2019 at the rate of \$47.00 per hour, not to exceed 2 hours per week for 1 week.
- b. Approve Kristopher Zaragoza as Home Instructor starting September 23, 2019 at the rate of \$47.00 per hour, not to exceed 4 hours per week for 1 week.
- c. Nicolas Benevento as Home Instructor starting September 23, 2019 at the rate of \$47.00 per hour, not to exceed 2 hours per week.
- d. Lyndsay Batikha as Home Instructor starting September 23, 2019 at the rate of \$47.00 per hour, not to exceed 2 hours per month.

P-7 Title I Math Homework Club

Upon the recommendation of the Superintendent, approve the appointment of the following staff for the Title I Math Homework Club effective October 15, 2019, through June 30, 2020, at a rate of \$3,400 for the year:

RAS	FAS	LAS
Nicholas Simatos	Michelle Klein	Rachel Patterson
Candice Serritella	Kim Waldron	Dawn Miller
John Sarcone		

P-8 Summer 2019 Worker

Approve the following staff summer workers not to exceed 10 hours:

Name	Position	Location	Hourly Rate
Alyssa Angelo	Teacher	GRHS	\$42.18

P-9 Resignations/Retirements

Upon the recommendation of the Superintendent, accept, with regret, the following:

Name	Position	Location	Resignation or Retirement	Effective Date
John Poff	Aide	GRHS	Resigned	10/4/19

P-10 Evening Events at Forest Avenue School for the 2019-2020 School Year

Approve Cathy Ciccone to provide coverage for evening events at the Forest Avenue School at the rate of \$67 per evening for the following dates:

November 14 ,2019	Evening Conferences
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P-11 Substitutes

Upon the recommendation of the Superintendent, approve the appointment of the substitutes for the 2019-2020 school year:

Angela Morton

Ryan Stacy
Samantha Miller

P-12 Evening Events

Approve the following staff for evening activities at the rate of \$50.00:

<u>Name</u>	<u>School</u>	<u>Event</u>	<u>Date</u>
Alyssa Angelo	GRHS	Homecoming Dance	10/5/19
Jennifer Chiang	GRHS	Homecoming Dance	10/5/19
Meredith Batastini	GRHS	Homecoming Dance	10/5/19
Michael Salvatelli	GRHS	Homecoming Dance	10/5/19
Jessica Mahaffey	GRHS	Homecoming Dance	10/5/19
David Majewski	GRHS	Homecoming Dance	10/5/19
Kim White	GRHS	Homecoming Dance	10/5/19

P-13 Staff Presenters

Approve the following staff for presenting for the following events:

<u>Name</u>	<u>School</u>	<u>Event</u>	<u>Date</u>	<u>Rate</u>
Greg Pavliv	RAS	Professional Development Presentations	10/14/19	\$100.00 each
Eileen Ippolito	RAS	Professional Development Presentations	10/14/19	\$100.00 each
Jennifer Burns	RAS	Professional Development Presentations	10/14/19	\$100.00 each
Candice Serritella	RAS	Professional Development Presentations	10/14/19	\$100.00 each
Allison Meeker	RAS	Professional Development Presentations	10/14/19	\$100.00 each
Kelly McFadzean	RAS	Professional Development Presentations	10/14/19	\$100.00 each
Seth Blender	RAS	Professional Development Presentations	10/14/19	\$100.00 each
John Sarcone	RAS	Professional Development Presentations	10/14/19	\$100.00 each
Christine Coppola	RAS	Professional Development Presentations (2)	10/14/19	\$100.00 each
Jennifer Wujciak	RAS	Professional Development Presentations	10/14/19	\$100.00 each
Amanda Goodwin	RAS	Professional Development Presentations	10/14/19	\$100.00 each
Lauren Bas	RAS	Professional Development Presentations	10/14/19	\$100.00 each
Francois Spano	RAS	Professional Development Presentations (2)	10/14/19	\$100.00 each
Cristina Rodriguez	RAS	Professional Development Presentations	10/14/19	\$100.00 each
Theresa Tarabocchia	RAS	Professional Development Presentations	10/14/19	\$100.00 each
Christine Sullo	RAS	Professional Development Presentations	10/14/19	\$100.00 each
Paulette Cinotti	RAS	Professional Development Presentations	10/14/19	\$100.00 each
Sharon Smith	RAS	Professional Development Presentations	10/14/19	\$100.00 each
Nicole Lombard	RAS	Professional Development Presentations	10/14/19	\$100.00 each
Michelle Klein	FAS/LAS	Professional Development Presentations	10/14/19	\$100.00 each

Dawn Miller	FAS/LAS	Professional Development Presentations	10/14/19	\$100.00 each
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CURRICULUM

C-1 Field Trips

Upon the recommendation of the Superintendent, approve the following field trip:

- a. Kindergarten students at Linden Avenue School to attend Weather Wizards, being held at Linden Avenue School on January 31, 2020, as per the attached (exhibit C-1.a)
- b. First grade students at Forest and Linden Avenue School to visit the Cora hartshorn Arboretum & Bird Sanctuary, in Short Hills, NJ on October 18, 2019, as per the attached (exhibit C-1.b).
- c. First grade students at Linden Avenue School attend High Touch Science Made Fun!, being held at Linden Avenue School on October 25, 2019 and April 24, 2020, as per the attached (exhibit C-1.c)
- d. 2nd grade students at Linden Avenue School to visit Turtle Back Zoo, in West Orange, NJ on October 25, 2019, as per the attached (exhibit C-1.d)
- e. 3rd grade Gifted & Talented students to attend STEM/STEAM Adventures, being held at Morristown Unitarian Fellowship in Morristown, NJ on December 5, 2019 as per the attached (exhibit C-1.e)
- f. 3rd grade students to visit the Glen Ridge Library, in Glen Ridge, NJ on the following dates: December 4, 5, 6, 11, 12, and 13, 2019, as per the attached (exhibit C-1.f)
- g. 3rd grade students to visit the Marsh & Ocean Environments, in Sandy Hook, NJ on May 15, 2020, as per the attached (exhibit C-1.g)
- h. 3rd - 6th grade Gifted & Talented students to visit the Museum of Mathematics, in Manhattan, NY on November 12, 2019 as per the attached (exhibit C-1.h)
- i. 4th grade students to visit Sterling Hill Mining Museum in Ogdensburg, NJ on October 11, 2019as per the attached (exhibit C-1.i)
- j. 4th grade Gifted & Talented students to attend the Math Marathon being held at the Morristown Unitarian Fellowship in Morristown, NJ on October 17, 2019, as per the attached (exhibit C-1.j)
- k. 5th grade students to visit Fort Lee Historic Park, in Fort Lee, NJ on October 8, 2019 as per the attached (exhibit C-1.k)
- l. 5th - 6th grade Gifted & Talented students to attend Problem Solving Convocation being held at Essex Fells School, in Essex Fells, NJ on November 14, 2019, as per the attached (exhibit C-1.l)
- m. 6th grade students to attend *The Tales of Edgar Allan Poe*, being held at the pax Amicus Theatre in Budd Lake, NJ on November 1, 2019, as per the attached (exhibit C-1.m)
- n. 6th grade Gifted & Talented students to attend Biomimicry STEM Workshop, being held at the Somerset County Environmental Education Center in Basking Ridge, NJ on April 6, 2020, as per the attached (exhibit C-1.n)
- o. 8th grade students to visit Washington DC from June 15-16, 2020 as per the attached (exhibit C-1.o)
- p. Spanish Class, 9th - 12th grade student to attend a Flamenco Show being held at Montclair State University, in Montclair, NJ on November 4, 2019, as per the attached (exhibit C-1.p)
- q. French Club, 9th - 12th grade student to attend "Little Lion", being held at the French Institute Alliance Francaise in New York, NY on November 19, 2019, as per the attached (exhibit C-1.q)
- r. 12th grade Astronomy students to visit the IMAX/Planetarium show and Museum Tour at the American Museum of Natural History, in New York, NY on November 1, 2019, as per the attached (exhibit C-1.r)

C-2 School Bus Evacuation Drill Report

Approve the State mandated School Bus Emergency Evacuation Drill Report as per the attached (Exhibit C-2).

BUSINESS

B-1 Financial Reports

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$895,923.45** and further move that the following bills drawn on the current account in the total amount of **\$1,147,816.30** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board. (Exhibit B-1.a)

B-2 Out-of-District Placement

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following students with transportation to be provided by the district unless noted:

Student	Placement	School Year/Dates	Tuition	ESY Tuition
20183	Essex County Vocational Technical School	9/1/19-6/30-20	\$4,552.00 (share time)	n/a
23038	Essex County Vocational Technical School	9/1/19-6/30-20	\$5,911.00	n/a

B-3 Workshops/Conferences

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Ahmad Mohamed, Maintenance and Aaron Pacheco, Custodian	Asbestos Operations and Maintenance Refresher	4/17/20	Somerset, NJ	Reg: \$195.00/ea.
b. Arlene Non, LDTC	Project ADULTS and Recommendations, Resources, and Strategies	10/18/19	Somerset, NJ	Reg: \$195.00 Travel: \$25.39
c. Sharon Smith, CST	Comprehensive Reading Evaluations and Recommendations, Resources, and Strategies	10/18/19	Somerset, NJ	Reg: \$195.00
d. Francesca Roselli, Occupational Therapist	Summit Professional Development Online Courses	2019-2020	Online	Reg: \$229.99

B-4 Change Orders

Upon the recommendation of the Superintendent, move to approve the following change orders:

- a. Change Order #34 from Daskal, LLC for items required per code inspector to be installed in order for the elevator to pass inspections at Central School at a cost of \$3,615.57.
- b. Change Order #18 from H&S Construction & Mechanical to back feed existing with temporary power at Linden and Forest Avenue Schools at a cost of \$27,833.48.
- c. Change Order #17 from H&S Construction & Mechanical to recreate window sills that were removed when seating benches were removed in Forest Avenue School Room #7 at a cost of \$722.18.
- d. Change Order #35 from Daskal, LLC for a credit for Alto Cantana Flooring and Installation at Central School in the amount of -\$6,541.72.

B-5 Deposit for Temporary Boiler

Upon the recommendation of the Superintendent, move to approve payment of deposit as a precautionary measure to hold temporary boiler, pumps and hoses with Rent-a-Boiler Co., Inc. for Ridgewood Avenue School in the amount of \$6,500.

PUBLIC COMMENT

ADJOURNMENT