

BOARD MEETING

A regular meeting of the Glen Ridge Board of Education was held on Monday, March 26, 2018 at 7:07 pm at the Glen Ridge High School – Media Center.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

The Pledge of Allegiance and a Moment of Silence were observed.

Present

- Mr. Campbell
- Mr. de Leeuw
- Ms. Hilberth (arrived after exec. session at 8:02 pm)
- Mr. Keppel
- Ms. Lang
- Mr. Romano
- Ms. St. Auburn
- Dr. Yaros-Ramos
- Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 16, 2018. Said notice was published in the Star Ledger on January 19, 2018 and the Glen Ridge Paper on January 25, 2018. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
 Peter Caprio, Business Administrator/Board Secretary

7:11-8:01 pm Executive Session

Moved: Ms. Lang Seconded: Ms. St. Auburn

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Public Session – Mr. de Leeuw motioned to return to public session at 8:01 pm. Mr. Campbell seconded the motion.

PRESIDENT'S REPORT – Ms. Ginsburg recognized Ms. Doria who will be retiring at the end of the school year and announced that the Acting Commissioner of Education was confirmed today.

SUPERINTENDENT'S REPORT

- Mr. Phillips made the following announcements:
 - April 7th – Glen Ridge Education Foundation Gala
 - Another day will be taken from the Spring Break
 - Tyler Liddy was named to the 1st Team Group 1 for Basketball
 - Recognized Ms. Doria who will be retiring at the end of the school year
- Mr. Phillips presented the 2018-2019 Preliminary Budget.

Questions from the Board – Dr. Yaros-Ramos asked about the Food Service Deficit line item.

PUBLIC COMMENTS (Agenda Items)

Members from the public asked about items in the presentation including the state chart.

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

- Curriculum Committee
- Personnel and Policy Committee
- Negotiations Committee
- Finance and Facilities Committee
- Communications Committee
- Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

- Home & School Associations
- Glen Ridge Association for Special Education (GRASE)
- Glen Ridge Educational Foundation (GREF)
- Glen Ridge Athletic Association (GRAA)
- Glen Ridge Arts Patrons Association (GRAPA)
- Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

ADMINISTRATION

A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. de Leeuw Seconded: Ms. St. Auburn

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 17-18 RAS 8, and finds that HIB was not substantiated.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Abstain	Aye	Aye	Aye	Aye	Aye	Aye

A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. de Leeuw Seconded: Ms. St. Auburn

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 17-18 RAS 9, and finds that HIB was substantiated.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Abstain	Aye	Aye	Aye	Aye	Aye	Aye

A-3 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. de Leeuw Seconded: Ms. St. Auburn

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 17-18 HS 5, and finds that HIB was substantiated.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Abstain	Aye	Aye	Aye	Aye	Aye	Aye

PERSONNEL

P-1 Appointments

Moved: Mr. Campbell Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the appointment of the following:

<u>Name</u>	<u>Location</u>	<u>Position</u> <u>Guide/Salary</u>	<u>Effective</u> <u>Date</u>	<u>End Date</u>	<u>Account #</u> <u>PCR#</u>	<u>Rationale</u>
Peggy Anne Reinhardt	GRHS	Leave Replacement Secretary Step 6 54,785 (pro-rated)	3/26/18	Upon return of staff member	11-000-240-105-07-00-00 62-07-57/abp 62-07-57/ats	Replacing C. Ciccone
Lawrence Rothweiler	GRHS	Social Studies Teacher BA Step 1 \$52,753	3/26/18	6/30/19	11-130-100-101-03-00-00 10-07-23/ahc	
Rebecca Tsafos	RAS	Full Time Secretary Step 10 \$60,028	7/1/18	Through 6/30/19	11-000-240-105-06-00-00 62-06-57/abt	

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-2 Extra Pay Events

Moved: Mr. Campbell Seconded: Ms. Lang

- a. Approve the following staff for New Parent Presentation on March 28, 2018 at Linden Avenue School at the rate of \$50:

Pamela Urban
Jodie Schnack
Pamela Barton

- b. Approve the following staff for professional development on March 12, 2018 at Glen Ridge High School at their hourly rate:

Marianne Guerriero
Nicole Borneman
Joseph Garreffa
Carol Ann Mayor
Marlene McMillan
John Poff
James Reaves
Kim White
Arlene Zalewski

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-3 Leave of Absence

Moved: Mr. Campbell Seconded: Ms. Lang

Upon the recommendation of the Superintendent approve the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Type of Leave</u>	<u>Anticipated Effective Date</u>	<u>Anticipated Return Date</u>
Alejandra Carreira	Psychologist	District	Maternity	3/26/18 (Revised)	
Christin Spagnuolo	Special Education Teacher	RAS	Unpaid day	4/20/18	
Paulette Cinotti	6 th Grade Teacher	RAS	Unpaid day	5/25/18	

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-4 Sixth Period Assignments

Moved: Mr. Campbell Seconded: Ms. Lang

Approve sixth period assignments for the following staff starting February 27, 2018:

Steven Finkel	\$6,179 pro-rated
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Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-5 Substitutes

Moved: Mr. Campbell Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the appointment of the following as substitute teachers for the 2017-2018 school year:

Evelyn Concepcion – Sub Custodian
Adamson Odige

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-6 Resignations/Retirements

Moved: Mr. Campbell Seconded: Ms. Lang

Upon the recommendation of the Superintendent, accept, with regret the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Resignation or Retirement</u>	<u>Effective Date</u>
Donna Doria	Nurse	GRHS	Retirement	6/30/18

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

CURRICULUM

C-1 Field Trips

Moved: Mr. de Leeuw Seconded: Dr. Yaros-Ramos

Upon the recommendation of the Superintendent, approve the following field trips:

- a. Forest Avenue (K Students) to attend Theaterworks Presentation of Pete the Cat, being held at Montclair State University in Montclair, NJ on May 2, 2018 as per the attached (Exhibit C-1.a).
- b. ESS (7-12 Students) to attend Incentive Program-Year End Reward, being held at Turtle Back Zoo in West Orange, NJ on May 24, 2018 as per the attached (Exhibit C-1.b).

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

BUSINESS

B-1 Workshops/Conferences

Moved: Mr. Keppel Seconded: Mr. Romano

Approve the following workshops/conferences for Tim Liddy, Director of Student Activities, to attend *Beyond Gender Identity and Sexual Orientation, New Language, Labels and Liability*, being held in Monroe, NJ on April 11, 2018 for a total cost of \$175.42 (\$150.00 registration fee plus \$25.42 travel).

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-2 Special Education Medicaid Initiative (SEMI) Waiver

Moved: Mr. Keppel Seconded: Mr. Romano

Approve the submission of a waiver for the requirement to maximize Special Education Medicaid Initiative (SEMI) participation for the 2018-2019 school year.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-3 Professional Services

Moved: Mr. Keppel Seconded: Mr. Romano

Approve the professional services agreement between Glen Ridge School District and Dr. Andre J. Francois – The Bilingual Child Study Team to provide psychiatric evaluation at a rate of \$900.00 for each evaluation.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-4 Financial Reports

Moved: Mr. Keppel Seconded: Mr. Romano

Approve the following financial reports as recommended by the Finance Committee:

a. Certification of Fund Balance

Pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of **November 2017** after review of the Secretary's monthly financial reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13(b) and that sufficient funds were available to meet the district's financial obligations for the fiscal year.

b. Secretary's report through **November 2017** as follows:

	November 2017
Beginning Balance	\$13,115,306.87
Receipts	\$2,811,856.76
Disbursements	\$3,379,253.63
Cash Balance	\$12,547,910.00

c. Treasurer of School Monies report for **November 2017** as presented.

d. Approve the budget transfer for the month of **November 2017** as presented. (Exhibit B-4.d)

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-5 Proposed 2018-2019 School Year Budget

Moved: Mr. Keppel Seconded: Mr. Romano

BE IT RESOLVED, that the Glen Ridge Board of Education approve the proposed 2018-2019 school year budget for submission to the Essex County Executive Superintendent of Schools for the following amounts:

	Budget	Local Tax Levy
General Fund	\$33,368,094	\$29,650,483
Special Revenue	\$495,568	-
Debt Service	\$1,387,684	\$1,270,959
Total Base Budget	\$35,251,346	\$30,921,442

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PUBLIC COMMENT

Members from the public asked about the following:

- Are we the owners of Central School?
- HIB reports and if the administrator could compile trends without the state report

ADJOURNMENT

Mr. Campbell motioned to adjourn at 8:39 pm. Mr. de Leeuw seconded the motion. The meeting was adjourned at 8:28 pm.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Peter Caprio
Board Secretary