

Board Meeting

A regular meeting of the Glen Ridge Board of Education was held on Monday, April 8, 2019 at 7:03 pm at the Glen Ridge High School Media Center.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

Present

- Mr. Bonnett (arrived at 7:18 pm during exec session)
- Ms. Boyle-Vellucci (arrived at 7:06 pm during exec session)
- Mr. Campbell
- Mr. de Leeuw
- Ms. Lang
- Mr. Romano
- Ms. St. Auburn
- Dr. Yaros-Ramos
- Ms. Ginsburg
- Mr. Phillips
- Mrs. Murphy
- Ms. Cornell – Board Attorney from Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC (arrived at 7:06 pm during exec session)

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 9, 2019. Said notice was published in the Star Ledger on January 15, 2019 and the Glen Ridge Paper on January 17, 2019. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
 Barbara Murphy, Business Administrator/Board Secretary

7:04-8:06 pm EXECUTIVE SESSION

Moved: Ms. St. Auburn Seconded: Ms. Lang

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Public Session – Mr. Romano motioned to return to public session at 8:06 pm. Mr. Campbell seconded the motion.

WRITTEN COMMUNICATIONS

PRESIDENT'S REPORT

- Mrs. Ginsburg acknowledged the passing of former teachers Paul Perna and Carroll Clayton and Mrs. Elaine Russoniello's husband.
- Ms. Ginsburg read the public participation bylaws of Glen Ridge School district.

SUPERINTENDENT'S REPORT

- Mr. Phillips also recognized Paul Perna and spoke of his fond memories of him.
- Mr. Phillips acknowledged the tremendous success of Abilities Awareness Week which included events at all three elementary schools along with two parent presentations. Mr. Phillips thanked all the parent volunteers for making the week a success.

- Mr. Phillips reported on the production of Guys and Dolls by middle school team, and Model UN and the awards they received.
- Mr. Phillips recognized the Glen Ridge Congregational Church and their donation of \$900 of books to our school.
- Mr. Phillips reported that the construction for Central School is progressing. He also noted that the abatement project will take place at RAS April 12th-April 20th. Mr. Phillips reported that bid openings for window replacement for Central School and the FAS and LAS HVAC projects occurred on March 21st and that there are motions on tonight's agenda to award the projects.
- Mr. Phillips presented the Student Safety Data Report, formerly the Violence and Vandalism/HIB report. There were four confirmed incidents for the period of July 1st-December 31st.
- Dr. Yaros Ramos asked about training since the last annual report. Mr. Phillips reviewed some of the trainings that have taken place, including cyber bullying speakers for students and parents, training on vaping issues, and anti-bullying trainings.

PUBLIC COMMENTS (Agenda Items)

- Mr. Teran, Glen Ridge resident asked about the other incidents leading to removal in the report. Mr. Phillips noted that the district did not have an expulsion during that time.
- Ms. Jocelyn Gottlieb, Glen Ridge resident reported on success of Abilities Awareness week and requested that the board continue to support and expand the program.
- Mr. Charlie Breslin, Glen Ridge resident asked about the districts health benefits history and the motion to join the School Health Insurance Fund. Mrs. Ginsburg and Mrs. Murphy explained our recent health benefits rates history and the reasoning for joining the SHIF.
- Mrs. Sawa asked the board to look into allowing discussion of employees at public meetings in the context of the running of the school. Ms. Cornell explained that the individuals have rights and it is not permissible to discuss employees.
- Mr. Teran asked if the checks on motion B-12 are being voided and are we taking the money back or sending the money to unclaimed property. Mrs. Murphy stated that she would look into it.

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee

Personnel and Policy Committee

Negotiations Committee

- Mr. de Leeuw reported that we are continuing to negotiate with the union.

Finance and Facilities Committee

- Mr. Romano reported the Facilities and Finance committee has been busy working on health benefits and our budget.

Communications Committee

Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations

- Dr. Yaros Ramos reported on the recent activities of the LAS Home and School Association.
- Mr. Bonnett reported on the book read at RAS.
- Ms. St. Auburn thanked the members of the public who were parent volunteers for the Abilities Awareness Week and congratulated them on the program's success.
- Ms. Ginsburg reported on the recent activities of the RAS Home and School Association.

- Ms. Lang reported on the HS Home and School Association activities.
- Ms. Boyle-Vellucci reported on the activities of the FAS Home and School Association.

Glen Ridge Association for Special Education (GRASE)

Glen Ridge Educational Foundation (GREF)

Glen Ridge Athletic Association (GRAA)

Glen Ridge Arts Patrons Association (GRAPA)

Gas Lamp Players

- Mr. Campbell reported on the activities of Gas Lamp including the Aladdin production.

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

Roll Call.

MINUTES

M-1 Board of Education Minutes

Moved: Mr. de Leeuw Seconded: Mr. Campbell

Approve the Glen Ridge Board of Education minutes of the following meetings:
March 18, 2019 Executive Sessions & Regular Meeting

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Abstained	Aye	Abstained	Aye	Aye	Aye

ADMINISTRATION

A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. Campbell Seconded: Mr. de Leeuw

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report #18-19 HS#11, and finds that HIB was not substantiated.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. Campbell Seconded: Mr. de Leeuw

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report #18-19 RAS#1, and finds that HIB was not substantiated.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-3 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. Campbell Seconded: Mr. de Leeuw

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report #18-19 RAS#2, and finds that HIB was not substantiated.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-4 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. Campbell Seconded: Mr. de Leeuw

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report #18-19 RAS#3, and finds that HIB was not substantiated.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PERSONNEL

P-1 Appointments

Moved: Ms. St. Auburn Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name Location	Position Guide/Salary	Effective Date	End Date	Account # PCR#	Rationale
Daniel Hooks GRHS	Aide Step 12 - \$24.01/hour	3/25/19	6/30/19	11-190-100-106-00-00-05	
Ariel Meltzer District	Long Term Substitute \$70,000.00	4/1/19	6/14/19	11-000-219-104-00-00-03 11-000-219-104-00-00-04 10-03-00/auu	Replacing employee #4875
Cherie Bedell RAS	Leave Replacement 6th Grade \$54,000.00	4/29/19	6/30/19	11-130-100-101-00-00-04 10-06-00/ado	Replacing S. O'Dell

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-2 Leave of Absence

Moved: Ms. St. Auburn Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the following:

Name	Position	Location	Type of Leave	Anticipated Effective Date	Anticipated Return Date
Kelly McFadzean 6577	Teacher Teacher	RAS LAS	Maternity Unpaid	11/26/18 (.5) 3/22/19	Extended 6/3/19 -

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-3 Staff Presenters

Moved: Ms. St. Auburn Seconded: Ms. Lang

Approve the following staff for presenting at the following events:

Name	School	Event	Date	Rate
Francesca Roselli	LAS	Professional Development Day	2/14/19	\$100.00
David Majewski (Replacing Brian Ianni)	GRHS	6th Grade Parent Night	4/4/19	\$100.00
Jennifer Gonzaga	LAS	Staff Wellness Day	3/15/19	\$100.00
Theresa Messineo	LAS	Staff Wellness Day	3/15/19	\$100.00
Linda St. Ambrogio	LAS	Staff Wellness Day	3/15/19	\$100.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-4 Evening Events

Moved: Ms. St. Auburn Seconded: Ms. Lang

Approve the following staff for evening activities at the rate of \$67.00 per night:

<u>Name</u>	<u>School</u>	<u>Event</u>	<u>Date</u>
Kathleen Ciccone	FAS	Abilities Awareness Presentation	4/2/19

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-5 Substitutes

Moved: Ms. St. Auburn Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the appointment of the following as substitutes for the 2018-2019 school year:

Steven Esformes
Asheley Rockwell

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-6 Resignations/Retirements

Moved: Ms. St. Auburn Seconded: Ms. Lang

Upon the recommendation of the Superintendent, accept, with regret, the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Resignation or Retirement</u>	<u>Effective Date</u>
Luz Abdelaziz	Aide	FAS	Resignation	4/25/19

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-7 Teacher Conference Stipend

Moved: Ms. St. Auburn Seconded: Ms. Lang

Approve the following staff for a teacher conference stipend at the rate of \$25.00 per night:

<u>GRHS Parent Teacher Conferences - 3/14/19</u>				
<u>First</u>	<u>Last</u>		<u>First</u>	<u>Last</u>
Sandra	Gatsch		Brian	Ianni
Kim	Burk		Sophia	Logothetis
Cluny	Mendez		Xiaoqin	Yin
MaryLynn	Savio		Alyssa	Apuzzio
Jody	Hackmeyer		John	Poff
Erin	Goers		Lauren	Foley
Kaitlyn	MacKay		Constance	Kontos
Alyssa	Angello		Catherine	McCarthy
Nick	Benevento		Sharon	Tully
Joe	Mazzarella		Arlene	Non
Tim	Panebianco		Christina	Abrahamson
Kostas	Barkouras		Mike	Levine
Kathryn	Balashak		Nelson	Mendez
Melissa	Bridge		Lisa	Brooks
Genine	D'Andrea		Jennifer	Chiang
Emily	Ramos		Eric	Dimeck

Patrick	Hanson		Rachael	Hogan
Anne	Malone		Marie	Dessipris
Tom	Novak		Kendal	Southerland
Shana	Caulfield		Sean	McLearie
Jessica	Mahaffey		Jenelle	Hamer
Danielle	Zieser		Meredith	Batastini
Stephanie	Pollak		Matthew	Cannici
Laura	Zepp		David	Majewski
Heather	Kobylinski		Greg	Pavliv
Caitlin	Holden		Hannah	Bass
Pam	Baker		Tia	Gist
Kris	Zaragoza		Jill	Johnson
Chris	Petouvis		Janet	Dobbs
Steve	Reitberger		Vivian	Petrosino
Jenny	O'Connor		Lindsey	Deptula
Shihong	Zhang		Andrew	Shohen
Jackie	Cerone		Sean	Fitzpatrick
Dan	Hooks		Felicia	Nardiello
Lillian	Serghides		Allison	Gallo
Steve	Finkle		Mia	Palma
Anthony	Farinacci		Jill	Landgraber
Robert	Booth		Smita	Ganatra
Kyle	Concha			

Ridgewood Avenue School

<u>First Name</u>	<u>Last Name</u>		<u>First Name</u>	<u>Last Name</u>
Daniah	Aburomi		Jennifer	McCrea
Stacy	Amanna Smith		Allie	Meeker
Tim	Aumack		Beth	Murach
Juliann	Beckmann		Kristin	Moroney
Seth	Blender		Jarrad	Nardiello
Keith	Bucher		Anjali	Nerurkar
Jennifer	Burns		Monica	Nieves
Cherie	Bedell		Samantha	Odell
Alejandra	Carreira		Alice	Roberts
Paulette	Cinotti		Christina	Rodriguez
Alisha	Cipollone		Fiona	Rosenholz
Christine	Coppola		John	Sarcone
Lindsay	Coral		Erica	Schwerin

Domenic	Curfman		Candice	Serritella
Charlene	Dalton		Nicholas	Simatos
Alyssa	DeSimone		Beth	Simon
Lisbeth	Ellersick		Christin	Spagnuolo
Paula	Ely		Francoise	Spano
Jessica	Gill		Christine	Sullo
Amanda	Goodwin		Theresa	Tarabocchia
Doug	Hellstern		Scott	Terpin
Eileen	Ippolito		Gerald	White
Lisa	Jacobsen		Jennifer	Wujciak-Brunnquell
Nicole	King			
Cionna	Lane			
Shannon	Lekas		GRHS	
Erica	Marinaro		Carol	Svetik (3/14/19)

Linden Avenue School

<u>First Name</u>	<u>Last Name</u>		<u>First Name</u>	<u>Last Name</u>
Pamela	Barton		Helene	Maia
Lyndsay	Batikha		Theresa	Messineo
Danielle	Chesney		Dawn	Miller
Donna	Chiaromonte		Kelly	O'Hara
Beth	Coletta		Kaitlyn	Reilly
Megan	Connolly		Francesca	Roselli
Trish	Fagan		Jodie	Schnack
Elaina	Frissell		Katie	Stapp
Jennifer	Gonzaga		Robert	Stomber
Heather	Goss		Pamela	Urban
Paula	Horton		Sarah	Viterito
Carla	Kaminski		Daria	Zawisa
Kelly	Kren			

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-8 Overnight Chaperones

Moved: Ms. St. Auburn Seconded: Ms. Lang

Upon the recommendation of the Superintendent, move to approve the following list of overnight chaperones for \$171/night:

<u>First Name</u>	<u>Last Name</u>	<u>Date</u>	<u>Trip</u>	<u># of Nights</u>
Emily	Ramos	April 14-24, 2019	South Africa	9
Carol	Svetik	April 14-24, 2019	South Africa	9

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-9 Teacher Conference Extra Time Stipend

Moved: Ms. St. Auburn Seconded: Ms. Lang

Approve the following staff for a teacher conference extra time stipend at the rate of \$67.00 pro-rated for 2.5 hours additional time:

<u>First Name</u>	<u>Last Name</u>	<u>Date</u>	<u>Extra Time</u>
Smita	Ganatra	3/14/19, 3/15/19	30 minutes
Hannah	Bass	3/14/19	30 minutes
Alyssa	Apuzzio	3/18/19, 3/20/19	30 minutes
Mia	Palma	3/14/19	50 minutes
Kostas	Barkouras	3/18/19	30 minutes
Erin	Goers	3/14/19	10 minutes

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-10 Maternity Leave

Moved: Ms. St. Auburn Seconded: Ms. Lang

Upon recommendation of the Superintendent, move to approve the following:

- a. Maternity leave for **Caitlin Massey Holden**, Social Worker, utilizing 24 sick days effective April 1, 2019 until May 10, 2019, to be followed by child care leave of absence under Federal Family and Medical Leave Act (FMLA) and NJ Family Leave Act (NJFLA), without pay from May 13, 2019 through October 9, 2019 followed by extended unpaid leave from October 10, 2019 until November 1, 2019. Returning to work on or about November 4, 2019.
- b. Maternity leave for **Felicia Nardiello**, Teacher, utilizing 18 sick days effective May 28, 2019 until June 20, 2019, to be followed by child care leave of absence under Federal Family and Medical Leave Act (FMLA) and NJ Family Leave Act (NJFLA), without pay from August 28, 2019 through November 19, 2019 followed by extended unpaid leave from November 20, 2019 until December 6, 2019. Returning to work on or about December 9, 2019.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-11 Coaches/Athletics, Co-Curricular/Club Advisors

Moved: Ms. St. Auburn Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the appointment of the following for the 2018-2019 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Guide</u>	<u>Step</u>	<u>Year</u>	<u>Amount</u>
Kaitlyn MacKay	Garden Club Advisor	GRHS	7	1	1	\$1,520.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-12 REVISED Appointments

Moved: Ms. St. Auburn Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the appointment of the following:

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>End</u>	<u>Salary</u>
<u>Location</u>	<u>Guide/Salary</u>	<u>Date</u>	<u>Date</u>	
Aaron Pacheco	Head Custodian	7/1/18	6/30/19	\$63,619.00
RAS	Step 12			(\$52,244.00+\$1,474.00 longevity + \$633.00 black seal + \$8,268.00 Head Custodian + \$1,000.00 asbestos)

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

CURRICULUM

C-1 Field Trips

Moved: Mr. de Leeuw Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the following field trips:

- a. Safe School Ambassadors to visit Forest Avenue School for the Anti-Bullying initiative on April 24, 2019, as per the attached. (Exhibit C-1.a).
- b. Safe School Ambassadors to visit Linden Avenue School for the Anti-Bullying initiative on April 26, 2019, as per the attached. (Exhibit C-1.b).
- c. Community Service Club (9th-12th grade students) to visit St. Ann’s Soup Kitchen in Newark, NJ on April 25, 2019, as per the attached. (Exhibit C-1.c).
- d. FEA/Educators Rising (9th-12th grade students) to visit Ridgewood Avenue School on April 2, 2019, as per the attached. (Exhibit C-1.d).
- e. History Department (7th grade students) to visit the Civil War Exhibit in Philadelphia, PA on May 10, 2019, as per the attached. (Exhibit C-1.e).
- f. Special Education Classes (3rd-5th grade students) to visit Turtle Back Zoo, in West Orange, NJ on June 17, 2019 as per the attached. (Exhibit C-1.f).
- g. REVISED: Linden Avenue 1st Graders to attend Theatre Works USA Production Aesop’s Fables being held at Mayo PAC in Morristown, NJ on **April 11, 2019** as per the attached.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

BUSINESS

Ms. Ginsburg expressed her gratitude on behalf of the Board of Education for the following donations:

- Chromebook Cart and thirty Chromebooks (\$8,987) from the Ridgewood Avenue Home & School
- Student enrollment in Virtual High School (\$4,800) from the Glen Ridge Educational Foundation
- Books (\$1,000) from the Glen Ridge Congregational Church

B-1 Financial Reports

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$361,875.33** and further move that the following bills drawn on the current account in the total amount of **\$2,519,788.49** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board. (Exhibit B-1.a)
- b. Student activity account bills list as follows:

<u>School</u>	<u>March 2019</u>
Glen Ridge High School Athletics	\$18,712.00
Glen Ridge High School	\$29,713.66
Ridgewood Avenue School	\$7,135.00
Forest Avenue School	\$797.25
Linden Avenue School	\$500.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-2 Workshops/Conferences

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the following workshops/conferences for the following staff:

Staff Member/ Position	Workshop/Conference	Date(s)	Location	Cost
a. Lauren Bas Guidance Counselor	Deepening Your Understanding of Autism (4 webinars)	Webinars open from April 1-May 31, 2019	In-district; offered by Montclair State University	Reg.: \$250.00
b. Patrick Hansen GRHS English Teacher	AP Capstone Training	July 8-12, 2019	Goucher College, Baltimore, MD	Reg.: \$1,075.00 Est. Travel Expenses not to exceed: \$1,340.28
c. Dirk Phillips Winnie Boswell	Garden State Coalition of Schools 28th Annual Meeting	May 29, 2019	Forsgate Country Club, Jamesburg, NJ	Reg.: \$65.00 each Travel: \$25.18 (Mr. Phillips only)
d. Lawrence Rothweiler Social Studies Teacher	AP Summer Institute Workshop for Economics	July 29-August 1, 2019	Rutgers University, New Brunswick, NJ	Reg.: \$1,025.00
e. Forest Avenue School and Linden Avenue School staff	Powerflow Yoga	March 15, 2019	In-district	\$375.00 each school

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye*

*abstained from B-2.c

B-3 Home Instruction

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the following home instruction agreements:

Vendor	School Year/Dates	Fee/Rate	Student
a. St. Clare's Hospital	2018-2019; as of March 17, 2019	\$55.00/hour; 1 hour/day	#19029
b. Education Inc./Learn Well Education	2018-2019; as of March 18, 2019	\$40.00/hour; 5 hours/week	#22076

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-4 Professional Services Agreement with the Educational Services Commission of Morris County

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve an agreement with the Educational Services Commission of Morris County for the 2019-2020 school year for the following services, as needed:

- | | | |
|-------------------------------|-----------------|-------------|
| Professional Support Services | CST | ABA Therapy |
| OT Services | Speech Services | |
| PT Services | Evaluations | |

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-5 Professional Services Agreement with the Northern Region Educational Services Commission

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve an agreement with the Northern Region Educational Services Commission for the following services:

Services	School Year/Dates	Fee/Rate	Student
Physical Therapy Services	September 1, 2019-June 30, 2020	\$95.00/session - 30-minute sessions 2x/week	#26002

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-6 Professional Services

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the following services:

Vendor	Services	School Year/Dates	Fee/Rate
Dr. Bryan Fennelly, MD	Psychiatric Evaluations	2019-2020	\$690.00/per evaluation

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-7 Joint Transportation Agreement with the Educational Services Commission of Morris County

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the transportation services agreement between the Educational Services Commission of Morris County and the Glen Ridge Board of Education for the 2019-2020 school year.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-8 Donations

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Ridgewood Avenue Home & School Assoc.	Chromebook Cart	\$1,247.69	Yes	B-8.a
	30 Chromebooks	\$6,929.40		
	30 Perpetual Service Licenses	\$810.00		
b. Glen Ridge Education Foundation	Virtual High School	\$4,800.00	n/a	B-8.b
c. Glen Ridge Congregational Church	Books	\$1,000.00	n/a	B-8.c

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-9 IDEA Amendment Application – Fiscal Year 2019

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the submission and acceptance of the IDEA Amendment Application for Fiscal Year 2019 for grant modifications of the IDEA Pre-K funds as follows:

Pre-K Disabled Supplies \$8,916
 Pre-K Disabled OT/PT and related services \$3,495

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-10 Bid Award of Boiler Replacements and HVAC Upgrades at Forest Avenue Elementary School and Linden Avenue Elementary School

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the following resolution:

WHEREAS, the Glen Ridge Board of Education advertised for bids for Boiler Replacements and HVAC Upgrades at the Forest Avenue Elementary School (NJDOE #1750-070-16-2000) and the Linden Avenue Elementary School (NJDOE #1750-080-16-1000) on February 13, 2019; and

WHEREAS, on March 21, 2019, the Board received bids for the Project, as follows:

Bidders	Base Bid combined Contract 3	Alt. GC-1 Chiller combined deduct	Alt GC-2 Two-pipe system
AMCO Enterprises, Inc.	\$3,487,000	-\$256,000	\$150,000
EACM Corp.	\$7,494,535	-\$260,000	\$171,500
H&S Construction and Mechanical	\$3,390,000	-\$534,000	-\$73,000

WHEREAS, the lowest responsible bid for this Project was submitted by H&S Construction and Mechanical with a base bid in the amount of \$3,390,000 and Alternate #1 in the amount of -\$534,000 for deducting the chillers, and Alternate #2 in the amount of -\$73,000 for going to a two-pipe system;

WHEREAS, the bid submitted by H&S Construction and Mechanical is responsive in all material respects and it is the Board's desire to award the contract for the Project for the Base Bid Combined Contract 3 only;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby awards the contract for the Boiler Replacements and HVAC Upgrades at the Forest Avenue Elementary School and the Linden Avenue Elementary School to H&S Mechanical and Construction, for a total contract amount of \$3,390,000.

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are hereby authorized to execute such agreement.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-11 Bid Award of Window Replacements at Glen Ridge Central School

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the following resolution:

WHEREAS, the Glen Ridge Board of Education advertised for bids for Window Replacements at the Glen Ridge Central School (NJDOE #1750-X01-16-1000) on February 25, 2019; and

WHEREAS, on March 21, 2019, the Board received bids for the Project, as follows:

Bidders	Base Bid	Alt #1 Steel Restoration	Alt #2 Aluminum-Clad Wood Windows
Panoramic Window & Door Systems	\$542,000	\$57,000	-\$100

WHEREAS, the lowest responsible bid for this Project was submitted by Panoramic Window & Door Systems with a base bid in the amount of \$542,000, and Alternate #1 in the amount of \$57,000 for Steel Restoration, and Alternate #2 in the amount of -\$100 for Aluminum-Clad Wood Windows; and

WHEREAS, the bid submitted by Panoramic Window & Door Systems is responsive in all material respects and it is the Board's desire to award the contract for the Project for the Base Bid only;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby awards the contract for the Window Replacement at the Glen Ridge Central School to Panoramic Window & Door Systems, for a total contract amount of \$542,000.

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are hereby authorized to execute such agreement.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-12 Cancellation of Checks

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the voiding and stop payment of the following outstanding Investors Bank checks:

General Account

Check #	Date	Amount
001801	11/30/2017	\$20.00
002182	01/30/2018	\$500.00
002250	01/31/2018	\$75.00
002618	04/30/2018	\$30.00
002685	04/30/2018	\$600.00
002795	05/18/2018	\$17.75
002796	05/18/2018	\$9.25
003147	06/30/2018	\$500.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-13 Schools Health Insurance Fund

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the following resolution:

WHEREAS, a number of school boards in the State of New Jersey have joined together to form the **SCHOOLS HEALTH INSURANCE FUND** hereafter referred to as "SHIF", as permitted N.J.S.A. 18A:18B-1 et seq.; and

WHEREAS, the SHIF has received approval by the Commissioner of the Department of Banking and Insurance on August 10, 2015; and

WHEREAS, the statutes and regulations governing the creation and operation of a joint insurance fund, contain certain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a school board joint insurance fund; and

WHEREAS, the governing body of the Glen Ridge School District, hereinafter referred to as "SCHOOL BOARD" has determined that membership in the SHIF is in the best interest of said SCHOOL BOARD.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the SCHOOL BOARD hereby agrees as follows:

- i. SCHOOL BOARD shall become a member of the SHIF for the period outlined in the SCHOOL BOARD's Indemnity and Trust Agreement.
- ii. SCHOOL BOARD will participate in the following type(s) of coverage(s):
 - a.) Health Insurance as defined pursuant to N.J.S.A. 17B:17-4, the SHIF's Bylaws, and the SHIF's Plan of Risk Management.
- iii. SCHOOL BOARD accepts and approves the SHIF's Bylaws and agrees to be bound by the terms thereof.
- iv. SCHOOL BOARD shall execute an application for membership and any accompanying certifications.
- v. SCHOOL BOARD agrees to commit to the four principles of the SHIF which are:
 - a.) A long term philosophy on rates.
 - b.) A willingness to work with bargaining units to achieve plan design changes.
 - c.) Professional management with stability and commitment.
 - d.) Rating structure based on actuarial numbers.

BE IT FURTHER RESOLVED that the governing body of the SCHOOL BOARD is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the SHIF as required by the SHIF's

Bylaws, and to deliver these documents to the SHIF's Executive Director with the express reservation that these documents shall become effective only upon:

- i. Approval of the SCHOOL BOARD by the SHIF.
- ii. Receipt by the SHIF of a Resolution from the SCHOOL BOARD accepting SCHOOL BOARD's SHIF assessment.
- iii. Approval by the Commissioner of the New Jersey Department of Banking and Insurance of SCHOOL BOARD as a member of the SHIF.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-14 Appointment of Schools Health Insurance Fund Commissioner and Alternate

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the following resolution:

BE IT RESOLVED by the Glen Ridge Board of Education that Barbara Murphy is hereby appointed as Fund Commissioner to the Schools Health Insurance Fund, effective July 1, 2019, to represent the Glen Ridge Board of Education; and

BE IT FURTHER RESOLVED that Dirk Phillips is hereby appointed as Alternate Fund Commissioner to the Schools Health Insurance Fund, effective July 1, 2019.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PUBLIC COMMENT

- Nicole Quinn, Glen Ridge resident introduced herself as the RAS Home and School president and Executive Council school president. She noted that the Glen Ridge Kitchen Tour will be taking place on October 20th. She recognized the very generous new Co-Sponsors Amy Owens Team of Keller Williams, Montclair and Whitney H. Roddy Insurance Company.
- Mrs. Sawa asked who drafted the board minutes. It was explained that the board secretary does. Mrs. Sawa requested that negative comments be presented in a more neutral tone.

Mr. Campbell left the meeting at 9:05 pm.

PUBLIC COMMENT (con't.)

- Mr. Breslin noted that the tentative budget presentation had cuts in instructional areas and would like more information on those cuts prior to the Public Hearing.

ADJOURNMENT

Motioned to adjourn by Mr. de Leeuw. Ms. Boyle-Vellucci seconded the motion. The meeting was adjourned at 9:07pm.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Barbara Murphy, Board Secretary