

January 27, 2020

A regular meeting of the Glen Ridge Board of Education was held on Monday, January 27, 2020 at 7:07 pm at the Glen Ridge High School Media Center.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

Present

- Mr. Bonnett (arrived at 7:15 pm during exec session)
- Ms. Boyle-Vellucci (arrived at 7:12 pm during exec session)
- Mr. de Leeuw
- Ms. Lang
- Mr. Romano (arrived at 7:13 pm during exec session)
- Ms. St. Auburn
- Dr. Yaros-Ramos
- Ms. Ginsburg
- Mr. Phillips
- Mrs. Murphy
- Ms. Cornell – Board Attorney from Sciarillo, Cornell, Merlino, McKeever & Osborne, LLC

Not Present

- Mr. Campbell

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 7, 2020. Said notice was published in the Star Ledger on January 10, 2020 and the Glen Ridge Paper on January 16, 2020. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Barbara Murphy, Business Administrator/Board Secretary

7:08-8:00 pm EXECUTIVE SESSION

Moved: Ms. St. Auburn Seconded: Dr. Yaros-Ramos

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

Public Session – Mr. Bonnett motioned to return to public session at 8:00 pm. Mr. de Leeuw seconded the motion.

WRITTEN COMMUNICATIONS

PRESIDENT'S REPORT

- Mrs. Ginsburg recognized the passing of Joanne Diglio. Her voluntary services to the community and arts have had a positive impact on Glen Ridge. Mrs. Diglio was instrumental in the organization of the Glen Ridge Arts Festival for many years, and an active member of The Glen Ridge Arts Patrons Association.

SUPERINTENDENT'S REPORT

- Mr. Phillips recognized the recipients of the Governor’s Educator of the Year and Educator Service Professional:

Building	Governor’s Educator of the Year	Educator Service Professional
Forest Avenue School	Jody Walsh	Charlene Reilly
Linden Avenue School	Theresa Messineo	Francesca Roselli
Ridgewood Avenue School	Alyssa DeSimone	Juliann Beckmann
Glen Ridge High School	Andrew Shohen	Lindsey Deptula

- Mr. Phillips provided the BOE members and the public with a detailed update on the construction projects. Construction updates are posted on our website.

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

- Richard Wilkins, Glen Ridge resident, inquired about the construction projects, asking who interfaces with the construction company and the external project manager, who is responsible for forecasting the work, safety protocols and communications. Mr. Romano explained that we have a construction manager, and the board provides oversight to the administration. The Business Administrator and Supervisor of Buildings and Grounds attend the construction meetings on a regular basis, and the meeting minutes become available to the board. We have construction updates posted on our website. EPIC is our construction manager who works with the construction companies on the schedules. Mr. Phillips sends out construction updates to the community after every board meeting. Safety protocols are discussed first and foremost at every construction meeting.
- Mike Sillup, Glen Ridge resident, commented on safety protocols being enforced more stringently. Mr. Romano, commented on the ongoing safety protocol conversations and oversight with the construction management company.

COMMITTEE REPORTS (First meeting of the month only)

- Curriculum Committee
- Personnel and Policy Committee
- Negotiations Committee
- Finance and Facilities Committee
- Communications Committee
- Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

- Home & School Associations
- Glen Ridge Association for Special Education (GRASE)
- Glen Ridge Educational Foundation (GREF)
- Glen Ridge Athletic Association (GRAA)
- Glen Ridge Arts Patrons Association (GRAPA)
- Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

MINUTES

M-1 Board of Education Minutes

Moved: Mr. de Leeuw Seconded: Mr. Bonnett

Approve the Glen Ridge Board of Education minutes of the following meetings:

January 2, 2020 Executive Session & Regular Meeting

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Abstained	Aye	Aye	Aye	Aye

ADMINISTRATION

A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. Bonnett Seconded: Ms. Lang

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 19-20 RAS #4, and finds that HIB was not substantiated.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. Bonnett Seconded: Ms. Lang

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 19-20 RAS #5, and finds that HIB was not substantiated.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

PERSONNEL

P-1 Appointments

Moved: Ms. St. Auburn Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name Location	Position Guide/Salary	Effective Date	End Date	Account # PCR#	Rationale
Daniel Hooks GRHS	Aide Step 9 (\$22.04 per hour)	1/2/2020	6/30/2020	11-190-100-106-00-00-05 51-07-00/arn	REVISED
Laura Fitzpatrick FAS/LAS	Leave Replacement Part-Time School counselor (.5) \$137.50 per day	1/2/2020	6/8/2020	11-000-218-104-00-00-02, 11-000-218-104-00-00-03 71-02-00/avq 71-03-00/avr	REVISED

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

P-2 Substitutes

Moved: Ms. St. Auburn Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the appointment of the substitutes for the 2019-2020 school year:

Kami Eldridge
Marianne Guerriero
Alexander Zellway* (custodian)

*Pending District and State Approval

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

P-3 Evening Events

Moved: Ms. St. Auburn Seconded: Ms. Lang

Approve the following staff for evening activities at the rate of \$50.00:

Name	School	Event	Date
Jill Landgraber	GRHS	Middle School Dance	1/31/2020
Mia Palma	GRHS	Middle School Dance	1/31/2020
David Majewski	GRHS	Middle School Dance	1/31/2020
Jessica Mahaffey	GRHS	Middle School Dance	1/31/2020
Michael Salvatelli	GRHS	Middle School Dance	1/31/2020
Janet Dobbs	GRHS	Middle School Dance	1/31/2020

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

P-4 Maternity Leave

Moved: Ms. St. Auburn Seconded: Ms. Lang

- a. Upon recommendation of the Superintendent, move to approve the maternity leave for **Sandra Gatsch**, utilizing 3 sick days effective April 22, 2020 until April 24, 2020, her due date is on or about April 25, 2020 to be followed by 20 sick days from April 27, 2020 until May 22, 2020. To be followed by child care leave of absence under Federal Family and Medical Leave Act (FMLA) and NJ Family Leave Act (NJFLA), without pay. Sandra will be returning to work on or about September 2, 2020.
- b. Upon recommendation of the Superintendent, move to approve the maternity leave for **Cristina Rodriguez**, utilizing 15 sick days effective June 1, 2020 until June 19, 2020, her due date is on or about June 29, 2020. To be followed by child care leave of absence under Federal Family and Medical Leave Act (FMLA) and NJ Family Leave Act (NJFLA), without pay until November 18, 2020. Cristina will extend her leave without pay until September of 2021-2022.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

P-5 Sixth Period Assignment (revised)

Moved: Ms. St. Auburn Seconded: Ms. Lang

Approve sixth period assignment for the 2019-2020:

*(Total Amount to be adjusted upon the adoption of the 2019-2022 negotiated contract)

Name	School	Effective Date	FTE	Total Amount
Stephanie Pollak	GRHS	9/1/19	.5	\$3,089.62
Jamie Lally	FAS	1/7/2020	.6	\$3,707.54

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

P-6 Unpaid Days Approve the following staff for unpaid days:

Moved: Ms. St. Auburn Seconded: Ms. Lang

Name	School	Date
Xiaoqin Yin	GRHS	1/15/2020, 1/16/2020, 1/17/2020
Isabella Badagliacca	LAS	1/6/2020, 1/7/2020, 1/9/2020

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

P-7 Central School

Moved: Ms. St. Auburn Seconded: Ms. Lang

- a. Approve the following staff for Back to School Night for additional time at their hourly rate:

Barbara Sutcliffe	30 mins
Sherilyn Nuguid	30 mins
Dalia Badawi	30 mins
Cory Dowd	1 hour

- b. Approve the following staff for up to an hour at their hourly rate for January 8th Safety Meeting at Central School for:

Olivia Kinloch
Barbara Sutcliffe
Sherilyn Nuguid
Janet Messineo
Cory Dowd
Amy Alonzo

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

P-8 Coaches/Athletics, Co-Curricular/Club Advisors (Revised)

Moved: Ms. St. Auburn Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the following clubs and guides:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Guide</u>	<u>Step</u>	<u>Year</u>	<u>Amount</u>	<u>Effective Date</u>
Heather Ballantyne	Drama	RAS	3	2	4	\$5,970.00	9/1/19
Nicole Brignola	Head Cheerleading Coach .5	GRHS	4	2	3	\$2,459.50	9/1/19
Nicole Brignola	Assistant Cheer .5	GRHS	6	3	6	\$1,389.00	9/1/19
Emily Ramos	Head Cheerleading Coach .5	GRHS	4	2	3	\$2,459.50	9/1/19
Emily Ramos	Assistant Cheer .5	GRHS	6	3	6	\$1,389.00	9/1/19
Anthony Sicoli	Business Club	GRHS	6	1	1	\$2,335.00	9/1/19

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

P-9 Childcare Program Staff

Moved: Ms. St. Auburn Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the following for the 2019-2020 school year:

<u>Name</u>	<u>Rate</u>	<u>Position</u>
Taylor Birnbaum	\$18.50	Site Coordinator Before Care
Taylor Birnbaum	\$12.25	Aide After Care

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

CURRICULUM

C-1 Field Trips

Moved: Mr. de Leeuw Seconded: Dr. Yaros-Ramos

Upon the recommendation of the Superintendent, approve the following field trip:

- a. 7th grade students to visit Liberty Science Center in Jersey City, NJ on January 28, 2020, as per the attached (C-1.a).
- b. High School and Middle School Band to attend Lincoln Center Jazz Orchestra *Brubeck Concert*, being held at the Lincoln Center in New York, NY on March 20, 2020 as per the attached (C-1.b)
- c. Future Educators Club students (9th-12th grade students) to visit the elementary classes at Ridgewood Avenue School for Anti-bullying, on January 31, 2020 as per the attached (C-1.c)

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

BUSINESS

B-1 Financial Reports

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$630,636.74** and further move that the following bills drawn on the current account in the total amount of **\$1,337,194.67** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board. (Exhibit B-1.a)
- b. Approve transfers for the month of **December 2019** as presented and on file in the Board Office.
- c. Approve reports of the Secretary and Treasurer for the period ending **December 31, 2019**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
- d. Approval of the Open Purchase Order Reports, as per attached, in the amount of **\$432,949.31**. (Exhibit B-1.d)
- e. Student activity account bills list as follows:

School	
Glen Ridge High School Athletics	\$17,926.00
Glen Ridge High School	\$15,710.39
Ridgewood Avenue School	\$1,981.75
Forest Avenue School	\$1,242.75
Linden Avenue School	\$0

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

B-2 Out-of-District Placements

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the revised out-of-district placement of the following students with transportation to be provided by the district unless noted:

Student	Placement	School Year/Dates	Tuition	ESY Tuition
22107	Chancellor Academy	1/13/20-6/30/20	\$40,067.00	n/a
24002*	Bergen Center for Child Development	9/1/19-6/30/20	\$64,473.32 1:1 Aide (111 days): \$22,200.00	\$10,297.80

*Previously approved on September 9, 2019; revision in **bold**

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

B-3 Workshops/Conferences

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Kelly Kren and Helene Maia, Teachers	Powerful Strategies to Boost the Success of your Struggling Readers	2/28/20	West Orange, NJ	Reg.: \$279 ea.
b. Charlene Reilly, School Nurse	NJ School Nurses Spring Workshop	3/28/20	Princeton, NJ	Reg.: \$199
c. Katie Stapp, Physical Ed. Teacher	2020 NJAHPERD Annual Convention	2/24/20-2/25/20	Long Branch, NJ	Reg.: \$190

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

B-4 Change Orders

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the following change orders:

- a. Change Order #26 from H&S Construction & Mechanical for the repair of Unit Ventilator wall sleeves at Linden Avenue and Forest Avenue Schools at a cost of \$5,211.97.
- b. Change Order #27 from H&S Construction & Mechanical to provide and install a Condensate Pump for Unit Ventilator in B2 Art room at Linden Avenue School at a cost of \$4,234.41.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

B-5 Settlement Agreement

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the Settlement Agreement for student #26096 for the 2019-2020 school year.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

PUBLIC COMMENT

- Greta Sawa, Glen Ridge resident, commented that she has commented previously on dust, the boys’ restroom door, and the heat. She inquired about the status of negotiations. Mr. Phillips stated that the restroom was designed without a door which is not unusual. Mr. de Leeuw noted that we have agreed on all principal points in negotiations and we are working on salary guides. The contract would need to be ratified by the teachers first and then board approved.
- Nadia Melicha, Glen Ridge resident, commented on the class size of the current kindergarteners. Ms. Ginsburg explained that the budget process is just beginning and we will make note of your comments.

- Chris Luzine, Glen Ridge resident, commented on communication with parents regarding construction, the timeline, and a cracked retaining wall on the Linden Avenue School property. Mr. Romano explained the schedule of values and some of the current obstacles which Mr. Phillips had mentioned in his construction updates.
- Mike Sillup, Glen Ridge resident, commented on the importance of communication from EPIC to the parents.
- Mark Theophilis, Glen Ridge resident, asked what was the last final date for construction provided, can we postpone the construction to the summer, when will the heat go back on, and can students get their jackets before fire drills. Mr. Romano responded that the final date is about a month away and the website will be updated with the completion date. Postponing the project will add many unbudgeted costs to the project. The heat has been on since October 15th. Mr. Phillips explained the recommendation and best practices is to have drills be as similar to an actual situation as possible.
- Harris Teran, Glen Ridge resident, commented that we are traumatizing our children with active shooter drills. Mr. Teran asked about a follow up on GRASE information. Ms. St. Auburn reported that the next GRASE meeting is scheduled for March 18th. Mr. Phillips, Ms. Ginsburg and Ms. St. Auburn met and discussed the items that GRASE brought up, specifically their concern about additional Orton-Gillingham training, leave placements in the area of special education and access to general education curriculum.
- Larry Lin, Glen Ridge resident, commented on indoor recess at Linden Avenue School. Mr. Phillips explained that on occasion due to construction or weather, the students have had indoor recess. We try to have them out as much as possible.

ADJOURNMENT

Motioned to adjourn by Mr. de Leeuw. Mr. Romano seconded the motion. The meeting was adjourned at 8:56 pm.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Barbara Murphy, Board Secretary