

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
Monday, December 3, 2018**

CALL TO ORDER – Glen Ridge High School – Media Center

7:00 pm - Executive Session

8:00 pm - Public Session

**PLEDGE OF ALLEGIANCE
MOMENT OF SILENCE**

ROLL CALL

Mr. Campbell

Mr. de Leeuw

Ms. Hilberth

Mr. Keppel

Ms. Lang

Mr. Romano

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 16, 2018. Said notice was published in the Star Ledger on January 19, 2018 and the Glen Ridge Paper on January 25, 2018. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

7:00 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

8:00 pm PUBLIC SESSION

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

-Auditors

-School Boards

-District Goals

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights

afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
Personnel and Policy Committee
Negotiations Committee
Finance and Facilities Committee
Communications Committee
Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
Glen Ridge Association for Special Education (GRASE)
Glen Ridge Educational Foundation (GREF)
Glen Ridge Athletic Association (GRAA)
Glen Ridge Arts Patrons Association (GRAPA)
Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

MINUTES

M-1 Board of Education Minutes

Approve the Glen Ridge Board of Education minutes of the following meetings:
November 19, 2018 Executive Session & Regular Meeting

ADMINISTRATION

A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report #18-19 HS 2, and finds that HIB was not substantiated.

A-2 QSAC Committee

Upon the recommendation of the Superintendent, move to approve formation of District's Quality Single Accountability Continuum (QSAC) Committee:

Winnie Boswell
Eric Dimeck
Elisabeth Ginsburg
Barbara Murphy
Dirk Phillips
Alice Roberts

A-3 NJ Quality Single Accountability Continuum (QSAC)

Upon the recommendation of the Superintendent, move to approve the submission of the NJ Quality Single Accountability Continuum (QSAC) District Performance Review (DPR) as per the attached copies.

A-4 2018-2019 Nursing Services Plan

Approve the 2018-2019 Nursing Services Plan as presented. (Exhibit A-4)

PERSONNEL

P-1 Appointments

Upon the recommendation of the Superintendent, approve the appointment of the following:

<u>Name</u> <u>Location</u>	<u>Position</u> <u>Guide/Salary</u>	<u>Effective</u> <u>Date</u>	<u>End Date</u>	<u>Account #</u> <u>PCR#</u>	<u>Rationale</u>
Ariel Meltzer LAS	Leave Replacement Social Worker \$70,000.00	11/30/18	2/1/19 Or upon medical release of permanent employee	11-000-219-104-00- 00-03 11-000-219-104-00- 00-04 10-03-00/auu	Replacing employee #4875 on medical leave
Anthony Sicoli GRHS	Leave Replacement French Teacher \$150.00 per day	11/2/18	12/7/18		Replacing Meredith Batastini on leave
Wayne Diana GRHS	Leave Replacement French Teacher \$150.00 per day	11/7/18	12/14/18		Replacing employee #4300 on medical leave
Linda St. Ambrogio	Music and Movement Teacher in Aftercare \$50.00 per hour	11/30/18	06/30/19		New Position

P-2 Coaches/Athletics, Co-Curricular/Club Advisors

Upon the recommendation of the Superintendent, approve the appointment of the following for the 2018-2019 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Guide</u>	<u>Step</u>	<u>Year</u>	<u>Amount</u>
Alyssa Forte	Winter Cheerleading Coach	GRHS	4	3	5	\$5,370.00
Greg Pavliv	Varsity Chorus	GRHS	3	2	3	\$5,970.00

P-3 Conference Stipend

- a. REVISED - Approve new dates for parent conferences for the staff previously approved staff to receive conference stipends from the agenda on November 19, 2018 Exhibit P-5. The new date being November 29, 2018.
- b. Approve the staff as per the attached list for a \$25.00 conference stipend. (Exhibit P-3.b)

P-4 Termination

Approve the termination of employee #6819 effective December 14, 2018.

P-5 Overnight Chaperones

Upon the recommendation of the Superintendent, move to approve the following list of overnight chaperones for \$171/night:

<u>First Name</u>	<u>Last Name</u>	<u>Date</u>	<u>Trip</u>	<u># of Nights</u>
Kendall	Southerland	10/23/18	Cooperstown Field Trip	1

P-6 Salary Adjustment

Upon the recommendation of the Superintendent adjust the following staff member salary:

<u>Name</u>	<u>Position</u>	<u>Current Salary</u>	<u>New Salary</u>	<u>Reason</u>
Sophia Logothetis	Special Education Teacher	\$103,056	\$103,520.25	Longevity

P-7 Resignations/Retirements

Upon the recommendation of the Superintendent, accept, with regret, the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Resignation or</u> <u>Retirement</u>	<u>Effective Date</u>
Marianne Guerriero	Aide	GRHS	Resignation	11/12/18
Robin Cutlip	Aide	LAS	Resignation	12/21/18

P-8 Revision of Job Description

Upon the recommendation of the Superintendent, approve the revision of the Director of Student Activities Job Description as per the attached. (Exhibit P-8).

BUSINESS

B-1 Financial Reports

Upon the recommendation of the Superintendent, approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of \$605,600.84 and further move that the following bills drawn on the current account in the total amount of \$1,030,514.71 for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board. (Exhibit B-1.a)

B-2 Workshops/Conferences

Approve the following workshops/conferences for the following staff:

- a. John Dubuque to attend Asbestos Operations & Maintenance Refresher Course at Rutgers in Somerset, NJ on April 5, 2019 for a total cost of \$195.00.
- b. Stephanie Fego, Track Coach, to attend *Cross Country/ Track Convention*, being held in Atlantic City, NJ from December 6-7, 2018 for a total cost of \$264.31 (\$109.00 registration plus \$155.31 travel fee).
- c. Nelson Mendez, Physical Education Teacher, to attend *NJASPERD Annual Convention*, being held in Long Branch, NJ from February 25-26, 2019 for a total cost of \$221.00 (\$190.00 registration plus \$31.00 travel fee).

B-3 Professional Services

Upon the recommendation of the Superintendent, move to approve a professional services contract for Commissioning Services for the HVAC Upgrade projects with Concord Engineering in the amount of \$84,500 as per proposal dated November 7, 2018.

B-4 Boiler Replacements

Upon the recommendation of the Superintendent, move to approve the following resolution:

WHEREAS, the Glen Ridge Board of Education advertise for bids for Boiler Replacements and HVAC Upgrades at Ridgewood Avenue School NJDOE #1750-075-16-1000 on October 18, 2018; and

WHEREAS, on November 27, 2018, the board received bids for the Project, as follows:

Bidders	Base Bid	Alternate #1	Alternate #2	Alternate #3	Total
GDS Mechanical, Inc.	\$ 3,348,000.00	\$ 35,000.00	\$ 18,000.00	\$ 221,000.00	\$ 3,622,000.00
Preferred Mechanical	\$ 4,085,000.00	\$ 33,000.00	\$ 9,000.00	\$ 203,000.00	\$ 4,330,000.00
AMCO Enterprises, Inc.	\$ 4,381,000.00	\$ 28,000.00	\$ 18,000.00	\$ 262,000.00	\$ 4,689,000.00

WHEREAS, the lowest responsible bid for this Project was submitted by GDS Mechanical, Inc. with a base bid in the amount of \$3,348,000 and an additional \$44,000 for Alternate Manufacturer HVAC Controls of Schneider; and

WHEREAS, the bid submitted by GDS Mechanical, Inc. is responsive in all material respects and it is the Board's desire to award the contract for the Project including the base bid, and Schneider controls;

NOW THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the Boiler Replacements and HVAC Upgrades at Ridgewood Avenue School to GDS Mechanical, Inc. for a total contract amount of \$3,392,000.

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this resolution.

B-5 Alterations and Renovations

Upon the recommendation of the Superintendent, move to approve the following resolution:

WHEREAS, the Glen Ridge Board of Education advertised for bids for Alterations and Renovations at Central School NJDOE #1750-X01-16-1000 on October 17, 2018; and

WHEREAS, on November 27, 2018, the Board received bids for the Project, as follows:

Bidders	Base Bid	Alt#1 - Windows	Alt#2 - 2nd Floor	Total
APS Contracting Inc.	\$5,420,000	\$748,000	\$450,000	\$6,618,000
Belmont Construction	\$5,110,000	\$1,200,000	\$410,000	\$6,720,000
Bennett Company, Inc.	\$5,150,000	\$950,000	\$300,000	\$6,400,000
Bismark Construction Corp.	\$4,894,000	\$1,960,000	\$350,000	\$7,204,000
Brahma Construction	\$5,384,000	\$1,102,500	\$421,195	\$6,907,695
Daskal, LLC	\$4,481,000	\$791,000	\$284,000	\$5,556,000
Falak Construction	\$4,958,000	\$655,000	\$336,000	\$5,949,000
GL Group Inc.	\$5,024,000	\$1,050,000	\$795,000	\$6,869,000
GPC, Inc.	\$4,950,000	\$1,035,000	\$344,000	\$6,329,000
H & S Construction & Mech., Inc.	\$4,884,000	\$968,000	\$315,000	\$6,167,000
M&M Construction Co.	\$5,600,000	\$1,100,000	\$380,000	\$7,080,000
ML, Inc.	\$4,807,000	\$1,500,000	\$300,000	\$6,607,000
Molba Construction	\$5,621,446	\$1,068,531	\$360,000	\$7,049,977
Niram Inc.	\$4,963,000	\$1,122,000	\$420,000	\$6,505,000
Structural Concepts, Inc.	\$5,485,000	\$1,220,000	\$330,000	\$7,035,000
Uni Mak, LLC	\$5,182,000	\$552,000	\$465,000	\$6,199,000

WHEREAS, the lowest responsible bid for this Project was submitted by Daskal, LLC with a base bid in the amount of \$4,481,000 and Alternate #2 in the amount of \$284,000 for 2nd Floor Renovations, and an additional \$9,000 for Alternate Manufacturer HVAC Controls of Schneider.

WHEREAS, the bid submitted by Daskal, LLC is responsive in all material respects and it is the Board's desire to award the contract for the Project including the base bid, alternate #2, with Schneider Controls;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby awards the contract for the Alterations and Renovations at Central School to Daskal, LLC, for a total contract amount of \$4,774,000.

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this resolution.

PUBLIC COMMENT

ADJOURNMENT