

**GLEN RIDGE BOARD OF EDUCATION  
March 15, 2021**

**Virtual Meeting:**

<https://us02web.zoom.us/j/86361201760?pwd=SDBjSU1XWDBONmlHSEpITWROb2F5Zz09#success>

**CALL TO ORDER**

A regular meeting of the Glen Ridge Board of Education was held on Monday, March 15, 2021 at 5:35 pm through remote means via Zoom.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

**Present**

Mr. Bonnett  
Ms. Boyle-Vellucci  
Mr. Campbell  
Mr. de Leeuw  
Ms. Gottlieb  
Ms. Graham  
Ms. St. Auburn  
Dr. Yaros-Ramos  
Ms. Ginsburg  
Mr. Phillips  
Mrs. Murphy  
Ms. Cornell – Board Attorney from Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC

**STATEMENT OF PUBLIC MEETING NOTICE**

This is a regular meeting of the Glen Ridge Board of Education. Adequate and electronic notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 7, 2021. Said notice was published in the Glen Ridge Paper on January 14, 2021 and Star Ledger on January 12, 2021. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent  
Barbara Murphy, Business Administrator/Board Secretary

**5:36 pm EXECUTIVE SESSION**

Moved: Ms. St. Auburn                      Seconded: Ms. Gottlieb

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**Public Session** – Ms. Graham motioned to return to public session at 6:28 pm. Ms. Boyle-Vellucci seconded the motion.

**WRITTEN COMMUNICATIONS**

- Ms. Ginsburg reported that the board has received written communications from Amanda McCabe and Stephanie Lee supporting the district's COVID leadership. There was correspondence from Corina Slackman regarding a request for virtual days after the break, and from Karina Tahiliani regarding resuming in-person instruction.

**PRESIDENT'S REPORT**

- Mrs. Ginsburg informed the public that Governor Murphy signed a bill that would allow districts to maintain 4% of their operating expenses in surplus instead of the current 2%. She also spoke on the various proposed bills at the state legislature. Currently, there are proposed bills on school regionalization, summer academies, and student retention.
- Mrs. Ginsburg discussed the Chapter 44 resolution that is on the Board of Education agenda. Chapter 44 is a law that allows school employees to change their health insurance plan to a newly created New Jersey Educators Health Plan and pay a lower insurance contribution. The unintended consequence is that many districts are incurring extra expenses related to the change in insurance coverage.

**SUPERINTENDENT'S REPORT**

- Mr. Phillips shared a presentation covering updates on COVID cases within the schools and the region, the parent survey results about safety protocols, the percent of remote-only students in each building, and information on staff vaccinations. He previewed plans for providing additional in-person instructional opportunities at each school. Mr. Phillips clarified the quarantine guidelines set by the New Jersey Department of Health.
- Mrs. Murphy presented the 2021-2022 Preliminary School Budget. Highlights of the preliminary budget include a 0.88% increase in the overall budget from this school year, a local tax levy at 2.00%, and an increase in state aid of \$315,466. The Public Hearing on the 2021-2022 Budget is scheduled for April 26th.

**PUBLIC COMMENTS (Agenda Items)**

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

- Nihal Bhujle, resident, requested that the district limit the use of virtual days after the pandemic. Mr. Phillips explained that post pandemic we will be guided by the DOE and the Governor's office. The state has not released if and how they would allow districts to use virtual days post pandemic. Once we receive guidance we can develop a policy that works for our town.
- Charlie Breslin, resident, asked about staff cuts and also the increase in health care costs for the 2021-2022 budget. Mrs. Murphy stated that the increase in rates will be 4.83% or about \$250,000. Mr. Phillips explained that some of the savings were from a new allocation of substitutes, some reduction in staff, including some full time positions going to part time. The staffing decisions will not impact class size.
- Megan Larkin, resident, asked about the start time of the Aftercare program when the school hours change. Mr. Phillips responded that the Aftercare program will begin at dismissal time through 6 pm.
- Kim Engel, resident, asked about when the students go back to full day, will they be able to have recess every day and noted her concerns about the social aspect of the learning environment. Mr. Phillips said that when the cohorts go back to a half day schedule, they will have recess every day.

**COMMITTEE REPORTS (First meeting of the month only)**

Curriculum Committee

Personnel and Policy Committee

- Ms. St. Auburn reported that the committee met last week and reviewed many policies that are on tonight's agenda, and discussed personnel changes for the 2021-2022 budget.

Negotiations Committee

- Mr. de Leeuw reported we will be meeting this week.

Finance and Facilities Committee

- Mr. Campbell reported on several meetings on the budget development and thanked the administrators for their work and communications throughout the process.

Communications Committee

- Ms. Graham reported on recent meetings and discussions on revamping our district website and streamlining email communications from outside groups.

Alternative Funding Committee

**LIAISON REPORTS (First meeting of the month only)**

Home & School Associations

- Forest Avenue H&SA - Ms. Gottlieb reported that there were discussions on the extension of the school day, the new playground surface being installed, social and emotional learning, and visiting author.
- Ridgewood Avenue H&SA - Ms. Gottlieb reported that there was discussion on the open enrollment period which just occurred for opting in from virtual learning, rhino romp and field day, and 6th grade promotion.
- Linden Avenue H&SA - Dr. Yaros-Ramos reported on the soup drive, Valentine’s Day gift baskets, author day, school photos and fundraisers.
- Central H&SA - Ms. St. Auburn reported on the March 11th school photos, fundraisers, a social event on April 5th, and visiting author.

Glen Ridge Association for Special Education (GRASE)

- Ms. Gottlieb reported that a GRASE meeting is scheduled for this Wednesday at 7:30 pm which will be a Q & A with some board members.

Glen Ridge Black Diversity and Inclusion Association (GRBDIA)

- Ms. Ginsburg reported that the GRBDIA will be hosting a Women’s History Month scavenger hunt.

Glen Ridge Educational Foundation (GREF)

- Ms. St. Auburn reported that the GREF met on March 9th and discussed ongoing fundraising strategies, shared feedback from teachers who benefited from their generosity, and are excited about the Promethean board donation.

Glen Ridge Athletic Association (GRAA)

- Mr. Bonnett reported that softball registration closed last week.

Glen Ridge Arts Patrons Association (GRAPA)

- Mr. de Leeuw reported that GRAPA had a successful Trivia Night Fundraiser.

Gas Lamp Players

- Ms. Boyle-Vellucci reported that Gas Lamp is planning 2 outdoor productions for the spring.

**Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.**

**MINUTES**

**M-1 Board of Education Minutes**

Moved: Mr. de Leeuw                      Seconded: Ms. Graham

Approve the Glen Ridge Board of Education minutes of the following meetings:

February 22, 2021      Exec Session and Regular Meeting

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Abstain	Aye	Aye	Aye	Aye	Abstain	Aye

**ADMINISTRATION**

**A-1 First Reading of New and/or Revised Policies and Regulations**

Moved: Mr. Campbell                      Seconded: Ms. Graham

Approve the first reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-1)

**A. General Policy and Regulation Guides**

- P 0145                      Board Member Resignation and Removal (M) (Revised)
- P 0164.6                  Remote Public Board Meetings During A Declared Emergency (M) (New)
- R 1642                      Earned Sick Leave Law (M) (Revised)
- P 1643                      Family Leave (M) (New)
- P 3431.1                    Family Leave (M) (Abolished)
- P 4431.1                    Family Leave (M) (Abolished)
- P 3431.3                    New Jersey Family Leave Insurance Program (Abolished)

- P 4431.3 New Jersey Family Leave Insurance Program (Abolished)
- P & R 5330.01 Administration of Medical Cannabis (M) (Revised)
- P 7425 Lead Testing of Water in Schools (M) (Revised)
- R 7425 Lead Testing of Water in Schools (M) (New)
- P & R 7430 School Safety (M) (Abolished)

**B. No Child Left Behind Act (NCLB) to Every Student Succeeds Act (ESSA) Policy and Regulation Guides**

- P 2415 Every Student Succeeds Act (M) (Revised)
- P 2415.01 Academic Standards, Academic Assessments, and Accountability (M) (Abolished)
- P 2415.02 Title I – Fiscal Responsibilities (M) (Revised)
- P 2415.03 Highly Qualified Teachers (M) (Abolished)
- P 2415.05 Student Surveys, Analysis, and/or Evaluations (M) (Revised)
- P & R 2415.20 Every Student Succeeds Act Complaints (M) (Revised)
- P 4125 Employment of Support Staff Members (M) (Revised)
- P 6360 Political Contributions (M) (Revised)
- P 8330 Student Records (M) (Revised)
- P 9713 Recruitment by Special Interest Groups (M) (Revised)

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Moved: Mr. Campbell                      Seconded: Ms. Graham

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 20-21 HS#4 and finds that HIB was substantiated.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**A-3 Emergency Remote Public Meeting Resolution**

Moved: Mr. Campbell                      Seconded: Ms. Graham

WHEREAS, N.J.A.C. 5:39-1.4(h) requires the Glen Ridge Board of Education to adopt by resolution standard procedures and requirements for public comment made during a remote public meeting as well as for public comments submitted in writing ahead of a remote public meeting; and

WHEREAS, the Board has considered the procedures and requirements it desires to establish for public comment and has chosen to adopt the procedures and requirements set forth below.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby enacts the following procedures, standards, and requirements for public comment at Board meetings conducted with a remote meeting platform:

1. Written comments. Individuals who wish to submit written comments regarding any agenda item or school district issue that a member of the public feels may be of concern to the residents of the school district must do so by sending an email with the written comments to Barbara Murphy, Business Administrator/Board Secretary at [bmurphy@glenridge.org](mailto:bmurphy@glenridge.org) or by written letter addressed to Ms. Murphy at the Glen Ridge Board of Education office, 12 High Street, Glen Ridge, NJ 07028. Comments submitted in writing or by email must include the commenter’s name and address. Written comments must be received no later than 10:00 a.m. on the day of the meeting. Written comments will be read aloud and addressed during the meeting in a manner audible to all meeting participants and the public. When reading written comments during a meeting, the person reading the comment will stop reading after two-minutes, no matter how long the comment is. The Board may summarize duplicative comments as permitted by law, and duplicative comments shall be noted for the record.
2. In-Person or Remote Comments. Individuals in person or participating via Zoom may make public comment by signifying their intent to comment. Those participating via Zoom shall use the “Raise Hand” feature. Participants shall be limited to a two-minute time limit and shall identify themselves before speaking.
3. Standards of Conduct. Participants wishing to make public comment shall abide by Policy 0167, the contents of which are incorporated by reference in this resolution. Additionally, the Board hereby adopts the following procedures:

a. The Board shall facilitate a dialogue with the commenter to the extent permitted by the electronic communications technology, which shall include ascertaining the individual’s name, address, topic, and areas of concern. The Board may or may not respond to inquiries made by the commenter, depending upon whether or not the issue has been raised at the appropriate level beforehand, whether or not the Superintendent has had the opportunity to address the issue, and whether or not the inquiry requires further investigation before a response. Generally, when giving a response, the Superintendent or Board President shall do so at the close of public comment. Any dialogue that takes place during the individual’s public comment shall count toward the speaker’s two-minute time limit.

b. If a member of the public becomes disruptive during a remote public meeting, including during any period for public comment, the Board President or individual in charge of the remote meeting platform shall mute or continue muting the disruptive member of the public and warn that continued disruption may result in their being prevented from speaking during the remote public meeting or removed from the remote public meeting. Disruptive conduct includes sustained inappropriate behaviors such as, but not necessarily limited to, shouting, interruption, and use of profanity.

c. A member of the public who continues to act in a disruptive manner after receiving an initial warning shall be muted while other members of the public are allowed to proceed with their questions or comments. If time permits, the disruptive individual shall be allowed to speak after all other members of the public have been given the opportunity to make comments. Should the person remain disruptive, the Board President or individual in charge of the remote meeting shall mute, or keep muted, the disruptive member for the remainder of the remote public meeting, or remove him or her from the remote public meeting.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**A-4 Chapter 44 Resolution**

Moved: Mr. Campbell                      Seconded: Ms. Graham

WHEREAS, Chapter 44 was a well-intentioned proposal that aimed to generate hundreds of millions of dollars in savings for school districts, school employees and taxpayers; and

WHEREAS, While some school districts may indeed be realizing savings due to the provisions of Chapter 44, many are experiencing the opposite effect and witnessing an increase in their health care costs, which may result in cuts to critical programs, services and staff in order to balance their budgets; and

WHEREAS, Since Chapter 44 essentially froze the level of health benefits and employee contributions for the seven-year period following the law’s effective date, districts are unable to control cost increases through the traditional collective bargaining process; and

WHEREAS, It is incumbent upon the Legislature and Governor to address and correct the unintended financial consequences districts are experiencing due to Chapter 44 and ensure that all districts share in the anticipated savings.

NOW, THEREFORE, BE IT RESOLVED that the Glen Ridge Board of Education requests that the state Legislature and Governor provide relief from the increased health care costs experienced by school districts due to the implementation of Chapter 44; and be it further

RESOLVED, that relief from Chapter 44 should include direct, short-term assistance from the state to ensure that all school districts are held financially harmless in both the current and subsequent fiscal years; and be it further

RESOLVED, that the Legislature and Governor should expeditiously begin to explore long-term structural reforms that reverse the unintended consequences of Chapter 44 and generate lasting savings for school districts, employees and taxpayers.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**PERSONNEL**

**P-1 Appointments**

Moved: Ms. St. Auburn                      Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the appointment of the following:

<b>Name Location</b>	<b>Position Guide/Salary</b>	<b>Effective Date</b>	<b>End Date</b>	<b>Account # PCR#</b>	<b>Rationale</b>
Eileen Kelly RAS	Leave Replacement Teacher \$275 per day	3/12/21	6/11/21	11-120-100-101-00-00-04	Leave replacement
Jennifer Powers RAS	Paraprofessional Step 1 \$20.03 per hour	3/15/21	6/30/21	11-000-217-106-00-00-04	Open position

\*Pending State and District Approval

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**P-2 Leaves**

Moved: Ms. St. Auburn                      Seconded: Mr. Bonnett

- a. Upon recommendation of the Superintendent, move to approve the revised leave for employee #6391. Employee is returning to work on August 30, 2021.
- b. Upon recommendation of the Superintendent, move to approve the revised leave for employee #6852. Employee is returning to work on April 19, 2021.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**P-3 Volunteer**

Moved: Ms. St. Auburn                      Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the following as volunteer coaches for the 2020-2021 school year:

<b><u>Softball</u></b>	<b><u>Track</u></b>	<b><u>Girls Lacrosse</u></b>	<b><u>Baseball</u></b>
Robert Finlay	William Indek	Julia Short	John McAndrew
Mike Dellorusso			

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**P-4 Rescind Appointment**

Moved: Ms. St. Auburn                      Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, rescind the appointment of the following

Jazz Band Director	Erica Schwerin-Walsh	RAS	\$6,123.00
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Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**P-5 Sixth Period Assignments**

Moved: Ms. St. Auburn                      Seconded: Mr. Bonnett

Approve sixth period assignments for the 2020-2021 school year:

<b><u>First</u></b>	<b><u>Last</u></b>	<b><u>School</u></b>	<b><u>Amount</u></b>	<b><u>Effective</u></b>
Lawrence	Rothweiler	GRHS	\$6,314.00 pro-rated	1/28/21

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**P-6 Resignations/Retirements**

Moved: Ms. St. Auburn                      Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, accept, with regret, the following:

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Resignation or Retirement</b>	<b>Effective Date</b>
Jennifer Powers	Permanent Substitute	RAS	Resignation	3/15/21
Eileen Kelly	Paraprofessional	RAS	Resignation	3/11/21

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**P-7 Coaches/Athletics, Co-Curricular/Club Advisors**

Moved: Ms. St. Auburn                      Seconded: Mr. Bonnett

Motion to appoint the following Spring Coaches for the 2020-21 school year. Appointments and payments are specifically contingent upon the resumption of in person instruction/participation, the program running, and the actual performance of the duties related to the position. Partial program/ performance is subject to salary proration.

<b>Spring Sports</b>		<b>Guide</b>	<b>Step</b>	<b>Year</b>	<b>Amount</b>	<b>Longevity</b>	<b>Total</b>
Head Baseball	Liam Penberthy	2	3	5	\$ 7,764.00		\$ 7,764.00
Assistant Baseball	Richard Adams	3	3	5	\$ 6,362.00		\$ 6,362.00
Head Golf	Domenic Curfman	3	2	4	\$ 5,970.00		\$ 5,970.00
Head Softball	Rachael Hogan	2	8	16	\$ 9,609.00	\$48	\$ 9,657.00
Assistant Softball	Michael Sammon	3	8	33	\$ 8,202.00	\$768	\$ 8,970.00
Head Boys Lacrosse	Carl Houser	2	8	25	\$ 9,609.00		\$ 9,609.00
Assistant Boys Lacrosse	Ed Adeogun	3	5	10	\$ 7,107.00		\$ 7,107.00
Head Girls Lacrosse	Beth Larkin	2	8	18	\$ 9,609.00		\$ 9,609.00
Assistant Girls Lacrosse	Aileen Muskiyae	3	5	10	\$ 7,107.00		\$ 7,107.00
Head Track	Ira Ford	2	5	10	\$ 8,513.00		\$ 8,513.00
Assistant Track	Paul Kartanowicz	3	6	11	\$ 7,446.00		\$ 7,446.00
Assistant Track	Christopher Troyano	3	8	18	\$ 8,202.00		\$ 8,202.00
Assistant Track	Stephanie Fego	3	3	6	\$ 6,362.00		\$ 6,362.00
Head Boys Tennis	Lisbeth Crouse	2	8	22	\$ 9,609.00	\$240	\$ 9,849.00
Assistant Boys Tennis	Caitlin Reilly	3	8	16	\$ 8,202.00	\$48	\$ 8,250.00
Site Director	Nelson Mendez	5	4	7	\$ 4,462.00		\$ 4,089.00
Site Director	Thomas Novak	5	4	8	\$ 4,462.00		\$ 4,462.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**BUSINESS**

Ms. Ginsburg thanked the Glen Ridge Educational Foundation for their generous donation of \$5,219 for a Promethean board for the Glen Ridge High School music program.

**B-1 2021-2022 Tentative School Year Budget**

Moved: Mr. Campbell                      Seconded: Mr. de Leeuw

1. Upon the recommendation of the Superintendent, move to approve the following resolution:

**BE IT RESOLVED**, that the Glen Ridge School District Board of Education, in the County of Essex, New Jersey, approves the following equipment, capital outlay and capital projects for the 2021-2022 school year:

SDA Assessment for NJ Rod Grant	\$24,241
Interest for Capital Reserve	\$9,000
Technology Promethean Panels	\$72,000
Roof Replacements	\$430,920

**BE IT RESOLVED** that the tentative budget be approved for the 2021-2022 School Year using the 2021-2022 state aid figures and the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	<u>GENERAL FUND</u>	<u>SPECIAL REVENUES</u>	<u>DEBT SERVICE</u>	<u>TOTAL</u>
<b>2021-22 Total Expenditures</b>	35,811,254	943,928	2,022,635	38,777,817
<b>Less: Anticipated Revenues</b>	<u>3,831,394</u>	<u>943,928</u>	<u>255,881</u>	<u>5,031,203</u>
<b>Taxes to be Raised</b>	31,979,860	0	1,766,754	33,746,614

**BE IT FURTHER RESOLVED** that the Glen Ridge Board of Education authorize the approval of withdrawal from capital reserve in the amount of \$192,161 for other capital projects for the Ridgewood Avenue School Partial Roof Replacement, at a total project cost of \$430,920.

And to advertise said tentative budget in the Star Ledger in accordance with the form suggested by the State Department of Education and according to law; and

**BE IT FURTHER RESOLVED**, that a public hearing be held virtually by the Glen Ridge Board of Education on April 26, 2021 at 6:30 p.m., for the purpose of conducting a public hearing on the budget for the 2021-2022 School Year.

2. Upon recommendation of the Superintendent, move to approve the following resolution:

**WHEREAS**, the Glen Ridge Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

**WHEREAS**, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

**WHEREAS**, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

**WHEREAS**, the Glen Ridge Board of Education established an annual school budget maximum for travel expenses of \$87,640 for 2020-2021, with expenditures totaling \$11,627 through February 2021; and

**WHEREAS**, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; now

**THEREFORE, BE IT RESOLVED**, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

**BE IT FURTHER RESOLVED**, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23B-1.2(b), to a maximum expenditure of \$100,000 for all staff and board members for the 2021-2022 school year.

**WHEREAS, N.J.A.C. 6A:23A:5.2(a)** mandates boards to establish annually prior to budget preparation, for public relations and each type of professional service a maximum level of spending for the ensuing school year; and

**WHEREAS**, the budget includes the following appropriations:

Legal	\$159,200
Auditing	\$75,010
Architectural/Engineering Services	\$2,500
Other Purchased Services-Admin	\$34,254
Repair Services	\$388,740
Professional Development	\$23,695

**WHEREAS**, the Administration needs to notify the board if there arises a need to exceed said maximums upon which the board may adopt a dollar increase in the maximum amount through formal board action; and

**WHEREAS**, the Board and Administration wishes to minimize the amount of paperwork involved in this area;



**BE IT RESOLVED**, that the Glen Ridge School District Board of Education, in the County of Essex, New Jersey establishes maximums for professional services in the areas listed above at a level of 130% of the amounts listed for the 2021-2022 school year.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**B-2 Financial Reports**

Moved: Mr. Campbell                      Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$1,469,948.78** and further move that the following bills drawn on the current account in the total amount of **\$1,051,211.63** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- b. Approve transfers for the month of **February 2021** as presented and on file in the Board Office. (Exhibit B-2.b)
- c. Approve reports of the Secretary and Treasurer for the period ending **February 28, 2021**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (Exhibit B-2.c)
- d. Approval of the Open Purchase Order Report, as per attached, in the amount of **\$247,849.06** for school year 2020-2021.
- e. Student activity account bills list as follows:

<b>School</b>	<b>February 2021</b>
Glen Ridge High School	\$575.00
Glen Ridge High School Athletics	\$1,328.00
Ridgewood Avenue School	\$456.00
Forest Avenue School	\$0
Linden Avenue School	\$0

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**B-3 Donations**

Moved: Mr. Campbell                      Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

<b>Donor</b>	<b>Item(s)</b>	<b>Value</b>	<b>Installation Included?</b>	<b>Exhibit</b>
a. Glen Ridge Educational Foundation	Monetary donation for a Promethean Board for the Glen Ridge High School Music Program	\$5,219.00	Yes	B-3.a

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**B-4 Out-of-District Placements**

Moved: Mr. Campbell                      Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following students:

<b>Student</b>	<b>Placement</b>	<b>School Year</b>	<b>Tuition</b>	<b>ESY Tuition</b>
36000	New Beginnings School	2021-2022	\$73,287.76	\$12,080.40
23009	Paradigm Therapeutic Day School	March 2021-June 2021	\$59,675.20	n/a

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**B-5 Professional Support Services**

Moved: Mr. Campbell                      Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, move to approve the following professional support services:

Vendor	Services	School Year/Dates	Fee/Rate	Student
a. Educational Services Commission of Morris County	Professional Support Services	2021-2022	Psychological, Social, Speech/Language, OT, PT, and Educational Evaluations: \$392.00 \$98.00/hour for meetings Social Worker, Psychologist and LDC Services: \$470.00/diem	As needed
b. LearnWell	Home Instruction	Began 2/26/21	\$43.00/hour; 5 hrs/wk	29075
c. Northern Region Educational Services Commission	Physical Therapy	2021-2022	\$95.00 30 min/session; 2x/wk	26002
d. Silvergate Prep	Home Instruction	Began 2/23/21	\$55.00/hour; 10 hrs/wk	23195
e. Social Work p.r.n. New Jersey	Social Worker	2020-2021	\$46.50-\$58.75/hour	As needed

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**B-6 Tuition Contracts**

Moved: Mr. Campbell                      Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, move to approve tuition contracts for the 2020-2021 school year for students #30160 and #30161.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**B-7 Professional Services**

Moved: Mr. Campbell                      Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, move to approve the Equity Audit professional services agreement with Olive Branch Educators for the 2020-2021 school year in the amount of \$25,000.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**B-8 Workshops/Conferences**

Moved: Mr. Campbell                      Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/ Position	Workshop/Conference	Date(s)	Location	Cost
a. David Majewski, Teacher	National Council for History Education Conference	4/8/21-4/11/21	Virtual	\$219.00
b. Paula Horton and Lisa Walter, Teachers	Phonological Awareness Training	4/29/21-4/30/21	Virtual	\$550.00 ea.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**B-9 Forest Avenue School Playground Surface**

Moved: Mr. Campbell                      Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, move to approve the repair and replacement of the rubber surface and timber border of the Forest Avenue School Playground by Safety Down Under, Inc. at a cost of \$33,790 as per state contract Ed Data bid #10408.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**B-10 Chromebooks**

Moved: Mr. Campbell                      Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, move to approve the purchase of 400 Lenovo 100E Chromebooks and licenses for Ridgewood Avenue School and Glen Ridge High School at a cost of \$99,524 under NJ Contract #775560.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**B-11 Door Repair and Replacements**

Moved: Mr. Campbell                      Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, move to approve Door Repair and Replacements by Oak Security Group, LLC at a cost of \$53,242 as per ESCNJ Bid 20-21-08 #65MCESCCPS.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**B-12 Cleaning and Sealing of Ridgewood Avenue School Front Façade**

Moved: Mr. Campbell                      Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, move to approve Cleaning and Sealing of the front façade of the Ridgewood Avenue School by Northeastern Interior Services, LLC at a cost of \$19,353 as per Hunterdon County ESC Coop Bid #HCECSC-SER-20F.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**B-13 Paving, Curbing and Regrading to Front of Ridgewood Avenue School**

Moved: Mr. Campbell                      Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, move to approve front driveway paving, Belgian block curbing and regrading to the front of Ridgewood Avenue School by D & K Paving Contractors, Inc. at a cost of \$11,875 as per Ed Data Bid #9183.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**B-14 Settlement Agreement**

Moved: Mr. Campbell                      Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, move to approve the Settlement Agreement for student #26165 for the 2019-2020 and 2020-2021 school years.

**PUBLIC COMMENT**

- Bernice Bonnett, resident, asked for clarification on the return to school schedule for the High School students. Mr. Phillips explained that first we would bring back the students daily under the current schedule, then hopefully in May we can go to a full day. The all remote option is mandated by the Governor until the Governor removes it.

**ADJOURNMENT**

Motioned to adjourn by Mr. de Leeuw. Mr. Bonnett seconded the motion. The meeting was adjourned at 7:52 pm.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Barbara Murphy, Board Secretary