

**GLEN RIDGE PUBLIC SCHOOLS  
GLEN RIDGE BOARD OF EDUCATION  
November 16, 2020**

**CALL TO ORDER**

5:30 pm - Executive Session - GRHS Media Center

6:30 pm - Public Session - **Virtual Meeting**

**PLEDGE OF ALLEGIANCE**

**MOMENT OF SILENCE**

**ROLL CALL**

Mr. Bonnett

Ms. Boyle-Vellucci

Mr. Campbell

Mr. de Leeuw

Ms. Lang

Mr. Romano

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

**STATEMENT OF PUBLIC MEETING NOTICE**

This is a regular meeting of the Glen Ridge Board of Education. Adequate and electronic notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on November 4, 2020. Said notice was published in the Glen Ridge Paper on November 12, 2020 and Star Ledger on November 9, 2020. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

**5:30 pm EXECUTIVE SESSION**

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

**6:30 pm PUBLIC SESSION**

**WRITTEN COMMUNICATIONS**

**PRESIDENT'S REPORT**

**SUPERINTENDENT'S REPORT**

- Update on the Schools
- Pre-Kindergarten for 2021-2022
- School Self-Assessment for Anti-Bullying (John DeWitt)

**PUBLIC COMMENTS (Agenda Items)**

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

### **COMMITTEE REPORTS (First meeting of the month only)**

Curriculum Committee  
 Personnel and Policy Committee  
 Negotiations Committee  
 Finance and Facilities Committee  
 Communications Committee  
 Alternative Funding Committee

### **LIAISON REPORTS (First meeting of the month only)**

Home & School Associations  
 Glen Ridge Association for Special Education (GRASE)  
 Glen Ridge Black Diversity and Inclusion Association (GRBDIA)  
 Glen Ridge Educational Foundation (GREF)  
 Glen Ridge Athletic Association (GRAA)  
 Glen Ridge Arts Patrons Association (GRAPA)  
 Gas Lamp Players

**Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.**

## **MINUTES**

### **M-1 Board of Education Minutes**

Approve the Glen Ridge Board of Education minutes of the following meetings:  
 October 26, 2020      Exec Session and Regular Meeting

## **ADMINISTRATION**

### **A-1 NJ Quality Single Accountability Continuum (QSAC)**

Upon the recommendation of the Superintendent, move to approve the submission of the NJ Quality Single Accountability Continuum (QSAC) District Performance Review (DPR) as per the attached. (Exhibit A-1)

### **A-2 School Self-Assessment for Anti Bullying**

Approve submission of the New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti Bullying Bill of Rights Act (July 1, 2019 to June 30, 2020).

### **A-3 2020-2021 Nursing Services Plan**

Approve the 2020-2021 Nursing Services Plan as per the attached. (Exhibit A-3)

### **A-4 First Reading of New and/or Revised Policies and Regulations**

Approve the first reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows:  
 (Exhibit A-4)

P 1620	Administrative Employment Contracts (M) (Revised)
P 1648.03	Restart and Recovery Plan – Full-Time Remote Instruction (M) (New)
P 2431	Athletic Competition (M) (Revised)
R 2431.1	Emergency Procedures for Sports and Other Athletic Activity (M) (Revised)
P 2464	Gifted and Talented Students (M) (Revised)

P & R 5330.05	Seizure Action Plan (M) (New)
P 6440	Cooperative Purchasing (M) (Revised)
P & R 6470.01	Electronic Funds Transfer and Claimant Certification (M) (New)
P & R 7440	School District Security (M) (Revised)
P 7450	Property Inventory (M) (Revised)
P & R 7510	Use of School Facilities (M) (Revised)
P 8420	Emergency and Crisis Situations (M) (Revised)
P 8561	Procurement Procedures for School Nutrition Programs (M) (Revised)

**A-3 Glen Ridge School District Goals:**

Approve the 2020-2021 Glen Ridge School District Goals as follows:

- Develop a GRPS equity plan
- Continue the development of a pandemic strategy
- Start the Strategic Plan process

**A-4 Glen Ridge Board of Education Goals**

Approve the 2020-2021 Glen Ridge Board of Education Goals as follows:

**Personnel**

- Support and review efforts to meet staffing needs during the ongoing pandemic crisis (including staffing needs for the 2021-2022 school year as part of the budget process)
- Review and refine the district's plan to increase diversity in the candidate pool for faculty and staff position.

**Finance and Facilities**

- Oversee changing allocation of financial resources to meet the demands of the ongoing COVID-19 situation

**Negotiations**

- Conduct successful negotiations leading to a new contract with GRPS administrators

**PERSONNEL**

**P-1 Appointments**

Upon the recommendation of the Superintendent, approve the appointment of the following:

<b>Name Location</b>	<b>Position Guide/Salary</b>	<b>Effective Date</b>	<b>End Date</b>	<b>Account # PCR#</b>	<b>Rationale</b>
Kristen Onimus Moroney  District	Title I Math (.7)  MA Step 9/7 \$48,387.50	11/23/2020	6/30/2021	20-231-100-100-00-00-04 10-06-00/aup	Revised
Jessica Ortega*  GRHS	Leave Replacement School Counselor  \$300 per day	11/23/2020	2/26/2021	11-000-218-104-00-00-05 TBD	Leave Replacement
Leanne De Sciscio  RAS	Leave Replacement Teacher  \$300 per day	8/26/2020	6/30/2021	11-120-100-101-00-00-04 71-06-00/awu	REVISED
Myles Platt  GRHS	Technology Worker  \$12.00 per hour NTE 30 hours per week	11/30/2020	1/30/2021	11-000-222-177-27-01-00	Extra Help
Ethan Hackmeyer  GRHS	Technology Worker  \$12.00 per hour NTE 30 hours per week	11/30/2020	1/30/2021	11-000-222-177-27-01-00	Extra Help

\*Pending State and District Approval

**P-2 Leaves**

- a. Upon recommendation of the Superintendent, move to approve the maternity leave for employee #5878, utilizing 35 sick days effective February 22, 2021 until April 19, 2021 , followed by child care leave of absence under Federal Family and Medical Leave Act (FMLA) and NJ Family Leave Act (NJFLA), without pay from April 20, 2021 through August 30, 2021. Employee is returning to work on August 30, 2021.
- b. Upon the recommendation of the Superintendent, move to revise the FFCRA leave for Employee #6852, effective October 26, 2020 until **December 11, 2020**.
- c. Upon the recommendation of the Superintendent, move to approve the unpaid leave for Employee #5471 from November 23, 2020 through August 30, 2021.
- d. Upon the recommendation of the Superintendent, move to revise the unpaid leave for Employee #4588 from September 1, 2020 through **August 30, 2021**.
- e. Upon the recommendation of the Superintendent, move to revise the maternity leave extension for Employee #5805. She will return on **August 30, 2021**.

**P-3 Resignations/Retirements**

Upon the recommendation of the Superintendent, accept, with regret, the following:

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Resignation or Retirement</b>	<b>Effective Date</b>
Yvonne Jackson	Aide	RAS	Resignation	12/7/2020
Brienne Trignano	Nurse	CS	Resignation	12/23/2020

**P-4 Sixth Period Assignments REVISED**

Approve the REVISED sixth period assignments for the 2020-2021 school year:

<b>First</b>	<b>Last</b>	<b>School</b>	<b>FTE</b>	<b>Amount</b>
Christine	Coppola	RAS	60%	\$3,788.40
Candice	Serritella	RAS	60%	\$3,788.40

**P-5 Evening Event**

Approve the following staff for evening activities at a rate of \$67.00:

<b>Name</b>	<b>School</b>	<b>Event</b>	<b>Date</b>
Elizabeth Wall	Central	Parent Conferences	11/10/20
Debbie Travisano	LAS	Parent Conferences	11/10/20 & 11/12/20

**P-6 Rescind**

Rescind the following appointments:

<b>Name</b>	<b>Location</b>	<b>Position</b>
Andrew Bryant	RAS	Aide

**P-7 Conference Stipend at GRHS**

- a. Approve the staff as per the attached list for a \$30.00 conference stipend for each day. (Exhibit P-7.a)
- b. Approve the following staff who worked extra time for conferences at a rate of \$30.00 per hour.

<b>Name</b>	<b>Amount of Time</b>
Alyssa Angelo	1 hour & 10 mins
Courtney Warren	10 mins
Lindsey Downey	10 mins
Kaitlyn Mackay	10 mins
Sophia Logothetis	10 mins
Christina Abrahamsen	1 hour
Kevin George	20 mins
Lauren Foley	10 mins
Pamela Baker	10 mins

**P-8 Evening Events at Central School for the 2020-2021 School Year**

Approve Lisa Jacobsen, Deanna Ruglio for an evening event at Central School at the rate of \$50.00 per evening for the following dates:

September 15, 2020	Back to School Night
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**P-9 Teacher Conference Stipend**

Approve the following staff for a teacher conference stipend at the rate of \$30.00 per night:

<b>Linden Ave School</b>	
<b>November 10, 2020</b>	<b>November 12, 2020</b>
Lyndsay Batikha	Lyndsay Batikha
Danielle Chesney	Danielle Chesney
Donna Chiaramonte	Donna Chiaramonte
Beth Coletta	Beth Coletta
Laura Fitzpatrick	Daria Zawisa
Elaina Frissell	Elaina Frissell
Jennifer Gonzaga	Jennifer Gonzaga
Cassie Grossi	Cassie Grossi
Daria Zawisa	Paula Horton
Lisa Jacobsen	Lisa Jacobsen
Abigail Lapone	Abigail Lapone
Helene Maia	Helene Maia
Rachel Patterson	Rachel Patterson
Francesca Roselli	Francesca Roselli
Deanna Ruglio	Deanna Ruglio
Jodie Schnack	Jodie Schnack
Katie Stapp	
Robert Stomber	

<b>Ridgewood Avenue School</b>			
<b>November 10, 2020 &amp; November 12, 2020</b>			
<b>First Name</b>	<b>Last Name</b>	<b>First Name</b>	<b>Last Name</b>
Stacy	Amanna	Alex	Lopes
Tim	Aumack	Christina	Lovermi
Lauren	Bas	Erica	Marinaro
Juliann	Beckmann	Jenn	McCrea
Beth	Bleek	Allie	Meeker
Seth	Blender	Jarrad	Nardiello
Emily	Breen	Monica	Nieves
Keith	Bucher	Samantha	Odell
Paulette	Cinotti	Michelle	Pallonetti
Christine	Coppola	Samantha	Reindeau
Lindsay	Coral	Emily	Reyes
Jennifer	Cordasco	Asheley	Rockwell
Domenic	Curfman	Cortney	Ryan
Leanne	DeSciscio	John	Sarcone

Alyssa	DeSimone	Erica	Schwerin
Anthony	Elia	Nick	Simatos
Lis	Ellersick	Sharon	Smith
Paula	Ely	Francoise	Spano
Laura	Gois	Christine	Sullo
Lyanne	Gonzalez	Jill	Szalony
Amanda	Goodwin	Theresa	Tarabocchia
Doug	Hellstern	Scott	Terpin
Amy	Kearns	Justin	Torraco
Alex	Kramer	Adriana	Vazquez (only 11/12)
(Shannon	Lekas	Jerry	White
		Jenn	Wujciak

<b>Forest Avenue School</b>			
<b>November 10, 2020</b>		<b>November 12, 2020</b>	
Elaina	Frissell	Elaina	Frissell
Alyssa	Roqueni	Alyssa	Roqueni
Diane	Blazier	Diane	Blazier
Elizabeth	Murach	Elizabeth	Murach
Kaylynn	Millien	Kaylynn	Millien
Genna	Chiapperini	Genna	Chiapperini
Lisbeth	Crouse	Jamie	Lally
Erin	Goldstein	Michelle	Klein
Kim	Waldron	Lisa	Walter
Charlene	Reilly	Lisa	Petruzzi
		Lisbeth	Crouse
		Erin	Goldstein
		Kim	Waldron
		Charlene	Reilly

<b>Central School</b>
<b>November 10, 2020 &amp; November 12, 2020</b>
Appleby, Stephanie
Connolly, Megan
Kurz, Carla
Oriondo, Jennifer
Perrotta, Linda
Trignano, Brie
Urban, Pamela

**P-10 Abolishment of Position**

Approve the Abolishment, with regret, of the Position of Before/After Care Director effective December 15, 2020.

WHEREAS, N.J.S.A. 18A:28-9 provides that a board of education has the right to reduce the number of positions in the school district whenever, in the judgment of the board, it is advisable to abolish any such positions for reasons of

economy or because of reduction in the number of pupils or of change in the administrative or supervisory organization of the district or for other good cause upon compliance with the provisions of this statute; and

WHEREAS, for reasons of economy, including a significant decrease in the number of before/after care pupils in part due to the COVID-19 pandemic with many more parents working from home and for the foreseeable future, and change in administrative or supervisory organization of the District and for other good cause, the Superintendent recommends that the position of Before/After Care Director be abolished with an effective date of December 15, 2020; and

NOW BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approves the abolishment of the position of Before/After Care Director effective December 15, 2020, for reasons of economy, change in the number of before/after care pupils, and change in administrative or supervisory organization of the District, and for other good cause. The Board authorizes the Board Office to notify the employee impacted by this decision.

### **P-11 Coaches/Athletics**

Upon the recommendation of the Superintendent, approve the following winter coaches:

<b>Winter Sports</b>		<b>Guide</b>	<b>Step</b>	<b>Year</b>	<b>Amount</b>	<b>Total</b>
<b>Head Boys Basketball</b>	Rich Kennedy	1	1	1	\$ 7,400.00	\$ 7,400.00
Assistant Boys Basketball	Mike Salvatelli	3	1	2	\$ 5,633.00	\$ 5,633.00
<b>Head Girls Basketball</b>	Michael DelloRusso	1	1	1	\$ 7,400.00	\$ 7,400.00
Assistant Girls Basketball	Michael Sammon	3	8	31	\$ 8,202.00	\$ 8,202.00
<b>Head Wrestling</b>	Kendall Southerland	2	8	19	\$ 9,609.00	\$ 9,609.00

## **BUSINESS**

### **B-1 Financial Reports**

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- Approve the Bills and Claims as per attached list, in the amount of **\$1,300,679.57** and further move that the following bills drawn on the current account in the total amount of **\$2,137,395.52** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- Approve transfers for the month of **October 2020** as presented and on file in the Board Office. (Exhibit B-1.b)
- Approve reports of the Secretary and Treasurer for the period ending **October 31, 2020**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- Approval of the Open Purchase Order Report, as per attached, in the amount of **\$138,380.96** for 2020-2021.
- Student activity account bills list as follows:

<b>School</b>	<b>October 2020</b>
Glen Ridge High School & Athletics	\$5,913.00
Ridgewood Avenue School	\$0
Forest Avenue School	\$0
Linden Avenue School	\$0

### **B-2 Appropriation of Extraordinary Aid**

Upon the recommendation of the Superintendent, move to approve the following resolution:

Whereas, NJAC 6A:23A-13-3 (d)6 permits a Board of Education to appropriate surplus generated from any Federal and/or State revenue excluded from the excess surplus calculation in the pre-budget year in accordance with the annual audit program at any time without Commissioner approval; and

Whereas, Extraordinary Aid amounts may be used as an allowable adjustment for the audited excess surplus calculation;

Whereas, the Glen Ridge Board of Education has determined that \$271,603 in 2019-2020 Extraordinary Aid is available for such purpose of appropriation;

Now therefore be it resolved by the Glen Ridge Board of Education that it hereby authorizes the district's School Business Administrator to appropriate \$200,000 of this Extraordinary Aid into the 2020-2021 fiscal year budget consistent with all applicable laws and regulations, as follows:

11-000-261-420-07-19-05 Repair and Maintenance Purchased Services - HS \$200,000

**B-3 Home Instruction**

Upon the recommendation of the Superintendent, move to approve the following home instruction agreement:

<b>Vendor</b>	<b>School Year/Dates</b>	<b>Fee/Rate</b>	<b>Student</b>
a. Silvergate Prep	Began 11/2/20	\$55.00/hour; 10 hrs/wk	26054

**PUBLIC COMMENT**

**ADJOURNMENT**