

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
August 17, 2020**

CALL TO ORDER – Virtual Meeting

5:30 pm - Executive Session

6:30 pm - Public Session

**PLEDGE OF ALLEGIANCE
MOMENT OF SILENCE**

ROLL CALL

Mr. Bonnett

Ms. Boyle-Vellucci

Mr. Campbell

Mr. de Leeuw

Ms. Lang

Mr. Romano

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on August 6, 2020. Said notice was published in the Glen Ridge Paper on August 13, 2020 and Star Ledger on August 11, 2020. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

5:30 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

6:30 pm PUBLIC SESSION

WRITTEN COMMUNICATIONS

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and

employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
 Personnel and Policy Committee
 Negotiations Committee
 Finance and Facilities Committee
 Communications Committee
 Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
 Glen Ridge Association for Special Education (GRASE)
 Glen Ridge Black Diversity and Inclusion Association (GRBDIA)
 Glen Ridge Educational Foundation (GREF)
 Glen Ridge Athletic Association (GRAA)
 Glen Ridge Arts Patrons Association (GRAPA)
 Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

MINUTES

M-1 Board of Education Minutes

Approve the Glen Ridge Board of Education minutes of the following meetings:
 July 27, 2020 Exec Session and Regular Meeting

ADMINISTRATION

A-1 Second Reading of New and/or Revised Policies and Regulations

Approve the Second reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-1)

P 1649	Federal Families First Coronavirus (COVID-19) Response Act (FFCRA) (M) (New)
P 2270	Religion in Schools (Revised)
P 2431.3	Heat Participation Policy for Student-Athlete Safety (M) (Revised)
P 2622	Student Assessment (M) (Revised)
P & R 5111	Eligibility of Resident/Nonresident Students (M) (Revised)
P & R 5200	Attendance (M) (Revised)
P & R 5320	Immunization (Revised)
P & R 5330.04	Administering an Opioid Antidote (M) (Revised)
P 5610	Suspension (M) (Revised)
R 5610	Suspension Procedures (M) (Revised)
P 5620	Expulsion (M) (Revised)
P & R 8320	Personnel Records (M) (Revised)

A-2 Approval of New and/or Revised Policies and Regulations

Be it resolved, that the Glen Ridge Board of Education approve the new and/or revised policies and regulations of the Glen Ridge Board of Education.

Be it further resolved, that the Glen Ridge Board of Education waive the first reading requirement as per Bylaw #0131 and adopt the new and/or revised policies.

A-3 Adoption of New and/or Revised Policies and Regulations

Approve the adoption of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-3)

P1648 Restart and Recovery Plan (M) (NEW)
 P1648.02 Remote Learning Options For Families (M) (NEW)

A-4 New Special Education Program

Upon the recommendation of the Superintendent, move to approve the submission of an application to the New Jersey State Department of Education, Essex County Office of Education to establish a new Special Education Program for Autism at Ridgewood Avenue School for the 2020-2021 school year. (Exhibit A-4)

A-5 Reopening Plan

Approve plans and Policy 1648 to reopen the Glen Ridge Schools that ensure the safety and well-being of our students and staff, per the New Jersey Department of Education guidelines.

PERSONNEL**P-1 Appointments**

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name Location	Position Guide/Salary	Effective Date	End Date	Account # PCR#	Rationale
Emily Breen* District	Leave Replacement School Psychologist \$300 per day	9/1/20	6/11/21	11-000-219-104-00-00-04 TBD	Leave Position
Laura Fitzpatrick FAS/LAS	School Counselor .7 MA Step 7 \$48,387.50	9/1/20	6/30/21	11-000-218-104-00-00-02 11-000-218-104-00-00-03 TBD	Open Position
Kaylynn Millien* FAS	Grade 1 Teacher MA Step 1 \$59,875.00	9/1/20	6/30/21	11-120-100-101-00-00-04 TBD	Open Position
William Gibney RAS	Leave Replacement Spanish Teacher .7 \$275.00 per day	9/1/20	6/30/21	11-130-100-101-00-00-04 TBD	Leave Position

*Pending State and District Approval

P-2 Resignations/Retirements

Upon the recommendation of the Superintendent, accept, with regret, the following:

Name	Position	Location	Resignation or Retirement	Effective Date
Antonia Ramirez	Aide	FAS	Resignation	8/10/20

P-3 Leaves

- Upon the recommendation of the Superintendent, move to approve the leave for Employee #6308 utilizing 18 sick days effective August 26, 2020 until September 23, 2020, followed by two personal days on September 24 - 25, 2020.
- Upon the recommendation of the Superintendent, move to approve the unpaid leave for Employee #4588 from September 1, 2020 through December 18, 2020.
- Upon the recommendation of the Superintendent, move to approve the maternity leave extension for Employee #5805. She will return on January 4, 2021.
- Upon the recommendation of the Superintendent, move to approve the unpaid leave for Employee #5587 from September 1, 2020 through June 30, 2021.
- Upon the recommendation of the Superintendent, move to approve the leave for Employee #5471 from September 1, 2020 through November 23, 2020.

- f. Upon the recommendation of the Superintendent, move to approve the leave for Employee #5289 from September 1, 2020 through November 23, 2020.
- g. Upon the recommendation of the Superintendent, move to approve the unpaid leave for Employee #5240 from September 1, 2020 through June 30, 2021.
- h. Upon the recommendation of the Superintendent, move to approve the maternity leave for Employee #6886 utilizing 5 sick days effective December 14, 2020 until December 21, 2020, her due date is on or about December 15, 2020. She will utilize 16 sick days from December 22, 2020 through January 19, 2021. To be followed by child care leave of absence under Federal Family and Medical Leave Act (FMLA) and NJ Family Leave Act (NJFLA), without pay until April 9, 2020. She will return to work on April 12, 2020.
- i. Upon the recommendation of the Superintendent, move to approve the leave for Employee #4918 from August 28, 2020 through September 11, 2020.

P-4 Transfers

Approve the transfer of the following staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>New Assignment</u>
Isabella Badagliacca	Aide	LAS	RAS

P-5 2020 Extended School Year (ESY) Program and Student Services Summer Personnel

Recommended action by the Superintendent that the Glen Ridge Board of Education approve the following program and assignments:

CHILD STUDY TEAM EVALUATIONS

Approve the following child study team members for \$425 per evaluation

- Jessica Goldberg

CHILD STUDY TEAM MEMBERS SUMMER CASE MANAGEMENT SERVICES

Approve additional hours to provide mandated Case Management services for 2020 summer referrals not to exceed 15 hours per case as follows:

- Jessica Goldberg (\$47.14/hour)

Approve additional hours for required attendance at Eligibility Conference and/or IEP meetings during the 2020 summer not to exceed 1 hour per case:

- Jessica Goldberg (\$47.14/hour)
- Sana Chaudhry (\$42.86/hour)

Approve additional hours for required Case Management during the 2020 summer not to exceed a total of 10 hours:

- Jessica Goldberg (\$47.14/hour)
- Sana Chaudhry (\$42.86/hour)

P-6 Summer Hours

Approve 15 additional summer hours for Lisa Jacobsen to work with the Student Services Department.

BUSINESS

B-1 Financial Reports

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$289,367.39** and further move that the following bills drawn on the current account in the total amount of **\$1,594,586.95** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board. (Exhibit B-1.a)
- b. Approval of the Open Purchase Order Reports, as per attached, in the amount of **\$25,220.35** for 2019-2020 and **\$2,281,280.65** for 2020-2021. (Exhibit B-1.b)

c. Student activity account bills list as follows:

<u>School</u>	<u>July 2020</u>
Glen Ridge High School & Athletics	\$30,744.56
Ridgewood Avenue School	\$0
Forest Avenue School	\$0
Linden Avenue School	\$0

B-2 Out-of-District Placements

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following students:

<u>Student</u>	<u>Placement</u>	<u>School Year</u>	<u>Tuition</u>	<u>ESY Tuition</u>
26002	Children's P.L.A.C.E. - Pompton Lakes Public Schools	2020-2021	\$51,400 Para: \$36,549	\$8,427 Para: \$4,584

B-3 Professional Support Services

Upon the recommendation of the Superintendent, move to approve the following professional services:

<u>Vendor</u>	<u>Services</u>	<u>School Year</u>	<u>Fee/Rate</u>
a. Dr. Lori Catania	Neuro Psychological Evaluations	2020-2021	\$4,200/3-day eval.
b. Mountain Lake Drive School - Lake Drive Program	Audiologist Services	2020-2021	\$200/hour

B-4 Educational Program

Upon the recommendation of the Superintendent, move to approve the renewal contract with Edmentum for Study Island NJ Math and ELA License term from 7/2/2020-7/1/2021 in the amount of \$39,934.70.

B-5 Donation

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

<u>Donor</u>	<u>Item(s)</u>	<u>Value</u>	<u>Installation Included?</u>	<u>Exhibit</u>
a. Glen Ridge Pharmacy	40 Hand Sanitizer 16 oz. pump bottles	\$279.60	n/a	B-5.a

B-6 Glen Ridge High School HVAC System Preventative Maintenance Contract

Upon the recommendation of the Superintendent, move to approve contract with Binsky Service in the amount of \$47,033 for preventative maintenance of the HVAC system at the Glen Ridge High School, including inspection, lubrication, maintenance and operational checks of exhaust fans, air handlers, unit ventilators and rooftop units; plus condenser coil cleaning; evaporator, chilled and hot water coil cleaning; and MERV filter replacements.

B-7 Purchase of HVAC Filters for All Schools

Upon the recommendation of the Superintendent, move to approve purchase of additional HVAC MERV filters for all five schools from Allied Filter Company in the amount of \$6,879.80.

B-8 Purchases Related to COVID-19 in Preparation for School Re-opening

Upon the recommendation of the Superintendent, move to approve the following purchases related to COVID-19 in preparation for reopening schools:

<u>Vendor</u>	<u>Description</u>	<u>Total Cost</u>
Bioshine	Footprint decals	
	Arrow decals	\$5,777.50
Cintas Corporation	Disposable masks	\$2,400.00
A & M Industrial, Inc.	Infrared non contact thermometers	\$1,522.60
A & M Industrial, Inc.	Cases gloves	
	Non contact thermometers	\$3,590.00
A & M Industrial, Inc.	Non contact thermometers	\$6,556.00

Premium Digital Office Solutions	Reusable Cotton Face masks	\$1,058.71
Premium Digital Office Solutions	Reusable Cotton Adult Face masks	\$5,238.00
Premium Digital Office Solutions	Reusable Cotton kids Face masks	\$2,520.00
Game Time	Outdoor Hand sanitizer Stations	\$2,994.00
AED Professionals	Full Face Shields, Reusable Disposable Isolation Gown, Polyethylene	\$1,680.00
Spruce Industries	Cases 4/gallon Hand sanitizer	\$24,800.00
Bioshine	Disinfectant Electrostatic disinfectant sprayers	\$8,823.26
American Paper & Supply Co.	Sanitizer Dispensers	\$11,300.00
Spruce Industries	Sanitizer Dispensers	\$10,000.00
Staples Contract & Commercial	4 C Batteries for 200 sanitizer dispensers 72/carton	\$707.40
Staples Contract & Commercial	4 C Batteries for 200 sanitizer dispensers 72/carton	\$707.40
School Health Corp	Nurse Room Cots (HS)	\$958.00
School Health Corp	Nurse Room Cot (RAS)	\$479.00
School Health Corp	Nurse Room Cot (FAS)	\$479.00
School Health Corp	Nurse Room Cot (LAS)	\$479.00
School Health Corp	Nurse Room Cot (CS)	\$479.00
Passions	Red Tape for marking floors/hallways	\$115.20
Bioshine	75% Alcohol Wipes- Germosept	\$21,633.00
Bioshine	Inopak Foam Sanitizer (pouches)	\$1,070.88
Bioshine	Piranha hospital disinfectant	\$2,980.32
Bioshine	KN-95 Face Masks	\$312.00
Spruce Industries	Cases of 750 dry wipes for classrooms Spray Bottles (for classroom disinfectant) Spray bottle triggers	\$5,520.00
RIS Construction Corp	Plexiglass for high traffic areas	\$11,151.60
Shiffler	Classroom Sneeze Guard Desk Dividers	\$24,930.50
Bioshine	Inopak Foam Hand Sanitizer 6 per case/100ML	\$5,139.36
Supplyworks	Air Flow Meter	\$249.96
WB Mason	Disposable masks, 50/box	

	Face Shields	\$1,870.00
Micronix Systems, Inc	Safety Glasses	\$714.50
Staples Contract & Commercial	Clipboards/pens/clips for Cleaning Checklists	\$611.21
Staples Contract & Commercial	Safety glasses cleaning wipes 100/box	
	250/boxGallon Ziplocs for distribution of safety materials	\$116.58

**PUBLIC COMMENT
ADJOURNMENT**