

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
December 14, 2020**

**You are invited to a Zoom webinar.
When: Dec 14, 2020 06:30 PM Eastern Time (US and Canada)
Topic: Glen Ridge Board of Education Meeting, December 14, 2020**

**Please click the link below to join the webinar:
<https://us02web.zoom.us/j/89955242978?pwd=VC9sZTZWdlV6dysrTzljUmJLbDNLZz09>**

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CALL TO ORDER

5:30 pm - Executive Session - **Virtual Meeting**

6:30 pm - Public Session - **Virtual Meeting**

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE

ROLL CALL

Mr. Bonnett

Ms. Boyle-Vellucci

Mr. Campbell

Mr. de Leeuw

Ms. Lang

Mr. Romano

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate and electronic notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on November 30, 2020. Said notice was published in the Glen Ridge Paper on December 10, 2020 and Star Ledger on December 4, 2020. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

5:30 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

6:30 pm PUBLIC SESSION

WRITTEN COMMUNICATIONS

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

- School Update
- School Safety Data (HIB) Report - Jack DeWitt
- Audit Presentation - Kathi Mantell, Partner, Nisivoccia LLP, Certified Public Accountants & Advisors

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
Personnel and Policy Committee
Negotiations Committee
Finance and Facilities Committee
Communications Committee
Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
Glen Ridge Association for Special Education (GRASE)
Glen Ridge Black Diversity and Inclusion Association (GRBDIA)
Glen Ridge Educational Foundation (GREF)
Glen Ridge Athletic Association (GRAA)
Glen Ridge Arts Patrons Association (GRAPA)
Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

MINUTES

M-1 Board of Education Minutes

Approve the Glen Ridge Board of Education minutes of the following meetings:
November 16, 2020 Exec Session and Regular Meeting

ADMINISTRATION

A-1 Second Reading of New and/or Revised Policies and Regulations

Approve the second reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-1)

- | | |
|-----------|--|
| P 1620 | Administrative Employment Contracts (M) (Revised) |
| P 1648.03 | Restart and Recovery Plan – Full-Time Remote Instruction (M) (New) |

P 2431	Athletic Competition (M) (Revised)
R 2431.1	Emergency Procedures for Sports and Other Athletic Activity (M) (Revised)
P 2464	Gifted and Talented Students (M) (Revised)
P & R 5330.05	Seizure Action Plan (M) (New)
P 6440	Cooperative Purchasing (M) (Revised)
P & R 6470.01	Electronic Funds Transfer and Claimant Certification (M) (New)
P & R 7440	School District Security (M) (Revised)
P 7450	Property Inventory (M) (Revised)
P & R 7510	Use of School Facilities (M) (Revised)
P 8420	Emergency and Crisis Situations (M) (Revised)
P 8561	Procurement Procedures for School Nutrition Programs (M) (Revised)

A-2 Glen Ridge Board of Education Goals (Revised)

Approve the 2020-2021 Glen Ridge Board of Education Goals as follows:

Personnel

- Support and review efforts to meet staffing needs during the ongoing pandemic crisis (including staffing needs for the 2021-2022 school year as part of the budget process)
- Review and refine the district’s plan to increase diversity in the candidate pool for faculty and staff positions

Finance and Facilities

- Oversee changing allocation of financial resources to meet the demands of the ongoing COVID-19 situation

Curriculum

- Monitor hybrid delivery of content and authentic assessment
- Develop a review process for initiatives (like class rotations, We schools, Option 2, etc.) that fall outside the 5-year curriculum review cycle

Negotiations

- Conduct successful negotiations leading to a new contract with GRPS administrators

PERSONNEL

P-1 Appointments

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name Location	Position Guide/Salary	Effective Date	End Date	Account # PCR#	Rationale
Danielle Heller* RAS	Leave Replacement Teacher \$325 per day	1/4/2021	6/30/2021	11-213-100-101-04-00-00 TBD	Leave Position
Emily Salud* CS	Nurse BA Step 6 (\$60,062.00)	12/18/2020	6/30/2021	11-000-213-100-00-00-01 03-11-60/axb	Open Position
Anthony Elia RAS	Leave Replacement Teacher \$300 per day	8/26/2020	1/8/2021	11-120-100-101-00-00-04 71-06-00/awm	REVISED
Yan Wang GRHS	Permanent Substitute Teacher \$100 per day	12/14/2021	6/30/2021	11-130-100-101-00-01-05 11-140-100-101-04-01-00	Substitute

*Pending State and District Approval

P-2 Leaves

- Upon recommendation of the Superintendent, move to approve the sick leave/FMLA for employee #5289, utilizing 20 sick days effective November 24, 2020 until December 31, 2020. Employee is returning to work on January 4, 2021.
- Upon the recommendation of the Superintendent, move to approve the maternity leave/FMLA for Employee #6410, effective April 5, 2021. Employee will use 17.5 sick days followed by unpaid NJFLA beginning May 6, 2021 until the return date of April 5, 2022.

- c. Upon the recommendation of the Superintendent, move to approve the maternity leave/FMLA for Employee #5986, effective March 8, 2021. Employee will use 13 sick days followed by unpaid NJFLA beginning March 25, 2021 until the return date of August 30, 2021.
- d. (REVISED) Upon the recommendation of the Superintendent, move to approve the medical leave/FMLA for Employee #5863, effective August 26th 2020, utilizing 108.5 sick days and 3 personal days through February 24, 2021, followed by unpaid NJFLA from Feb. 25, 2021 through May 27, 2021. Employee will be returning May 28, 2021. (This resolution will replace all previous ones)
- e. Upon the recommendation of the Superintendent, move to approve the FFCRA leave for Employee #4343, effective December 14, 2020 through December 23, 2020.
- f. Upon the recommendation of the Superintendent, move to approve the FFRCA leave for Employee #5518, effective December 14, 2020 through December 23, 2020.
- g. Upon the recommendation of the Superintendent, move to approve the medical leave/FMLA for Employee #6509, effective December 14, 2020 until January 4, 2021.
- h. Upon the recommendation of the Superintendent, move to approve the extension of an unpaid leave for Employee #4787 from September 1, 2020 through February 21, 2021.

P-3 Resignations/Retirements

Upon the recommendation of the Superintendent, accept, with regret, the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Resignation or Retirement</u>	<u>Effective Date</u>
Christin Spagnuolo	Teacher	RAS	Resignation	11/24/2020

P-4 Non-Tenure Track Leave Replacement

Upon the recommendation of the Superintendent, to appoint Monica Nieves to the additional position of .35 FTE non-tenure track leave replacement teacher, waiving health benefits, effective November 23, 2020 through June 30, 2021 at the additional salary \$26,340.65. Employee is currently a .65 FTE tenure track teacher.

P-5 Program Leaders

Approve the Program Leader for 2020-2021.

<u>Position</u>	<u>Advisor</u>	<u>Guide</u>	<u>Step</u>	<u>Year</u>	<u>FTE</u>	<u>Total</u>
Middle School	Angelo	6	1	2	0.5	\$1,167.50
English	Balashak (De La Fuente)	6	2	4	1	\$2,526.00
World Language	Batastini	6	3	6	1	\$2,778.00
Guidance	Deptula	6	2	3	1	\$2,526.00
Social Studies	Dimeck	6	4	8	1	\$2,964.00
Physical Education	Hogan	6	2	4	1	\$2,526.00
Middle School	Landgraber (Barkouras)	6	2	4	0.5	\$1,263.00
Science	Levine	6	3	6	1	\$2,778.00
Special Education	Logothetis	6	4	8	1	\$2,964.00
Related Arts	Malone	6	4	8	1	\$2,964.00
Math	Mendez	6	3	6	1	\$2,778.00

P-6 Teacher Conference Stipend

Approve the following staff for a teacher conference stipend at the rate of \$30.00 per night: Trish Fagan at Linden Avenue School on November 10 & 12, 2020.

P-7 Boiler License Stipend

Approve Boiler License Stipends for the 2020-2021 school year to the following:

Robert Page	\$633.00 annual, prorated from 8/19/20
Rashad Armstrong	\$633.00 annual, prorated from 8/19/20

P-8 Student Teachers

Upon the recommendation of the Superintendent, approve the following student teachers for the 2020-2021 school year:

Name	Dates	Building
Jacob McHale	Spring 2021	GRHS
Nicolette Milne	Spring 2021	RAS

BUSINESS**B-1 Financial Reports**

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- Approve the Bills and Claims as per attached list, in the amount of **\$1,012,998.61** and further move that the following bills drawn on the current account in the total amount of **\$1,076,786.21** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- Approve transfers for the month of **November 2020** as presented and on file in the Board Office. (Exhibit B-1.b)
- Approve reports of the Secretary and Treasurer for the period ending **November 30, 2020**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- Approval of the Open Purchase Order Report, as per attached, in the amount of **\$124,197.86** for 2020-2021.
- Student activity account bills list as follows:

School	November 2020
Glen Ridge High School	\$2,758.21
Glen Ridge High School Athletics	\$2,198.00
Ridgewood Avenue School	\$0
Forest Avenue School	\$0
Linden Avenue School	\$0

B-2 Professional Architectural Services Associated with Ridgewood Avenue School Roof Replacement

Upon the recommendation of the Superintendent, move to approve a contract with Design Resources Group Architects for professional architectural services associated with the Ridgewood Avenue School Roof Replacement including the roof adjacent to the auditorium and the roof over the maintenance office, for a fee percentage of 8% of final construction cost, as per proposal dated November 24, 2020.

B-3 Authorization to Advertise for Ridgewood Avenue School Roof Replacement Bids

Upon the recommendation of the Superintendent, move to authorize the Business Administrator to advertise for bids for the Ridgewood Avenue School Roof Replacement. Time and date of advertisement and receipt of bids to be determined by the Business Administrator.

B-4 Change Order

Upon the recommendation of the Superintendent, move to approve Change Order #1 from VMG Group to temporarily brace and permanently support the existing ceiling at the Ridgewood Avenue School auditorium to enable the safe installation of the Roof Top Unit curb support at a cost of \$18,428, noting this is covered by the allowance.

B-5 Settlement Agreement

Upon the recommendation of the Superintendent, move to approve the Settlement Agreement for student #21159 for the 2020-2021 school year.

**PUBLIC COMMENT
ADJOURNMENT**