

**GLEN RIDGE PUBLIC SCHOOLS  
GLEN RIDGE BOARD OF EDUCATION  
May 10, 2021**

**Virtual Meeting:**

<https://us02web.zoom.us/j/81104089905?pwd=MVlpOWpRWFRXYTZDQXpTR2F3VkNYQT09>

**CALL TO ORDER**

5:30 pm - Executive Session - **Virtual Meeting**

6:30 pm - Public Session - **Virtual Meeting**

**PLEDGE OF ALLEGIANCE**

**MOMENT OF SILENCE**

**ROLL CALL**

Mr. Bonnett

Ms. Boyle-Vellucci

Mr. Campbell

Mr. de Leeuw

Ms. Gottlieb

Ms. Graham

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

**STATEMENT OF PUBLIC MEETING NOTICE**

This is a regular meeting of the Glen Ridge Board of Education. Adequate and electronic notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 7, 2021. Said notice was published in the Glen Ridge Paper on January 14, 2021 and Star Ledger on January 12, 2021. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

**5:30 pm EXECUTIVE SESSION**

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

**6:30 pm PUBLIC SESSION**

**WRITTEN COMMUNICATIONS**

**PRESIDENT'S REPORT**

**SUPERINTENDENT'S REPORT**

- COVID Related Update
- GRHS Recognition
- GRHS Media Center Update

**PUBLIC COMMENTS (Agenda Items)**

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

### **COMMITTEE REPORTS (First meeting of the month only)**

Curriculum Committee  
 Personnel and Policy Committee  
 Negotiations Committee  
 Finance and Facilities Committee  
 Communications Committee  
 Alternative Funding Committee

### **LIAISON REPORTS (First meeting of the month only)**

Home & School Associations  
 Glen Ridge Association for Special Education (GRASE)  
 Glen Ridge Black Diversity and Inclusion Association (GRBDIA)  
 Glen Ridge Educational Foundation (GREF)  
 Glen Ridge Athletic Association (GRAA)  
 Glen Ridge Arts Patrons Association (GRAPA)  
 Gas Lamp Players

## **MINUTES**

### **M-1 Board of Education Minutes**

Approve the Glen Ridge Board of Education minutes of the following meetings:  
 April 26, 2021 Executive Session and Regular Meeting

## **ADMINISTRATION**

## **PERSONNEL**

### **P-1 Appointments**

Upon the recommendation of the Superintendent, approve the appointment of the following:

<b><u>Name</u></b> <b><u>Location</u></b>	<b><u>Position</u></b> <b><u>Guide/Salary</u></b>	<b><u>Effective</u></b> <b><u>Date</u></b>	<b><u>End</u></b> <b><u>Date</u></b>	<b><u>Account #</u></b>	<b><u>Rationale</u></b>
John Price Central	Custodian Step 3 \$47,285.00	7/1/21	6/30/22	11-000-262-100-00-00	Open position
Nancy Parlapiano RAS	Part time Paraprofessional Step 1 \$20.03 per hour	<b>4/27/21</b>	6/30/21	11-000-217-106-00-00-04	Revised start date
Mark Russillo* HS	Part Time Custodian (.7) Step 1 \$32,224.50 prorated	5/17/21	6/30/21	11-000-262-100-07-00-00	Open position
Elizabeth Wall Central	Secretary Step 3 \$59,020.00	7/1/21	6/30/22	11-000-240-105-00-00-01	Open position

\*Pending State and District Approval

**P-2 Re-Appointments**

Upon the recommendation of the Superintendent, approve the re-appointments of the following personnel for the 2021-2022 school year: (Exhibit P-2)

- Administrators
- Teachers and Professional Support Staff
- Secretarial Staff
- Custodians/Maintenance/Bus Driver
- Confidential Staff/Technology Staff
- Paraprofessionals

**P-3 Resignations/Retirements**

Upon the recommendation of the Superintendent, accept, with regret, the following:

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Resignation or Retirement</b>	<b>Effective Date</b>
Isabella Badagliacca	Paraprofessional	RAS	Resignation	6/30/21
Jennifer Oriondo	Teacher	CS	Resignation	6/30/21
Allison Meeker	Teacher	RAS	Resignation	6/30/21
Vivian Petrosino	Counselor	GRHS	Resignation	6/30/21

**P-4 Coaches/Athletics, Co-Curricular/Club Advisors**

Motion to REVISE the following Spring Coaches for the 2020-21 school year.

<b>Spring</b>		<b>Guide</b>	<b>Step</b>	<b>Year</b>	<b>Amount</b>
Ridger Records	Gregory Pavliv	7	2	3	<b>\$1,690.00</b>

**P-5 Termination**

Approve the termination of employee #6959 as of 3/1/21.

**P-6 Leaves**

- a. Upon recommendation of the Superintendent, move to approve the maternity leave for employee #6804, utilizing 6 sick days effective May 3, 2021 until May 10, 2021 , followed by an unpaid leave returning October 1, 2021.
- b. Upon recommendation of the Superintendent, move to approve the leave for employee #6093, utilizing 2 personal days followed by 4 family illness days effective May 24, 2021 until June 1, 2021 , followed by child care leave of absence under Federal Family and Medical Leave Act (FMLA) and NJ Family Leave Act (NJFLA), without pay from June 2, 2021 through June 16, 2021. Employee is returning to work on August 30, 2021.
- c. Upon recommendation of the Superintendent, move to approve the medical leave for employee #4750, utilizing 10 sick days effective May 17, 2021 until May 28, 2021, Employee is returning to work on June 1, 2021.
- d. Upon the recommendation of the Superintendent, move to approve the unpaid leave for Employee #5863 to be extended. Employee will return on August 30, 2021.

**P-7 Head Custodian Stipend**

Approve Head Custodian Stipends for the 2021-2022 school year to the following:

Forest Avenue School	Talib Rasheed	\$5,011.00
Linden Avenue School	James Doran	\$5,011.00
Ridgewood Avenue School	Aaron Pacheco	\$8,268.00
Glen Ridge High School	David Rotondo	\$9,001.00

**CURRICULUM**

**C-1 School Bus Evacuation Drill Report**

Approve the State mandated School Bus Emergency Evacuation Drill Report as per the attached (Exhibit C-1).

## **BUSINESS**

### **B-1 Financial Reports**

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$308,933.02** and further move that the following bills drawn on the current account in the total amount of **\$1,035,668.15** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- b. Student activity account bills list as follows:

<b>School</b>	<b>April 2021</b>
Glen Ridge High School	\$3,413.43
Glen Ridge High School Athletics	\$1,911.00
Ridgewood Avenue School	\$929.00
Forest Avenue School	\$0
Linden Avenue School	\$100.00

### **B-2 Out-of-District Placements**

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following students:

<b>Student</b>	<b>Placement</b>	<b>School Year</b>	<b>Tuition</b>	<b>ESY Tuition</b>
26054	Cornerstone Day School	2021-2022	\$89,850.20	n/a
31000	Garden Academy	2021-2022	\$107,820.00	\$17,970.00
19300	Pillar Care Continuum - Pillar High School	2021-2022	\$75,416.40 1:1 Aide: \$38,700.00	\$12,569.40 1:1 Aide: \$6,450.00

### **B-3 Professional Support Services**

Upon the recommendation of the Superintendent, move to approve the following professional services:

<b>Vendor</b>	<b>Services</b>	<b>School Year</b>	<b>Fee/Rate</b>
a. Next Step Pediatric Therapy, LLC	Physical Therapy	2021-2022	\$85/hr

### **B-4 Workshops/Conferences**

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

<b>Staff Member/ Position</b>	<b>Workshop/Conference</b>	<b>Date(s)</b>	<b>Location</b>	<b>Cost</b>
a. Jackie Cerone, Teacher	AP Summer Institute for AP Seminar	6/28/21-7/2/21	Virtual	\$1,075.00

### **B-5 Acceptance of School Security Grant Funds**

Upon the recommendation of the Superintendent, move to accept the School Security Grant funds in the amount of \$103,299.

### **B-6 NJSBA ACES Cooperative Pricing System Agreement**

Upon the recommendation of the Superintendent, move to approve a resolution authorizing the Glen Ridge Board of Education to enter into a cooperative pricing agreement for the purchase of electricity, technology, work, materials and supplies:

**WHEREAS**, "The Electric Discount and Energy Competition Act," P.L. 1999, c. 23 authorizes the New Jersey School Boards' Association (hereinafter NJSBA) to obtain electricity and other energy-related services for individual local boards of education on an aggregated basis; and

**WHEREAS**, N.J.S.A. 18A:18A-11 and 40A:11-10 authorizes local district boards of education to enter into cooperative pricing agreements with local government units, i.e. municipalities and counties, (hereinafter "local units"); and

**WHEREAS**, NJSBA has offered voluntary participation in a cooperative pricing system for the group purchase of electrical generation and/or natural gas for consumption by the local units; any ancillary or administrative services related to the

purchase of electrical generation and/or natural gas; and related energy services; and digital and electronic products and services and other technology products and programs to be purchased by local units; and services and such other items or services as two or more participating local units in the system agree can be purchased on a cooperative basis; and

**WHEREAS**, the Glen Ridge Board of Education in the county of Essex, State of New Jersey, desires to participate in NJSBA's Cooperative Pricing System;

**NOW, THEREFORE, BE IT RESOLVED** on the 10th of May, 2021 by the Glen Ridge Board of Education, county of Essex, State of New Jersey, as follows:

TITLE

This RESOLUTION shall be known and may be cited as the "ACES Cooperative Pricing Resolution of the Glen Ridge Board of Education."

AUTHORITY

Pursuant to the provisions of N.J.S.A. 18A:18A-11 and 40A:11-10, the Business Administrator, Barbara Murphy is hereby authorized to enter into NJSBA's ACES Cooperative Pricing System Agreement.

CONTRACTING UNIT

The New Jersey School Boards Association shall be responsible for complying with the "Public School Contracts Law," N.J.S.A. 18A:18A-1 *et seq.* all other applicable laws in connection with the preparation, bidding, negotiation and execution of contracts in connection with NJSBA's ACES Cooperative Pricing System.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

**B-7 Application for Dual Use of Education Space**

Approve the submission of the applications for Dual Use of Educational Space for the 2021-2022 school year as follows (Exhibit B-7):

Forest Avenue School - Room 7

- Small Group Resource Center
- Reading Instruction

Linden Avenue School - Room 14

- Special Education Kindergarten
- Small Group Speech Instruction

**B-8 Architectural Services**

Upon the recommendation of the Superintendent, move to approve the following motion:

Having advertised and requested proposals from qualified firms and having received 7 responses, the Glen Ridge Board of Education hereby approves the proposal to provide Architectural Services submitted by Parette Somjen Architects on April 21, 2021 for the remainder of 2020-2021 school year and for 2021-2022 school year.

**PUBLIC COMMENT**  
**ADJOURNMENT**