

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
July 27, 2020**

CALL TO ORDER – Virtual Meeting

5:30 pm - Executive Session

6:30 pm - Public Session

**PLEDGE OF ALLEGIANCE
MOMENT OF SILENCE**

ROLL CALL

Mr. Bonnett

Ms. Boyle-Vellucci

Mr. Campbell

Mr. de Leeuw

Ms. Lang

Mr. Romano

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on July 16, 2020. Said notice was published in the Glen Ridge Paper on July 23, 2020 and Star Ledger on July 21, 2020. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

5:30 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

6:30 pm PUBLIC SESSION

WRITTEN COMMUNICATIONS

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

- Overview of the District Reopening Plan

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous

and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
 Personnel and Policy Committee
 Negotiations Committee
 Finance and Facilities Committee
 Communications Committee
 Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
 Glen Ridge Association for Special Education (GRASE)
 Glen Ridge Black Diversity and Inclusion Association (GRBDIA)
 Glen Ridge Educational Foundation (GREF)
 Glen Ridge Athletic Association (GRAA)
 Glen Ridge Arts Patrons Association (GRAPA)
 Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

MINUTES

M-1 Board of Education Minutes

Approve the Glen Ridge Board of Education minutes of the following meetings:
 June 15, 2020 Exec Session and Regular Meeting

ADMINISTRATION

A-1 First Reading of New and/or Revised Policies and Regulations

Approve the first reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-1)

P 1649	Federal Families First Coronavirus (COVID-19) Response Act (FFCRA) (M) (New)
P 2270	Religion in Schools (Revised)
P 2431.3	Heat Participation Policy for Student-Athlete Safety (M) (Revised)
P 2622	Student Assessment (M) (Revised)
P & R 5111	Eligibility of Resident/Nonresident Students (M) (Revised)
P & R 5200	Attendance (M) (Revised)
P & R 5320	Immunization (Revised)
P & R 5330.04	Administering an Opioid Antidote (M) (Revised)
P 5610	Suspension (M) (Revised)
R 5610	Suspension Procedures (M) (Revised)
P 5620	Expulsion (M) (Revised)
P & R 8320	Personnel Records (M) (Revised)

A-2 Comprehensive Equity Plan Annual Statement of Assurance

Approve the submission of the Comprehensive Equity Plan Statement of Assurance for the 2020-2021 school year.

PERSONNEL

P-1 Appointments

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name Location	Position Guide/Salary	Effective Date	End Date	Account # PCR#	Rationale
Aylin Acikgoz RAS	Nurse BA Step 10 \$68,459.00	7/1/2020	6/30/2021	11-000-213-100-00-00-04 03-06-00/aju	Open Position
Sana Chaudhry District	Leave Replacement School Psychologist \$300.00 per diem	7/1/2020	6/30/2021	11-000-219-104-00-00-02 11-000-219-104-00-00-03 11-000-219-104-00-00-04 71-02-00/avw	Leave Position
Jacqueline Levine District	Leave Replacement Speech Therapist \$375.00 per diem	7/1/2020	6/30/2021	11-000-216-101-10-00-04 71-06-53/avy	Revised
Samantha Reindeau RAS	Teacher BA Step 6 \$60,062	9/1/2020	6/30/2021	11-000-216-101-10-00-04 TBD	New Position
Brienne Trignano CS	Nurse BA Step 15/10 \$68,459.00	7/1/2020	6/30/2021	11-000-213-100-00-00-01 03-11-60/awc	Revised
Monica Nieves RAS	Teacher (.65) BA Step 17/12 \$48,918.35	7/1/2020	6/30/2021	11-130-100-101-00-00-04 11-120-100-101-00-00-04 10-06-00/asp	Revised
Cristina Rodriguez RAS	Teacher (.65) MA32 Step 12/7 \$52,139.10	7/1/2020	6/30/2021	11-120-100-101-00-00-04 11-130-100-101-00-00-04 10-06-00/aqn	Revised
Rashad Armstrong* District	Custodian Step 1 \$44,669.00	8/3/2020	6/30/2021	11-000-262-100-01-00-00 11-000-262-100-02-00-00 11-000-262-100-06-00-00 11-000-262-100-07-00-00 TBD	Open position
Robert Page* District	Custodian Step 1 \$44,669.00	8/3/2020	6/30/2021	11-000-262-100-01-00-00 11-000-262-100-02-00-00 11-000-262-100-06-00-00 11-000-262-100-07-00-00 TBD	Open Position
Vallerie Miller* GRHS	Teacher MA Step 14/9 \$75,125.00	9/1/2020	6/30/2021	11-140-100-101-04-00-00 TBD	Open Position

*Pending State and District Approval

P-2 Summer Curriculum Writing

Approve the following staff for the 2020 summer curriculum writing:

Course Name	Author	Amount
AP Psychology	Stephanie Pollak	\$850.00
Psychology	Stephanie Pollak	\$425.00

P-3 Graduation Hours

Approve the following staff to work the graduation ceremony on 7/23/2020 from 5-8pm at a rate of \$60 each staff member.

Ellen Aumack	Kim White
Laura Zepp	Tia Gist
Stephanie Pollak	Victoria Ramirez
Sharon Tully	Janet Dobbs
Jody Hackmeyer	Kris Zaragoza
Joseph Gareffa	Erin Goers
Rachael Hogan	Michael Savatelli
Steve Finkel	Jill Paterno

P-4 Nurse Summer Hours

Approve the following nurses to work summer hours not to exceed 14 hours at their hourly rate:

Name	Hourly Rate
Aylin Acikgoz	\$48.90
Charlene Reilly	\$66.78
Jennifer O'Connor	\$43.99
Brienne Trignano	\$48.90
Pamela Barton	\$53.76

P-5 Head Maintenance Stipend

Approve Head Maintenance Stipends for the 2020-2021 school year to the following:

Ahmad Mohamed	\$1,500.00
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P-6 Resignations/Retirements

Upon the recommendation of the Superintendent, accept, with regret, the following:

Name	Position	Location	Resignation or Retirement	Effective Date
Eileen Ippolito	Teacher	RAS	Retirement	9/1/2020
Catherine McCarthy	Teacher	GRHS	Retirement	6/30/2020
Kaitlyn Reilly	School Counselor	District	Resignation	7/21/2020
Jody Walsh	Teacher	FAS	Retirement	9/1/2020

P-7 Movement on the Guide

Upon the recommendation of the Superintendent approve movement on the guide for the following staff members:

Last	First	Location	From	To
Angelo	Alyssa	GRHS	BA	MA
Aumack	Tim	RAS	BA	MA
Barkouras	Kostas	GRHS	BA	MA+32
Dessipris	Maria	GRHS	MA	MA+32
Gatsch	Sandra	GRHS	BA	MA
Goers	Erin	GRHS	MA	MA+32
Hackmeyer	Jody	GRHS	MA	MA+32
Mackay	Kaitlyn	GRHS	BA	MA
Panebianco	Timothy	GRHS	MA	MA+32
Ramos	Emily	GRHS	BA	MA
Roselli	Francesca	District	MA	MA+32
Shohen	Andrew	GRHS	MA	MA+32

P-8 Substitute Custodians

Upon the recommendation of the Superintendent, approve the appointment of the following as substitute custodians for the 2020-2021 school year at \$15.00 per hour:

Manuel Sanchez effective 6/20/20
Larry Hawkins
Octavio Morales

P-9 Coaches/Athletics, Co-Curricular/Club Advisors

Motion to appoint the following Fall Coaches for the 2020-21 school year pending completion of required paperwork and criminal history review. Appointments and payments are specifically contingent upon the resumption of in person instruction/participation, the program running, and the actual performance of the duties related to the position. Partial program/ performance is subject to salary proration.

FALL SPORTS	Name	Guide	Step	Year	Amount	Longevity	Total
Head Football	Stephen Trivino	1	8	17	\$ 10,500.00		\$ 10,500.00
Assistant Football	Thomas Novak	3	5	9	\$ 7,107.00		\$ 7,107.00
Assistant Football	Carl Houser	3	6	11	\$ 7,446.00		\$ 7,446.00
Head Girls Soccer	Oscar Viteri	2	8	26	\$ 9,609.00	\$288	\$ 9,897.00
Assistant Girls Soccer	OPEN	3					\$ -
Head Boys Soccer	Brian Ianni	2	7	13	\$ 9,273.00		\$ 9,273.00
Assistant Boys Soccer	Michael DelloRusso	3	3	6	\$ 6,362.00		\$ 6,362.00
Assistant Boys Soccer	William Montes de Oca	3	8	15	\$ 8,202.00		\$ 8,202.00
Head Cross Country	Ira Ford	3	5	10	\$ 7,107.00		\$ 7,107.00
Assistant Cross Country	Stephanie Fego	3	3	6	\$ 6,362.00		\$ 6,362.00
Head Girls Tennis	Lisbeth Crouse	2	8	22	\$ 9,609.00	\$240	\$ 9,849.00
Assistant Girls Tennis	Caitlin Reilly	3	6	12	\$ 7,446.00		\$ 7,446.00
Site Director	Rachel Hogan (.5)	5	4	8	\$ 2,231.00		\$ 2,231.00
Site Director	Michael Salvatelli (.5)	5	1	2	\$ 1,662.50		\$ 1,662.50
Cheerleading	Nicole Brignola	4	2	4	\$ 4,919.00		\$ 4,919.00
Head Field Hockey	Christine Villaruz	2	1	1	\$ 7,035.00		\$ 7,035.00
Assistant Field Hockey	Victoria Ramirez	3	2	3	\$ 5,970.00		\$ 5,970.00

P-10 Coaches/Athletics, Co-Curricular/Club Advisors

Upon the recommendation of the Superintendent, approve the appointment of the following for the **2019-2020** school year:

Name	Position	Location	Guide	Step	Year	Amount
Theresa Tarabocchia	Drama	RAS	6	1	2	\$2,335.00

P-11 Appointment of Aides

Last Name	First Name	Position	Location	Aide Step	Hourly Rate	Longevity
Birnbaum	Beverly	Door Monitor	GRHS	-	\$15.00	\$0
Panza	Lynda	Attendance Aide	GRHS	11	\$23.84	\$0
Rothenberger	Bonnie	Bus Aide	District	12	\$24.61	\$821.00
Sullivan	Theresa	Attendance Aide	GRHS	8	\$22.55	\$0

P-12 Summer Days

Approve the following staff for the 2020 summer days:

Name	Hourly Rate
Lauren Bas	\$68.44

BUSINESS

B-1 Financial Reports

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$806,287.50** and further move that the following bills drawn on the current account in the total amount of **\$2,397,475.41** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board. (Exhibit B-1.a)
- b. Approve transfers for the month of **June 2020** as presented and on file in the Board Office. (Exhibit B-1.b)
- c. Approve reports of the Secretary and Treasurer for the period ending **June 30, 2020**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- d. Approval of the Open Purchase Order Reports, as per attached, in the amount of **\$292,936.69** for 2019-2020 and **\$5,630,375.02** for 2020-2021. (Exhibit B-1.d)
- e. Student activity account bills list as follows:

School	
Glen Ridge High School & Athletics	\$58,381.86
Ridgewood Avenue School	\$0
Forest Avenue School	\$0
Linden Avenue School	\$957.95

B-2 Out-of-District Placements

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following students:

Student	Placement	School Year	Tuition	ESY Tuition
23163	Banyan School	2020-2021	\$64,620.00	\$7,898.00
21039	Bergen County Special Services (Venture Program)	6/26/20-8/12/20	n/a	\$14,150.00
19300	Cerebral Palsy of North Jersey (Pillar High School) REVISED	2020-2021	\$71,008.20 00 Para: \$35,820.00	\$11,834.70 Paral: \$5,970.00
26096	Craig School	2020-2021	\$21,180.00	n/a
28001	ECLC of New Jersey School	2020-2021	\$55,819.80	\$6,202.20
21103	Holmstead School	2020-2021	\$59,058.00	n/a
21148	Holmstead School	2020-2021	\$59,058.00	n/a
23009	Paradigm Therapeutic Day School	2020-2021	\$71,136.00	n/a
20011	Union County Vocational-Technical Schools	2020-2021	\$15,000.00	n/a
20004	West Essex Regional High School	2020-2021	\$40,349.00	n/a
22032	West Essex Regional High School	2020-2021	\$40,349.00	n/a

B-3 Professional Educational Services

Upon the recommendation of the Superintendent, move to approve the following professional services:

Vendor	Services	School Year	Fee/Rate	Student
Bergen County Special Services (Educational Enterprises Division)	Teacher of the Deaf	2020-2021	\$1,980.00/year	23163
New Jersey Commission for the Blind and Visually Impaired	Education Level 1 Service: Teacher of the Blind and Visually Impaired	2020-2021	\$2,100.00/year	34000

B-4 Professional Support Services

Upon the recommendation of the Superintendent, move to approve the following professional services:

Vendor	Services	School Year	Fee/Rate
a. Dr. L. Hanew & Associates	Home Instruction	2020-2021	\$65.00/hour
b. Platt Psychiatric Associates	Psychiatric Evaluations	2020-2021	\$700.00/eval.

B-5 Tuition Contracts

Upon the recommendation of the Superintendent, move to approve tuition contracts for the 2020-2021 school year for students #25186, #26121, #26122 and #33074.

B-6 Donation

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Ridgewood Avenue Home & School	Chromebooks, License and Cart	\$7,775.39	Yes	B-6.a
b. Linden Avenue Home & School	Chromebooks, License and Cart	\$7,775.39	Yes	B-6.b

B-7 District Medical Physicians

Upon the recommendation of the Superintendent, move to approve Mountainside Family Practice Group (MFPG) as the physicians for school, team, post-employment offer and Department of Transportation physicals for the 2020-2021 school year not to exceed \$39,000.

B-8 Use of Borough Fields Agreement with the Borough of Glen Ridge

Upon the recommendation of the Superintendent, move to approve the agreement between the Borough of Glen Ridge and the Glen Ridge Board of Education for the use of the Borough of Glen Ridge fields in the amount of \$75,000 annually for the term of July 1, 2020-June 30, 2025.

B-9 Bid Award of the Roof Replacement at the Auditorium at Ridgewood Avenue School

Upon recommendation of the Superintendent, move to approve the following resolution:

WHEREAS, the Glen Board of Education advertised for bids for Roof Replacement at the Auditorium at the Ridgewood Avenue Elementary School; and

WHEREAS, on July 15, 2020 the Board received the following bids for the Project:

Bidder	Base Bid
Arista Builders & Designers, Inc.	\$308,000
Duga Construction, LLC	\$246,000
Integrity Roofing, Inc.	\$318,340
JDS Roofing	\$396,000
MAK Group, LLC	\$273,758
Northeast Roof Maintenance	\$488,000
Safeway Contracting	\$197,000
VMG Group	\$140,000

WHEREAS, the lowest responsible bid for this Project was submitted by VMG Group, with a base bid in the amount of \$140,000;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby awards the contract for the Roof Replacement to VMG Group for the base bid in a total contract amount of \$140,000.

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this resolution.

B-10 Bid Award of the HVAC Replacement at the Auditorium at Ridgewood Avenue School

Upon recommendation of the Superintendent, move to approve the following resolution:

WHEREAS, the Glen Board of Education advertised for bids for HVAC Replacement at the Auditorium at the Ridgewood Avenue Elementary School; and

WHEREAS, on July 15, 2020 the Board received the following bids for the Project:

Bidder	Base Bid
ACP Contracting Inc.	\$374,000
AMCO Enterprises	\$358,400
C. Dougherty & Co., Inc.	\$317,000
EACM Corp.	\$331,396
Iron Mountain Mechanical	\$318,995
K&D Contractors, LLC	\$385,000
Pennetta Industrial Automation, LLC	\$282,000

WHEREAS, the lowest responsible bid for this Project was submitted by Pennetta Industrial Automation, LLC, with a base bid in the amount of \$282,000;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby awards the contract for the HVAC Replacement to Pennetta Industrial Automation, LLC for the base bid in a total contract amount of \$282,000.

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this resolution.

B-11 Settlement Agreement

Upon the recommendation of the Superintendent, move to approve the Settlement Agreement for student #26004 for the 2020-2021 school year.

B-12 State Aid Reduction

WHEREAS, a district board of education that was notified of a reduction in state aid may elect to reduce appropriations from the level contained in the original budget certified for taxes, and;

WHEREAS, the Glen Ridge Board of Education received notice of a reduction in state aid for the 2020-21 Budget of \$139,168, and;

THEREFORE, BE IT RESOLVED that in order to balance the 2020-21 Budget, the Glen Ridge Board of Education will Reduce Appropriations for the 2020-21 Budget in the following account lines:

11-000-216-320-00-00-07 Purchased Professional – Educational Service -\$120,436

11-000-100-566-17-00-07 Tuition to Private Schools for the Disabled -\$18,732

**PUBLIC COMMENT
ADJOURNMENT**