

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
June 11, 2018**

CALL TO ORDER – Glen Ridge High School – Media Center

7:00 pm - Executive Session

8:00 pm - Public Session

**PLEDGE OF ALLEGIANCE
MOMENT OF SILENCE**

ROLL CALL

Mr. Campbell

Mr. de Leeuw

Ms. Hilberth

Mr. Keppel

Ms. Lang

Mr. Romano

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 16, 2018. Said notice was published in the Star Ledger on January 19, 2018 and the Glen Ridge Paper on January 25, 2018. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Peter Caprio, Business Administrator/Board Secretary

7:00 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

8:00 pm PUBLIC SESSION

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

- Recognition of Retirees: Yvonne Bouknight, Peter Caprio, Donna Doria, Pamela Flippin, Maira Hernandez-Kinloch, Louis Melchor, Joyce Mooney, Christine Ruth and Geni Sackson
- College Selections of the Class of 2018
- HIB Report Card: Initial Report
- Eagle Scout Project

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when

speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
Personnel and Policy Committee
Negotiations Committee
Finance and Facilities Committee
Communications Committee
Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
Glen Ridge Association for Special Education (GRASE)
Glen Ridge Educational Foundation (GREF)
Glen Ridge Athletic Association (GRAA)
Glen Ridge Arts Patrons Association (GRAPA)
Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

ADMINISTRATION

A-1 Investigation of Harassment, Intimidation, and Bullying (HIBs)

- a. Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 17-18 HS #10, and finds that the HIBs were not substantiated.
- b. Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 17-18 HS #11, and finds that the HIBs were not substantiated.
- c. Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 17-18 RAS #11, and finds that the HIB was not substantiated.
- d. Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 17-18 FAS #1, and finds that the HIB was not substantiated.

A-2 Approve Treasurer of School Monies

Approve the appointment of John Calavano as Treasurer of School Monies for the 2018-2019 school year. This position is required as set forth in NJSA 18A:17-31.

A-3 Appointment of Auditor

WHEREAS, the Glen Ridge Board of Education requires the professional services of an Auditor, and

WHEREAS, the nature of the services to be performed meet the definition of "professional services" set forth in the Public School Contract Law, and

WHEREAS, funds are available to obtain such professional services, and

WHEREAS, the Public School Contract Law NJSA 18A:18A-5 authorizes the awarding of contracts for professional services by resolution of the Board of Education without publicly advertised competitive bids;

ACCORDINGLY, the Glen Ridge Board of Education authorizes the award of the following professional services appointment and contract:

That the firm of Nisivoccia LLP, Mt. Arlington, NJ, be appointed Board of Education Auditor for the period July 1, 2018 to June 30, 2019 to conduct the 2017-2018 audit of the Glen Ridge Public School District for an estimated fee of \$40,070.00 and the 2017-2018 audit and tax filings for the Glen Ridge Home and School Associations and Executive Council for an estimated fee of \$21,750.00 with additional fees estimated up to \$3,500.00 if needed.

This professional services contract is made and awarded without competitive bidding as the services will be rendered by persons experienced in the practice of a process requiring specialized knowledge and resources.

A-4 Appointment of General Board Counsel

WHEREAS, the Glen Ridge Board of Education requires the professional services of Board Counsel, and

WHEREAS, the nature of the services to be performed meet the definition of "professional services" set forth in the Public School Contract Law, and

WHEREAS, funds are available to obtain such professional services, and

WHEREAS, the Public School Contract Law NJSA 18A:18A-5 authorizes the awarding of contracts for professional services by resolution of the Board of Education without publicly advertised competitive bids;

ACCORDINGLY, the Glen Ridge Board of Education authorizes the award of the following professional services appointment and contract:

That, Anthony Sciarrillo, Esq., of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC, Westfield, NJ, be appointed Board Counsel for the period July 1, 2018 to June 30, 2019 at the rate of \$165 per hour not to exceed \$65,000.

This professional services contract is made and awarded without competitive bidding as the services will be rendered by persons experienced in the practice of a process requiring specialized knowledge and resources.

A-5 Appointment of Architect

WHEREAS, the Glen Ridge Board of Education requires the professional services of an Architect, and

WHEREAS, the nature of the services to be performed meet the definition of "professional services" set forth in the Public School Contract Law, and

WHEREAS, funds are available to obtain such professional services, and

WHEREAS, the Public School Contract Law NJSA 18A:18A-5 authorizes the awarding of contracts for professional services by resolution of the Board of Education without publicly advertised competitive bids;

ACCORDINGLY, the Glen Ridge Board of Education authorizes the award of the following professional services appointment and contract:

That the firm of Design Resources Group, Piscataway, NJ, be appointed Board of Education Architect for the period July 1, 2018 to June 30, 2019.

This professional services contract is made and awarded without competitive bidding as the services will be rendered by persons experienced in the practice of a process requiring specialized knowledge and resources.

A-6 Appointment of Insurance Brokers of Record

Approve the appointment of the following insurance brokers of record for the 2018-2019 school year:

1. Brown & Brown Benefit Advisors for medical, dental, prescription and vision insurance.
2. W.H. Roddy, Inc. for property and casualty and other organizational insurance.

A-7 Participation in the Morris Essex Insurance Group (MEIG)

Approve the participation in the Morris Essex Insurance Group (MEIG) for Worker's Compensation Insurance for the 2018-2019 school year. MEIG is a shared services cooperative purchasing arrangement whereby member school districts acquire lower rates for insurance through joint purchasing.

A-8 Master Agreement between the Glen Ridge Board of Education and the Glen Ridge Administrators Association

As recommended by the Superintendent of Schools and the Board Negotiations Committee, ratify the Master Agreement between the Glen Ridge Board of Education and the Glen Ridge Administrators Associated for the period July 1, 2018 through June 30, 2021.

A-9 Renewal of School Alliance Insurance Fund (SAIF)

Approve the renewal with the School Alliance Insurance Fund (SAIF) to provide property-casualty, school leaders professional liability, excess liability, and student accident insurance coverage for the 2018-2019 school year for the Glen Ridge Board of Education and liability insurance coverage only for the following organizations:

- Linden Avenue Home & School Association
- Ridgewood Avenue Home & School Association
- Forest Avenue Home & School Association
- High School Home & School Association
- Glen Ridge Home & School Executive Council

A-10 District Medical Physicians

Approve Mountainside Family Practice Group (MFPG) as the physicians for school, team, post offer and Department of Transportation physicals for the 2018-2019 school year.

A-11 District 403(b) and 457(b) Providers

Approve the following providers and advisors for the 2018-2019 school year:

- a. AXA/Equitable/Aspire/AR 360—Jeffrey Trause, Brian Trause and Jeffrey Somerstein
- b. Metlife/BrightHouse—Damien Paumi
- c. Valic—Tom Hannan
- d. Vanguard—No Advisor (existing accounts only)

A-12 COBRA Administration

Approve AxisPlus Benefits to provide COBRA Administration services for the 2018-2019 school year.

A-13 Program 403(b) & 457 (b) 3rd Party Administrator

Approve Plan Connect as the third-party administrator for the 403(b) and 457(b) programs at no charge for the 2018-2019 school year.

A-14 Voluntary Insurance Companies

Approve the following voluntary insurance companies for the 2018-2019 school year:

- Prudential
- Aflac

A-15 Official Newspapers

Approve designation of official newspapers for the 2018-2019 school year as follows:

- The Glen Ridge Paper, Union, New Jersey
- The Star Ledger, Newark, New Jersey

A-16 Banking Institutions

Approve the following banking institutions as depositories of school funds: Investors Bank, PNC Bank, New Jersey Cash Management Fund (NJCMF), Bank of America and Boiling Springs Savings Bank, and authorizes the Board Secretary to invest idle funds of the Board of Education in said depository and to transfer funds in and out of the following accounts for investment purposes for the 2018-2019 school year. Approve depositories and signatories as follows:

Account	Signatory
Investors Bank #1000527144 General Checking	Board President, Elizabeth H. Ginsburg Business Administrator/Board Secretary, Peter Caprio Treasurer of School Monies, John Calavano
Investors Bank #1000527158 Payroll	Treasurer of School Monies, John Calavano
Investors Bank #1000527163 Payroll Agency	Business Administrator/Board Secretary, Peter Caprio
Investors Bank #1000527177 Unemployment Trust	Business Administrator/Board Secretary, Peter Caprio Payroll Bookkeeper, Stephen Frost
PNC Bank #8101500561 High School G.O.	Principal, Assistant Principal and Secretary

PNC Bank #8101491407 Ridgewood Avenue G.O.	Principal, Assistant Principal and Secretary
PNC Bank #8102396786 Linden Avenue G.O.	Business Administrator/Board Secretary, Principal and Secretary
PNC Bank #8102396794 Forest Avenue G.O.	Business Administrator/Board Secretary, Principal and Secretary
PNC Bank #8101502639 High School Athletics	Principal, Assistant Principal, Director of Student Activities and Secretary
NJ Cash Management Fund #17100047317	Business Administrator/Board Secretary
Bank of America #50909 Capital Projects Account	Business Administrator/Board Secretary
Boiling Springs Savings Bank #3166001	Business Administrator/Board Secretary Superintendent of Schools

A-17 Custodian of Records

Appoint Peter Caprio, School Business Administrator/Board Secretary as Custodian of Records for the Glen Ridge School District for the 2018-2019 school year.

A-18 District Integrated Pest Management Coordinators (IPMC)

Appoint Peter Caprio, School Business Administrator/Board Secretary and John Dubuque, Supervisor of Facilities, as the district's Integrated Pest Management Coordinators (IPMC) for the 2018-2019 school year.

A-19 Toxic Hazard Preparedness (THP) Officer

Appoint John Dubuque to serve as Toxic Hazard Preparedness (THP) Officer for the 2018-2019 school year.

A-20 AHERA (Asbestos Hazard Emergency Response Act) Program Manager

Appoint John Dubuque as the district's designated person and program manager to carry out the duties required under the AHERA (Asbestos Hazard Emergency Response Act) 40 CER-763 for the 2018-2019 school year.

A-21 Chemical Hygiene Officer

Appoint John Dubuque to serve as Chemical Hygiene Officer for all district schools for the 2018-2019 school year.

A-22 Affirmative Action Officer

Appoint John DeWitt as the Affirmative Action Officer for the Glen Ridge School District for the 2018-2019 school year.

A-23 Section 504 Coordinator

Appoint John DeWitt as the Section 504 Coordinator for the Glen Ridge School District for the 2018-2019 school year.

A-24 Americans with Disabilities Act Coordinator

Appoint John DeWitt as the Americans with Disabilities Act Coordinator for the Glen Ridge School District for the 2018-2019 school year.

A-25 District Anti-Bullying Coordinator

Appoint John DeWitt as the District Anti-Bullying Coordinator for the Glen Ridge School District for the 2018-2019 school year.

A-26 Readopt Glen Ridge Board of Education Bylaws, Policies and Regulations

Readopt the Glen Ridge Board of Education Bylaws, Policies and Regulations consistent with the NJ Quality Single Accountability Continuum (NJQSAC) guidelines for the 2018-2019 school year with all changes and revisions that have been properly adopted at public meetings.

A-27 Public Agency Compliance Officer (P.A.C.O.)

Appoint Peter Caprio, School Business Administrator/Board Secretary as the Public Agency Compliance Officer (P.A.C.O.) for the 2018-2019 school year.

A-28 Petty Cash Funds

Approve the following petty cash funds for the 2018-2019 school year:

<u>Location</u>	<u>Amount</u>	<u>Individual Responsible</u>
Glen Ridge High School	\$200	HS Principal
Ridgewood Avenue School	\$200	Ridgewood Principal
Linden Avenue School	\$200	Linden Principal
Forest Avenue School	\$200	Forest Principal
Student Services Department	\$200	Director of Student Services
Superintendent's Office	\$200	Superintendent
Business Office and Maintenance	\$300	Business Administrator
Technology Department	\$200	Director of Technology
Childcare Program	\$200	Ridgewood Avenue Asst. Principal

BE IT FURTHER RESOLVED, that the individual responsible, or his/her designee, shall report to the Board on the amounts disbursed and request reimbursement on a monthly basis, and

BE IT FURTHER RESOLVED that all unused petty cash funds will be returned to the custodian general account at the end of the school year.

A-29 Summer Resolutions for Superintendent's Authorization

BE IT RESOLVED, that the Superintendent of Schools, with the written approval of the President and Vice President of the Board of Education, is authorized to approve the 2018-2019 non-administrative staff appointments, projects, and take other necessary personnel, routine financial, and curricular actions until approved at the next regularly scheduled meeting of the Board of Education.

A-30 Summer Resolutions for Payment of Bills

BE IT RESOLVED, that the President or Vice President of the Board of Education, together with the Board Secretary, is authorized to draw warrants to pay bills for the 2017-2018 and the 2018-2019 school years that may become due and payable during the summer vacation, the same to be submitted for ratification by the Board at its regularly scheduled meeting.

A-31 Summer Resolutions for Transfers

BE IT RESOLVED, that the School Business Administrator/Board Secretary is authorized to execute all necessary transfers in the 2017-2018 budget for year-end close-out with review and approval of the Finance Committee, the same to be submitted for ratification by the Board at its next regularly scheduled meeting.

PERSONNEL

P-1 Appointments

Upon the recommendation of the Superintendent, approve the appointment of the following:

<u>Name Location</u>	<u>Position Guide/Salary</u>	<u>Effective Date</u>	<u>End Date</u>	<u>Account # PCR#</u>	<u>Rationale</u>
John Lawlor (Pending Background Check) GRHS	Principal \$155,000.00	7/1/2018	6/30/2019	11-00-240-103-06-00-00 90-07-59/abm	Replacing Louis Melchor
John Sarcone RAS	5 th Gr. Science/SS Teacher BA Step 2 \$53,453.00	9/1/2018	6/30/2019	11-120-100-101-01-00-00 10-06-13/aty	New 5 th Gr. Section
Kyle Concha GRHS	Chemistry Teacher BA Step 1 \$53,453.00	9/1/2018	6/30/2019	11-140-100-101-04-00-00 10-07-22/ail	Replacing Frank Scifano

Franklin Rumiguano RAS	Night Custodian Custodian Step 3 \$42,406.00 Black Seal \$633	6/1/2018	6/30/2018	11-000-262-100-06-00-00 20-06-08/acv	Replacing Employee #6210
	Custodian Step 3 \$43,469.00 Black Seal \$633.00	7/1/2018	6/30/2019		

P-2 Resignations/Retirements

Upon the recommendation of the Superintendent, accept, with regret, the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Resignation or Retirement</u>	<u>Effective Date</u>
Carol Lippincott	Paraprofessional	FAS	Resignation	6/30/2018
Tayeeona Cureton	Child Care Aide	LAS	Resignation	6/30/2018

P-3 Leave of Absence

Upon the recommendation of the Superintendent, approve the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Type of Leave</u>	<u>Anticipated Effective Date</u>	<u>Anticipated Return Date</u>
Erica Marinaro	6 th Grade Teacher	RAS	Unpaid Days	5/3/2018 6/4/2018	--
Joseph Kreideweis	Custodian	RAS	Unpaid Day	6/1/2018	--
Courtney Warren	English Teacher	GRHS	Unpaid Days	6/8/2018 6/11/2018	--
Kim Waldron	Teacher	FAS	Unpaid Day	6/15/2018	--

P-4 2018 Extended School Year

- Rescind previous rates of \$39.40 per hour, and approve all ESY Program teachers (including substitutes) at a rate of \$40.00 per hour.
- Approve Danielle Travisano as a teacher for the ESY Program at an hourly rate of \$40.00 (not to exceed 90 hours).
- Approve Candice Seritella as a substitute teacher for the ESY Program at an hourly rate of \$40.00 (not to exceed 90 hours).
- Approve Kim White as a paraprofessional for the ESY Program at an hourly rate of \$17.50 (not to exceed 90 hours).

P-5 Substitutes

Upon the recommendation of the Superintendent, approve the appointment of the following as substitutes for the 2018-2019 school year:

Linda St. Ambrogio (Teacher)
Carol Lippincott (Teacher)

P-6 Child Care Program

Upon the recommendation of the Superintendent, approve the re-appointments of the Child Care Program staff for the 2018-2019 school year:

<u>Staff Member</u>	<u>Position</u>	<u>Hourly Amount</u>
Jenny Colon	Site Coordinator	\$20.50
Carolyn Estrada	Site Coordinator	\$20.00
Marisela Pizarro	Site Coordinator	\$19.00
Jarrad Nardiello	Site Coordinator	\$20.00
Scott Terpin	Site Coordinator	\$20.00
Rashaira Commander	Aide	\$12.75
Maria Gonzales	Aide	\$15.75
Lori Nso	Aide	\$14.75
Virginia Escobar	Aide	\$12.25
Damian Wilson	Aide	\$15.25

Regina Smith	Aide	\$12.50
Belinda Figueroa	Aide	\$14.75
Catherine Kayo	Aide	\$12.25
Nancy McMahon	Bookkeeper (up to 30 hours per month)	\$33.75

P-7 Coaching Positions

Upon the recommendation of the Superintendent, approve the appointments of the Coaching staff for the 2018-2019 school year (Exhibit P-7).

P-8 Co-Curricular Extra Compensation Positions GRHS/RAS

Upon the recommendation of the Superintendent, approve the appointments of Co-Curricular/Club staff for the 2018-2019 school year (Exhibit P-8).

P-9 Curriculum Writing

Upon the recommendation of the Superintendent, approve the following staff members to complete social students curriculum writing:

Staff Member	Curriculum	\$ Amount
Carla Kaminski	Pre-Kindergarten	\$850.00
Stephanie Appleby	Kindergarten	\$850.00
Helene Maia	1 st Grade	\$850.00
Alyssa Roqueni	2 nd Grade	\$850.00
Elizabeth Murach	3 rd Grade	\$850.00
Allison Meeker/Alice Roberts	4 th Grade	\$425.00/\$425.00
Stacy Amanna/Amanda Goodwin	5 th Grade	\$425.00/\$425.00
Keith Bucher	6 th Grade	\$850.00
Brian Ianni	7 th Grade	\$850.00
Carol Svetik	8 Grade	\$850.00
Lawrence Rothweiler	US History	\$850.00
Emily Ramos	US History Honors	\$850.00
Jackie Cerone/Emily Ramos	US History II	\$425.00/\$425.00
Jackie Cerone	US History II Honors	\$850.00
Jackie Cerone	AP US History II	\$850.00
Connie Kontos	World History	\$850.00
Eric Dimeck	World History Honors	\$850.00
Eric Dimeck	AP World History	\$850.00
Dave Majewski	Financial Literacy	\$425.00
Emily Ramos	International Relations	\$425.00
Eric Dimeck	Sociology	\$425.00
Dave Majewski	History of Sports 7	\$425.00
Christopher Savio	Study Skills	\$425.00
Emily Ramos	Criminal Law	\$425.00
Lawrence Rothweiler	Modern Issues	\$425.00
Dave Majewski	Financial Literacy	\$425.00
Patrick Hansen	AP Seminar	\$850.00
Shihong Zhang/Xiaoqin Yin	AP Chinese	\$425.00/\$425.00

P-10 Summer Workers (Technology)

Approve the following summer workers starting June 18, 2018 through August 31, 2018, not to exceed 32.50 hours per week:

Name	Position	Location	Hourly Amount
Timothy Aumack	Technology		\$17.50
Julia Booth	Technology		\$17.50
Jennifer Burns	Technology		\$17.50
Matthew Cannici	Technology		\$17.50
Ethan Che	Technology		\$ 8.60

Eric Dimeck	Technology		\$17.50
Jamie Donovan	Technology		\$10.75
Jenelle Hamer	Technology		\$17.50
Patrick Hansen	Technology		\$17.50
Lauren Hertz	Technology		\$17.50
Michelle Kein	Technology		\$17.50
Sarah Kwakkelaar	Technology		\$ 8.60
Jill Landgraber	Technology		\$17.50
Caitlin Reilly	Technology		\$17.50
Kevin Richardson	Technology		\$ 9.25

P-11 Summer Workers (Custodial/Secretarial)

Approve the following summer workers starting June 14, 2018 through August 31, 2018, not to exceed 32.50 hours per week:

Name	Position	Location	Hourly Amount
Billy Kelty	Custodial	GRHS	\$9.75
Ryan Liddy*	Custodial	GRHS	\$10.25
Tyler Liddy	Custodial	GRHS	\$9.75
Simon Low	Custodial	GRHS	\$8.60
Jaymi Pena	Custodial	GRHS	\$8.75
Jack Ashkinaze	Custodial	RAS	\$8.60
Davis Brandell	Custodial	RAS	\$8.60
Kevin Mathew	Custodial	RAS	\$8.60
Christian Samuels	Custodial	RAS	\$8.75
Devin Defilia	Custodial	Forest	\$8.60
Evan Mitchell	Custodial	Forest	\$8.60
Marc Wohlgemuth	Custodial	Forest	\$9.25
Dan Gruhin	Custodial	Linden	\$10.25
Mykel James	Custodial	Linden	\$8.60
Caroline Liddy	Secretarial	GRHS	\$8.75
Meghan Liddy	Secretarial	GRHS	\$8.60
Julia Sterling	Secretarial	GRHS	\$8.60
Savannah Weber Zazzu	Secretarial	GRHS	\$10.25
Alyssa Smolen	Secretarial	RAS	\$8.75
Max Abernathy	Secretarial	Forest	\$8.75

*Starting 5/29/2018 through August 31, 2018, not to exceed 32.50 hours per week.

P-12 Staff Summer Workers

Approve the following summer workers starting June 18, 2018 through August 24, 2018, not to exceed 32.50 hours per week:

Name	Position	Location	Hourly Amount
Heather Kobylnski	Office Assistant	GRHS	\$17.50
Joe Mazzarella	Office Assistant	Student Services	\$17.50

P-13 RAS Team Leaders

Upon the recommendation of the Superintendent, approve the appointment of the following staff members as RAS Team Leaders for the 2018-2019 school year at a rate of \$1,000.00 per year:

Staff Member
Jessica Gill
Alyssa DeSimone
Nicole King

Samantha Odell
Candice Serritella
Doug Hellstern

P-14 Board Stipend for Bus Drivers for the 2018-2019 School Year

Approve the board stipend for the following employees to work as bus drivers, beyond the regular work schedule, at a rate of \$36.75 per hour, with a 4 hour minimum payment:

- Ahmad Mohamed
- Octavio Morales
- Gregory Pavan
- Talib Rasheed

P-15 District Printing Services

Approve Vincent Timpanaro, Industrial Arts Teacher at Glen Ridge High School, to provide all district printing services for a stipend amount of \$7,500.00 for the 2018-2019 school year.

P-16 Employment Contract

Acknowledge the approval by the Interim Executive County Superintendent of the employment contract for Peter Caprio, Business Administrator/Board Secretary of Glen Ridge (Exhibit P-16).

CURRICULUM

C-1 New Jersey Interscholastic Boys Lacrosse League

Approve membership in the New Jersey Interscholastic Boys Lacrosse League for the 2018-2019 school year in the amount of \$225.

C-2 New Jersey Interscholastic Girls Lacrosse League

Approve membership in the New Jersey Interscholastic Girls Lacrosse League for the 2018-2019 school year in the amount of \$75.

BUSINESS

B-1 Financial Reports

Approve the following financial reports as recommended by the Finance Committee:

a. Certification of Fund Balance

Pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of **April 2018** after review of the Secretary's monthly financial reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13(b) and that sufficient funds were available to meet the district's financial obligations for the fiscal year.

b. Secretary's report through **April 2018** as follows (Exhibit B-1.b):

	<u>April 2018</u>
Beginning Balance	\$24,592,431.09
Receipts	\$2,827,110.26
Disbursements	\$3,003,321.63
Cash Balance	\$24,416,219.72

c. Student activity account bills list as follows (Exhibit B-1.c):

<u>School</u>	<u>May 2018</u>
Glen Ridge High School	\$16,173.21
Glen Ridge High School Athletics	\$8,844.85
Ridgewood Avenue School	\$36,293.65
Forest Avenue School	\$2,577.00
Linden Avenue School	\$1,195.00

d. Treasurer of School Monies report for **April 2018** as presented.

e. Approve the budget transfer for the month **April 2018** of as presented (Exhibit B-1.e).

f. Approve the bills list through May 2018 in the amount \$3,368,430.24 (Exhibit B-1.f).

g. Approve the bills list for March 2018 for Fund 30 in the amount of \$5,100,000.00 and Fund 40 in the amount of \$6,231,886.94 (Exhibit B-1.g).

B-2 Out-of-District Placements

Approve the out-of-district placement of the following student for the 2018-2019 school year:

<u>Student</u>	<u>Placement</u>	<u>Tuition</u>	<u>1:1 Paraprofessional</u>
26161	The Phoenix Center—Nutley (Includes ESY)	\$73,304.70	\$33,969.00

B-3 Donations

a. Upon the recommendation of the Superintendent, accept with thanks, the generous donation from the Cetrino Family for six (6) water filtration stations, replacing "vintage" water fountains for a total amount of \$9,600.00 which includes installation (Exhibit B-3.a).

b. Upon the recommendation of the Superintendent, accept with thanks, the generous donation from The Glen Ridge Rotary Foundation for a total amount of \$927.95 to enhance the Tower Garden (Exhibit B-3.b).

B-4 Substitute Rates of Pay

Approve the rates of pay to substitutes for the 2018-2019 school year as follows:

Substitute Teacher/Aide	\$100.00 per diem
Substitute Nurse	\$200.00 per diem
Substitute Custodian	\$12.00 per hour
Substitute Childcare Site Coordinator	\$18.50 per hour
Substitute Childcare Aide	\$11.75 per hour

B-5 T&M Associates Professional Services Contract

Approve a professional services contract with the T&M Associates to provide Regulatory Compliance Services and Asbestos Management Services for the 2018-2019 school year at the following rates:

Right-to-Know Services - \$7,200

Create or Update Hazard Communication Plan - No Charge

Initial Hazard Communication Education & Training* - \$600/ per session

Biennial Hazard Communication Education & Training* - \$600/ per session

Bloodborne Pathogen Standards Education & Training* - \$600/ per session

(*Maximum 40 people per training session)

B-6 Consulting Services

Approve the agreement between Glen Ridge School District and Angelo DeSimone to provide consulting services to the Business Office at a rate of \$100.00 per hour up to 100 hours.

B-7 Tuition Rates for the 2018-2019 School Year

Approve the tuition rates for the 2018-2019 school year as listed below:

Pre-K – Out of District	
½ Day	\$8,525.00 (until 12:30)
Full Day	\$12,179.00
Kindergarten	\$12,179.00
Grades 1 through 5	\$13,612.00
Grades 6 through 8	\$13,804.00
Grades 9 through 12	\$16,380.00
HS Activity Fee/Co-Curricular	\$300.00
Family Cap	\$550.00
High School Resource Center	\$16,380.00 plus cost of aide if applicable

PUBLIC COMMENT

ADJOURNMENT