

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
Monday, December 17, 2018**

CALL TO ORDER – Glen Ridge High School – Media Center

7:00 pm - Executive Session

8:00 pm - Public Session

**PLEDGE OF ALLEGIANCE
MOMENT OF SILENCE**

ROLL CALL

Mr. Campbell

Mr. de Leeuw

Ms. Hilberth

Mr. Keppel

Ms. Lang

Mr. Romano

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 16, 2018. Said notice was published in the Star Ledger on January 19, 2018 and the Glen Ridge Paper on January 25, 2018. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

7:00 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

8:00 pm PUBLIC SESSION

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

Testing Update – ACT and SAT

Nisivoccia Update

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made

by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

- Curriculum Committee
- Personnel and Policy Committee
- Negotiations Committee
- Finance and Facilities Committee
- Communications Committee
- Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

- Home & School Associations
- Glen Ridge Association for Special Education (GRASE)
- Glen Ridge Educational Foundation (GREF)
- Glen Ridge Athletic Association (GRAA)
- Glen Ridge Arts Patrons Association (GRAPA)
- Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

MINUTES

M-1 Board of Education Minutes

Approve the Glen Ridge Board of Education minutes of the following meetings:
December 3, 2018 Executive Session & Regular Meeting

Administration

A-1 2019-2020 School Calendar

Approve the 2019-2020 school calendar as presented. (Exhibit A-1)

PERSONNEL

P-1 Appointments

Upon the recommendation of the Superintendent, approve the appointment of the following:

<u>Name</u> <u>Location</u>	<u>Position</u> <u>Guide/Salary</u>	<u>Effective</u> <u>Date</u>	<u>End</u> <u>Date</u>	<u>Account #</u> <u>PCR#</u>	<u>Rationale</u>
Dalia Badawi* LAS	Aide Step 3 \$19.99/Hour	12/17/18	6/30/19	11-216-100-106-03-00-00 51-03-00-acq	Replacing Employee #6817
Annette Gower* FAS	Aide Step 5 \$20.25/Hour	12/17/18	6/30/19	11-000-217-106-00-02 51-02-00-app	Replacing K. Onimus-Moroney, transferred
Olivia Kinloch LAS	Aide Step 5 \$20.25/Hour	1/2/19	6/30/19	11-216-100-106-03-00-00 51-03-00-asf	Replacing R. Cutlip
John Poff GRHS	Leave Replacement Special Education Teacher \$54,000.00	12/19/18	5/15/19	11-213-100-101-05-00-00 10-07-00-aie 10-07-00-auw	Replacing J. Blender
Michelle Scardino* LAS	Aide Step 3 \$19.99/Hour	12/17/18	6/30/19	11-218-100-106-03-00-00 51-03-00-auv	Replacing T. Weinsburg
Christa Vassilliere* GRHS	Aide Step 2 \$19.73/Hour	12/17/18	6/30/19	11-000-217-106-00-00-05 51-07-00-ans	Replacing M. Guerriero

* Pending state and district required clearances.

P-2 Leave of Absence

Upon the recommendation of the Superintendent, approve the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Type of Leave</u>	<u>Anticipated Effective Date</u>	<u>Anticipated Return Date</u>
Rachel Gitter	Aide	FAS	Unpaid Day	12/21/18	-
Caitlin Holden	Social Worker	District	Maternity	4/23/18	11/4/19
Fiona Rosenholz	4 th Grade Teacher	RAS	Maternity	4/2/19	9/1/20

P-3 Conference Stipend

a. Approve the following staff for a \$25.00 conference stipend:

<u>First Name</u>	<u>Last Name</u>	<u>Date</u>
Nicole	Lombard	11/13/18, 11/29/18
Dawn	Miller	11/13/18, 11/29/18
Anjali	Nerukar	11/29/18
Pam	Urban	11/13/18, 11/29/18
Sarah	Viterito	11/13/18, 11/29/18

b. The following teachers worked extra time for conferences at a rate of \$67.00 for 2.5 hour session:

<u>Extra Time</u>	<u>Total Minutes Extra 10/25</u>
Arlene Non	30 Mins

P-4 Termination

Revised resolution P-4 approved December 3, 2018 as follows: approve the termination of employee #6817 effective December 14, 2018.

P-5 Overnight Chaperones

Upon the recommendation of the Superintendent, move to approve the following list of overnight chaperones for \$171/night:

<u>First Name</u>	<u>Last Name</u>	<u>Date</u>	<u>Trip</u>	<u># of Nights</u>
Darren	Gage	11/29/18-12/1/18	MUN Rutgers	3
Kevin	George	11/29/18-12/1/18	MUN Rutgers	3
Janet	Dobbs	11/29/18-12/1/18	MUN Rutgers	3

P-6 Substitutes

Upon the recommendation of the Superintendent, approve the appointment of the following as substitutes for the 2018-2019 school year:

Mallory Griffin (teacher)
Kaylynn Millien (teacher)

P-7 Salary Adjustment

Upon the recommendation of the Superintendent adjust the salary for Edward Lawrence, effective July 1, 2018, to the following: \$46,394.00 (\$46,394.00 + \$0.00 longevity + \$0.00 license stipends)

P-8 Volunteer

Approve the following staff as volunteers for the 2018-2019 school year:

Christopher Troyano – Volunteer Winter Track Coach

CURRICULUM

C-1 Field Trips

Upon the recommendation of the Superintendent, approve the following field trips:

- a. 8th Grade Students to attend STEM Day at Great Adventure in Jackson, NJ on April 12, 2019 as per the attached. (Exhibit C-1.a)

- b. Heroes & Cool Kids (10th Grade Students) to attend Curriculum Training, being held at Vonage and Bergen Community College on the following dates December 12, 2018, January 29, 2019 and March 26, 2019, as per the attached. (Exhibit C-1.b)
- c. Varsity Chorus (9th-12th Grade Students) to sing Holiday Carols at Canterbury Care & Rehabilitation Center in Cedar Grove, NJ on December 21, 2018, as per the attached. (Exhibit C-1.c).
- d. Spanish (11th – 12th Grade Students) to attend Cabezas – Heads: Art Exhibit and Creative Workshop, being held at William Paterson University in Wayne, NJ on February 4, 2019, as per the attached. (Exhibit C-1.d).

BUSINESS

B-1 Financial Reports

Upon the recommendation of the Superintendent, approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of \$563,361.98 and further move that the following bills drawn on the current account in the total amount of \$1,080,702.72 for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board. (Exhibit B-1.a)
- b. Approve transfers for the month of November 2018 as presented and on file in the Board Office.
- c. Approve reports of the Secretary and Treasurer for the period ending November 30, 2018. Pursuant to N.J.A.C. 6:202.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- d. Approval of the Open Purchase Order Reports, as per attached, in the amount of \$9,050,653.67. (Exhibit B.1.d)
- e. Student activity account bills list as follows:

<u>School</u>	<u>November 2018</u>
Glen Ridge High School Athletics	\$3,174.88
Glen Ridge High School	\$8,906.31
Ridgewood Avenue School	\$2,708.71
Linden Avenue School	\$1,436.00
Forest Avenue School	\$981.48

B-2 Workshops/Conferences

Approve the following workshops/conferences for the following staff:

- a. Danielle Chesney, Art Teacher to attend the *National Art Educators Association Workshop*, being held in Boston, MA from March 14-16, 2019 for a total cost of \$430.26 (\$292.00 registration plus \$138.26 travel fee).
- b. Genna Chiapperini & Lisa Petruzzi, 2nd & Kindergarten Teachers, to attend *Making Best Use of Google Classroom*, being held in West Orange, NJ on January 31, 2019 for a total registration cost of \$269.00 per person.
- c. Genna Chiapperini, 2nd Grade Teacher, to attend *Guided Math: Differentiate Your Math Instruction Using Small Groups*, being held in West Orange, NJ on February 25, 2019 for a total registration cost of \$269.00.
- d. Beth Murach & Samantha Odell, 3rd & 6th Grade Teachers, to attend *Strategies and Structures for Teaching Reading and Writing*, being held in Livingston, NJ on February 28, 2019 for a total registration cost of \$209.00 per person.
- e. Samantha Odell, 6th Grade Teacher to attend *Increase the Reading Skills for Struggling Readers*, being held in West Orange, NJ on January 28, 2019 for a total registration cost of \$259.00.

B-3 Professional Services

Upon the recommendation of the Superintendent, move to:

- a. Approve Care Finders Total Care LLC to provide substitute nursing services as needed at a cost of \$52 per hour for Registered Nurses and \$42 per hour for Licensed Practical Nurses, with a 4 hour minimum per day.
- b. Approve Sheila Sosis to provide Literacy Consulting for (12) professional development days for ELA Teachers at a cost of \$1,000.00 per day not to exceed \$12,000.00 for the 2018-2019 school year, to be funded by GREF.
- c. Approve MA Pasuit LLC to provide Literacy Consulting for (16) professional development days at a cost of \$1,000 per day not to exceed \$16,000.00 for the 2018-2019 school year, to be funded by GREF.
- d. Approve Professional Education Services, Inc. (PESI) to provide Home Instruction Services for students effective September 1, 2018 through September 1, 2019 at a cost of \$40.00 per hour at the following facilities:
 - Penn Medicine Princeton House Behavioral Health, Hamilton/Moorestown/North Bergen/Princeton, NJ
 - High Forcus Center, Branchburg/ Cherry Hill/ Cranford/ Freehold/ Lawrenceville/ Paramus/ Parsippany, NJ

B-4 Change Order for Toilet Renovations

Upon the recommendation of the Superintendent, move to approve the following:

- a. Change Order # 3 from H & S Construction & Mechanical, Inc. for the Linden Avenue School and Glen Ridge High School Toilet Renovations in the total amount of \$8,087.79 for the Reframing of Wall in Boys Basement Bathroom, and Building a Temporary Wall to support the plaster ceiling leaving a remaining allowance balance of \$13,111.69.
- b. Change Order # 3 from Salazar and Associates, Inc. for the Ridgewood Avenue School and Forest Avenue School Toilet Renovations in the total amount of \$890.49 for the following items, leaving a remaining allowance balance of (\$2,293.80):

Add start-on switch to energize the existing exhaust fan.	\$1,501.68
Credit for not installing new exhaust fan in Auditorium Bathroom	-\$611.19

B-5 2019 Federal ESEA Grant Application

Upon the recommendation of the Superintendent, move to approve the submission and acceptance of the ESEA Amendment Application for Fiscal Year 2019 for grant modifications of the ESEA funds as follows:

Title I:	
Salaries	\$109,334
Instructional Supplies	\$6,370
Benefits	\$29,967
Support Services Supplies	\$18,174
Title II:	
Purchased Professional and Technical Services	\$29,455
Non-Instructional Other Purchased Services	\$10,000
Title IV:	
Salaries	\$1,100
Purchased Professional and Technical Services	\$8,900

B-6 Donations

- Upon the recommendation of the Superintendent, accept, with thanks, the generous donation of the following:
- a. Snow blower (valued at \$900.00) from Mr. & Mrs. Malamud for Glen Ridge School District (Exhibit B-6.a).
 - b. Couches (valued at \$2,000.00) from Jill Makoujy & Mark Pavlik for Ridgewood Avenue School (Exhibit B-6.b).
 - c. Adopt a Manatee Membership (valued at \$25.00) from Peter Seymour for Ridgewood Avenue School 3rd - 6th Grade Science Classes (Exhibit B-6.c).

B-7 Termination of Placement

Approve the termination of placement of student #21148 at Cornerstone Day School effective November 27, 2018.

B-8 Glen Ridge Educational Foundation Fall 2018 Innovation Grants

Accept, with thanks, the funds from the Glen Ridge Educational Foundation for teacher innovation grants in the amount of \$17,520.38 to the following:

<u>Innovation Mini-Grants</u>	
Paula Horton	March Book Madness
Paula Ely	Hygge-The Cozy Nook
Lisa Petruzzi, Jody Walsh	"Forest Flies" Around the World
Diane Blazier, Alyssa Roqueni, Michelle Klein	Reading Comes Alive with Daily Five
Katie Stapp, Trish Fagan, Danielle Chesney, Rob Stomber, Elaina Frissel, Pamela Barton, Theresa Messineo, Cindy Barrington, Joe Caravela	UNICEF Kid Power
Monica Nieves, Christina Rodriguez	Technology in the Spanish Classroom
Jerry White	"We Need Diverse Books": A Celebration of Our Differences
Francoise Spano	Creation Station
Theresa Messineo, Megan Connolly	Many Cultures, One School

B-9 Home Instruction

Upon the recommendation of the Superintendent, approve Professional Education Services, Inc. (PESI) at High Focus Centers of Parsippany to provide Home Instruction for student #24010 starting December 6, 2018 for approximately 6-8 weeks, at a rate of \$40.00 per hour.

B-10 Out-of-District Placements

Approve the out-of-district placement of the following students for the 2018-2019 school year:

<u>Student</u>	<u>Placement</u>	<u>Tuition</u>	<u>1:1 Aide</u>	<u>ESY Tuition</u>
24002	ECLC of New Jersey	-	\$17,255.00	-
21148	Holmstead School	\$36,007.90	-	-

B-11 Physical Therapy Services

Upon the recommendation of the Superintendent, approve Northern Region Educational Services Commission to provide Physical Therapy Services for student #26002 for the 2018-2019 school, at a rate of \$95.00 per hour (2 times per week, for 30 minutes per session).

PUBLIC COMMENT

ADJOURNMENT