

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
January 25, 2021**

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CALL TO ORDER

5:30 pm - Executive Session - **Virtual Meeting**

6:30 pm - Public Session - **Virtual Meeting**

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE

ROLL CALL

Mr. Bonnett

Ms. Boyle-Vellucci

Mr. Campbell

Mr. de Leeuw

Ms. Gottlieb

Ms. Graham

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate and electronic notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 7, 2021. Said notice was published in the Glen Ridge Paper on January 14, 2021 and Star Ledger on January 12, 2021. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

5:30 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

6:30 pm PUBLIC SESSION

WRITTEN COMMUNICATIONS

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

- Update on the Schools

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
Personnel and Policy Committee
Negotiations Committee
Finance and Facilities Committee
Communications Committee
Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
Glen Ridge Association for Special Education (GRASE)
Glen Ridge Black Diversity and Inclusion Association (GRBDIA)
Glen Ridge Educational Foundation (GREF)
Glen Ridge Athletic Association (GRAA)
Glen Ridge Arts Patrons Association (GRAPA)
Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

MINUTES

M-1 Board of Education Minutes

Approve the Glen Ridge Board of Education minutes of the following meetings:
January 6, 2021 Exec Session and Regular Meeting

ADMINISTRATION

A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 20-21 RAS #2 and finds that HIB was not substantiated.

A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 20-21 HS #3 and finds that HIB was substantiated.

A-3 Motion to Modify the Flexible Spending Account Plan

WHEREAS, the Employer previously adopted a Code Section 125 plan; a Code Section 105 Health Flexible Spending Account ("Health FSA") and a Code Section 129 Dependent Care Spending Account ("Dependent Care FSA"), collectively referred to as the Cafeteria Plan (the "Plan"); and

WHEREAS, with the most recent COVID stimulus package Section 214 permits employers to amend the Plan to allow the Carryover of all unused funds for both the Health FSA and Dependent Care Flexible Spending Account from 7/1/2019–6/30/2020 plan year to the 07/01/2020–06/30/2021 plan year; and

WHEREAS, the Employer would like to extend the maximum age of eligible dependents from 12 to 13 for the Dependent Care Flexible Spending Account for the 7/1/2020–6/30/2021 plan year for qualifying reimbursements; and

WHEREAS, effective 01/22/2021 the Employer desires to amend the Plan limited to the plan year 07/01/2019–06/30/2020, as set forth in the attached amendment and Summary of Material of Modifications to allow employees to carryover all of their unused Health FSA and Dependent Care funds from the 07/1/2019–06/30/2020 plan year into the 07/1/2020–06/30/2021 plan year consistent with the requirements set forth in this amendment document and increase the maximum age of eligible dependents from 12 to 13 for the Dependent Care FSA for the 07/1/2020–06/30/2021 plan year; and

NOW, THEREFORE, BE IT RESOLVED that the Glen Ridge Board of Education has hereby reviewed the attached amendment and Summary of Material Modifications and does hereby approve the adoption as set forth therein. (Exhibit A-3)

PERSONNEL

P-1 Appointments

Upon the recommendation of the Superintendent, approve the appointment of the following:

<u>Name</u> <u>Location</u>	<u>Position</u> <u>Guide/Salary</u>	<u>Effective</u> <u>Date</u>	<u>End Date</u>	<u>Account #</u> <u>PCR#</u>	<u>Rationale</u>
Amy Louie*	Long Term Substitute	2/8/2021	3/10/2021	11-213-100-101-04-00-00	Leave Replacement
RAS	\$200/per day				
Deanna Ruglio	Leave Replacement Speech Therapist	9/1/2020	6/4/2021	11-000-216-101-10-00-03 71-06-53/avy	Revised
District	\$325 per day				

*Pending State and District Approval

P-2 Leaves

- Upon recommendation of the Superintendent, move to approve the unpaid leave for employee #6852, effective January 14, 2021 until March 31, 2021. Employee is returning to work on April 1, 2021.
- Upon the recommendation of the Superintendent, move to approve the maternity leave/FMLA for Employee #6801, effective March 22, 2021. Employee will use 20 sick days followed by unpaid NJFLA beginning May 20, 2021 until the return date of June 2, 2021.
- Upon the recommendation of the Superintendent, move to approve an unpaid leave for Employee #6959 from January 19, 2021 until March 1, 2021.
- Upon the recommendation of the Superintendent, move to approve the extension of maternity leave for Employee #6307 until June 1, 2021.

P-3 Resignations/Retirements

Upon the recommendation of the Superintendent, accept, with regret, the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Resignation or Retirement</u>	<u>Effective Date</u>
Mckenzie Cuccia	Aide	FAS	Resignation	1/19/21
Kay Scheren	GO Account	GRHS	Resignation	1/15/21

P-4 Program Leaders Revised

Approve the Program Leader for 2020-2021.

<u>Position</u>	<u>Advisor</u>	<u>Guide</u>	<u>Step</u>	<u>Year</u>	<u>FTE</u>	<u>Total</u>

Middle School	Landgraber (Barkouras)	6	3	5	0.5	\$1,389.00
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P-5 Co-Curricular and Athletic Coaches

Upon the recommendation of the Superintendent, approve the following:

Name	Position	Guide	Step	Year	Amount
Ellen Aumack	GO Account GRHS	6	1	1	\$2,335.00 (prorated)
Tom Novak	Winter Site Manager	5	4	7	\$4,462.00
Paul Kartanowicz	Winter Track	3	6	11	\$7,446.00
Stephanie Fego	Assist Winter Track	4	4	7	\$5,709.00

BUSINESS

B-1 Financial Reports

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- Approve the Bills and Claims as per attached list, in the amount of **\$413,446.67** and further move that the following bills drawn on the current account in the total amount of **\$1,164,787.43** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- Approve transfers for the month of **December 2020** as presented and on file in the Board Office. (Exhibit B-1.b)
- Approve reports of the Secretary and Treasurer for the period ending **December 31, 2020**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- Approval of the Open Purchase Order Report, as per attached, in the amount of **\$320,247.77** for 2020-2021.
- Student activity account bills list as follows:

School	December 2020
Glen Ridge High School	\$1,041.88
Glen Ridge High School Athletics	\$590.00
Ridgewood Avenue School	\$292.97
Forest Avenue School	\$0
Linden Avenue School	\$0

B-2 Donations

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Glen Ridge Educational Foundation	Monetary donation for Virtual High School AP Chemistry Lab Fees	\$725	n/a	B-2.a
b. Epstein Family in honor of Teddy Epstein, Class of 2004	Monetary donation divided equally among Glen Ridge High School Hockey, Football and Boys Lacrosse	\$1,500	n/a	B-2.b

B-3 Revised Motion for Settlement Agreement

Upon the recommendation of the Superintendent, move to approve the Settlement Agreement for student #21159 for the **2019-2020** school year.

B-4 Tuition Rates for the 2021-2022 School Year

Upon the recommendation of the Superintendent, move to approve the tuition rates for the 2021-2022 school year as listed below:

Pre-K – Resident*	
½ Day (until 12:30)	\$6,512
Full Day	\$9,233
Pre-K – Non-Resident	
½ Day (until 12:30)	\$9,131
Full Day	\$13,305
Preschool Disabled - Non-Resident	\$24,214
Autism Program	\$34,029
Learning/Language Disability	\$34,538
Kindergarten	\$13,305
Grades 1 through 5	\$14,231
Grades 6 through 8	\$14,905
Grades 9 through 12	\$16,390
HS Activity Fee	\$300
Family Cap	\$550

*A 10% discount will be applied to the second Pre-K child and each additional child's tuition during the same school year (e.g. twins, triplets).

**PUBLIC COMMENT
ADJOURNMENT**