

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
Monday, June 3, 2019**

CALL TO ORDER – Glen Ridge High School – Media Center

7:00 pm - Executive Session

8:00 pm - Public Session

**PLEDGE OF ALLEGIANCE
MOMENT OF SILENCE**

ROLL CALL

Mr. Bonnett

Ms. Boyle-Vellucci

Mr. Campbell

Mr. de Leeuw

Ms. Lang

Mr. Romano

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 9, 2019. Said notice was published in the Star Ledger on January 15, 2019 and the Glen Ridge Paper on January 17, 2019. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

7:00 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

8:00 pm PUBLIC SESSION

WRITTEN COMMUNICATIONS

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

- School Events Update

- Construction Update

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be

liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
Personnel and Policy Committee
Negotiations Committee
Finance and Facilities Committee
Communications Committee
Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
Glen Ridge Association for Special Education (GRASE)
Glen Ridge Educational Foundation (GREF)
Glen Ridge Athletic Association (GRAA)
Glen Ridge Arts Patrons Association (GRAPA)
Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

MINUTES

M-1 Board of Education Minutes

Approve the Glen Ridge Board of Education minutes of the following meetings:
May 13, 2019 Executive Session & Regular Meeting

ADMINISTRATION

A-1 Affirmative Action Officer

Appoint John DeWitt as the Affirmative Action Officer for the Glen Ridge School District for the 2019-2020 school year.

A-2 Section 504 Coordinator

Appoint John DeWitt as the Section 504 Coordinator for the Glen Ridge School District for the 2019-2020 school year.

A-3 Americans with Disabilities Act Coordinator

Appoint John DeWitt as the Americans with Disabilities Act Coordinator for the Glen Ridge School District for the 2019-2020 school year.

A-4 District Anti-Bullying Coordinator

Appoint John DeWitt as the District Anti-Bullying Coordinator for the Glen Ridge School District for the 2019-2020 school year.

A-5 Affirmative Action Team

Appoint the following as the Affirmative Action Team for the Glen Ridge School District for the 2019-2020 school year:

John DeWitt
Lisa Jacobsen
Matthew Murphy
Jarrad Nardiello
Jill Szalony
Chris Zaragoza

A-6 Comprehensive Equity Plan Annual Statement of Assurance

Approve the submission of the Comprehensive Equity Plan Statement of Assurance for the 2019-2020 school year.

PERSONNEL

P-1 Appointments

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name Location	Position Guide/Salary	Effective Date	End Date	Account # PCR#	Rationale
John Baumann* District	Supervisor of Buildings and Grounds \$120,000.00	7/1/19	6/30/20	11-000-261-100-27-21-00 90-01-00/auf	Filling vacancy
Katherine Hiromoto* District	Payroll/Benefits \$70,000.00	7/1/19	6/30/20	11-00251-100-29-00-00 95-01-00/afp	Filling vacancy
Lindsay Oliver* GRHS	Biology Teacher MA Step 5 \$61,516.00	7/1/19	6/30/20	11-140-100-101-04-00-00 10-07-00/ajs	Filling vacancy

*Pending District and State Approval

P-2 Teacher Conference Stipend

Approve the following staff for a teacher conference stipend at the rate of \$25.00 per night:

GRHS Parent Teacher Conferences - 3/14/19	
First	Last
Carol	Svetik

P-3 Substitutes

Upon the recommendation of the Superintendent, approve the appointment of the following as substitutes for the 2018-2019 school year:

- Kimberly L. Khuns-Baione - teacher
- Cori Lardieri - teacher
- Barbara Moss - teacher
- Joselyn Suriel - teacher

P-4 Sixth Period Assignment

Approve sixth period assignment for the 2018-2019:

Name	School	Effective Date	Annual Total Amount
Shihong Zhang	GRHS	5/28/19	\$6,179.00 pro-rated

P-5 Resignations/Retirements

Upon the recommendation of the Superintendent, accept, with regret, the following:

Name	Position	Location	Resignation or Retirement	Effective Date
Denise Anecchino	Psychologist	District	Resignation	6/30/19
Cynthia Barrington	Teacher	LAS	Retirement	5/31/19
Charlene Dalton	Teacher	RAS	Retirement	6/30/19
Megan Duffy Cerruto	Aide	LAS	Resignation	6/20/19
Karolina Minkiewicz	Child Care	District	Resignation	5/30/19
Octavio Morales	Custodian	FAS	Resignation	6/20/19

P-6 2019 Extended School Year (ESY) Program and Student Services Summer Personnel

Recommended action by the Superintendent that the Glen Ridge Board of Education approve the following program and assignments:

EXTENDED SCHOOL YEAR

(20 Day program)

June 26 - July 25, 2019 (closed 7/4 & 7/5) 8:45am -12:45 pm,

All programs to be held at Glen Ridge High School

Approve the following teachers to work 90 hours (maximum) at \$40 per hour during summer 2019 ESY Program:

Danielle Travisano	Teacher (PSD)
Kim Waldron	Teacher (Primary 1-FAS)
Lyndsay Batihka	Teacher (Primary 1-LAS)
Christine Coppola	Teacher (Intermediate 1)
Candice Seritella	Teacher (Resource Program)
Daria Kibitelsky	Teacher (Resource Program)
Kris Zaragoza	Teacher (Resource Program)

Approve the following aides to work 90 hours (maximum) at \$17.50 per hour during summer 2019 ESY Program:

Jaclyn Sibia	Aide
Isabella Badagliacca	Aide
Lis Ellersick	Aide
Carol Desala	Aide
Sarah Melnik	Aide
Nick Benevento	Aide
John Poff	Aide
Mary Hadley	Aide
Renee Amos	Aide

RELATED SERVICES: (per student IEPs)

Behaviorist	Uncommon Thread	40 hrs. X \$100/hr.
Behaviorist	Jill Szalony	\$61.45 per hour not to exceed 15 hrs.
School Psychologist	Alejandra Carrieria	\$47.74 per hour not to exceed 12 hrs.
Occupational Therapy	Francesca Roselli	\$61.45 per hour not to exceed 25 hrs.
Speech Language Therapy	Alisha Cipollone	\$46.33 per hour not to exceed 25 hrs.
Physical Therapy	Next Step Pediatric LLC	20 hrs. X \$90.00/hrs.
Bus Driver	Greg Pavan	not to exceed 100 hrs. x \$25.69
Bus Aide	Bonnie Rothenberger	not to exceed 100 hrs. x \$24.01
School Nurse	General Healthcare Resources, LLC	90 hrs. X \$56.00/hrs. = \$5,040.00

BOARD OF EDUCATION STIPEND FOR CHILD STUDY TEAM EVALUATIONS

Approve a Board of Education stipend to child study team members, per evaluation \$425.00.

BOARD OF EDUCATION STIPEND FOR CHILD STUDY TEAM MEMBERS

- a. Approve a Board of Education stipend to child study team members for additional time/days to provide mandated Case Management services for 2019 summer referrals at the employee’s per diem, hourly rate not to exceed 15 hours per case.
- b. Approve a Board of Education stipend to child study team members for required attendance at Eligibility Conference and/or IEP meetings during the 2019 summer at the employee’s hourly rate, not to exceed 1 hour per case.

SUBSTITUTE TEACHERS FOR EXTENDED SCHOOL YEAR

Approve the following teachers as substitutes for the Extended School year program:

Isabella Badagliacca	\$40.00 per hour 4.5 hours per day
Nick Benevento	\$40.00 per hour 4.5 hours per day
Jaclyn Sibilja	\$40.00 per hour 4.5 hours per day

MEETINGS FOR EXTENDED SCHOOL YEAR

Approve all certified teachers for mandatory Child Study Team meetings at a rate of \$40.00 not to exceed 1 hour per meeting.

SCHOOL NURSING SERVICES

Approve the following nurses to work 36 hours (maximum) at the following rates during summer 2019:

Joan DeJong	Ridgewood Avenue School	\$73.61
Charlene Reilly	Forest Avenue School	\$55.11
Pamela Barton	Linden Avenue School	\$47.26
Jennifer O’Connor	Glen Ridge High School	\$41.81

CHILD STUDY TEAM SERVICES FOR EXTENDED SCHOOL YEAR

Approve the following Child Study Team members to work 42 hours (maximum) at the following rates during summer 2019:

Sharon Mahaffey*	\$46.32
Alejandra Carriera	\$47.74
Nicole Lombard	\$47.73
Lisa Jacobsen	\$62.34
Alisha Cipollone	\$46.33
Heather Goss	\$50.33
Heather Sinton	\$45.13
Arlene Non	\$72.72
Jillian Mazza	\$42.32
Francesca Roselli	\$61.45
Jill Szalony	\$61.45

*(pending certificate/required documentation)

P-7 School Business Administrator/Board Secretary’s Contract

BE IT RESOLVED, that the Glen Ridge Board of Education approves the employment contract with Barbara Murphy, Business Administrator/Board Secretary, effective July 1, 2019 through June 30, 2020 for a total salary of \$176,300.00.

P-8 Summer Curriculum Writing

Approve the staff for the 2019 summer curriculum writing as per the attached. (Exhibit P-8)

P-9 Summer Workers (Technology)

Approve the following summer workers starting June 21, 2019 through August 31, 2019, not to exceed 32.50 hours per week:

Name	Hourly Amount
Aumack, Timothy	\$17.50
Booth, Julia	\$17.50
Burns, Jennifer	\$17.50
Cannici, Matthew	\$17.50
Dimeck, Eric	\$17.50
Hamer, Jenelle	\$17.50
Hansen, Patrick	\$17.50
Klein, Michelle	\$17.50
Reilly, Caitlin	\$17.50

CURRICULUM

C-1 Field Trips

Upon the recommendation of the Superintendent, approve the following field trips:

- a. Math Department (30 students grades 8th-12th) to attend the Essex County Math League Competition, being held at Caldwell College in Caldwell, NJ on May 22, 2019, as per the attached. (exhibit C-1.a)

C-2 Super Essex Conference & Essex County Athletic Directors Association

Approve membership in the Super Essex Conference for the 2019-2020 school year in the amount of \$2,650.

C-3 New Jersey State Interscholastic Athletic Association (NJSIAA)

Approve membership in the New Jersey State Interscholastic Athletic Association for the 2019-2020 school year in the amount of \$2,150.

BUSINESS

B-1 Financial Reports

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$1,116,527.92** and further move that the following bills drawn on the current account in the total amount of **\$2,763,053.86** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board. (Exhibit B-1.a)

B-2 Out-of-District Placements

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following student:

Student	Placement	School Year/Dates	Tuition	ESY Tuition
31000	Garden Academy	7/1/19-6/30/20	\$107,820	\$17,970

B-3 Nurse Staffing Services

Upon the recommendation of the Superintendent, move to approve the Nurse Staffing Services Agreement between the Glen Ridge School District and General Healthcare Resources, LLC d/b/a GHR Education for the 2019-2020 school year at the following rates for the Extended School Year Program:

Service	Fee/Rate
RN	\$56.00/hour; not to exceed \$5,040.00 (4.5 hours/day for 20 days; 90 hours in total)

B-3 Professional Services Revised

Upon the recommendation of the Superintendent, move to approve the Professional Services Agreement between the Glen Ridge School District and Aveanna Healthcare formerly Epic Health Services, Inc. (business name change) to provide Nurse Staffing Services for the 2019-2020 school year at the following rates, as needed:

Service	Fee/Rate
RN – One-on-One	\$55.00/hour
Substitute School Nurse (RN)	\$60.00/hour
Transportation RN	\$115.00/trip

B-4 Professional Service Agreements with the Essex Regional Educational Services Commission

Upon the recommendation of the Superintendent, move to approve the Essex Regional Educational Services Commission agreements for the 2019-2020 school year for the following services, as needed:

Service	Fee/Rate
a. Occupational Therapy	\$90.00/hour
b. Physical Therapy	\$90.00/hour

B-5 Central School Furniture

Upon the recommendation of the Superintendent, move to approve the purchase of the following furniture for Central School from Nickerson NJ, Inc. under Educational Services Commission of New Jersey Bid Contract #ESCNJ 17/18-16:

- a. Cafeteria tables in the amount of \$9,600.76.
- b. Office furniture for support staff offices in the amount of \$33,097.83.

B-6 Central School Copier

Upon the recommendation of the Superintendent, move to approve the purchase of a Savin Color Copier Model C4500 for the Central School Main Office from Atlantic, Tomorrow's Office in the amount of \$10,988.00 under NJ State Contract #40467.

B-7 Central School Security Systems

Upon the recommendation of the Superintendent, move to approve the purchase of security systems for Central School as follows:

- a. Visitor management system from Access Credential Systems in the amount of \$2,890.00.
- b. Door security system with panic bars from JCT Solutions in the amount of \$92,291.15 under 8-UCCP Coop Bid #42-2017.

B-8 Updated Security Systems for All Schools

Upon the recommendation of the Superintendent, move to approve the purchase of updated security systems for Glen Ridge High School, Ridgewood Avenue School, Forest Avenue School and Linden Avenue School as follows:

- a. Visitor management system from Access Credential Systems in the amount of \$14,445.00 (per quotes received).
- b. Indoor/outdoor camera system from Eastern Datacomm under NJ State Contracts #89980 and #87719, and PEPPM-NJ Contract:
 - i. Glen Ridge High School \$92,852.05
 - ii. Ridgewood Avenue School \$46,346.77
 - iii. Forest Avenue School \$34,281.80
 - iv. Linden Avenue School \$46,860.38
- c. LENS (Lockdown Emergency Notification System) from Eastern Datacomm under Educational Services Commission of New Jersey Bid Contract #ESCNJ 18/19-16:
 - i. Glen Ridge High School \$45,511.15
 - ii. Ridgewood Avenue School \$46,006.94
 - iii. Forest Avenue School \$38,175.00
 - iv. Linden Avenue School \$36,294.00

B-9 Change Orders

Upon the recommendation of the Superintendent, move to approve the following change orders at Central School:

- a. Change Order #19 from Daskal for the installation of a gas main pipe at a cost of \$25,268.76.
- b. Change Order #20 from Daskal for vinyl/composite wood plank flooring in the principal and guidance office suites at a cost of \$6,248.55.

PUBLIC COMMENT

ADJOURNMENT