

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
October 26, 2020**

CALL TO ORDER

5:30 pm - Executive Session - GRHS Media Center

6:30 pm - Public Session - **Virtual Meeting**

**PLEDGE OF ALLEGIANCE
MOMENT OF SILENCE**

ROLL CALL

Mr. Bonnett

Ms. Boyle-Vellucci

Mr. Campbell

Mr. de Leeuw

Ms. Lang

Mr. Romano

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate and electronic notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on September 29, 2020. Said notice was published in the Glen Ridge Paper on October 8, 2020 and Star Ledger on October 2, 2020. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

5:30 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

6:30 pm PUBLIC SESSION

WRITTEN COMMUNICATIONS

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be

responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
 Personnel and Policy Committee
 Negotiations Committee
 Finance and Facilities Committee
 Communications Committee
 Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
 Glen Ridge Association for Special Education (GRASE)
 Glen Ridge Black Diversity and Inclusion Association (GRBDIA)
 Glen Ridge Educational Foundation (GREF)
 Glen Ridge Athletic Association (GRAA)
 Glen Ridge Arts Patrons Association (GRAPA)
 Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

MINUTES

M-1 Board of Education Minutes

Approve the Glen Ridge Board of Education minutes of the following meetings:
 October 5, 2020 Exec Session and Regular Meeting

ADMINISTRATION

A-1 Uniform Memorandum of Agreement

Approve the 2020-2021 Uniform State Memorandum of Agreement between the Glen Ridge Board of Education and Law Enforcement Officials.

A-2 Memorandum of Understanding with NJIT

Approve the Memorandum of Understanding between New Jersey Institute of Technology and Glen Ridge Public Schools.

A-3 School Calendar

Approve the change to the 2020-2021 school calendar, moving the Glen Ridge High School graduation from Friday, June 18, 2021 to Thursday, June 17, 2021.

PERSONNEL

P-1 Appointments

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name Location	Position Guide/Salary	Effective Date	End Date	Account # PCR#	Rationale
Devorah Beth Bleeck* RAS	Leave Replacement Teacher \$325 per day	10/19/20	6/30/2021	11-213-100-101-04-00-00 71-06-00/awt	Leave Position
Toni Lee High* RAS	Nurse BA Step 16/11 \$71,659.00	11/2/2020	6/30/2021	11-000-213-100-00-00-04 03-06-00/aju	Open Position
Andrew Bryant* RAS	Part-Time Paraprofessional Step 4 \$20.51 per hour	11/2/20	6/30/2021	11-000-217-106-00-00-04 51-06-00/avt	Open Position

Eileen Kelly RAS	Part-Time Paraprofessional Step 6 \$21.08 per hour	11/2/20	6/30/2021	11-000-217-106-00-00-04 51-06-00/atl	Open Position
---------------------	---	---------	-----------	---	---------------

*Pending State and District Approval

P-2 Leaves

- Upon the recommendation of the Superintendent, move to approve the leave for Employee #5863, effective January 16, 2021. Employee will use 37.5 sick days and FMLA/NJFLA, and will return on June 9, 2021.
- Upon the recommendation of the Superintendent, move to approve the leave for Employee #6110, effective February 22, 2021. Employee will use 37 sick days and FMLA/NJFLA, and will return on September 27, 2021.
- Upon the recommendation of the Superintendent, move to approve the unpaid leave for Employee #6853, effective October 15, 2020. Employee will return on October 29, 2020.
- Upon the recommendation of the Superintendent, move to revise the unpaid leave for Employee #6571 from September 1, 2020 until November 2, 2020.
- Upon the recommendation of the Superintendent, move to approve the FFCRA leave for Employee #6852, effective October 26, 2020 until November 16, 2020.
- Upon the recommendation of the Superintendent, move to approve the unpaid leave for Employee #6439, effective October 1, 2020 until medically cleared.
- Upon the recommendation of the Superintendent, move to revise the FFCRA leave for Employee #6609, effective September 1, 2020 until November 23, 2020.

P-3 Resignations/Retirements

Upon the recommendation of the Superintendent, accept, with regret, the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Resignation or Retirement</u>	<u>Effective Date</u>
Nelson Mendez	Teacher	GRHS	Retirement	6/30/21
Kay Scheren	Secretary	GRHS	Retirement	6/30/21

P-4 Sixth Period Assignments REVISED

Approve the REVISED sixth period assignments for the 2020-2021 school year:

<u>First</u>	<u>Last</u>	<u>School</u>	<u>FTE</u>	<u>Amount</u>
Laura	Gois	RAS	60%	\$3,788.40
Paula	Ely	RAS	60%	\$3,788.40
Jennifer	Cordasco	RAS	60%	\$3,788.40

P-5 Evening Event

Approve the following staff for evening activities at a rate of \$67.00:

<u>Name</u>	<u>School</u>	<u>Event</u>	<u>Date</u>
Cathy Ciccone	FAS	Jack-O-Lanterns	10/22/20
Cathy Ciccone	FAS	Parent/Teacher Conference	11/10 & 11/12

P-6 Extra Time

Approve the following staff for extra hours at their hourly rate:

<u>Name</u>	<u>Reason</u>	<u>Amount of Time</u>	<u>Date</u>
Joanne Prussak	Back to School	1 Hour	9/17/20
Katherine Hiromoto	Payroll	Not to exceed 10 hrs/wk	12/14/20-4/9/21

P-7 Staff Presenters

Approve the following staff for presenting at the following events:

Name	School	Event	Amount of Time	Rate
Jennifer Cordasco	RAS	10/13/20	1 Hour	\$100
John Sarcone	RAS	10/13/20	1 Hour	\$100
Tim Aumack	RAS	10/13/20	1 Hour	\$100
Christine Sullo	RAS	10/13/20	1 Hour	\$100
Paulette Cinotti	RAS	10/13/20	1 Hour	\$100
Laura Gois	RAS	10/13/20	1 Hour	\$100
Allison Meeker	RAS	10/13/20	1 Hour	\$100
Samantha Odell	RAS	10/15/20	1 Hour	\$100
Francesca Roselli	RAS	10/15/20	1 Hour	\$100
Lauren Bas	RAS	10/15/20	1 Hour	\$100
Jill Szalony	RAS	10/15/20	1 Hour	\$100
Nicole Lombard	RAS	10/15/20	1 Hour	\$100
Shannon Lekas	RAS	10/19/20	1 Hour	\$100
John Sarcone	RAS	10/19/20	1 Hour	\$100
Tim Aumack	RAS	10/19/20	1 Hour	\$100
Jennifer Cordasco	RAS	10/19/20	1 Hour	\$100
Sharon Smith	RAS	10/19/20	1 Hour	\$100
Lindsey Downey	GRHS	10/13/20	30 mins	\$50
Tim Aumack	GRHS	10/15/20	30 mins	\$50
John Sarcone	GRHS	10/15/20	30 mins	\$50
Jenelle Hamer	GRHS	10/12/20	(2) 30mins	\$100
Patrick Hansen	GRHS	10/12/20	(5) 30 mins	\$250
Caitlin Reilly	GRHS	10/12/20	(5) 30 mins	\$250
Eric Dimeck	GRHS	10/12/20	(4) 30 mins	\$200

P-8 Coaches/Athletics, Co-Curricular/Club Advisors

Upon the recommendation of the Superintendent, approve the following:

Name	Position	Location	Guide	Step	Year	Longevity	Amount
Anthony Sicoli	Girls Assistant Soccer Coach	GRHS	3	1	1	\$0	\$5,633.00

P-9 Rescind

Rescind the following appointments:

Name	Location	Position
Robert Rollo	GRHS	Permanent Substitute

P-10 Title I Math Homework Club

Upon the recommendation of the Superintendent, approve the appointment of the following staff for the Title I Math Homework Club, at a rate of \$3,400 for the 2020-2021 school year:

Ridgewood	Forest	Linden
John Sarcone	Kim Waldron	Rachel Patterson
Nicholas Simatos	Michelle Klein	Dawn Miller
Lyanne Gonzalez		

BUSINESS

B-1 Financial Reports

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$1,133,547.51** and further move that the following bills drawn on the current account in the total amount of **\$1,174,252.22** for Payroll, and materials

received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.

- b. Approve transfers for the month of **September 2020** as presented and on file in the Board Office. (Exhibit B-1.b)
- c. Approve reports of the Secretary and Treasurer for the period ending **September 30, 2020**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- d. Approval of the Open Purchase Order Report, as per attached, in the amount of **\$310,267.26** for 2020-2021.
- e. Student activity account bills list as follows:

School	September 2020
Glen Ridge High School & Athletics	\$2,479.00

B-2 Termination of Out-of-District Placements

Upon the recommendation of the Superintendent, move to approve the termination of out-of-district placements for the following students:

Student	Placement	As of Date
23009	Paradigm Therapeutic Day School	10/19/20
27147	Westbridge Academy	10/29/20

B-3 Out-of-District Placements

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following student:

Student	Placement	School Year	Tuition	ESY Tuition
21039	Bergen County Special Services (Venture Program)	2020-2021	\$96,210.00	n/a
23009	East Mountain School	10/22/20-6/18/21	\$48,127.00	n/a

B-4 Addendum to Transportation Services Agreement for the 2019-2020 School Year

Upon the recommendation of the Superintendent, move to approve an addendum to the agreement authorizing the Essex Regional Educational Services Commission (ERESC) to coordinate and administer transportation applications submitted by the Glen Ridge Board of Education (Board) to provide pupil transportation for the 2019-2020 school year. ERESC and the Board agree to a discount of 15% in the total contract amount due from the Board for the period of March 18, 2020 through June 30, 2020.

B-5 Custodian Services

Upon the recommendation of the Superintendent, move to approve Precision HR Solutions, Inc. to provide custodian services at a cost of \$27 per hour for a black seal custodian and \$22 per hour for a custodian on an as needed basis.

B-6 Financial Clerk Intern from Northern Region Educational Services Commission

Upon the recommendation of the Superintendent, move to approve a part time **Financial Clerk Intern** at the Board Office from **Northern Region Educational Services Commission** from October 15, 2020 to December 11, 2020 at no cost to the district.

B-7 Financial Clerk from Northern Region Educational Services Commission

Upon the recommendation of the Superintendent, move to approve a part time **Financial Clerk** at the Board Office from **Northern Region Educational Services Commission** from December 14, 2020 to April 12, 2021 at a cost of \$24 per hour (leave replacement for Employee #6886).

B-8 Glen Ridge High School HVAC System Service and Repairs

Upon the recommendation of the Superintendent, move to approve Binsky Service to perform additional servicing and repairs to the High School HVAC system at an approximate cost of \$90,000 for labor and material as per bid awarded October 15, 2018 and renewed September 9, 2020.

B-9 District's Comprehensive Maintenance Plan

Upon the recommendation of the Superintendent, move to approve the District's Comprehensive Maintenance Plan and M-1 form, dated 10/13/2020, as per attached copy. (Exhibit B-9)

B-10 Alternative Employee Medical Coverage

Upon the recommendation of the Superintendent, move to approve the contract for alternative employee benefit coverage for the 2020-2021 school year at the monthly premiums listed below effective January 1, 2021 through June 30, 2021:

School Health Insurance Fund – Aetna/AmeriHealth

New Jersey Educators Health Plan	1/1/21-6/30/21
Employee Only	\$964
Employee & Child(ren)	\$1,295
Employee & Spouse	\$2,104
Family	\$2,459
Chapter 375 Dependent (Dep 31)	\$791

B-11 Alternative Employee Prescription Coverage

Upon the recommendation of the Superintendent, move to approve the contract for alternative employee benefit coverage for the 2020-2021 school year at the monthly premiums listed below effective January 1, 2021 through June 30, 2021:

School Health Insurance Fund – Express Scripts

New Jersey Educators Health Plan	1/1/21-6/30/21
Employee Only	\$115
Employee & Child(ren)	\$148
Employee & Spouse	\$261
Family	\$266
Chapter 375 Dependent (Dep 31)	\$94

B-12 Donation

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donation:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Glen Ridge Educational Foundation	Monetary donation for two-year Orton Gillingham certification for nine staff members	\$94,500	n/a	B-12

B-13 Revision to Use of Borough Fields Agreement with the Borough of Glen Ridge

Upon the recommendation of the Superintendent, move to approve the revised agreement between the Borough of Glen Ridge and the Glen Ridge Board of Education for the use of the Borough of Glen Ridge fields in the amount of \$75,000 for the term of July 1, 2020-**June 30, 2021**.

B-14 Parent Transportation Contract

Upon the recommendation of the Superintendent, move to approve a Parent Transportation Agreement with the parent of student ID #26002 to transport the student to and from The Children's P.L.A.C.E. located at Lincoln Elementary School, Pompton Lakes School District, Pompton Lakes, New Jersey at a cost not to exceed \$7,871.75 for the 2020-2021 school year.

**PUBLIC COMMENT
ADJOURNMENT**