

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
July 22, 2019**

CALL TO ORDER – Glen Ridge High School – Media Center

7:00 pm - Executive Session

8:00 pm - Public Session

**PLEDGE OF ALLEGIANCE
MOMENT OF SILENCE**

ROLL CALL

Mr. Bonnett

Ms. Boyle-Vellucci

Mr. Campbell

Mr. de Leeuw

Ms. Lang

Mr. Romano

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 9, 2019. Said notice was published in the Star Ledger on January 15, 2019 and the Glen Ridge Paper on January 17, 2019. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

7:00 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

8:00 pm PUBLIC SESSION

WRITTEN COMMUNICATIONS

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

-Construction Update

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when

speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
 Personnel and Policy Committee
 Negotiations Committee
 Finance and Facilities Committee
 Communications Committee
 Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
 Glen Ridge Association for Special Education (GRASE)
 Glen Ridge Educational Foundation (GREF)
 Glen Ridge Athletic Association (GRAA)
 Glen Ridge Arts Patrons Association (GRAPA)
 Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

MINUTES

M-1 Board of Education Minutes

Approve the Glen Ridge Board of Education minutes of the following meetings:

June 17, 2019 Executive Session & Regular Meeting

June 25, 2019 Executive Session & Special Meeting

ADMINISTRATION

A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report #18-19 RAS#6, and finds that HIB was not substantiated.

A-2 Superintendent's Merit Goals

Be it resolved, that the Board of Education approves payment of the Superintendent's Merit Goals for the 2018-2019 as per the table below and verification attached (Exhibit A-2).

<u>Merit Goal</u>	<u>Amount</u>
#1	\$ 5,765.00
#2	\$ 5,765.00
#3	\$ 5,765.00
#4	\$ 4,367.00
#5	\$ 4,367.00
TOTAL	\$26,029.00

A-3 Cooperative Pricing Agreement

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on July 22, 2019 the governing body of the Glen Ridge Board of Education, County of Essex, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Glen Ridge Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

A-4 School Alliance Insurance Fund Membership Renewal

WHEREAS, the Glen Ridge Board of Education, hereafter referred to as "Educational Facility" is a member of the School Alliance Insurance Fund, hereinafter referred to as "Fund"; and

WHEREAS, said renewal membership terminates as of July 1, 2019 at 12:01 a.m. standard time, unless earlier renewed by agreement between the Educational Facility and the Fund; and

WHEREAS, the Educational Facility is afforded the following types of coverages:

- Package – Property, Boiler & Machinery, General and Auto Liability, Environmental Impairment Liability
- Excess Liability (AL/GL)
- School Leaders Professional Liability
- Excess Liability (SLPL)

WHEREAS, the Educational Facility desires to renew said membership;

NOW THEREFORE, BE IT RESOLVED as follows:

1. The Educational Facility agrees to renew its membership in the Fund for a period of three years beginning July 1, 2019, and ending July 1, 2022 at 12:01 a.m. eastern standard time, and to be subject to the coverages, operating procedures, bylaws, and other organizational and operational documents of the Fund presently existing or as from time to time amended by the Fund and/or the Department of Banking and Insurance.
2. The Educational Facility's Business Official, Barbara Murphy, is hereby appointed as the Educational Facility's Fund Commissioner and is authorized to execute the renewal Indemnity and Trust Agreement thereby evidencing annexed hereto and made a part hereof and to deliver same to the Fund the Educational Facility's renewal of its membership.
3. The Educational Facility agrees to provide liability insurance coverage for the following organizations only:
 - a. Glen Ridge Home & School Executive Council
 - b. Glen Ridge High School Home & School Association
 - c. Ridgewood Avenue School Home & School Association
 - d. Forest Avenue School Home & School Association
 - e. Linden Avenue School Home & School Association
 - f. Glen Ridge Educational Foundation

A-5 Joint Purchasing Agreement

Upon recommendation of the Superintendent, move to approve the renewal of membership with Pennsylvania Education Purchasing Program for Microcomputers (PEPPM) per N.J.S.A. 18A:18A-11 for the 2019-2020 school year.

PERSONNEL

P-1 Appointments

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name Location	Position Guide/Salary	Effective Date	End Date	Account # PCR#	Rationale
Nicole Lombard District	School Psychologist MA+32-Step 6 \$68,647.00	9/1/19	6/30/20	11-000-219-104-00-00-05 10-07-00/aiy	Open position
Jennifer Oriondo* LAS	PSD Teacher MA Step 8 \$64,858.00	9/1/19	6/30/20	11-216-100-101-03-00-00 10-03-00/ack	Open position
Michael Salvatelli GRHS	Physical Education Teacher BA Step 1 \$53,453	9/1/19	6/30/20	11-130-100-101-00-00-05 10-07-00/agp	Replacing S. Reitberger

*Pending State and District Approval

P-2 Childcare Program Staff

Upon the recommendation of the Superintendent, approve the following for the 2019-2020 school year:

Last Name	First Name	Rate	Position
Desalas	Carol	\$18.50	Site Coordinator
Morillo	Genesis	\$18.50	Site Coordinator
Prussak	Joanne	\$18.50	Site Coordinator
Rivera	Christina	\$18.50	Site Coordinator

P-3 Team Leaders

Upon the recommendation of the Superintendent, approve the following for the 2019-2020 school year:

Donna Chiaramonte	Kindergarten Team Leader	LAS	\$1000.00
Helene Maia	First Grade Team Leader	LAS	\$1000.00
Theresa Messineo	Second Grade Team Leader	LAS	\$1000.00

P-4 Summer Bus Driver

Upon the recommendation of the Superintendent, approve the following:

Bus Driver	Greg Pavan	additional 80 hrs. x \$25.69
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P-5 Evening Events

Approve the following staff for evening activities at the rate of \$50.00:

Name	School	Event	Date
Janet Dobbs	GRHS	MS Awards	6/6/19
Robert Faggiani	GRHS	MS Awards	6/6/19
Darren Gage	GRHS	MS Awards	6/6/19
Jackie Miller	GRHS	MS Awards	6/6/19

Mia Palma	GRHS	MS Awards	6/6/19
Greg Pavliv	GRHS	MS Awards	6/6/19
Courtney Warren	GRHS	MS Awards	6/6/19
Janet Dobbs	GRHS	MS Dinner Dance	6/14/19
Janelle Hamer	GRHS	MS Dinner Dance	6/14/19
Jessica Mahaffey	GRHS	MS Dinner Dance	6/14/19
Mia Palma	GRHS	MS Dinner Dance	6/14/19
MaryLynn Savio	GRHS	MS Dinner Dance	6/14/19
Courtney Warren	GRHS	MS Dinner Dance	6/14/19

P-6 Home Instruction

Upon the recommendation of the Superintendent, move to approve Kris Zaragoza as Home Instructor from June 26, 2019 till July 26, 2019 at a rate of \$47.00 per hour, for a total of 40 hours.

P-7 Substitute Teachers for Extended School Year

Approve the following teachers as substitutes for the Extended School Year program:

Tim Aumack	\$40.00 per hour 4.5 hours per day
Jennifer Burns	\$40.00 per hour 4.5 hours per day
John Poff	\$40.00 per hour 4.5 hours per day

P-8 Summer Curriculum Writing

Approve the following for the 2019 summer curriculum writing :

Eric Dimeck	AP World History-Modern	\$850
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P-9 Substitutes

Upon the recommendation of the Superintendent, approve the appointment of the substitutes for the 2019-2020 school year as per the attached (exhibit P-9).

P-10 Coaches/Athletics, Co-Curricular/Club Advisors

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name	Position	Location	Guide, Step, Year	Amount	Effective Date
Austin Alvarado*	Varsity Soccer Coach	GRHS	Guide 2, Step 1, Year 1	\$7,035.00	7/22/19
Nicole Brignola*	Head Cheerleading Coach	GRHS	Guide 4, Step 2, Year 3	\$4,919.00	7/22/19

*Pending State and District Approval

P-11 Resignations/Retirements

Upon the recommendation of the Superintendent, accept, with regret, the following:

Name	Position	Location	Resignation or Retirement	Effective Date
Kelly O'Hara	Teacher	LAS	Resignation	7/22/19

CURRICULUM

C-1 Field Trips

Upon the recommendation of the Superintendent, approve the following field trip:

- a. Anime Club (7-9 grade students) to attend Anime Con, being held at the Javits Center in NYC on November 17, 2019, as per the attached (exhibit C-1.a).
- b. 7th Grade Students to visit Philadelphia and Gettysburg, Pennsylvania on June 11 & 12, 2020, as per the attached (exhibit C-1.b).

BUSINESS

B-1 Financial Reports

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$621,670.17** and further move that the following bills drawn on the current account in the total amount of **\$3,991,003.47** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board. (Exhibit B-1.a)
- b. Approve transfers for the months of **May 2019** and **June 2019** as presented and on file in the Board Office.
- c. Approve reports of the Secretary and Treasurer for the periods ending **May 31, 2019** and **June 30, 2019**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- d. Approval of the Open Purchase Order Reports, as per attached, in the amount of **\$28,552,457.32**. (Exhibit B.1.d)
- e. Student activity account bills list as follows:

School	June 2019
Glen Ridge High School Athletics	\$1,767.17
Glen Ridge High School	\$101,027.22
Ridgewood Avenue School	\$26,835.66
Forest Avenue School	\$1,435.03
Linden Avenue School	\$0

B-2 Termination of Out-of-District Placement

Upon the recommendation of the Superintendent, move to approve the termination of placement of student #28001 at the Arc of Essex County School as of June 28, 2019.

B-3 Out-of-District Placements

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following students with transportation to be provided by the district unless noted:

Student	Placement	School Year/Dates	Tuition	ESY Tuition
21039	Bergen County Special Services - Venture Program	7/1/19-8/13/19	N/A	\$14,150.00
18500	Cerebral Palsy of North Jersey - Horizon High School	7/1/19-6/30/20	\$71,037.00	\$11,839.50
19300	Cerebral Palsy of North Jersey - Horizon High School	7/1/19-6/30/20	\$71,037.00 1:1 Aide: \$35,100.00	\$11,839.50 1:1 Aide: \$5,850.00
20011	Chapel Hill Academy	7/1/19-6/30/20	\$61,020.00	\$10,170.00
24002	ECLC	7/8/19-6/30/20	\$53,595.00 1:1 Aide: \$27,900.00	\$5,955.00 1:1 Aide: \$3,100.00
28001	ECLC	7/8/19-6/30/20	\$53,595.00	\$5,955.00
21148	Holmstead School	9/4/19-6/30/20	\$56,784.60	N/A
26002	Pompton Lakes School - Children's P.L.A.C.E.	7/1/19-6/30/20	\$51,400.00 1:1 Aide: \$36,549.00	\$8,427.00 1:1 Aide: \$4,584.00

B-4 Settlement Agreement

Upon the recommendation of the Superintendent, move to approve the Settlement Agreement for student #20184 for the 2019-2020 school year.

B-5 Educational Services

Upon the recommendation of the Superintendent, move to approve the following educational services:

Student	Placement	School Year/Dates	Service Fee
21039	Bergen County Special Services - Sound Solutions	2019-2020	\$1,900.00
20131	New Jersey Commission for the Blind and Visually Impaired	9/1/19-6/30/20	\$1,900.00
34000	New Jersey Commission for the Blind and Visually Impaired	9/1/19-6/30/20	\$1,900.00

B-6 Professional Services

Upon the recommendation of the Superintendent, move to approve the following professional services:

Vendor	Services	School Year/Dates	Fee/Rate
Dr. Rina Goldberg	Neuro-Developmental Evaluations	2019-2020	\$725/evaluation
Platt Psychiatric Associates	Psychiatric Evaluations	2019-2020	\$650/evaluation

B-7 Parent Transportation Contract

Upon recommendation of the Superintendent, move to approve a Parent Transportation Agreement with the parent of student ID #26002 to transport the student to and from Children's P.L.A.C.E., Pompton Lakes School, Pompton Lakes, New Jersey at a cost of \$499.10, effective July 1, 2019 through August 13, 2019.

B-8 Title III Refusal of Funds

Upon the recommendation of the Superintendent, move to approve a Refusal of Funds for Title III (\$546) allocated under the ESEA Consolidated Grant for the Fiscal Year 2020.

B-9 Workshops/Conferences

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/ Position	Workshop/Conference	Date(s)	Location	Cost
a. Jack DeWitt, Dir. of Student Services	Discrimination Law and the Role of the Affirmative Action Officer	8/20/19	NJPSA, Monroe Township	Registration: \$150 Travel: \$35.01
b. Lisa Jacobsen, Learning Consultant	How to Investigate a HIB	9/30/19, 10/1/19 and 10/2/19	NJPSA, Monroe Township	Registration: \$500

B-10 Donations

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Glen Ridge Educational Foundation	Virtual High School for 2019-2020 school year	\$15,000.00	n/a	B-10.a
b. Ridgewood Avenue Home & School Association	Monetary donation for classroom furniture	\$44,000.00	No	B-10.b
c. Forest Avenue Home & School Association	Monetary donation for Teachers' Room renovation/updating	\$15,000.00	Yes	B-10.c

B-11 Student Accident Insurance

Upon the recommendation of the Superintendent, move to approve The Philadelphia Insurance Companies for Student Accident Insurance for the 2019-2020 school year in the amount of \$20,010.00.

B-12 Change Order Credits for Central School

Upon the recommendation of the Superintendent, move to approve the following change order credits from Daskal LLC for Central School:

1. #25 Door Hardware Credit -\$14,162.55
2. #26 Door Hardware Allowance Credit -\$30,000.00
3. #27 Structural Allowance Credit -\$10,000.00
4. #28 Construction Sign Credit -\$5,500.00

B-13 Change Orders

Upon the recommendation of the Superintendent, move to approve the following change orders:

1. Daskal Change Order #29 to change the wiring for fan coil units from 120v to 207v two pole and panels to accommodate at Central School at a cost of \$7,671.14.
2. Daskal Change Order #30 for testing of gas piping at Central School at a cost of \$4,468.56.
3. GDS Mechanical, Inc. Change Order #1 for the removal of existing plaster ceilings at Ridgewood Ave. School at a cost of \$14,142.37.
4. GDS Mechanical, Inc. Change Order #2 for supporting the Low/High voltage wire and junction boxes for the Ridgewood Avenue School HVAC project at a cost of \$23,022.54.
5. GDS Mechanical, Inc. Change Order #3 for demolition of hidden underground concrete slab at Ridgewood Ave. School at a cost of \$1,335.66.
6. GDS Mechanical, Inc. Change Order #4 to remove the vent of the vault transformer for electrical conduits at Ridgewood Ave. School at a cost of \$1,335.66.
7. GDS Mechanical, Inc. Change Order #5 for demolition of underground concrete in two trenches for primary lines at Ridgewood Ave. School at a cost of \$4,360.63.
8. H&S Construction & Mechanical, Inc. Change Order #1 for Carrier Uni-ventilators (in Lieu of Trane) for the Linden Avenue and Forest Avenue Schools HVAC project at a cost of \$47,400.
9. H&S Construction & Mechanical, Inc. Change Order #2 to install new 1" supply line to flushometer at Forest Ave. School at a cost of \$4,468.56.
10. H&S Construction & Mechanical, Inc. Change Order #3 for the removal and repair of asbestos containing plaster from walls and ceilings throughout Linden Avenue School at a cost of \$93,187.50.

B-14 Cellular Signal Booster

Upon the recommendation of the Superintendent, move to approve the installation of a cellular signal booster from Eastern DataComm, pricing as per PEPPM Contract #529561-081 for the following schools:

1. Glen Ridge High School: \$29,241.58
2. Forest Avenue School: \$14,162.69
3. Linden Avenue School: \$14,330.83

B-15 Chromebooks

Upon the recommendation of the Superintendent, move to approve the purchase of Acer Chromebooks for Glen Ridge High School for \$90,979 under NJ Contract #E8801-ACESCPS.

B-16 Purchase and Installation of Surfacing for Central School Playground

Upon the recommendation of the Superintendent, move to approve the purchase and installation of Poured-In-Place Safety Surfacing for Central School playground from East Coast Surfacing at a cost of \$37,716 as per quotes received.

B-17 Purchase of Playground Equipment for Central School

Upon the recommendation of the Superintendent, move to approve purchase of playground equipment for Central School from Playworld Equipment, NJ State Contract #16-FLEET 00136 at a cost of \$57,218.

B-18 Installation of Playground Equipment for Central School

Upon the recommendation of the Superintendent, move to approve the installation of playground equipment at Central School by Sports & Golf Solutions at a cost of \$32,750 as per quotes received.

B-19 Asbestos Abatement Agreement Modification

Upon the recommendation of the Superintendent, move to approve the agreement modification in the amount of \$24,650 with T&M Associates for professional services for asbestos abatement related to Plaster Wall/Ceiling Systems at Linden Avenue School.

PUBLIC COMMENT

BOARD RETREAT

At the conclusion of the Public Session, the Board will conduct its annual retreat.

ADJOURNMENT