

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
April 6, 2020**

CALL TO ORDER – Virtual Meeting- <https://us04web.zoom.us/j/201915475>

5:30 pm - Executive Session

6:30 pm - Public Session

**PLEDGE OF ALLEGIANCE
MOMENT OF SILENCE**

ROLL CALL

Mr. Bonnett

Ms. Boyle-Vellucci

Mr. Campbell

Mr. de Leeuw

Ms. Lang

Mr. Romano

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Star Ledger on March 31, 2020. Said notice was published in the Star Ledger on April 3, 2020. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

5:30 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

6:30 pm PUBLIC SESSION

WRITTEN COMMUNICATIONS

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

- Update on virtual instruction and school operations
- Construction update

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when

speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
 Personnel and Policy Committee
 Negotiations Committee
 Finance and Facilities Committee
 Communications Committee
 Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
 Glen Ridge Association for Special Education (GRASE)
 Glen Ridge Educational Foundation (GREF)
 Glen Ridge Athletic Association (GRAA)
 Glen Ridge Arts Patrons Association (GRAPA)
 Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

MINUTES

M-1 Board of Education Minutes

Approve the Glen Ridge Board of Education minutes of the following meetings:
 March 2, 2020 Exec Session and Regular Meeting

ADMINISTRATION

A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 19-20 RAS#10 and finds that HIB was not substantiated.

A-2 Opposing Delay in Transmission of Quarterly Property Tax Revenue to School Districts

WHEREAS, Assembly Bill 3902, currently pending in the State Legislature, would authorize the Department of Community Affairs to permit municipalities to delay the monthly transmission of property tax revenues to school districts during gubernatorial-declared emergencies; and

WHEREAS, New Jersey's public schools are highly dependent on property tax revenue to support education programs; and

WHEREAS, on average, local property taxes constitute close to 60% of public school revenue, with the percentage even greater in a significant number of districts; and

WHEREAS, a delay in payments from municipalities would result in a financial crisis for school districts, seriously disrupting the educational process—and bringing it to a halt; and

WHEREAS, although public school buildings are closed during the current health emergency, the education of our students is taking place through remote learning and home instruction; and

WHEREAS, continued timely transmission of school property taxes is critical for the education process to continue without interruption; and

WHEREAS, even though municipalities are designated as the authorities to collect property taxes, these taxes are levied for specific purposes—e.g., municipal, school, county, fire district—and these obligations must continue to be met; and

WHEREAS, as currently written, A-3902, which is intended to ease a financial burden on municipalities, would place a severe strain on school districts and the students and families that they serve; and

WHEREAS, the Glen Ridge Board of Education recognizes the impact of the current public health emergency on the state and local governments, as well as local school districts, but believes this legislation would worsen the situation for our communities.

NOW, THEREFORE, BE IT RESOLVED that the Glen Ridge Board of Education urges the State Senate and the Governor to oppose A-3902; and be it further

RESOLVED, that this resolution be delivered to Governor Phil Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin; and the 28th Legislative District's representatives in the state Senate and General Assembly; and be it further

RESOLVED, that copies of this resolution be sent to the New Jersey School Boards Association.

PERSONNEL

P-1 Appointments (cont'd)

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name Location	Position Guide/Salary	Effective Date	End Date	Account # PCR#	Rationale
Denise Anecchino District	LR School Psychologist \$375 per day	3/12/2020	6/30/2020	11-000-219-104-00-00-02 11-000-219-104-00-00-03 11-000-219-104-00-00-04 71-02-00/avw	Leave Replacement Employee #6417
Myles Platt GRHS	Technology worker \$12.00 per hour	March 16,2020 May 1,2020	March 20,2020 June 30, 2020	TBD	Extra Help
Alex Kramer RAS	Leave Replacement 6 th Grade \$275.00 per diem	8/28/19	Until return of permanent staff member	11-130-100-101-00-00-04 71-06-10/avf	Replacing S. Odell REVISED
Jacqueline Levine* District	Leave Replacement Speech Therapist \$325.00 per diem	4/20/20	6/30/20	TBD	Replacing H. Goss

*Pending District and State Approval

P-2 Revised Contract for 2019-2020

Upon the recommendation of the Superintendent, approve the revised contracts of the following personnel for the 2019-2020 school year: (Exhibit P-2)

- Tenured/Non-Tenured Certificated Staff
- Secretarial Staff
- Custodians/Maintenance/Bus Driver
- Aides
- Coaches/Extra Curricular
- 6th period assignments

P-3 Evening Event

Approve the following staff for evening activities:

Name	School	Event	Date	Rate
Debra Travisano	LAS	Grade 2 Movie Night	1/24/2020	\$67.00

P-4 Volunteer

Approve the following volunteers for the 2019-2020 school year:
Katie Shults - Volunteer Drama

P-5 Home Instruction

Upon the recommendation of the Superintendent, move to approve Jody Hackmeyer as Home Instructor from March 9, 2020 till June 29, 2020 at a rate of \$47.00 per hour, for a max of 2 hours per week.

P-6 Non-Union Board Stipend

Approve a non-union Board stipend to Darren Gage in the amount of \$3,000 for Marching Band Field Show for the 2019-2020 school year.

P-7 Rescind Termination

Rescind the termination of employee #4736 as of 2/5/2020.

P-8 Resignations/Retirements

Upon the recommendation of the Superintendent, accept, with regret, the following:

Name	Resignation or Retirement	Effective Date
#4736	Resignation	4/30/2020

P-9 Maternity Leave

- a. Upon recommendation of the Superintendent, move to approve the maternity leave extension for **Samantha Odell**, until April 20, 2020.

P-10 Sixth Period Assignment

Approve sixth period assignment for the 2019-2020:

Name	School	Assignment	FTE	Total Amount
Tim Aumack	RAS	6th Period	.3	\$1,894.2

BUSINESS

B-1 Financial Reports

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$875,183.58** and further move that the following bills drawn on the current account in the total amount of **\$3,260,626.09** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board. (Exhibit B-1.a)
- b. Approve transfers for the month of **February 2020** as presented and on file in the Board Office. (Exhibit B-1.b)
- c. Approve reports of the Secretary and Treasurer for the period ending **February 29, 2020**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- d. Approval of the Open Purchase Order Reports, as per attached, in the amount of **\$470,244.23**. (Exhibit B-1.d)
- e. Student activity account bills list as follows:

School	February 2020
Glen Ridge High School Athletics	\$3,154.00
Glen Ridge High School	\$5,295.28
Ridgewood Avenue School	\$2,617.80
Forest Avenue School	\$0
Linden Avenue School	\$0

B-2 Workshops/Conferences

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Keisha Harris, Assistant Principal	Social Media and Cyberbullying Issues in Schools	5/1/20	Moorestown, NJ	Reg.: \$150.00 Travel: \$49.84
b. Laura Zepp, Teacher	World Language Teachers: Increase Communicative Proficiency Using Seesaw, Screencastify, Edpuzzle, Google Doc Mad Libs, and More!	5/15/20	West Orange, NJ	\$279.00

c. Barbara Murphy, Business Administrator	NJASBO Annual Conference 2020	6/2/20-6/5/20	Atlantic City, NJ	Reg.: \$275.00
d. Rachel Hogen, Physical Education Teacher	*CANCELLED* Strengthen Your Physical Education Program with Best, Current Practices and Activities	3/29/20	West Orange, NJ	\$279.00
e. Charlene Reilly, School Nurse	*CANCELLED* NJ School Nurses Spring Workshop	3/28/20	Princeton, NJ	Reg.: \$199
f. Lisa Jacobsen, LDTC	*CANCELLED* LEGAL ONE HIB Law Update	3/13/20	Brick, NJ	Reg.: \$150.00 Travel: \$48.99
g. Heather Kobylinski, Student Counselor	*CANCELLED* LEGAL ONE HIB Law Update	3/13/20	Brick, NJ	Reg.: \$150.00 Travel: \$49.63
h. Lauren Bas, Guidance Counselor	*CANCELLED* LEGAL ONE HIB Law Update	3/13/20	Brick, NJ	Reg.: \$150.00 Travel: \$38.50

B-3 Change Orders

Upon the recommendation of the Superintendent, move to approve the following change orders:

- Change Order from Daskal, LLC to install shut off switch for elevator operation on pit access door and fire tabs on all hoistway doors on the elevator at Central School at a cost of \$1,980.
- Change Order #40 from Daskal, LLC to add pressure reducing valve to lower incoming pressure to 80 psi at Central School at a cost of \$8,842.29.
- Change Order from Daskal, LLC for a credit for BDA Systems Antenna at Central School in the amount of -\$43,175.

B-4 Tuition Rates for the 2020-2021 School Year

Upon the recommendation of the Superintendent, move to approve the tuition rates for the 2020-2021 school year as listed below:

Pre-K – Resident*	
1/2 Day (until 12:30)	\$6,323
Full Day	\$8,965
Pre-K – Non-Resident	
1/2 Day (until 12:30)	\$8,866
Full Day	\$12,764
Preschool Disabled - Non-Resident	\$20,671
Kindergarten	\$12,764
Grades 1 through 5	\$14,057
Grades 6 through 8	\$14,777
Grades 9 through 12	\$16,490
HS Activity Fee	\$300
Family Cap	\$550

*A 10% discount will be applied to the second Pre-K child and each additional child's tuition during the same school year (e.g. twins, triplets).

B-5 Collaborative Educational Services Agreement

Upon the recommendation of the Superintendent, move to approve the attached agreement with the Educational Services Commission of New Jersey (ESCNJ) to provide Collaborative Educational Services to the Glen Ridge Board of Education from July 1, 2020 through June 30, 2025 in accordance with state laws and regulations as needed. (Exhibit B-5)

B-6 Professional Services Agreement with the Essex Regional Educational Services Commission

Upon the recommendation of the Superintendent, move to approve the attached agreement with the Essex Regional Educational Services Commission for the 2020-2021 school year for the following services, as needed:

- CST Assessments and Evaluations (Exhibit B-6.a)
- Home Instruction Services (Exhibit B-6.b)

B-7 Professional Services Agreement with Effective School Solutions

Upon the recommendation of the Superintendent, move to approve an agreement with Effective School Solutions for the 2020-2021 school year for a total cost of \$399,510.

B-8 New Jersey Clean Energy Rebate Program Applications

Upon the recommendation of the Superintendent, move to approve the submission of the following Smart Start applications to the New Jersey Clean Energy Program for incentive rebates for energy efficiency upgrades:

Location	Rebate Program	Maximum Incentive
Ridgewood Avenue School	Gas Heating	\$36,000
Forest Avenue School	Gas Heating	\$17,600
Linden Avenue School	Gas Heating	\$24,000
Central School	Gas Heating	\$6,600
Central School	Gas Water Heating	\$1,050

B-9 Energy Efficient Lighting Upgrade Purchase

Upon the recommendation of the Superintendent, move to approve the purchase of energy efficient lighting upgrades for Glen Ridge High School, Ridgewood Avenue School, Forest Avenue School and Linden Avenue School, from Generations Technologies in the amount of \$147,650 and to approve the submission of a rebate application in the amount of \$147,650 to the Net-Zero Lighting Program.

B-10 Energy Efficient Lighting Upgrade Installation

Upon the recommendation of the Superintendent, move to approve the installation of energy efficient lighting upgrades for Glen Ridge High School, Ridgewood Avenue School, Forest Avenue School and Linden Avenue School, by Generations Services as per proposal at a cost of \$64,300 under the Hunterdon County Coop: HCESC:SER-12B-Electrical Services.

B-11 Donation

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Anonymous	Monetary (RAS Courtyard Project)	\$5,000.00	n/a	B-11.a

B-12 Ridgewood Avenue School Auditorium Repairs and Painting

Upon the recommendation of the Superintendent, move to approve contract with RIS Construction Corp. for the repair and painting of walls in the Ridgewood Avenue School Auditorium under state contract Ed Data Bid #8553 at a cost of \$17,260.

B-13 Elevator Maintenance Contract

Upon the recommendation of the Superintendent, move to approve contract with Kencor, Inc. for lubrication, examination and minor adjustments of district elevators and chairlift under Ed Data Bid #9741 Elevator Service, Inspection and Repair - Package #12 at a cost of \$364 monthly for the 2020-2021 school year; additional costs, if needed, as per Ed Data bid terms.

B-14 Services for Recycling Fluorescent Linear Lamps

Upon the recommendation of the Superintendent, move to approve a proposal from Generations Services for recycling of miscellaneous fluorescent linear lamps throughout the district at a cost of \$8,390; Hunterdon County Coop HCESC: SER-12B - Electrical Services.

B-15 Professional Services Agreement

Upon the recommendation of the Superintendent, move to approve the agreement with Phoenix Advisors for the 2020-2021 school year for Continuing Disclosure Agent services at an annual base cost of \$1,000 and initial setup fee for each new bond issue set up during the year at a cost of \$200.

PUBLIC COMMENT
ADJOURNMENT