

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
February 10, 2020**

CALL TO ORDER – Glen Ridge High School – Media Center

7:00 pm - Executive Session

8:00 pm - Public Session

**PLEDGE OF ALLEGIANCE
MOMENT OF SILENCE**

ROLL CALL

Mr. Bonnett

Ms. Boyle-Vellucci

Mr. Campbell

Mr. de Leeuw

Ms. Lang

Mr. Romano

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 7, 2020. Said notice was published in the Star Ledger on January 10, 2020 and the Glen Ridge Paper on January 16, 2020. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

7:00 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

8:00 pm PUBLIC SESSION

WRITTEN COMMUNICATIONS

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

- Recognition of GRHS Band Program
- Construction Update

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this

opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
Personnel and Policy Committee
Negotiations Committee
Finance and Facilities Committee
Communications Committee
Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
Glen Ridge Association for Special Education (GRASE)
Glen Ridge Educational Foundation (GREF)
Glen Ridge Athletic Association (GRAA)
Glen Ridge Arts Patrons Association (GRAPA)
Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

MINUTES

M-1 Board of Education Minutes

Approve the Glen Ridge Board of Education minutes of the following meetings:
January 15, 2020 Regular Meeting

ADMINISTRATION

A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 19-20 RAS #6 and finds that HIB was not substantiated.

A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 19-20 RAS #7, and finds that HIB was not substantiated.

A-3 Investigation of Harassment, Intimidation, and Bullying (HIB)

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 19-20 RAS #8, and finds that HIB was not substantiated.

A-4 Investigation of Harassment, Intimidation, and Bullying (HIB)

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 19-20 RAS #9, and finds that HIB was not substantiated.

PERSONNEL

P-1 Appointments

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name Location	Position Guide/Salary	Effective Date	End Date	Account # PCR#	Rationale
Laura Fitzpatrick FAS/LAS	Leave Replacement Part Time School counselor \$171.88 per diem	2/7/2020	6/8/2020	11-000-218-104-00-00-02, 11-000-218-104-00-00-03 71-02-00/avq 71-03-00/avr	REVISED
Geraldine Cahill RAS	Aide Step 1- \$19.53 an hour (3.5 hours per day)	2/10/2020	6/30/2020	11-000-217-106-00-00-04	REVISED

P-2 Substitutes

Upon the recommendation of the Superintendent, approve the appointment of the substitutes for the 2019-2020 school year:

Teaghan Darling
Elizabeth Lander
Joseph Russo
Gustavo Umana

*Pending District and State Approval

P-3 Evening Events

Approve the following staff for evening activities at the rate of \$50.00:

Name	School	Event	Date
Meredith Batastani	GRHS	Middle School Dance	1/31/2020

P-4 Afterschool Supervision

Approve the following staff members for after school supervision effective January 21, 2020:

Name	Rate	Time
Nicole Gomez	\$19.25 per hour	Max 1 hour per week
Linda St. Ambrogio	\$19.25 per hour	Max 1 hour per week
Debora Travisano	\$19.25 per hour	Max 2 hours per week

P-5 Evening Events at Forest Avenue School for the 2019-2020 School Year

Approve Cathy Ciccone to provide coverage for evening events at the Forest Avenue School at the rate of \$67 per evening for the following dates:

April 7, 2020	FAS HSA Meeting
May 20, 2020	FAS HSA Meeting

P-6 Unpaid Days Approve the following staff for unpaid days:

Name	Date
#6631	February 10
#5863	February 13
#5695	May 20, 21, 22
#5502	March 12

P-8 Overnight Chaperones

Upon the recommendation of the Superintendent, move to approve the following list of overnight chaperones for \$171/night:

Name	Date	Trip	# of Nights
Carl Houser	3/12-3/15	Washington DC	3 nights
Anthony Sicoli	3/12-3/15	Washington DC	3 nights
Ed Adeogun	3/12-3/15	Washington DC	3 nights
Matt Larkin	3/12-3/15	Washington DC	3 nights

P-8 Ridgewood Avenue StoneGate Presentation

Approve the following staff for up to an hour at their hourly rate for January 6th StoneGate Presentation at Ridgewood Avenue School:

Renee Amos
Grace Behrens
Mary Hadley
Edmund Mykowski
Marcella Tannis
Shirely Wujek

P-9 Termination

Approve the termination of employee #4736 as of 2/5/2020.

P-10 Resignations/Retirements

Upon the recommendation of the Superintendent, accept, with regret, the following:

Name	Position	Location	Resignation or Retirement	Effective Date
Carol Desalas	Childcare	District	Resignation	2/17/2020

CURRICULUM

C-1 Field Trips

Upon the recommendation of the Superintendent, approve the following field trip:

- 6th grade students to visit Fountain Springs Day Camp in Ringwood, NJ on June 4, 2020 as per the attached (C-1.a).
- Educators Rising Club students (9th-12th grade) visiting Forest Avenue School to work with Kindergarten students on February 19, 2020 as per the attached (C-1.b).
- French Department students (9th-12th grade) to visit Quebec City for Carnaval in Quebec, Canada from February 12-15, 2021, as per the attached (C-1.c).
- Boys Lacrosse Team to visit Washington, DC for training and scrimmage from March 12-15, 2020 as per the attached (C-1.d).
- Astronomy students (12th grade) to visit Liberty Science Center in Jersey City, NJ on April 3, 2020 as per the attached(C-1.e).
- Photo Classes (10th-12th grade) to visit Lakota Wolf Preserve and Rockaway Mall in Columbia, NJ on March 13, 2020 as per the attached (C-1.f).

BUSINESS

B-1 Financial Reports

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- Approve the Bills and Claims as per attached list, in the amount of **\$1,104,900.58** and further move that the following bills drawn on the current account in the total amount of **\$1,671,589.43** for Payroll, and materials

received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board. (Exhibit B-1.a)

- b. Approval of the Open Purchase Order Reports, as per attached, in the amount of **\$152,199.71**. (Exhibit B-1.d)
- c. Student activity account bills list as follows:

School	January 2020
Glen Ridge High School Athletics	\$7,552.00
Glen Ridge High School	\$13,520.93
Ridgewood Avenue School	\$3,615.95
Forest Avenue School	\$0
Linden Avenue School	\$676.75

B-2 Home Instruction

Upon the recommendation of the Superintendent, move to approve the following home instruction agreement:

Vendor	School Year/Dates	Fee/Rate	Student
a. Professional Education Services, Inc. (PESI)	Began 1/28/20	\$40.00/hour; 2 hours/day	23041
b. Saint Clare's Hospital	Began 1/31/20	\$55.00/hour; 1 hour/day	21148
c. Silvergate Prep	Began 1/29/20	\$55.00/hour; 10 hour/week	21032

B-3 Educational Services

Upon the recommendation of the Superintendent, move to approve the following educational services:

Student	Placement	School Year/Dates	Fee/Rate
21139	Bergen County Special Services - Assistive Technology Assessment	2019-2020	Not to exceed \$950.00

B-4 Professional Services

Upon the recommendation of the Superintendent, move to approve the following professional services:

Vendor	Services	School Year/Dates	Fee/Rate
Dr. Lori Catania	NeuroPsychological Evaluation	2019-2020	\$3,900.00/evaluation

B-5 Special Education Medicaid Initiative (SEMI) Waiver

Approve the submission of a waiver for the requirement to maximize Special Education Medicaid Initiative (SEMI) participation for the 2020-2021 school year.

B-6 Workshops/Conferences

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Robert Hill, Athletic Director	NJ Athletic Directors Conference	3/17/20-3/19/20	Atlantic City, NJ	Reg.: \$387.19 Travel: \$425.00
b. Rachel Hogen, Physical Education Teacher	Strengthen Your Physical Education Program with Best, Current Practices and Activities	3/29/20	West Orange, NJ	\$279.00
c. Nelson Mendez, Physical Education Teacher	NJAHPERD Annual Convention	2/24/20-2/25/20	Long Branch, NJ	\$125.00
d. Keisha Harris, Assistant Principal	Section 504 Explained	2/10/20	Monroe, NJ	Reg.: \$150.00 Travel: \$23.24
e. Jill Landgraber, Guidance Counselor	Section 504 Explained	2/10/20	Monroe, NJ	Reg.: \$150.00 Travel: \$26.18
f. Tim Liddy, Assistant Principal	The Principal/AP/VP Survival Guide	3/11/20	New Providence, NJ	Reg.: \$150.00 Travel: \$12.08
g. Jessica Goldberg, Speech Therapist	NJSHA Conference	3/6/20	Garwood, NJ	\$220.00

h. Lisa Jacobsen, LDTC	NJSHA Conference	3/6/20	Garwood, NJ	Reg.: \$220.00 Travel: \$12.44
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B-7 Donations

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Jason & Jacob Blatt in Memory of Cathy Walters	Monetary (RAS Makerspace)	\$500.00	n/a	B-7.a
b. RAS Home & School Association	Monetary (Chromebook, OS License and Chromebook cart)	\$7,487.69	No	B-7.b
c. Darrin O'Neil	True Fitness 600U Upright Bike	\$1,500.00	n/a	B-7.c

B-8 Change Orders

Upon the recommendation of the Superintendent, move to approve the following change orders:

- a. Change Order #28 from H & S Construction & Mechanical to provide existing window infill at Forest Avenue School at a cost of \$1,873.81.
- b. Change Order #29 from H & S Construction & Mechanical provide and install a new aluminum fence around the chiller at Linden Avenue School at a cost of \$5,694.10
- c. Change Order #30 from H & S Construction & Mechanical for electrical conduit relocation at classroom W3 at Forest Avenue School at a cost of \$1,756.36.
- d. Change Order #31 from H & S Construction & Mechanical to provide feed for HV control panels in the library and gym at Linden Avenue School at a cost of \$3,999.39.
- e. Change Order #32 from H & S Construction & Mechanical to provide feed for HV control panels in the gym at Forest Avenue School at a cost of \$1,437.31.

**PUBLIC COMMENT
ADJOURNMENT**