

**GLEN RIDGE BOARD OF EDUCATION
REORGANIZATION MEETING JANUARY 6, 2021**

A regular meeting of the Glen Ridge Board of Education was held on Wednesday, January 6, 2021 at 6:30 pm through remote means via Zoom.

The meeting was opened by Mrs. Barbara Murphy, Board Secretary and was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on December 30, 2020. Said notice was published in the Star Ledger on January 6, 2021 and the Glen Ridge Paper on January 7, 2021. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

OPEN PUBLIC MEETINGS ACT

RESULTS OF ANNUAL SCHOOL BOARD ELECTION AND SWEARING IN OF MEMBERS

The Secretary reported on the results of the annual school election held on November 3, 2020. For members to the Board of Education, for 3 three-year terms, the results are as follows:

Jocelyn Gottlieb	2,457
Duval Graham	2,252
Larry Rudman	1,588
Tracey St. Auburn	2,485

Elected are Jocelyn Gottlieb, Duval Graham and Tracey St. Auburn.

Tracey St. Auburn, Jocelyn Gottlieb, and Duval Graham were sworn in as Board of Education members by the Board Secretary, Barbara Murphy.

Present

Mr. Bonnett
Ms. Boyle-Vellucci
Mr. Campbell
Mr. de Leeuw
Ms. Gottlieb
Ms. Graham
Ms. St. Auburn
Dr. Yaros-Ramos
Ms. Ginsburg
Mr. Phillips
Mrs. Murphy
Ms. Cornell – Board Attorney from Sciarillo, Cornell, Merlino, McKeever & Osborne, LLC

NOMINATIONS FOR PRESIDENT

Mrs. Betsy Ginsburg was nominated by Ms. St. Auburn and seconded by Mr. de Leeuw for the office of President. As there were no other nominations, the Secretary closed nominations.

ELECTION OF PRESIDENT

On a unanimous voice vote, Mrs. Ginsburg was elected as President.

ELECTED PRESIDENT ASSUMES THE CHAIR

Mrs. Ginsburg assumed the chair.

NOMINATIONS FOR FIRST VICE PRESIDENT

Mr. de Leeuw was nominated by Mr. Campbell and seconded by Mr. Bonnett for the office of 1st Vice President.

As there were no other nominations, the President closed nominations.

ELECTION OF FIRST VICE PRESIDENT

On a unanimous voice vote, Mr. de Leeuw was elected as 1st Vice President.

NOMINATIONS FOR SECOND VICE PRESIDENT

Mr. Campbell was nominated by Mr. de Leeuw and seconded by Ms. Graham for the office of 2nd Vice President. As there were no other nominations, the President closed nominations.

ELECTION OF SECOND VICE PRESIDENT

On a unanimous voice vote, Mr. Campbell was elected as 2nd Vice President.

WRITTEN COMMUNICATIONS

- Ms. Ginsburg reported on written communications received by the board including communications from Erin Ackerman, congratulating the board on the overall management of the COVID situation; and from Janice Loschiavo, a former school nurse in the district.

PRESIDENT'S REPORT

- Ms. Ginsburg congratulated the newly elected board members.
- Ms. Ginsburg offered condolences on behalf of the board to Ms. St. Auburn on the passing of her mother.
- Ms. Ginsburg reported that January 4th begins School Board Member Appreciation week and she thanked the board of education members for their many hours of voluntary services.
- Ms. Ginsburg reported that we are going into our budget season, along with the state. Governor Murphy's State of the State address is scheduled for January 12th, and the annual budget address will be in mid February.
- Ms. Ginsburg noted that president elect Biden nominated Miguel Cardona to be the next Secretary of Education.

SUPERINTENDENT'S REPORT

- Mr. Phillips congratulated the newly elected board members and provided an update on the schools.
- Mr. Phillips reviewed the safety protocols and urged everyone to continue to follow them as we prepare to reopen schools. He reported on the number of COVID cases in the district and the community. He noted that Pre-K and Kindergarten registration begins on Monday, January 11th. He reported that we have begun our school budgeting process.

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

MINUTES

M-1 Board of Education Minutes

Moved: Mr. de Leeuw Seconded: Mr. Campbell

Approve the Glen Ridge Board of Education minutes of the following meetings:

December 14, 2020 Executive Session & Regular Meeting

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Abstained	Abstained	Aye	Aye	Aye

ADMINISTRATION

It was unanimously agreed by voice vote to amend A-3 to add Jocelyn Gottlieb as the delegate and Elisabeth Ginsburg as the alternate to the NJSBA; and to amend A-1 Section 4.

A-1 Open Public Meetings Act and Board of Education Meetings Schedule – as amended

Moved: Mr. Campbell Seconded: Mr. Bonnett

Approve the Open Public Meetings Act as follows:

Section 1. Except as provided in Section 7b of the Act, all meetings of the Board shall be open to the public at all times.

Section 2. At every regular public meeting, the public may actively participate during the time or times designated for that purpose in Order of Business and the Board might take formal action.

Section 3. At every meeting, the public may participate or be heard subject to the rules outlined in Bylaw #0167 of the Board.

Section 4. The Board will meet in Executive Session immediately following the call to order at each meeting. The public session of the meeting will begin after the close of Executive Session.

2021		
January	6 (Wednesday-Reorganization)	25
February	22	
March	15	
April	5	26
May	10	24
June	14	
July	26	
August	No Meeting (unless needed)	
September	13	27
October	11	25
November	15	
December	13	
2022		
January	5 (Wednesday-Reorganization)	24

Section 5. Within 7 days following the adoption of this resolution and any revising or modifying resolution,

- a) A copy shall be filed with the Glen Ridge Library,
- b) A copy shall be emailed to the Glen Ridge Paper and The Star Ledger,
- c) A copy shall be filed with the Borough Clerk of the Borough of Glen Ridge.

Section 6. Upon receipt by the Board of a written request setting forth the name and address of the person making the request, the Board shall send to such person by regular mail or email, a copy of the regular meeting schedule referred to in Section 4, all revisions thereof, and all other advance notices of regular, special, and rescheduled meeting dates.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Abstained	Aye	Aye	Aye

A-2 Official Newspapers

Moved: Mr. Campbell Seconded: Mr. de Leeuw

Approve the designation of the Glen Ridge Paper and The Star Ledger as the official newspapers of the Board of Education.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Abstained	Aye	Aye	Aye

A-3 NJSBA Delegate and Alternate – as amended

Moved: Mr. Campbell Seconded: Mr. Bonnett

BE IT RESOLVED, that Jocelyn Gottlieb be appointed delegate to the New Jersey School Boards Association and Essex County School Boards Association for one year, and that Elisabeth Ginsburg be appointed as the alternate to the New Jersey School Boards Association and Essex County School Board Association for one year, beginning immediately.

BE IT FURTHER RESOLVED, that the policy authorizing the duties of the delegate or the alternate to the New Jersey School Boards Association be approved, as follows:

1. Represent the Board at meetings and conferences of the New Jersey School Boards Association.
2. At the direction of the Board, prepare proposed resolutions for submission to the State School Boards Association.
3. Vote as the representative of the Glen Ridge Board of Education. The policy shall not prohibit or discourage other Board members from active participation in legislative affairs.

(Membership in New Jersey School Boards is required as set forth in 18A:6-45. Appointment of delegate is required as set forth in 18A:6-46.)

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Abstained	Aye	Aye	Aye

A-4 District Teacher/Staff and School Leadership Evaluation System

Moved: Mr. Campbell Seconded: Mr. de Leeuw

BE IT RESOLVED, that the Glen Ridge School District is using the Marzano Model as their evidence-based Teacher/Staff and School Leadership Evaluation System. The iObservation will support this model.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Abstained	Aye	Aye	Aye

A-5 Code of Ethics

Moved: Mr. Campbell Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, move to approve the following Resolution:
The Board of Education Members have received a copy of the Code of Ethics pursuant to the School Ethics Act in N.J.S.A. 18A:12-24.1 and further that each Board member has read, understands, and shall abide by same.

RESOLVED, THAT THE New Jersey School Boards Association "Code of Ethics" shall be considered the official Code of Ethics of the Glen Ridge Board of Education:

CODE OF ETHICS

- a. I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- c. I will confine my board action to policy-making, planning, and appraisal, and I will help to frame policies and plans only after the Board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow Board members, to see that they are well run.
- e. I will recognize that authority rests with the Board of Education and will make no personal promises nor take any private action which may compromise the Board.
- f. I will refuse to surrender my independent judgment to special interest or partisan, political groups, or to use the schools for personal gain or for the gain of friends.

- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow Board members, interpret to the staff the aspirations of the community for its schools.
- h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- i. I will support and protect school personnel in proper performance of their duties.
- j. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Abstained	Aye	Aye	Aye

A-6 Robert’s Rules of Order

Moved: Mr. Campbell Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, move to adopt **Robert’s Rules of Order** as the official parliamentary procedure manual to be used to conduct meetings and appoint the Board Secretary and Board Attorney to act as the parliamentarians for the period January 6, 2021-January 5, 2022.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Abstained	Aye	Aye	Aye

A-7 Policies, Regulations and By-Laws

Moved: Mr. Campbell Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, move to approve the re-adoption of the existing **Policies, Regulations, and By-Laws** of the Glen Ridge Board of Education on file for the period January 6, 2021-January 5, 2022.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Abstained	Aye	Aye	Aye

A-8 Curriculum and Services

Moved: Mr. Campbell Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, move to approve the adoption of the **Curriculum and Services** for grades Pre-K–12 in the Glen Ridge Public Schools, as approved and on file, as of January 6, 2021.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Abstained	Aye	Aye	Aye

A-9 Appointment of Committees

Moved: Mr. Campbell Seconded: Mr. de Leeuw

Upon recommendation of the Superintendent, move to approve the appointment of Committees by President or action to continue the present Board Committees at the pleasure of the Board President, until new Committee appointments are made.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Abstained	Aye	Aye	Aye

PERSONNEL

P-1 Appointments

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the appointment of the following:

<u>Name</u> <u>Location</u>	<u>Position</u> <u>Guide/Salary</u>	<u>Effective</u> <u>Date</u>	<u>End</u> <u>Date</u>	<u>Account #</u> <u>PCR#</u>	<u>Rationale</u>
Taylor Birnbaum LAS	Childcare Site Coordinator \$18.50 per hour	1/11/2021	6/30/2021	61-800-330-100-22-00-09 41-04-00/avi	Open position
Ruby Machado LAS	Permanent Substitute Teacher \$100 per day	1/11/2021	6/30/2021	11-120-100-101-01-01-00	Open position
Emily Cordero LAS	Paraprofessional Step 5 \$21.32 per hour	1/4/2021	6/30/2021	11-000-217-106-00-00-03 51-03-00/axc	Open position
Anthony Elia RAS L	Leave Replacement Teacher \$300 per day	8/26/20	2/5/2021	11-120-100-101-00-00-04 71-06-00/awm	REVISED
Samantha Myers LAS	Leave Replacement Teacher \$300 per day	1/11/21	6/30/21	11-213-100-101-03-00 10-03-00/ajr	Leave Position

*Pending District and State Approval

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Abstained	Abstained	Aye	Aye	Aye

P-2 Resignations/Retirements

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, accept, with regret, the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Resignation or Retirement</u>	<u>Effective Date</u>
Michelle Dawson	Paraprofessional	RAS	Resignation	1/15/2021
Emily Cordero	Permanent Sub	LAS	Resignation	12/23/2020
Ruby Machado	Childcare	District	Resignation	12/23/2020

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Abstained	Abstained	Aye	Aye	Aye

P-3 Leaves

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

- a. Upon the recommendation of the Superintendent, move to approve an unpaid leave for Employee #6959 from December 1, 2020 until January 19, 2021.
- b. Upon recommendation of the Superintendent, move to approve the revised sick leave/FMLA for employee #5289, utilizing 19 sick days effective January 4, 2021 until January 31, 2021. Employee is returning to work on February 1, 2021.
- c. Upon the recommendation of the Superintendent, move to revise the leave for Employee #5321 to paid sick leave, effective November 17, 2020 until November 30, 2020.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Abstained	Abstained	Aye	Aye	Aye

P-4 Student Teachers/Interns

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the following student teachers/Interns for the 2020-2021 school year:

<u>Name</u>	<u>Dates</u>	<u>Position</u>
Tia Horn	Spring 2021	School Psychologist

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Abstained	Abstained	Aye	Aye	Aye

P-5 Sixth Period Assignments

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Approve sixth period assignments for the 2020-2021 school year, to be prorated from the start date:

<u>First</u>	<u>Last</u>	<u>School</u>	<u>Amount</u>	<u>Start Date</u>
Kim	Burk	GRHS	\$6,314 (prorated)	12/21/20
Erin	Goers	GRHS	\$6,314 (prorated)	1/4/21
Sean	Fitzpatrick	GRHS	\$6,314 (prorated)	1/6/21
Lauren	Schmitt	GRHS	\$6,314 (prorated)	1/6/21

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Abstained	Abstained	Aye	Aye	Aye

P-6 End Sixth Period Stipend

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Approve to end the sixth period stipend for the following staff:

<u>First</u>	<u>Last</u>	<u>School</u>	<u>Date</u>
Sandra	Gatsch	GRHS	12/23/20
Chris	Petouvis	GRHS	12/23/20
Kris	Zaragoza	GRHS	12/23/20

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Abstained	Abstained	Aye	Aye	Aye

CURRICULUM

C-1 Textbooks

Moved: Mr. de Leeuw Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the adoption of the Textbook List for the Glen Ridge Public Schools, as approved and on file for the period January 6, 2021-January 5, 2022. (Exhibit C-1)

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Abstained	Aye	Aye	Aye

BUSINESS

B-1 Financial Reports

Moved: Mr. Campbell Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$80,062.61** and further move that the following bills drawn on the current account in the total amount of **\$2,145,027.51** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Abstained	Aye	Aye	Aye

B-2 Workshops/Conferences

Moved: Mr. Campbell Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/ Position	Workshop/Conference	Date(s)	Location	Cost
a. Samantha Odell, Teacher	Strengthening Online English/Language Arts Instruction (Gr. 6-12)	1/21/2021	Virtual	\$279

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Abstained	Aye	Aye	Aye

B-3 Comprehensive Annual Financial Report (CAFR) and Auditors Management Report (AMR)

Moved: Mr. Campbell Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the Comprehensive Annual Financial Report (CAFR) and the Auditors Management Report (AMR) for the fiscal year ended June 30, 2020 as prepared by the firm of Nisivoccia & Company LLP, Certified Public Accountants and Consultants, as presented, noting no audit recommendations.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Abstained	Aye	Aye	Aye

B-4 Out-of-District Placement

Moved: Mr. Campbell Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following students:

Student	Placement	School Year	Tuition	ESY Tuition
26054	Cornerstone Day School	1/4/21-6/25/21	\$46,446.40	n/a
36000	New Beginnings School	1/4/21-6/30/21	\$44,880.66	n/a

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Abstained	Aye	Aye	Aye

B-5 Financial Report

Moved: Mr. Campbell Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the Bills and Claims as per the attached list, in the amount of \$33,864.87.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Abstained	Aye	Aye	Aye

PUBLIC COMMENT

- Charlie Breslin, resident, asked if the board would share how many participants are at the meeting. Ms. Ginsburg responded that there are 35 including the panelists.

7:04 pm EXECUTIVE SESSION

Moved: Mr. Campbell Seconded: Mr. de Leeuw

WHEREAS, a matter to be considered by the Board of Education deals with personnel, confidential pupil matters, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and **BE IT FURTHER RESOLVED**, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Abstained	Aye	Aye	Aye

Public Session – Mr. Bonnett motioned to return to public session at 7:48 pm. Ms. Boyle-Vellucci seconded the motion.

ADJOURNMENT

Motioned to adjourn by Mr. Campbell. Mr. de Leeuw seconded the motion. The meeting was adjourned at 7:49 pm.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Abstained	Aye	Aye	Aye

Respectfully submitted,

Barbara Murphy, Board Secretary