

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
April 5, 2021**

Virtual Meeting:

CALL TO ORDER

5:30 pm - Executive Session - **Virtual Meeting**

6:30 pm - Public Session - **Virtual Meeting**

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE

ROLL CALL

Mr. Bonnett

Ms. Boyle-Vellucci

Mr. Campbell

Mr. de Leeuw

Ms. Gottlieb

Ms. Graham

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate and electronic notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 7, 2021. Said notice was published in the Glen Ridge Paper on January 14, 2021 and Star Ledger on January 12, 2021. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

5:30 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

6:30 pm PUBLIC SESSION

WRITTEN COMMUNICATIONS

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

School Update

- COVID Related Update
- Facility Projects during April Break
- Equity Audit

- Strategic Planning
- Child Care Services

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
Personnel and Policy Committee
Negotiations Committee
Finance and Facilities Committee
Communications Committee
Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
Glen Ridge Association for Special Education (GRASE)
Glen Ridge Black Diversity and Inclusion Association (GRBDIA)
Glen Ridge Educational Foundation (GREF)
Glen Ridge Athletic Association (GRAA)
Glen Ridge Arts Patrons Association (GRAPA)
Gas Lamp Players

MINUTES

M-1 Board of Education Minutes

Approve the Glen Ridge Board of Education minutes of the following meetings:
March 15, 2021 Executive Session and Regular Meeting

ADMINISTRATION

A-1 Second Reading of New and/or Revised Policies and Regulations

Approve the second reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-1)

A. General Policy and Regulation Guides

P 0145	Board Member Resignation and Removal (M) (Revised)
P 0164.6	Remote Public Board Meetings During A Declared Emergency (M) (New)
R 1642	Earned Sick Leave Law (M) (Revised)
P 1643	Family Leave (M) (New)
P 3431.1	Family Leave (M) (Abolished)
P 4431.1	Family Leave (M) (Abolished)
P 3431.3	New Jersey Family Leave Insurance Program (Abolished)
P 4431.3	New Jersey Family Leave Insurance Program (Abolished)
P & R 5330.01	Administration of Medical Cannabis (M) (Revised)
P 7425	Lead Testing of Water in Schools (M) (Revised)
R 7425	Lead Testing of Water in Schools (M) (New)
P & R 7430	School Safety (M) (Abolished)

B. No Child Left Behind Act (NCLB) to Every Student Succeeds Act (ESSA) Policy and Regulation Guides

P 2415	Every Student Succeeds Act (M) (Revised)
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- P 2415.01 Academic Standards, Academic Assessments, and Accountability (M) (Abolished)
- P 2415.02 Title I – Fiscal Responsibilities (M) (Revised)
- P 2415.03 Highly Qualified Teachers (M) (Abolished)
- P 2415.05 Student Surveys, Analysis, and/or Evaluations (M) (Revised)
- P & R 2415.20 Every Student Succeeds Act Complaints (M) (Revised)
- P 4125 Employment of Support Staff Members (M) (Revised)
- P 6360 Political Contributions (M) (Revised)
- P 8330 Student Records (M) (Revised)
- P 9713 Recruitment by Special Interest Groups (M) (Revised)

PERSONNEL

P-1 Appointments

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name Location	Position Guide/Salary	Effective Date	End Date	Account # PCR#	Rationale
Christine Gwitt RAS	Leave Replacement Part Time Spanish Teacher \$200 per diem	3/26/21	6/30/21	11-130-100-101-00-00-04 11-120-100-101-00-00-04	Leave Replacement
Emily Breen GRHS	Leave Replacement CST Member \$325 per diem	8/30/21	4/8/22	11-000-219-104-00-00-01 11-000-219-104-00-00-02 11-000-219-104-00-00-03 11-000-219-104-00-00-04 11-000-219-104-00-00-05	Leave Replacement
Sana Chaudhry GRHS	Leave Replacement Part Time CST Member \$50 per hour (not to exceed 5 hours per day)	4/9/21	6/17/21	11-000-219-104-00-00-01 11-000-219-104-00-00-02 11-000-219-104-00-00-03 11-000-219-104-00-00-04 11-000-219-104-00-00-05	Leave Replacement

*Pending State and District Approval

P-2 Leaves

- a. Upon recommendation of the Superintendent, move to approve the maternity leave for employee #6225, utilizing 5 sick days effective August 30, 2021 until September 3, 2021, followed by child care leave of absence under Federal Family and Medical Leave Act (FMLA) and NJ Family Leave Act (NJFLA), without pay from September 8, 2021 through November 26, 2021. Employee is returning to work on November 29, 2021.

P-3 Resignations/Retirements

Upon the recommendation of the Superintendent, accept, with regret, the following:

Name	Position	Location	Resignation or Retirement	Effective Date
Katherine Hiromoto	Payroll	District	Resignation	5/21/21
Rosemary Madden	Permanent Sub	FAS	Resignation	4/9/21
Edmund Myszkowski	Paraprofessional	RAS	Resignation	4/16/21

P-4 Teacher Conference Stipend

Approve the following staff for a teacher conference stipend at the rate of \$30.00 per night:

Linden Ave School	Forest Ave School
March 23, 2021	
Lyndsay Batikha	Diane Blazier
Elaina Frissell	Laura Fitzpatrick
Jennifer Gonzaga	Lisa Walter
Cassie Grossi	Jamie Lally
Abigail Lapone	Genna Chiapperini
Helene Maia	Lisbeth Crouse

Kelly Kren	Kaylynn Millien
Rachel Patterson	Alyssa Roqueni
Samantha Myers	Michelle Klein (worked on 3/22)
Jodie Schnack	
Francesca Roselli	
Deanna Ruglio	
Donna Chiaramonte	
Lisa Jacobsen	
Central School	
Stephanie Appleby	Megan Connolly
Bertha Valladares	Linda Perrotta
Jennifer Oriondo	Pamela Urban

Ridgewood Ave. School			
First Name	Last Name	First Name	Last Name
Stacy	Amanna	Alex	Lopes
Tim	Aumack	Amy	Louie
Lauren	Bas	Christina	Lovermi
Juliann	Beckmann	Erica	Marinaro
Beth	Bleek	Allie	Meeker
Seth	Blender	Jarrad	Nardiello
Emily	Breen	Monica	Nieves
Keith	Bucher	Samantha	Odell
Paulette	Cinotti	Samantha	Reindeau
Lindsay	Coral	Emily	Reyes
Jennifer	Cordasco	Asheley	Rockwell
Domenic	Curfman	Francesca	Roselli
Leanne	DeSciscio	Cortney	Ryan
Alyssa	DeSimone	John	Sarcone
Anthony	Elia	Erica	Schwerin
Paula	Ely	Nick	Simatos
Lyanne	Gonzalez	Sharon	Smith
Amanda	Goodwin	Christine	Sullo
Danielle	Heller	Jill	Szalony
Doug	Hellstern	Theresa	Tarabocchia
Amy	Kearns	Scott	Terpin
Eileen	Kelly	Jerry	White
Alex	Kramer	Jenn	Wujciak
Shannon	Lekas		

P-5 Conference Stipend at GRHS

- a. Approve the following staff who worked extra time for conferences at a rate of \$30.00 per hour:

Name	Amount of Time
Christina Abrahamsen	30 mins
Courtney Warren	10 mins

b. Approve the following staff for a \$30.00 conference stipend:

Christina Abrahamsen	Lauren Schmitt	Jessica Mahaffey
Courtney Warren	Kimberly Burk	Shana Caulfield
Smita Ganatra	Felicia Nardiello	Michael Salvatelli
Allison Gallo	Vallerie Cogliati	Tia Gist
Patrick Hansen	Erin Goers	Rachael Hogan
Matt Cannici	Alyssa Angelo	Tom Novak
Katie Balaschak	Sean Fitzpatrick	Duke Mendez
Jody Hackmeyer	Cluny Mendez	Vivian Petrosino
Stephanie Pollak	Lindsay Downey	Jennifer O'Connor
MaryLynn Savio	Mia Riggi	Joe Mazzarella
Sean McLearnie	Sharon Tully	Jill Landgraber
Kostas Barkouras	Kyle Concha	Lindsey Deptula
Mike Levine	Robert Booth	Heather Kobylinski
Timothy Panebianco	Lawrence Rothweiler	Caitlin Holden
Sophia Logothetis	David Majewski	Arlene Non
Nick Benevento	Eric Dimeck	Heather Sinton
Genine D'Andrea	Carol Svetik	Emily Reyes
Kris Zaragoza	Emily Ramos	Danielle Zieser
Lauren Foley	Brian Ianni	Shihong Zhang
Rosemary Matar	Jackie Cerone	Jennifer Chiang
Jenelle Hamer	Connie Kontos	Lillian Serghides
Caitlin Reilly	Stephanie Pollak	Meredith Batastini
Janet Dobbs	Kate Pritchard	Caitlin Price
Steven Finkel	Andrew Shohen	Pam Baker
Chris Savio	Kevin George	Gregory Pavliv
Sandra Gatsch	Jill Johnson	Darren Gage
Chris Petouvis	Erica Schwerin	Laura Zepp
Kendall Southerland	Anne Malone	Maria Dessipris
Jillian Paterno		

P-6 Home Instruction

Upon the recommendation of the Superintendent, move to approve:

- a. Approve Kate Pritchard to provide Home Instruction at a rate of \$47 per hour, at a maximum of 2 hour per week for 8 weeks beginning on 3/15/21.

P-7 Coaches/Athletics, Co-Curricular/Club Advisors

Motion to appoint the following Coach for the 2021-22 school year. Appointments and payments are specifically contingent upon the resumption of in person instruction/participation, the program running, and the actual performance of the duties related to the position. Partial program/ performance is subject to salary proration.

Sports		Guide	Step	Year	Amount	Longevity	Total
Varsity Field Hockey Coach	Victoria Ramirez	2	1	1	\$7,035.00	0	\$7,035.00

P-8 Volunteer

Upon the recommendation of the Superintendent, approve the following as volunteer coaches for the 2020-2021 school year:

Baseball	Boys Lacrosse
Michael DelloRusso	Bryan Armstrong

CURRICULUM

C-1 Book Disposal

Upon the recommendation of the Superintendent, approve the disposal of books from the Glen Ridge Media Center as per the attached list. (Exhibit C-1)

BUSINESS

B-1 Financial Reports

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the following bills drawn on the current account in the total amount of **\$2,566,497.69** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.

B-2 Termination of Out-of-District Placements

Upon the recommendation of the Superintendent, move to approve the termination of out-of-district placement of the following student:

Student	Placement	As of Date
23009	East Mountain School	3/17/21

B-3 Transportation Agreement with the Educational Services Commission of Morris County

Upon the recommendation of the Superintendent, move to approve the transportation services agreement between the Educational Services Commission of Morris County and the Glen Ridge Board of Education for the 2021-2022 school year.

B-4 Submission and Acceptance of Grant Applications

Upon the recommendation of the Superintendent, move to approve the submission of the 2021-2023 CRRSA ESSER II, Learning Acceleration and Mental Health Grant applications and the acceptance of the grant award funds as follows:

ESSER II: \$567,319
Learning Acceleration: \$36,407
Mental Health: \$45,000

B-5 New Copper Gutter and Downspout System at Central School Bid Award

Upon the recommendation of the Superintendent, move to approve the following resolution:

WHEREAS, the Glen Ridge Board of Education advertised for bids for New Copper Gutter and Downspout System at Central School on March 3, 2021; and

WHEREAS, on March 25, 2021 the Board received bids for the Project, as follows:

Bidder	Base Bid
Alden Bailey	\$98,800
Frank Cyrwus Inc.	\$84,711
G. C. Dynatech Construction, LLC	\$92,000
RVT Construction, Inc.	\$190,000

WHEREAS, the lowest responsible bid for this Project was submitted by Frank Cyrwus, Inc. with a base bid in the amount of \$84,711; and the bid submitted is responsive in all material respects;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby awards the contract for the New Copper Gutter and Downspout System at Central School to Frank Cyrwus, Inc. for a total contract amount of \$84,711.

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are hereby authorized to execute such agreement.

B-6 Professional Services Agreement with the Essex Regional Educational Services Commission

Upon the recommendation of the Superintendent, move to approve the attached agreement with the Essex Regional Educational Services Commission for the 2020-2021 school year for the following services, as needed:

- a. CST Assessments and Evaluations (Exhibit B-6.a)
- b. Home Instruction Services (Exhibit B-6.b)

B-7 Tuition Contracts

Upon the recommendation of the Superintendent, move to approve tuition contracts for the 2020-2021 school year for students #30037 and #32014.

B-8 Settlement Agreement

Upon the recommendation of the Superintendent, move to approve the Settlement Agreement with H&S Construction & Mechanical, Inc. dated March 26, 2021.

B-9 Donations

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Glen Ridge Educational Foundation	Monetary donation for 5 additional seats in VHS Learning for the 2020-2021 School Year	\$1,625.00	n/a	B-9.a

B-10 Before/After Care Program Services

Upon the recommendation of the Superintendent, move to approve the following motion:

Having advertised and requested proposals from qualified firms and having received 6 responses, the Glen Ridge Board of Education hereby approves the proposal to provide Before/After Care Program Services submitted by AlphaBest Education, Inc. on March 25, 2021 for the 2021-2022 and 2022-2023 school years.

B-11 Financial Clerk from Northern Region Educational Services Commission

Upon the recommendation of the Superintendent, move to approve a contract extension for a part time Financial Clerk at the Board Office from Northern Region Educational Services Commission from April 13, 2021 to June 30, 2021 at a cost of \$24 per hour.

**PUBLIC COMMENT
ADJOURNMENT**