

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
November 18, 2019**

CALL TO ORDER – Glen Ridge High School – Media Center

7:00 pm - Executive Session

8:00 pm - Public Session

**PLEDGE OF ALLEGIANCE
MOMENT OF SILENCE**

ROLL CALL

Mr. Bonnett

Ms. Boyle-Vellucci

Mr. Campbell

Mr. de Leeuw

Ms. Lang

Mr. Romano

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 9, 2019. Said notice was published in the Star Ledger on January 15, 2019 and the Glen Ridge Paper on January 17, 2019. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

7:00 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

8:00 pm PUBLIC SESSION

WRITTEN COMMUNICATIONS

PRESIDENT'S REPORT

Board of Education Goals

SUPERINTENDENT'S REPORT

Middle School and High School Updates - Student Council Members

Construction Update

Staff Diversity Update

School Safety Data - Jack DeWitt

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
 Personnel and Policy Committee
 Negotiations Committee
 Finance and Facilities Committee
 Communications Committee
 Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
 Glen Ridge Association for Special Education (GRASE)
 Glen Ridge Educational Foundation (GREF)
 Glen Ridge Athletic Association (GRAA)
 Glen Ridge Arts Patrons Association (GRAPA)
 Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

MINUTES**M-1 Board of Education Minutes**

Approve the Glen Ridge Board of Education minutes of the following meetings:
 October 28, 2019 Executive Session & Regular Meeting

ADMINISTRATION**A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report #19-20 HS#4, and finds that HIB was substantiated.

A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report #19-20 HS#6, and finds that HIB was substantiated.

A-3 Investigation of Harassment, Intimidation, and Bullying (HIB)

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report #19-20 HS#7, and finds that HIB was not substantiated.

A-4 Investigation of Harassment, Intimidation, and Bullying (HIB)

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report #18-19 HS#17, and finds that HIB was not substantiated.

PERSONNEL

P-1 Resignations/Retirements

Upon the recommendation of the Superintendent, accept, with regret, the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Resignation or Retirement</u>	<u>Effective Date</u>
Melissa Bridge	Teacher	GRHS	Resignation	1/2/20

P-2 Substitutes

Upon the recommendation of the Superintendent, approve the appointment of the substitutes for the 2019-2020 school year:

Abigail Lapone
Samuel Mellman
Manuel Sanchez Sanchez *

*Pending District and State Approval

P-3 Evening Events

Approve the following staff for evening activities at the rate of \$50.00:

<u>Name</u>	<u>School</u>	<u>Event</u>	<u>Date</u>	<u>Rate</u>
Meredith Batastini	GRHS	Middle School Dance	10/25/19	\$50.00

P-4 Maternity Leave

- a. Upon recommendation of the Superintendent, move to approve the revision of **Christin Spagnuolo** maternity leave to start **November 22, 2019**.
- b. Upon recommendation of the Superintendent, move to approve the maternity leave for **Heather Goss**, Speech Therapist, utilizing 4 sick days effective April 3, 2020 until April 9, 2020, her due date is on or about April 18, 2020 to be followed by 14 sick days from April 20, 2020 until May 7, 2020. From May 8, 2020 through October 8, 2020 she will be on child care leave of absence under Federal Family and Medical Leave Act (FMLA) and NJ Family Leave Act (NJFLA), without pay. Heather is extending her leave without pay and returning to work on or about April 1, 2021.

P-5 Unpaid Days

Approve the following staff for unpaid days:

<u>Name</u>	<u>School</u>	<u>Date</u>
#4995	RAS	5/21/20 & 5/22/20
#5261	RAS	11/26/19 & 11/27/19

P-6 Teacher Conference Stipend

Approve the following staff for a teacher conference stipend at the rate of \$25.00 per night:

<u>High School Evening Conferences October 17</u>		
Christina Abrahamsen	Tia Gist	Vivian Petrosino
Alyssa Angelo	Erin Goers	Stephanie Pollak
Pam Baker	Jenelle Hamer	Caitlin Price
Kathryn Balaschak (de la Fuente)	Patrick Hansen	Kate Pritchard
Kostas Barkouras	Rachel Hogan	Emily Ramos
Meredith Batastini	Brian Ianni	Caitlyn Reilly
Nick Benevento	Jill Johnson	Lawrence Rothweiler
Robert Booth	Juliette Kelliher	Mike Salvatelli
Melissa Bridge	Heather Kobylinski	Chris Savio
Kim Burk	Connie Kontos	MaryLynn Savio
Matt Cannici	Jill Landgraber	Lauren Schmitt
	Mike Levine	Lilian Serghides

Shana Caulfield	Sophia Logothetis	Andrew Shohen
Jackie Cerone	Kaitlyn MacKay	Heather Sinton
Jennifer Chiang	Jessica Mahaffey	Kendall Southerland
Kyle Concha	Dave Majewski	Carol Svetik
Genine D'Andrea	Anne Malone	Sharon Tully
Lindsay Deptula	Joe Mazarella	Courtney Warren
Maria Dessipris	Cathy McCarthy	Xiaoxin Yin
Eric Dimeck	Sean McLearnie	Kris Zaragoza
Janet Dobbs	Cluny Mendez	Laura Zepp
Lindsey Downey	Nelson Mendez	Shihong Zhang
Patricia Enright	Tom Novak	Danielle Zieser
Sean Fitzpatrick	Mia Palma	
Lauren Foley	Tim Panebianco	
Allison Gallo	Jill Paterno	
Smita Ganatra	Greg Pavliv	
Sandra Gatsch	Chris Petouvis	
Kevin George		

High School Evening Conferences October 24

Christina Abrahamsen	Allison Gallo	Mia Palma
Alyssa Angelo	Smita Ganatra	Tim Panebianco
Pam Baker	Sandra Gatsch	Jill Paterno
Kathryn Balaschak (de la Fuente)	Kevin George	Greg Pavliv
Kostas Barkouras	Tia Gist	Chris Petouvis
Meredith Batastini	Erin Goers	Vivian Petrosino
Nick Benevento	Jody Hackmeyer	Stephanie Pollak
Robert Booth	Jenelle Hamer	Caitlin Price
Melissa Bridge	Patrick Hansen	Kate Pritchard
Kim Burk	Rachel Hogan	Emily Ramos
Matt Cannici	Brian Ianni	Lawrence Rothweiler
Shana Caulfield	Jill Johnson	Mike Salvatelli
Jackie Cerone	Juliette Kelliher	Chris Savio
Jennifer Chiang	Heather Kobylinski	MaryLynn Savio
Kyle Concha	Connie Kontos	Lauren Schmitt
Genine D'Andrea	Jill LandgraberMike Levine	Lilian Serghides
Lindsay Deptula	Sophia Logothetis	Andrew Shohen
Maria Dessipris	Kaitlyn MacKay	Heather Sinton
Eric Dimeck	Jessica Mahaffey	Carol Svetik
Janet Dobbs	Anne Malone	Sharon Tully
Lindsey Downey	Joe Mazarella	Courtney Warren
Patricia Enright	Cathy McCarthy	Xiaoxin Yin
Steve Finkel	Sean McLearnie	Laura Zepp
Sean Fitzpatrick	Cluny Mendez	Shihong Zhang
Lauren Foley	Nelson Mendez	Danielle Zieser
Darren Gage	Arlene Non	
	Tom Novak	

P-7 Black Seal Stipend

Approve a black seal stipend to George Kilgen, custodian at Forest Avenue School, in the amount of \$633 (pro-rated) effective November 18, 2019 for the 2019-2020 school year.

P-8 Coaches/Athletics, Co-Curricular/Club Advisors

Upon the recommendation of the Superintendent, approve the following clubs and guides:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Guide, Step, Year</u>	<u>Amount</u>	<u>Effective Date</u>
Nicole Brignola	Winter Head Cheer Coach	GRHS	Guide 4, Step 2, Year 3	\$4,919.00	11/18/19
Emily Ramos	Winter Assist Cheer Coach	GRHS	Guide 6, Step 3, Year 6	\$2,778.00	11/18/19

P-9 Extra Duty Assignment

Approve the extra duty assignment for the 2019-2020 :

*(Total Amount to be adjusted upon the adoption of the 2019-2022 negotiated contract)

<u>Name</u>	<u>School</u>	<u>Effective Date</u>	<u>FTE</u>	<u>Total Amount</u>
Meredith Batastini	GRHS	11/11/19	.75	\$2,317.14
Shana Caulfield	GRHS	11/11/19	.75	\$2,317.14
Michael Salvatelli	GRHS	11/11/19	.75	\$2,317.14

P-10 Sixth Period Assignment

Approve sixth period assignment for the 2019-2020 :

*(Total Amount to be adjusted upon the adoption of the 2019-2022 negotiated contract)

<u>Name</u>	<u>School</u>	<u>Effective Date</u>	<u>FTE</u>	<u>Total Amount</u>
Michael Salvatelli	GRHS	11/11/19	.75	\$4,634.25

P-11 Volunteer

Approve the following volunteer for the 2019-2020 School Year:

Rich Kennedy - Volunteer Boys Basketball Coach

PJ DuWors - Volunteer Boys Basketball Coach

CURRICULUM

C-1 Field Trips

Upon the recommendation of the Superintendent, approve the following field trip:

- a. Middle School students to visit the Museum of Jewish Heritage, in New York, NY on April 30, 2020, as per the attached. (exhibit C-1.a)
- b. Broadway Club students to attend *Hamilton* being held in New York, NY on March 18, 2020, as per the attached. (exhibit C-1.b)
- c. Varsity Chorus/Concert Chorus to attend a Broadway Performance Workshop with Director & Cast of *Dear Evan Hansen*, in New York, NY on April 22, 2020 as per the attached. (exhibit C-1.c)
- d. Robotics Club to attend the Essex county NJ League Tournament, being held at South Orange Middle School in South Orange, NJ on February 8, 2020 as per the attached. (exhibit C-1.d)
- e. High School Student Council to visit the Amazing Escape Room in Bloomfield, NJ on November 22, 2019 as per the attached. (exhibit C-1.e)
- f. Spanish Club/Spanish Honor Society to visit the Montclair Art Museum in Montclair, NJ on December 6, 2019 as per the attached. (exhibit C-1.f)
- g. Community Service Club to visit St. Ann's Soup Kitchen, in Newark, NJ on December 12, 2019 as per the attached. (exhibit C-1.g)
- h. Spanish IV-V (11th -12th grade students) to visit the Montclair Art Museum in Montclair, NJ on February 12, 2020 as per the attached. (exhibit C-1.h)
- i. Educators Rising Club students to visit Forest Avenue School for "Neighbors In Need Thanksgiving Food Drive", on November 20, 2019, as per the attached (exhibit C-1.i).

BUSINESS

B-1 Financial Reports

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$1,297,312.55** and further move that the following bills drawn on the current account in the total amount of **\$2,621,275.55** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board. (Exhibit B-1.a)
- b. Approve transfers for the month of **October 2019** as presented and on file in the Board Office.
- c. Approve reports of the Secretary and Treasurer for the period ending **October 31, 2019**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- d. Approval of the Open Purchase Order Reports, as per attached, in the amount of **\$119,472.94**. (Exhibit B-1.d)
- e. Student activity account bills list as follows:

School	October 2019
Glen Ridge High School Athletics	\$6,234.00
Glen Ridge High School	\$15,264.90
Ridgewood Avenue School	\$12,148.40
Forest Avenue School	\$1,216.22
Linden Avenue School	\$3,548.75

B-2 Out-of-District Placement

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following students with transportation to be provided by the district unless noted:

Student	Placement	School Year/Dates	Tuition	ESY Tuition
21103	Holmstead School	11/1/19-6/30/20	\$44,165.80	n/a

B-3 Donations

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Glen Ridge Educational Foundation	M A Pasuit, LLC Literacy Consultant for Gr. K-6	\$18,000	n/a	B-3.a

B-4 Workshops/Conferences

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/ Position	Workshop/Conference	Date(s)	Location	Cost
a. Heather Kobylinski, Counselor	Health First Aid Workshop	12/5/19	Glen Rock High School, NJ	Reg: \$99.00 Travel: \$10.85
b. Tim Liddy, Assistant Principal	Health First Aid Workshop	12/5/19	Glen Rock High School, NJ	\$99.00
c. Francoise Spano, Special Education Teacher	The Power of Guided Reading to Help All Students Attain Dramatic Achievement Gains (Gr. 1-5)	12/18/19	West Orange, NJ	\$279.00
d. Trisha Fagan, Librarian	Impact of Your School Library Program	1/16/20	West Orange, NJ	\$279.00

e. Stephanie Appleby, Gr. K Teacher	Full STEAM Ahead	2/24/20	Newark, NJ	\$279.00
f. Laura Zepp, Spanish Teacher	Cutting Edge Strategies for Accelerating Student Performance in the Target Language	12/4/19	West Orange, NJ	\$289.00

B-5 Change Orders

Upon the recommendation of the Superintendent, move to approve the following change orders:

- a. Change Order #36 from Daskal, LLC for Exterior Parking Lot Lights Connections at Central School at a cost of \$8,349.45.
- b. Change Order #37 from Daskal, LLC for Door Replacement in the Basement Elevator Room at a cost of \$980.91.
- c. Change Order #38 from Daskal, LLC to replace sprinkler valve at Central School a cost of \$8,258.25.
- d. Change Order #22 from H&S Construction & Mechanical for the structural changes needed for the relocation of the chiller on the roof at Forest Ave. School at a cost of \$31,029.20.

B-6 Professional Services

Upon the recommendation of the Superintendent, move to approve the following professional services:

Vendor	Services	School Year/Dates	Fee/Rate
EBS (Educational Based Services)	Registered Nurse	2019-2020	\$74.85/hour Approx. 6.5 hours daily

B-7 Addendum to Settlement Agreement

Upon the recommendation of the Superintendent, move to approve the addendum to Settlement Agreement for student #20105 for the 2019-2020 school year.

**PUBLIC COMMENT
ADJOURNMENT**