

**GLEN RIDGE PUBLIC SCHOOLS  
GLEN RIDGE BOARD OF EDUCATION  
February 22, 2021**

**Virtual Meeting:**

<https://us02web.zoom.us/j/87513446951?pwd=enFCZnJzZmNYRIU3N0FwWFV3d29Vdz09>

**CALL TO ORDER**

5:30 pm - Executive Session - **Virtual Meeting**

6:30 pm - Public Session - **Virtual Meeting**

**PLEDGE OF ALLEGIANCE**

**MOMENT OF SILENCE**

**ROLL CALL**

Mr. Bonnett

Ms. Boyle-Vellucci

Mr. Campbell

Mr. de Leeuw

Ms. Gottlieb

Ms. Graham

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

**STATEMENT OF PUBLIC MEETING NOTICE**

This is a regular meeting of the Glen Ridge Board of Education. Adequate and electronic notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 7, 2021. Said notice was published in the Glen Ridge Paper on January 14, 2021 and Star Ledger on January 12, 2021. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

**5:30 pm EXECUTIVE SESSION**

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

**6:30 pm PUBLIC SESSION**

**WRITTEN COMMUNICATIONS**

**PRESIDENT'S REPORT**

**SUPERINTENDENT'S REPORT**

- Update on the Schools
- School Safety Data System Report (Violence & Vandalism and HIB) - Jack DeWitt, Director of Student Services

**PUBLIC COMMENTS (Agenda Items)**

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

**COMMITTEE REPORTS (First meeting of the month only)**

Curriculum Committee  
 Personnel and Policy Committee  
 Negotiations Committee  
 Finance and Facilities Committee  
 Communications Committee  
 Alternative Funding Committee

**LIAISON REPORTS (First meeting of the month only)**

Home & School Associations  
 Glen Ridge Association for Special Education (GRASE)  
 Glen Ridge Black Diversity and Inclusion Association (GRBDIA)  
 Glen Ridge Educational Foundation (GREF)  
 Glen Ridge Athletic Association (GRAA)  
 Glen Ridge Arts Patrons Association (GRAPA)  
 Gas Lamp Players

**Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.**

**MINUTES****M-1 Board of Education Minutes**

Approve the Glen Ridge Board of Education minutes of the following meetings:  
 January 25, 2021 Exec Session and Regular Meeting

**ADMINISTRATION****A-1 Authorization to Advertise for Bids**

Upon the recommendation of the Superintendent, move to authorize the Business Administrator to advertise for bids for Central School Gutter Replacements. Time and date of advertisement and receipt of bids to be determined by the Business Administrator.

**PERSONNEL****P-1 Appointments**

Upon the recommendation of the Superintendent, approve the appointment of the following:

<b>Name Location</b>	<b>Position Guide/Salary</b>	<b>Effective Date</b>	<b>End Date</b>	<b>Account # PCR#</b>	<b>Rationale</b>
Amy Louie RAS	Leave Replacement Teacher \$200/per day	<b>2/5/2021</b>	<b>6/30/21</b>	11-213-100-101-04-00-00	REVISED
Alex Kramer RAS	Leave Replacement Teacher \$300 per day	8/20/20	<b>6/30/21</b>	11-120-100-101-00-00-04 71-06-00/awf	REVISED

Abigail Lapone LAS	Leave Replacement Teacher \$275 per day	8/26/20	<b>6/30/21</b>	11-120-100-101-00-00-03 71-06-00/awn	REVISED
Anthony Elia RAS	Leave Replacement Teacher \$300 per day	8/26/2020	<b>6/30/21</b>	11-120-100-101-00-00-04 71-06-00/awm	REVISED
Nicole Kapushy LAS	Permanent Substitute \$100 per day	2/22/21	6/30/21	11-120-100-101-01-01-00	Open Position
Jessica Ortega GRHS	Leave Replacement School Counselor \$300 per day	11/23/2020	<b>3/12/21</b>	11-000-218-104-00-00-05	REVISED
Myles Platt GRHS	Technology Worker \$12.00 per hour NTE 29 hours per week	11/30/2020	<b>6/30/21</b>	11-000-222-177-27-01-00	REVISED

\*Pending State and District Approval

### **P-2 Leaves**

- Upon recommendation of the Superintendent, move to approve the unpaid leave for employee #6410, effective February 17, 2021 until February 26, 2021. Employee is returning to work on March 1, 2021.
- Upon recommendation of the Superintendent, move to approve revise the leave for employee #5289, effective January 31, 2021 until June 30, 2021. Employee is returning to work on August 27, 2021.

### **P-3 Resignations/Retirements**

Upon the recommendation of the Superintendent, accept, with regret, the following:

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Resignation or Retirement</b>	<b>Effective Date</b>
Kay Scheren	Secretary	GRHS	Revised Retirement	<b>5/31/21</b>
Nelson Mendez	Teacher	GRHS	RESCIND RETIREMENT	1/31/21

### **P-4 Co-Curricular and Athletic Coaches**

Upon the recommendation of the Superintendent, approve the following:

<b>Name</b>	<b>Position</b>	<b>Guide</b>	<b>Step</b>	<b>Year</b>	<b>Amount</b>
Emily Ramos	GLI Advisor REVISED	7	4	7	\$2,075.00
Anthony Sicoli	Assistant Wrestling Coach	3	1	1	\$5,533.00

### **P-5 Staff Presenters**

Approve the following staff for presenting at the following events on February 8, 2021:

<b>Name</b>	<b>School</b>	<b>Event</b>	<b>Rate</b>
Tim Aumack	RAS	Workshop	\$50
Jennifer Cordasco	RAS	Workshop	\$50
Allison Meeker	RAS	Workshop	\$50
John Sarcone	RAS	Workshop	\$50
Christine Sullo	RAS	Workshop	\$50

### **P-6 Student Teachers**

Upon the recommendation of the Superintendent, approve the following student teachers for the 2020-2021 school year:

<b>Name</b>	<b>Dates</b>	<b>Building/Grade</b>	<b>Cooperating Teacher</b>	<b>College</b>
Tara Rutkowski	2/1/21	RAS	Paula Ey	MSU

### **P-7 Postponed Clubs and Sports**

Upon the recommendation of the Superintendent, the following sports and clubs will be postponed for the 2020-2021 school year:

Weightlifting	Winter Cheerleading	Cupcakes for Cancer	Jazz Band (RAS)
Robotics Club	Talent Show	Science Honor Society	Science League
Bowling	Homework Club		

### **P-8 Volunteer**

Upon the recommendation of the Superintendent, approve Chris Troyano as a volunteer coach for the 2020-2021 school year.

### **P-9 Rescind Appointment**

Upon the recommendation of the Superintendent, rescind the appointment of the following

Middle School Assistant Drama Director	Jessica Glover	GRHS	\$2,000.00
Middle School Choreographer	Heather Crawford	GRHS	\$1,500.00

## **CURRICULUM**

### **C-1 Field Trips**

Upon the recommendation of the Superintendent, approve the following field trip:

- a. Linden and Forest Avenue 2nd grade students to attend the Virtual Journeys into American Indian Territory, on May 17 & 18, 2021, as per the attached. (exhibit C-1.a)

## **BUSINESS**

### **B-1 Financial Reports**

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$558,574.12** and further move that the following bills drawn on the current account in the total amount of **\$3,551,855.56** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- b. Approve transfers for the month of **January 2021** as presented and on file in the Board Office. (Exhibit B-1.b)
- c. Approve reports of the Secretary and Treasurer for the period ending **January 31, 2021**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- d. Approval of the Open Purchase Order Report, as per attached, in the amount of **\$166,147.24** for school year 2020-2021.
- e. Student activity account bills list as follows:

<b>School</b>	<b>January 2021</b>
Glen Ridge High School	\$3,677.00
Glen Ridge High School Athletics	\$982.00
Ridgewood Avenue School	\$416.50
Forest Avenue School	\$24.80
Linden Avenue School	\$0

### **B-2 Donations**

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

<b>Donor</b>	<b>Item(s)</b>	<b>Value</b>	<b>Installation Included?</b>	<b>Exhibit</b>
a. Parke Sickler Family Trust	Monetary donation for the Glen Ridge High School Athletic Hall of Fame	\$1,000	n/a	B-2.a

**B-3 Interlocal Service and Hold Harmless Agreement**

Upon the recommendation of the Superintendent, move to approve the interlocal service and hold harmless agreement between the Borough of Caldwell and the Glen Ridge School District for the Glen Ridge Swim Team to utilize the indoor swimming pool facility at the Caldwell Community Center for team practices and virtual swim meets at a cost of \$9,200 for the 2021 NJSIAA interscholastic swim season as per the agreement. (Exhibit B-3)

**B-4 Change Order**

Upon the recommendation of the Superintendent, move to approve Change Order #2 from VMG Group to provide and install new urethane joint caulking at cast stone coping on the Ridgewood Ave School Auditorium Roof at a cost of \$3,680.16.

**B-5 Special Education Medicaid Initiative (SEMI) Waiver**

Upon the recommendation of the Superintendent, move to approve the submission of a waiver for the requirement to maximize Special Education Medicaid Initiative (SEMI) participation for the 2021-2022 school year.

**PUBLIC COMMENT**

**ADJOURNMENT**