

June 15, 2020

CALL TO ORDER – Virtual Meeting

A regular meeting of the Glen Ridge Board of Education was held on Monday, June 15, 2020 at 5:34 pm through remote means via <https://us02web.zoom.us/j/89702253253?pwd=bStRRndkNEMxRHJcEikNGIvNldsUT09>.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

Present

- Mr. Bonnett
- Ms. Boyle-Vellucci
- Mr. Campbell
- Mr. de Leeuw
- Ms. Lang
- Mr. Romano
- Ms. St. Auburn
- Dr. Yaros-Ramos
- Ms. Ginsburg
- Mr. Phillips
- Mrs. Murphy
- Ms. Cornell – Board Attorney from Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on May 6, 2020. Said notice was published in the Glen Ridge Paper and Start Ledger on May 14, 2020. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Barbara Murphy, Business Administrator/Board Secretary

5:36 pm EXECUTIVE SESSION

Moved: Mr. Bonnett Seconded: Mr. Campbell

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Public Session – Mr. de Leeuw motioned to return to public session at 6:26 pm. Mr. Romano seconded the motion.

WRITTEN COMMUNICATIONS

PRESIDENT'S REPORT

- Ms. Ginsburg reviewed the written correspondence sent to the board since the last meeting on a variety of topics.
- Ms. Ginsburg offered condolences on behalf of the board on the death of Mara Harkins.
- Ms. Ginsburg congratulated our district's retirees, Joan DeJong and Teresa Messineo, and thanked them for their service.
- Ms. Ginsburg also wished good luck to Xiaoqin Yin and Ed Lawrence in their new endeavors.

- Mr. de Leeuw reviewed the contracts on the agenda for the renewals of the Superintendent and Business Administrator.
- Ms. Ginsburg introduced Tricia Akinwande who presented on the formation of a new community group, the Glen Ridge Black Diversity and Inclusion Association (GRBDIA). Ms. Akinwande gave a brief history of how the group came to be and spoke about a collaborative effort to effect change and enrich our students' lives. Ms. Ginsburg volunteered to be the first liaison to the new group.

SUPERINTENDENT'S REPORT

- Mr. Phillips thanked the GRBDIA and spoke of reflecting, reviewing and the formation of a new equity committee.
- Mr. Phillips recognized the retirees, Teresa Messineo and Joan DeJong and their dedicated service to Glen Ridge School over many years. Dr. Caravela recognized and congratulated Teresa Messineo and spoke of her fondly. Ms. Messineo offered some parting words. Dr. Donovan congratulated Joan DeJong and praised her for her dedicated service over the years. Ms. DeJong had some parting words.
- Mr. Jack DeWitt, Director of Student Services, presented the Student Safety Data System in a powerpoint. The report showed the total incidents of Violence, Vandalism, Substances, Weapons, Confirmed HIBs, other incidents leading to removal, and alleged HIBs. There was an opportunity for questions.
- Mr. Phillips gave an update on school events, including but not limited to move up days, 6th grade virtual promotion, car parade for Seniors, and graduation on July 23rd.
- Mr. Phillips noted that we are waiting on guidance from the state as to the return to school in the fall. He noted that there have been several committees formed who are working on the various possibilities for the return to school.
- Mr. Phillips reviewed the 20-21 proposed school calendar.
- Mr. Phillips gave a construction update.
- Mr. Phillips thanked the class of 2020 for being understandable and flexible as their senior year was drastically changed. He wished them the best of luck in whatever they do. The College choices of the senior class have been posted on our website.

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

- Hayley Krischner, Glen Ridge resident, inquired about the diversity of hiring. Mr. Phillips explained the relationship between Glen Ridge and various universities.
- Greta Sawa, Glen Ridge resident, asked about the "other incidents leading to removal" on the SSDS presentation. Mr. DeWitt explained.
- Harris Teran, Glen Ridge resident, asked if the merit pay for the superintendent was removed. It was explained that it was converted to salary. Mr. Teran also asked about a motion on the agenda to approve additional hours for IEP meetings. Mr. De Witt responded.
- Jodi Brooks, Glen Ridge resident, noted the importance of white students having black teachers and commented on the percentages of white vs. nonwhite staff. Ms. Ginsburg reported that we have a supply problem and that there are a number of hurdles to becoming a teacher which the Department of Education is working at reducing.
- Diane Schaming, Glen Ridge resident, inquired as to whether parents can give feedback on what their children are learning, to ensure our students are receiving an anti-racist education. Mr. Phillips responded and included that we have a lot of work ahead of us and this is an opportunity to make changes.
- Nicole Cooley, Glen Ridge resident, reported that studies show that black teachers often do not want to work in primarily white communities because of high burnout rates and because they don't want to have to deal with the potential of racism in school when they are dealing with racism every day of their lives. She asked if there could be

fundraising efforts to assist in ways to make Glen Ridge a place where teachers of color would want to work. Ms. Ginsburg and Mr. Phillips responded there are things we can do such as professional development, bringing in programs, and a self-assessment of the district. Mr. Phillips is aligning with some of our organizations for these efforts.

- Yasbeth Maiola, Glen Ridge resident, asked if we could consider parents' feedback on virtual learning. Mr. Phillips noted that there were two parent surveys that provided us with feedback and we are open to parent feedback.
- Afsar Arda, Glen Ridge resident, noted we are surrounded by towns that are much more diverse than Glen Ridge. He asked if the administration is taking concrete steps to change the diversity in this town. Ms. Ginsburg explained part of this has to do with historical housing patterns. We have committed to attempting to increase diversity of our staff, attempting to be more welcoming, providing diversity training, and working with the new GRBDIA.
- Sam Landis, GRHS class of 2019, reported on a new Glen Ridge Public Forum Facebook page for candid conversation about the Glen Ridge community. He noted a letter will be sent based on the feedback we receive. One item is tying in anti-racist curriculum into our HIB curriculum. Mr. Phillips responded and spoke about our efforts on social and emotional learning.
- Cameron Sterling, junior at GRHS, highlighted the racial disparity in testing results. She asked why some groups outperform others and what will you do to solve this. Mr. Phillips responded that we look at the data and if we see subgroups not performing as well as others, we try to address it through instruction or curriculum development.
- Alec Black, GRHS class of 2019, stated that the LGBTQ education bill was passed and takes effect this fall. He asked what the current plans for curriculum revision are in regards to this bill. Mr. Phillips explained the bill talks about integration and this is a project we've been working on since the fall with workshops and NJ Equity will be coming in once the schools are back open.

COMMITTEE REPORTS (First meeting of the month only)

- Curriculum Committee
- Personnel and Policy Committee
- Negotiations Committee
- Finance and Facilities Committee
- Communications Committee
- Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

- Home & School Associations
- Glen Ridge Association for Special Education (GRASE)
- Glen Ridge Educational Foundation (GREF)
- Glen Ridge Athletic Association (GRAA)
- Glen Ridge Arts Patrons Association (GRAPA)
- Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

MINUTES

M-1 Board of Education Minutes

Moved: Mr. de Leeuw Seconded: Mr. Romano

Approve the Glen Ridge Board of Education minutes of the following meetings:
 May 18, 2020 Executive Session & Regular Meeting

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

ADMINISTRATION

A-1 Approve Treasurer of School Monies

Moved: Mr. Campbell Seconded: Mr. Bonnett

Approve the appointment of John Calavano as Treasurer of School Monies at a rate of \$5,880.38 for the 2020-2021 school year. This position is required as set forth in NJSA 18A:17-31.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-2 Appointment of Auditor

Moved: Mr. Campbell Seconded: Mr. Bonnett

WHEREAS, the Glen Ridge Board of Education requires the professional services of an Auditor, and

WHEREAS, the nature of the services to be performed meet the definition of "professional services" set forth in the Public School Contract Law, and

WHEREAS, funds are available to obtain such professional services, and

WHEREAS, the Public School Contract Law NJSA 18A:18A-5 authorizes the awarding of contracts for professional services by resolution of the Board of Education without publicly advertised competitive bids;

ACCORDINGLY, the Glen Ridge Board of Education authorizes the award of the following professional services appointment and contract:

That the firm of Nisivoccia LLP, Mt. Arlington, NJ, be appointed Board of Education Auditor for the period July 1, 2019 to June 30, 2020 to conduct the 2019-2020 audit of the Glen Ridge Public School District for an estimated fee of \$43,875 and the 2019-2020 audit and tax filings for the Glen Ridge Home and School Associations and Executive Council for an estimated fee of \$26,600.

This professional services contract is made and awarded without competitive bidding as the services will be rendered by persons experienced in the practice of a process requiring specialized knowledge and resources.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-3 Appointment of General Board Counsel

Moved: Mr. Campbell Seconded: Mr. Bonnett

WHEREAS, the Glen Ridge Board of Education requires the professional services of Board Counsel, and

WHEREAS, the nature of the services to be performed meet the definition of "professional services" set forth in the Public School Contract Law, and

WHEREAS, funds are available to obtain such professional services, and

WHEREAS, the Public School Contract Law NJSA 18A:18A-5 authorizes the awarding of contracts for professional services by resolution of the Board of Education without publicly advertised competitive bids;

ACCORDINGLY, the Glen Ridge Board of Education authorizes the award of the following professional services appointment and contract:

That, Anthony Sciarrillo, Esq., of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC, Westfield, NJ, be appointed Board Counsel for the period July 1, 2020 to June 30, 2021 at the rate of \$165 per hour.

This professional services contract is made and awarded without competitive bidding as the services will be rendered by persons experienced in the practice of a process requiring specialized knowledge and resources.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Abstained

A-4 Appointment of Insurance Brokers of Record

Moved: Mr. Campbell Seconded: Mr. Bonnett

Approve the appointment of the following insurance brokers of record for the 2020-2021 school year:

1. Conner Strong & Buckelew Benefit Advisors for medical, dental, prescription and vision insurance.
2. W.H. Roddy, Inc. for property and casualty and other organizational insurance.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-5 Updated Schools Health Insurance Fund (SHIF) Agreement

Moved: Mr. Campbell Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the following resolution:

WHEREAS, a number of school boards in the State of New Jersey have joined together to form the **SCHOOLS HEALTH INSURANCE FUND** hereafter referred to as "SHIF", as permitted N.J.S.A. 18A:18B-1 et seq., and;

WHEREAS, the SHIF has received approval by the Commissioner of the Department of Banking and Insurance on August 10, 2015;

WHEREAS, the statutes and regulations governing the creation and operation of a joint insurance fund, contain certain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a school board joint insurance fund;

WHEREAS, the governing body of the Glen Ridge Board of Education, hereinafter referred to as "SCHOOL BOARD" has determined that membership in the SHIF is in the best interest of said SCHOOL BOARD.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the SCHOOL BOARD hereby agrees as follows:

- i. SCHOOL BOARD shall become a member of the SHIF for the period outlined in the SCHOOL BOARD's Indemnity and Trust Agreement.
- ii. SCHOOL BOARD will participate in the following type (s) of coverage (s):
 - a.) Health Insurance as defined pursuant to N.J.S.A. 17B:17-4, the SHIF's Bylaws, and the SHIF's Plan of Risk Management.
- iii. SCHOOL BOARD accepts and approves the SHIF's Bylaws and agrees to be bound by the terms thereof.
- iv. SCHOOL BOARD shall execute an application for membership and any accompanying certifications.
- v. SCHOOL BOARD agrees to commit to the four principles of the SHIF which are:
 - a.) A long term philosophy on rates.
 - b.) A willingness to work with bargaining units to achieve plan design changes.
 - c.) Professional management with stability and commitment.
 - d.) Rating structure based on actuarial numbers.

BE IT FURTHER RESOLVED that the governing body of the SCHOOL BOARD is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the SHIF as required by the SHIF's Bylaws, and to deliver these documents to the SHIF's Executive Director with the express reservation that these documents shall become effective only upon:

- i. Approval of the SCHOOL BOARD by the SHIF.
- ii. Receipt by the SHIF of a Resolution from the SCHOOL BOARD accepting SCHOOL BOARD's SHIF assessment.
- iii. Approval by the Commissioner of the New Jersey Department of Banking and Insurance of SCHOOL BOARD as a member of the SHIF.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-6 One Year Renewal in the Morris Essex Insurance Group (MEIG)

Moved: Mr. Campbell Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve a one-year renewal with the Morris Essex Insurance Group (MEIG) for the 2020-2021 school year as follows:

WHEREAS, a number of Boards of Education in Essex County have joined together to form a Joint Insurance Pool as permitted by N.J. Title 18A-.18B and;

WHEREAS, said Pool was approved effective February 10, 1984 by the New Jersey Commissioner of Insurance and has been in operation since that date and;

WHEREAS, the Pool contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Pool, and;

WHEREAS, the Board of Education of Glen Ridge has determined that membership in the **MORRIS ESSEX INSURANCE GROUP** is in the best interest of the District;

NOW THEREFORE, be it resolved that the Board of Education of Glen Ridge does hereby agree to renew membership in the **MORRIS ESSEX INSURANCE GROUP** and hereby accept the Bylaws as approved and adopted. The renewal term is from July 1, 2020 to June 30, 2021.

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized to execute the application for membership and the accompanying certification on behalf of the District and;

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Pool as are required by the Pool's Bylaws and to deliver the same to the Executive Director.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-7 Renewal of School Alliance Insurance Fund (SAIF)

Moved: Mr. Campbell Seconded: Mr. Bonnett

Approve the renewal with the School Alliance Insurance Fund (SAIF) to provide property-casualty, school leaders professional liability, excess liability in the amount of \$178,354 for the 2020-2021 school year for the Glen Ridge Board of Education and liability insurance coverage only for the following organizations:

Glen Ridge Home & School Executive Council
High School Home & School Association
Ridgewood Avenue Home & School Association
Forest Avenue Home & School Association
Linden Avenue Home & School Association
Central School Home & School Association

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-8 Renewal of Philadelphia Insurance Company

Moved: Mr. Campbell Seconded: Mr. Bonnett

Approve the renewal with the Philadelphia Insurance Company to provide student accident insurance coverage for the Glen Ridge Board of Education at a cost of \$12,373 for the \$50,000 Primary contract and \$3,196 for the Catastrophe contract with a \$5,000,000 limit and a 10 year benefit period for a total cost of \$15,569 for the July 1, 2020 to July 1, 2021 period.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-9 Official Newspapers

Moved: Mr. Campbell Seconded: Mr. Bonnett

Approve designation of official newspapers for the 2020-2021 school year as follows:

The Glen Ridge Paper, Union, New Jersey
 The Star Ledger, Newark, New Jersey

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-10 Banking Institutions

Moved: Mr. Campbell Seconded: Mr. Bonnett

Approve the following banking institutions as depositories of school funds: Investors Bank, Blue Foundry Bank, PNC Bank, and authorizes the Board Secretary to invest idle funds of the Board of Education in said depository and to transfer funds in and out of the following accounts for investment purposes for the 2020-2021 school year. Approve depositories and signatories as follows:

Account	Signatory
Investors Bank General Checking	Board President, Elizabeth H. Ginsburg, Business Administrator/Board Secretary, Treasurer of School Monies, John Calavano
Investors Bank Payroll	Treasurer of School Monies, John Calavano
Investors Bank Payroll Agency	Business Administrator/Board Secretary
Investors Bank Unemployment Trust	Business Administrator/Board Secretary and Payroll Bookkeeper
Investors Bank Chromebook Account	Director of Technology, Secretary and HS Principal
PNC Bank High School G.O.	Principal, HS Assistant Principal, MS Assistant Principal and Director of Student Activities
PNC Bank Ridgewood Avenue G.O.	Principal and Superintendent
PNC Bank Linden Avenue G.O.	Business Administrator/Board Secretary, Principal and Secretary
PNC Bank Forest Avenue G.O.	Principal and Secretary
PNC Bank High School Athletics	Principal, HS Assistant Principal, MS Assistant Principal, Director of Student Activities and Secretary
Blue Foundry Bank	Business Administrator/Board Secretary Superintendent of Schools

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-11 Custodian of Records

Moved: Mr. Campbell Seconded: Mr. Bonnett

Appoint Barbara Murphy, School Business Administrator/Board Secretary, as Custodian of Records for the Glen Ridge School District for the 2020-2021 school year.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-12 District Integrated Pest Management Coordinator (IPMC)

Moved: Mr. Campbell Seconded: Mr. Bonnett

Appoint John Baumann, Supervisor of Facilities, as the district's Integrated Pest Management Coordinator (IPMC) for the 2020-2021 school year.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-13 Toxic Hazard Preparedness (THP) Officer

Moved: Mr. Campbell Seconded: Mr. Bonnett

Appoint John Baumann to serve as Toxic Hazard Preparedness (THP) Officer for the 2020-2021 school year.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-14 AHERA (Asbestos Hazard Emergency Response Act) Program Manager

Moved: Mr. Campbell Seconded: Mr. Bonnett

Appoint John Baumann as the district's designated person and program manager to carry out the duties required under the AHERA (Asbestos Hazard Emergency Response Act) 40 CER-763 for the 2020-2021 school year.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-15 Chemical Hygiene Officer

Moved: Mr. Campbell Seconded: Mr. Bonnett

Appoint John Baumann to serve as Chemical Hygiene Officer for all district schools for the 2020-2021 school year.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-16 Cafeteria Plan Amendment to Extend Grace Period for Dependent Care Flexible Spending Account

Moved: Mr. Campbell Seconded: Mr. Bonnett

WHEREAS, the Employer previously adopted a Code Section 125 plan; a Code Section 105 Health Flexible Spending Account ("Health FSA") and a Code Section 129 Dependent Care Spending Account ("Dependent Care FSA"), collectively referred to as the Cafeteria Plan (the "Plan"); and

WHEREAS, with the IRS Notice 2020-29, which permits employers to amend the Plan to adopt an extended Grace Period and allow employees additional time in which they can incur expenses and submit claim reimbursements for their Dependent Care Flexible Spending Account for the 07/01/19-06/30/2020 plan year; and

WHEREAS, the Employer would like to allow the Carryover of up to \$500 of unused Health FSA funds to the 07/01/2020-06/30/2021 plan year; and

WHEREAS, effective 06/15/20 the Employer desires to amend the Plan limited to the plan year 07/01/19-06/30/2020, as set forth in the attached amendment and Summary of Material of Modifications to adopt a Grace Period and permit employees until 12/31/2020 to incur and submit claim reimbursements for the Dependent Care Flexible Spending Account for the 07/01/19-06/30/2020 plan year consistent with the requirements set forth in this amendment document; and allow employees to carryover up to \$500 of their unused Health FSA funds from the current 07/1/2019-06/30/2020 plan year into the upcoming 07/1/2020-06/30/2021 plan year consistent with the requirements set forth in this amendment document; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Education has hereby reviewed the attached amendment and Summary of Material Modifications and does hereby approve the adoption as set forth therein; and

BE IT FURTHER RESOLVED, that the officers of the Employer are hereby authorized to take the steps necessary to execute this amendment. (Exhibit A-16)

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-17 Cafeteria Plan Amendment Regarding Over the Counter Medicines

Moved: Mr. Campbell Seconded: Mr. Bonnett

WHEREAS, the Glen Ridge Board of Education previously adopted a Code Section 125 plan; a Code Section 105 Health Flexible Spending Account ("Health FSA") and a Code Section 129 Dependent Care Spending Account ("Dependent Care FSA"), collectively referred to as the Cafeteria Plan (the "Plan"); and

WHEREAS, with the CARES ACT (COVID-3 Stimulus Bill), which permits employers to amend the Plan to allow Over the Counter (OTC) medicines as eligible for reimbursement without the a prescription/letter of necessity for the Health FSA; and

WHEREAS, effective 1/1/20 the Employer desires to amend the Plan as set forth in the attached amendment and Summary of Material of Modifications to permit (OTC) medicines as eligible for reimbursement without the a prescription consistent with the requirements set forth in (COVID-3 Stimulus Bill); and

NOW, THEREFORE, BE IT RESOLVED that the Board of Education has hereby reviewed the attached amendment and Summary of Material Modifications and does hereby approve the adoption as set forth therein; and

BE IT FURTHER RESOLVED, that the officers of the Board of Education are hereby authorized to take the steps necessary to execute this amendment. (Exhibit A-17)

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-18 District 403(b) and 457(b) Providers

Moved: Mr. Campbell Seconded: Mr. Bonnett

Approve the following providers and advisors for the 2020-2021 school year:

- a. AXA/Equitable/Aspire/AR 360—Jeffrey Trause, Brian Trause and Jeffrey Somerstein
- b. Metlife/Brighthouse—Damien Paumi
- c. Valic—Tom Hannan
- d. Vanguard—No Advisor (existing accounts only)
- e. Security Benefit

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-19 COBRA Administration

Moved: Mr. Campbell Seconded: Mr. Bonnett

Approve Benefits Express to provide COBRA Administration services for the 2020-2021 school year.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-20 Program 403(b) & 457 (b) 3rd Party Administrator

Moved: Mr. Campbell Seconded: Mr. Bonnett

Approve Plan Connect as the third-party administrator for the 403(b) and 457(b) programs at no charge for the 2020-2021 school year.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-21 Voluntary Insurance Companies

Moved: Mr. Campbell Seconded: Mr. Bonnett

Approve the following voluntary insurance companies for the 2020-2021 school year:

Prudential

Aflac

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-22 Readopt Glen Ridge Board of Education Bylaws, Policies and Regulations

Moved: Mr. Campbell Seconded: Mr. Bonnett

Readopt the Glen Ridge Board of Education Bylaws, Policies and Regulations consistent with the NJ Quality Single Accountability Continuum (NJQSAC) guidelines for the 2020-2021 school year with all changes and revisions that have been properly adopted at public meetings.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-23 Public Agency Compliance Officer (P.A.C.O.)

Moved: Mr. Campbell Seconded: Mr. Bonnett

Appoint Barbara Murphy, School Business Administrator/Board Secretary, as the Public Agency Compliance Officer (P.A.C.O.) for the 2020-2021 school year.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-24 Petty Cash Funds

Moved: Mr. Campbell Seconded: Mr. Bonnett

Approve the following petty cash funds for the 2020-2021 school year:

<u>Location</u>	<u>Amount</u>	<u>Individual Responsible</u>
Glen Ridge High School	\$200	HS Principal
Ridgewood Avenue School	\$200	Ridgewood Principal
Linden Avenue School	\$200	Linden Principal
Forest Avenue School	\$200	Forest Principal
Central School	\$200	Central Principal
Student Services Department	\$200	Director of Student Services
Superintendent's Office	\$200	Superintendent
Business Office and Maintenance	\$200	Business Administrator
Technology Department	\$200	Director of Technology

BE IT FURTHER RESOLVED, that the individuals responsible, or his/her designee, shall report to the Board on the amounts disbursed and request reimbursement on a monthly basis, and

BE IT FURTHER RESOLVED that all unused petty cash funds will be returned to the custodian general account at the end of the school year.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-25 Summer Resolutions for Superintendent's Authorization

Moved: Mr. Campbell Seconded: Mr. Bonnett

BE IT RESOLVED, that the Superintendent of Schools, with the written approval of the President and Vice President of the Board of Education, is authorized to approve the 2020-2021 non-administrative staff appointments, projects, and take other

necessary personnel, routine financial, and curricular actions until approved at the next regularly scheduled meeting of the Board of Education.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-26 Summer Resolutions for Payment of Bills

Moved: Mr. Campbell Seconded: Mr. Bonnett

BE IT RESOLVED, that the President or Vice President of the Board of Education, together with the Board Secretary, is authorized to draw warrants to pay bills for the 2019-2020 and the 2020-2021 school years that may become due and payable during the summer vacation, the same to be submitted for ratification by the Board at its regularly scheduled meeting.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-27 Summer Resolutions for Transfers

Moved: Mr. Campbell Seconded: Mr. Bonnett

BE IT RESOLVED, that the School Business Administrator/Board Secretary is authorized to execute all necessary transfers in the 2019-2020 budget for year-end close-out with review and approval of the Finance Committee, the same to be submitted for ratification by the Board at its next regularly scheduled meeting.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-28 Joint Purchasing Agreements

Moved: Mr. Campbell Seconded: Mr. Bonnett

Upon recommendation of the Superintendent, move to renew the following Joint Purchasing Agreements, per N.J.S.A. 18A:18A-11 for the 2020-2021 school year:

Educational Data Services, Inc.

Educational Services Commission of New Jersey (ESCNJ) – Formerly Middlesex Regional Educational Services Commission (MRESC)

Hunterdon County Educational Services Commission Cooperative Purchasing (HCESC Co-op)

Pennsylvania Education Purchasing Program for Microcomputers (PEPPM)

Union County Cooperative Pricing (8UCCP)

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-29 Uniform Minimum Chart of Accounts

Moved: Mr. Campbell Seconded: Mr. Bonnett

Upon recommendation of the Superintendent, move to approve the Uniform Minimum Chart of Accounts for New Jersey Public Schools as per NJAC 6A:23-2.12 for the 2020-2021 school year.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-30 Board Agents

Moved: Mr. Campbell Seconded: Mr. Bonnett

Upon recommendation of the Superintendent, move to approve the following Resolution:

RESOLVED that the Superintendent of Schools and the Business Administrator/Board Secretary for the Glen Ridge Board of Education or their designees, be designated as the Board’s agents to request state and federal funds under the existing State and Federal Laws for the 2020-2021 school year.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-31 Procurement of Goods and Services

Moved: Mr. Campbell Seconded: Mr. Bonnett

Upon recommendation of the Superintendent, move to approve the following resolution authorizing the procurement of goods and services through state agency effective for the 2020-2021 school year:

WHEREAS, Title 18A:18A-10 provides that “A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property”; and

WHEREAS, The Glen Ridge Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts; and

WHEREAS, the Glen Ridge Board of Education desires to authorize its purchasing agent to make any and all purchases necessary to meet the needs of the Glen Ridge School District;

NOW, THEREFORE, BE IT RESOLVED, that the Glen Ridge Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts. The Purchasing Agent shall make known to the Board he Commodity/Service, Vendor and State Contract utilized.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-32 Purchasing Activity

Moved: Mr. Campbell Seconded: Mr. Bonnett

Upon recommendation of Superintendent, move to approve the following resolution, effective for the 2020-2021 school year:

WHEREAS, N.J.S.A. 18A:18A-2 provides that a Board of Education shall assign the authority, responsibility, and accountability for the purchasing activity of the Board of Education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids, and to award contracts as permitted by this chapter; and

WHEREAS, N.J.S.A. 18A-18A-3 provides that contracts, awarded by the purchasing agent that do not exceed in the aggregate in a contract year the bid threshold (\$44,000 as of July 1, 2020), may be awarded by the purchasing agent without advertising for bids when so authorized by Board resolution; and

WHEREAS, N.J.S.A. 18A-18A-37c provides that all contracts that are in the aggregate less than 15% of the bid threshold (currently \$6,000) may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by Board resolution; and

NOW, THEREFORE, BE IT RESOLVED, that the Glen Ridge Board of Education, pursuant to the statutes cited above, hereby appoints Barbara Murphy, Business Administrator/Board Secretary, as its duly authorized Qualified Purchasing Agent and is duly assigned the authority, responsibility, and accountability for the purchasing activity of the Glen Ridge School District; and be it further resolved, that Barbara Murphy is hereby authorized to award contracts on behalf of the Glen Ridge School Board of Education that are in the aggregate less than 15% of the Bid threshold (currently \$6,000) without soliciting competitive quotations; and

BE IT FURTHER RESOLVED, that Barbara Murphy is hereby authorized to seek competitive quotations, when applicable and practicable, when contracts in the aggregate exceed 15% of the bid threshold (currently \$6,000) but less than the bid threshold of \$44,000. The Glen Ridge Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services below the bid threshold after seeking competitive quotations. The Purchasing Agent shall make known to the Board the Commodity/Service and Vendor utilized.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-33 Resolution Increasing the Bid Threshold—Qualified Purchasing Agent

Moved: Mr. Campbell Seconded: Mr. Bonnett

WHEREAS, Barbara Murphy, School Business Administrator/Board Secretary possesses a Qualified Purchasing Agent (QPA) certificate;

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7, and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$40,000 to \$44,000, effective July 1, 2020;

NOW, THEREFORE BE IT RESOLVED that the Glen Ridge Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$44,000 for the Board of Education, and further authorizes Barbara Murphy, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-34 Request for Bids

Moved: Mr. Campbell Seconded: Mr. Bonnett

Upon recommendation of the Superintendent, move to authorize the Business Administrator/Board Secretary to advertise and request bids for any goods or services as needed by the District for the 2020-2021 school year.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-35 Claims Auditor

Moved: Mr. Campbell Seconded: Mr. Bonnett

Upon recommendation of the Superintendent, move to authorize that the Business Administrator/Board Secretary be designated as the Board of Education’s Claims Auditor with authority, as provided by 18A:19-2 amended, to direct pre-payment of claims for Debt Service, Payroll, Fixed Charges and any other claim or demand which would be in the best interest of the Board to pay promptly for the 2020-2021 school year.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-36 Transfer of Funds

Moved: Mr. Campbell Seconded: Mr. Bonnett

Upon recommendation of the Superintendent, move to approve a procedure for the 2020-2021 school year on over expenditures of funds, authorizing the Board Secretary to transfer funds beyond the level of the uniform minimums, Chart of Accounts (Handbook 2R2), as per N.J.A.C. 6:20-2A. 10A2 and per G.A.A.P. requirements

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-37 Affirmative Action Officer

Moved: Mr. Campbell Seconded: Mr. Bonnett

Appoint John DeWitt as the Affirmative Action Officer for the Glen Ridge School District for the 2020-2021 school year.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-38 Section 504 Coordinator

Moved: Mr. Campbell Seconded: Mr. Bonnett

Appoint John DeWitt as the Section 504 Coordinator for the Glen Ridge School District for the 2020-2021 school year.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-39 Americans with Disabilities Act Coordinator

Moved: Mr. Campbell Seconded: Mr. Bonnett

Appoint John DeWitt as the Americans with Disabilities Act Coordinator for the Glen Ridge School District for the 2020-2021 school year.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-40 District Anti-Bullying Coordinator

Moved: Mr. Campbell Seconded: Mr. Bonnett

Appoint John DeWitt as the District Anti-Bullying Coordinator for the Glen Ridge School District for the 2020-2021 school year.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-41 Affirmative Action Team

Moved: Mr. Campbell Seconded: Mr. Bonnett

Appoint the following as the Affirmative Action Team for the Glen Ridge School District for the 2020-2021 school year:

John DeWitt
Lisa Jacobsen
Matthew Murphy
Jarrad Nardiello
Jill Szalony
Khris Zaragoza

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-42 2021-2022 School Calendar and Building Hours

Moved: Mr. Campbell Seconded: Mr. Bonnett

Approve the 2021-2022 school calendar and building hours of operation as presented. (Exhibit A-42)

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PERSONNEL

P-1 Appointments

Moved: Mr. Bonnett Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name Location	Position Guide/Salary	Effective Date	End Date	Account # PCR#	Rationale
Cassandra Grossi* LAS	Teacher BA Step 3 \$55,481	7/1/20	6/30/21	11-120-100-101-00-00-03 10-03-00/awa	Filling 2nd grade opening
Elizabeth Wall CS	Part Time Secretary .70 Step 2 \$39,305.00	7/1/20	6/30/21	11-000-240-103-00-00-00 62-11-00/avz	New Position
Jacqueline Levine District	Leave Replacement Speech Therapist \$325.00 per diem	9/1/20	4/9/21	11-000-216-101-10-00-04 71-06-53/avy	Replacing H. Goss
Emily Reyes* District	Orton Gillingham Teacher BA Step 3 \$55,481.00	7/1/20	6/30/21	11-213-100-101-03-00-00 10-03-00/awb	New Position

*Pending State and District Approval

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-2 Re-Appointments

Moved: Mr. Bonnett Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, approve the re-appointments of the following personnel for the 2020-2021 school year: (Exhibit P-2)

- Administrators
- Teachers and Professional Support Staff
- Secretarial Staff
- Custodians/Maintenance/Bus Driver
- Confidential Staff/Technology Staff
- Aides

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-3 Mentors

Moved: Mr. Bonnett Seconded: Ms. St. Auburn

Approve the following as a new teacher mentor for the 2019-2020 school year:

<u>Name of Mentor</u>	<u>Number of Weeks</u>	<u>Total</u>	<u>Alternate Route / Traditional</u>
Michael Levine	30	\$550.00	Traditional
Rachael Hogan	16	\$293.33	Traditional
Megan Connolly	23	\$421.67	Traditional
Jaime Lally	7	\$128.33	Traditional
Erica Marinaro	11	\$201.67	Traditional
Stacy Amanna	7	\$128.33	Traditional
Helene Maia	16	\$533.33	Alt Route
Stacy Amanna	20	\$366.67	Traditional

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-4 Summer Workers (Technology)

Moved: Mr. Bonnett Seconded: Ms. St. Auburn

Approve the following summer workers starting June 22, 2020 through August 25, 2020, not to exceed 32.50 hours per week:

Name	Hourly Rate
Jenelle Hamer	\$17.50
Caitlin Reilly	\$17.50
Michelle Klein	\$17.50
Patrick Hansen	\$17.50
Matthew Cannici	\$17.50
Eric Dimeck	\$17.50
Tim Aumack	\$17.50
Jennifer Burns	\$17.50

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-5 RAS, LAS, FAS Team Leaders

Moved: Mr. Bonnett Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, approve the appointment of the following staff members as Team Leaders for the 2020-2021 school year at a rate of \$1,000.00 per year:

Staff Member	Grade	School
Schnack	K	LAS
Maia	1	LAS
Gonzaga	2	LAS
Goldstein	K	FAS
Chiapperini	1	FAS
Roqueni	2	FAS
Coral	3	RAS
DeSimone	4	RAS
Lekas	5	RAS
Sullo	6	RAS
Serritella	Spec Ed	RAS
Schwerin	Related Arts	RAS

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-6 Bus Drivers for the 2020-2021 School Year

Moved: Mr. Bonnett Seconded: Ms. St. Auburn

Approve the following employees to work as bus drivers, beyond the regular work schedule, at a rate of \$36.75 per hour:

- Greg Pavan
- Talib Rasheed
- Ahmad Mohamed
- Octavio Morales

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-7 Summer Curriculum Writing

Moved: Mr. Bonnett

Seconded: Ms. St. Auburn

Approve the following staff for the 2020 summer curriculum writing:

Course Name	Author	Co-Author	Amount
Language Arts - PreK	Megan Connolly		\$850.00
Language Arts - Kindergarten	Stephanie Appleby		\$850.00
Language Arts - 1st Grade	Helene Maia		\$850.00
Language Arts - 2nd Grade	Michelle Klein		\$850.00
Language Arts - 3rd Grade	Lauren Hertz	Jennifer McCrea	\$850.00
Language Arts - 4th Grade	Alyssa DeSimone	Jessica Gill	\$850.00
Language Arts - 5th Grade	Shannon Lekas	Nicole King	\$850.00
Language Arts - 6th Grade	Erica Marinaro	Samantha Odell	\$850.00
English - Grade 7	Christina Abrahamsen	Courtney Warren	\$850.00
English - Grade 8	Smita Ganatra	Courtney Warren	\$850.00
English - Grade 9	Smita Ganatra	Katie Balaschak	\$850.00
English - Grade 9 Honors	Jody Hackmeyer		\$850.00
English - Grade 10	Patrick Hansen	Matt Cannici	\$850.00
English - Grade 10 Honors	Matt Cannici		\$850.00
English - Grade 11	Allision Gallo		\$850.00
English - Grade 11 Honors	Katie Balaschak		\$850.00
English - Grade 12	Stephanie Pollak		\$850.00
AP Language	Jody Hackmeyer		\$850.00
AP Literature	Matt Cannici		\$850.00
Creative Writing	Allison Gallo		\$425.00
Adv Creative Writing	Allison Gallo		\$425.00
Journalism I	Christina Abrahamsen		\$425.00
MS Yearbook	Courtney Warren	MaryLynn Savio	\$850.00
Research 7	MaryLynn Savio		\$425.00
Research 8	MaryLynn Savio		\$425.00
Writing Workshop 7	Christina Abrahamsen		\$425.00
Writing Workshop 8	Smita Ganatra		\$425.00
Public Speaking	Christina Abrahamsen		\$425.00
Journalism II	Christina Abrahamsen		\$425.00
PE - Pre-K	Katie Stapp		\$425.00
PE - Kindergarten	Katie Stapp		\$425.00
PE - 1st Grade	Katie Stapp		\$425.00
PE - 2nd Grade	Katie Stapp		\$425.00
PE - 3rd/4th Grade	Juliann Beckmann		\$425.00
PE - 5th/6th Grade	Domenic Curfman		\$425.00
PE - 7th/8th Grade	Shana Caulfield	Jessica Mahaffey	\$850.00
PE - 9th - 12th Grade	Rachael Hogan	Mike Salvatelli	\$850.00
Health - Kindergarten	Charlene Reilly	Pamela Barton	\$425.00
Health - 1st Grade	Charlene Reilly	Pamela Barton	\$425.00
Health - 2nd Grade	Charlene Reilly	Pamela Barton	\$425.00
Health - 3rd Grade	Domenic Curfman		\$425.00
Health - 4th Grade	Domenic Curfman		\$425.00
Health - 5th Grade	Juliann Beckmann		\$425.00

Health - 6th Grade	Juliann Beckmann		\$425.00
Health - 7th Grade	Tom Novak		\$425.00
Health - 8th Grade	Shana Caulfield		\$425.00
Health - 9th Grade	Jessica Mahaffey		\$425.00
Health - 10th Grade	Duke Mendez		\$425.00
Health - 11th Grade	Mike Salvatelli		\$425.00
Health - 12th Grade	Rachael Hogan		\$425.00
Project Adventure	Shana Caulfield		\$425.00
Nutrition	Mike Salvatelli		\$425.00
Social Media	Jessica Mahaffey		\$425.00
Fitness	Rachael Hogan		\$425.00
New Courses			
AP Art - Photography	Kate Pritchard		\$850.00
MS Video Production	Alyssa Angelo		\$425.00
Music & Technology	Greg Pavliv		\$425.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-8 Head Custodian Stipend

Moved: Mr. Bonnett Seconded: Ms. St. Auburn

Approve Head Custodian Stipends for the 2020-2021 school year to the following:

Forest Avenue School	Talib Rasheed	\$5,011.00
Linden Avenue School	James Doran	\$5,011.00
Ridgewood Avenue School	Aaron Pacheco	\$8,268.00
Glen Ridge High School	David Rotondo	\$9,001.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-9 Staff Presenters

Moved: Mr. Bonnett Seconded: Ms. St. Auburn

Approve the following staff for presenting at the following events:

<u>Name</u>	<u>Event</u>	<u>Rate</u>
Michelle Klein	2 Professional Development for Teachers	\$100.00 X 2 = \$200.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-10 GRHS Program Leaders

Moved: Mr. Bonnett Seconded: Ms. St. Auburn

Approve the following staff as Program Leaders at Glen Ridge High School, for the 2020-2021 school year:

Staff Member	Courses
Hogan	Physical Education
Angelo	Middle School
Landgraber	Middle School
Deptula	Guidance
Dimeck	Social Studies
Levine	Science

Mendez	Math
Balaszak	English
Batastini	World Language
Logothetis	Special Education
Malone	Related Arts

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-11 Resignations/Retirements

Moved: Mr. Bonnett Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, accept, with regret, the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Resignation or Retirement</u>	<u>Effective Date</u>
Xiaoqin Yin	Teacher	GRHS	Resignation	6/30/2020
Edward Lawrence	Custodian	RAS	Resignation	6/27/2020

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-12 Principal Stipend

Moved: Mr. Bonnett Seconded: Ms. St. Auburn

Approve principal stipend for Central School

Joseph Caravela	\$10,000
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Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-13 School Business Administrator/Board Secretary's Contract

Moved: Mr. Bonnett Seconded: Ms. St. Auburn

BE IT RESOLVED, that the Glen Ridge Board of Education approve a one year contract for Barbara Murphy, Business Administrator/Board Secretary, from July 1, 2020 through June 30, 2021, as per attached document.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-14 Superintendent Contract

Moved: Mr. Bonnett Seconded: Ms. St. Auburn

BE IT RESOLVED, that the Glen Ridge Board of Education approve a three year employment contract for Dirk Phillips, Superintendent of Schools, from July 1, 2019 through June 30, 2022, as per attached document.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-15 2020 Extended School Year (ESY) Program and Student Services Summer Personnel

Moved: Mr. Bonnett Seconded: Ms. St. Auburn

Recommended action by the Superintendent that the Glen Ridge Board of Education approve the following program and assignments:

EXTENDED SCHOOL YEAR
 (20 Day Program)
 June 24 - July 22, 2020 (closed 7/3) 8:45am -12:45 pm,

All programs to be held/scheduled for virtual instruction

TEACHERS

Approve the following ESY teachers at \$40/hr not to exceed (nte) 90 hours:

Jennifer Oriondo	Teacher (PSD)
Kim Waldron	Teacher (Primary 1-FAS)
Lyndsay Batihka	Teacher (Primary 1-LAS)
Christine Coppola	Teacher (Intermediate 1)
Candice Serritella	Teacher (Resource Program)
Rosemary Matar	Teacher (Resource Program)
Daria Kibitelsky	Teacher (Resource Program)
Kris Zaragoza	Teacher (Resource Program)

PARAPROFESSIONALS

Approve the following ESY paraprofessionals at \$17.50/hr nte 50 hours

Isabella Badagliacca	Aide (Primary 1-LAS)
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RELATED SERVICES:

Approve the following related services:

Behaviorist	Uncommon Thread (Primary 1-LAS)	\$100/hr nte 25 hours
Behaviorist	Jill Szalony	\$62.23hr nte 25 hours
School Psychologist	Nicole Lombard	\$52.58 hr nte 25 hours
Occupational Therapy	Francesca Roselli	\$62.23 hr nte 25 hours
Speech-Language Therapy	Jackie Levine	\$46.43/hr nte 30 hours
Physical Therapy	Next Step Pediatric LLC	\$90/hr nte 20 hours

CHILD STUDY TEAM EVALUATIONS

Approve the following child study team members for \$425 per evaluation

- Sharon Mahaffey
- Nicole Lombard
- Lisa Jacobsen
- Denise Annechino
- Heather Sinton
- Arlene Non
- Caitlin Holden
- Francesca Roselli
- Jill Szalony
- Alisha Cipollone
- Jackie Levine

CHILD STUDY TEAM MEMBERS SUMMER CASE MANAGEMENT SERVICES

Approve additional hours to provide mandated Case Management services for 2020 summer referrals not to exceed 15 hours per case as follows:

- Sharon Mahaffey- \$49.38/hr
- Nicole Lombard- \$52.58/hr
- Lisa Jacobsen- \$63.13/hr
- Denise Annechino- \$53.57/hr
- Heather Sinton- \$47.66/hr
- Arlene Non- \$73.50/hr
- Caitlin Holden- \$47.66/hr
- Francesca Roselli- \$62.23/hr
- Jill Szalony- \$62.23/hr
- Alisha Cipollone- \$49.38/hr.
- Jackie Levine- \$46.43/hr

Approve additional hours for required attendance at Eligibility Conference and/or IEP meetings during the 2020 summer not to exceed 1 hour per case:

Sharon Mahaffey- \$49.38/hr
 Nicole Lombard- \$52.58/hr
 Lisa Jacobsen- \$63.13/hr
 Denise Anecchino- \$53.57/hr
 Heather Sinton- \$47.66/hr
 Arlene Non- \$73.50/hr
 Caitlin Holden- \$47.66/hr
 Francesca Roselli- \$62.23/hr
 Jill Szalony- \$62.23/hr
 Alisha Cipollone- \$49.38/hr.
 Jackie Levine- \$46.43/hr

SUBSTITUTE TEACHERS FOR EXTENDED SCHOOL YEAR

Approve the following teachers as substitutes for the Extended School year program at \$40/hr nte 4.5 hrs per day:

Isabella Badagliacca
 Nick Benevento

MEETINGS FOR EXTENDED SCHOOL YEAR

Approve all certified teachers for mandatory Child Study Team meetings at a rate of \$40.00/ hr nte 1 hr per meeting.

CHILD STUDY TEAM SERVICES FOR EXTENDED SCHOOL YEAR

Approve the following Child Study Team members for Extended School Year services nte 42 hours:

Sharon Mahaffey- \$49.38/hr
 Nicole Lombard- \$52.58/hr
 Lisa Jacobsen- \$63.13/hr
 Denise Anecchino- \$53.57/hr
 Heather Sinton- \$47.66/hr
 Arlene Non- \$73.50/hr
 Caitlin Holden- \$47.66/hr
 Francesca Roselli- \$62.23/hr
 Jill Szalony- \$62.23/hr
 Alisha Cipollone- \$49.38/hr.
 Jackie Levine- \$46.43/hr

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-16 Placement Correction

Moved: Mr. Bonnett Seconded: Ms. St. Auburn

Approve the correction for Emily Ramos as the GLI advisor in the amount of \$740.00 for 2019-2020.

Name	Co-Curricular	Guide	Step	Year	Amount
Emily Ramos	GLI	7	3	6	\$1,890.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-17 Maternity Leave

Moved: Mr. Bonnett Seconded: Ms. St. Auburn

Upon recommendation of the Superintendent, move to approve the maternity leave for Employee #6806 utilizing 16 sick days effective October 30, 2020 until November 30, 2020, From December 1, 2020 through February 26, 2021 she will be on child care leave of absence under Federal Family and Medical Leave Act (FMLA) and NJ Family Leave Act (NJFLA), without pay. Employee is extending her leave and returning to work on or about June 1, 2021.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-18 Revised Program Leaders 2019-2020

Moved: Mr. Bonnett Seconded: Ms. St. Auburn

Approve the revised program leaders for 2019-2020 school year:

First Name	Last Name		Guide	Step	Year	Amount
DeLa Fuente	Katherine	GRHS	6	2	3	\$ 2,526.00
Hogan	Rachel	GRHS	6	2	3	\$ 2,526.00
Malone	Anne	GRHS	6	4	7	\$ 2,964.00
Mendez	Cluny	GRHS	6	3	5	\$ 2,778.00
Deptula	Lindsey	GRHS	6	1	2	\$ 2,335.00
Batastini	Meredith	GRHS	6	3	5	\$ 2,778.00
Dimeck	Charles	GRHS	6	4	7	\$ 2,964.00
Levine	Michael	GRHS	6	3	5	\$ 2,778.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-19 Guidance Department Summer Days for the 2020-2021 School Year

Moved: Mr. Bonnett Seconded: Ms. St. Auburn

Approve the following guidance counselors to work 10 (ten) days at their per diem rate:

Lindsey Deptula
Jill Landgraber
Joe Mazarella
Vivian Petrosino

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

CURRICULUM

C-1 New Jersey State Interscholastic Athletic Association (NJSIAA)

Moved: Mr. de Leeuw Seconded: Dr. Yaros-Ramos

Approve membership in the New Jersey State Interscholastic Athletic Association for the 2020-2021 school year in the amount of \$2,500.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

C-2 New Jersey Interscholastic Boys Lacrosse League

Moved: Mr. de Leeuw Seconded: Dr. Yaros-Ramos

Approve membership in the New Jersey Interscholastic Boys Lacrosse League for the 2020-2021 school year in the amount of \$225.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

C-3 New Jersey Interscholastic Girls Lacrosse League

Moved: Mr. de Leeuw Seconded: Dr. Yaros-Ramos

Approve membership in the New Jersey Interscholastic Girls Lacrosse League for the 2020-2021 school year in the amount of \$75.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

C-4 Super Essex Conference & Essex County Athletic Directors Association

Moved: Mr. de Leeuw Seconded: Dr. Yaros-Ramos

Approve membership in the Super Essex Conference for the 2020-2021 school year in the amount of \$2,725.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

BUSINESS

Ms. Ginsburg noted the generous donation and thanked the Glen Ridge Home and School Association for the MS/HS Student/Parent presentation by guest speaker, Mykee Fowlin.

B-1 Financial Reports

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$954,552.32** and further move that the following bills drawn on the current account in the total amount of **\$2,227,930.24** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board. (Exhibit B-1.a)
- b. Approve transfers for the month of **May 2020** as presented and on file in the Board Office. (Exhibit B-1.b)
- c. Approve reports of the Secretary and Treasurer for the period ending **May 31, 2020** Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- d. Approval of the Open Purchase Order Reports, as per attached, in the amount of **\$182,103.20** for 2019/2020 and **\$3,583,249.67** for 2020/2021. (Exhibit B-1.d)
- e. Student activity account bills list as follows:

School	March 2020	April 2020	May 2020
Glen Ridge High School Athletics & General			\$24,568.14
Ridgewood Avenue School	\$551.18	\$432.00	\$155.70
Forest Avenue School			\$1,375.00
Linden Avenue School			\$1,922.79

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-2 Out-of-District Placements

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following students:

Student	Placement	School Year	Tuition	ESY Tuition
24002	Bergen Center for Child Development	2020-2021	\$65,338.00 Paraprofessional: \$36,400.00	\$10,770.00 Paraprofessional: \$6,000.00
19300	Cerebral Palsy of North Jersey (Horizon High School)	2020-2021	\$71,008.20 Paraprofessional: \$35,820.00	\$11,834.70 Paraprofessional: \$5,970.00
22107	Chancellor Academy	2020-2021	\$71,187.00	\$7,780.00

21055	Cornerstone Day School	2020-2021	\$88,088.00	n/a
31000	Garden Academy	2020-2021	\$107,820.00	\$17,970.00
25009	The Newmark School	2020-2021	\$59,423.40	\$5,612.21
26161	Phoenix Center	2020-2021	\$68,272.20	\$7,585.80
			Paraprofessional: \$30,780.00	Paraprofessional: \$3,420.00
27147	Westbridge Academy	2020-2021	\$78,718.88	\$6,845.12

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-3 Tuition Contracts

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve tuition contracts for the 2020-2021 school year for students #32124 and #33110.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-4 Professional Educational Services

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the following professional services:

Vendor	Services	School Year	Fee/Rate	Student
Northern Region Educational Services Commission	Physical Therapy Services	2020-2021	\$95.00/hour; 2 days/week; 30 minute sessions	26002
Search Learning Group	ABA and BCBA 1:1 Services	2020-2021	\$12,500.00	33008

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-5 Professional Support Services

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the following professional services:

Vendor	Services	School Year	Fee/Rate
a. Aveanna Healthcare	Nursing Services	2020-2021	Registered Nurse (RN) \$60.00/hr Licensed Practical Nurse (LPN) \$50.00/hr Substitute School Nurse \$75.00/hr
b. Delta-T Group North Jersey, Inc.	Various	2020-2021	Various (Exhibit B-5.b)
c. Educational Services Commission of Morris County	Various	2020-2021	OT, PT & Speech Services: \$634.00 per diem \$107.00 per hour CST Services: \$470.00 per diem \$98.00/hour for meetings Evaluations: \$392.00
d. Dr. Bryan Fennelly, MD	Psychiatric Evaluation	2020-2021	\$700.00/evaluation
e. Next Step Pediatric Therapy, LLC	Physical Therapy Services	2020-2021	\$85.00/hour
f. The Uncommon Thread	ABA Paraprofessional Services	2020-2021	\$35.00/hour, 5 days/week; Annual fee not to exceed \$47,775.00 during school year and \$6,125.00 during ESY

g. The Uncommon Thread	BCBA In-District Support Services	2020-2021	\$100.00/hour, 2 days/week; Annual fee not to exceed \$46,800.00 during school year and \$4,000.00 during ESY
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Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-6 Home Instruction

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the following home instruction agreement:

Vendor	School Year	Fee/Rate	Student
a. Four Winds Hospital	Started on 5/15/20	\$40.00/hour	28079

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-7 Professional Services

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the agreement with Phoenix Advisors for the 2020-2021 school year for Continuing Disclosure Agent services at an annual base cost of \$1,000 and initial setup fee for each new bond issue set up during the year at a cost of \$250.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-8 Workshops/Conferences

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/ Position	Workshop/Conference	Date(s)	Location	Cost
a. Matthew Murphy, Principal	2020 FEA/NJPSA/NJASCD Fall Conference	10/15/20-10/16/20	Atlantic City, NJ	Reg: \$292.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-9 T&M Associates Professional Services Contract

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve a professional services contract with T&M Associates to provide Regulatory Compliance Services and Asbestos Management Services for the 2020-2021 school year at the following rates:

Service	Rate/Fee
Right-to-Know Services	\$8,200
Create or Update Hazard Communication Plan	No Charge
Initial Hazard Communication Education & Training*	\$600/session
Biennial Hazard Communication Education & Training*	\$600/session
Bloodborne Pathogen Standards Education & Training*	\$600/session
Asbestos Awareness Training	\$750

(*Maximum 40 people per training session)

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-10 Donations

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. GRHS H&SA	Monetary donation for MS/HS Student/Parent presentation by guest speaker, Mykee Fowlin	\$1,500	n/a	B-10

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-11 Employee Medical Coverage

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the contract for employee benefit coverage for the 2020-2021 school year at the monthly/annual premiums listed below:

School Health Insurance Fund – Aetna

Aetna Choice POS II Plan 10	Monthly	Annual
Employee Only	\$1,152	\$13,824
Employee & Spouse	\$2,514	\$30,168
Employee & Child(ren)	\$1,547	\$18,564
Family	\$2,938	\$35,256

Aetna Choice POS II Plan 20	Monthly	Annual
Employee Only	\$1,063	\$12,756
Employee & Spouse	\$2,318	\$27,816
Employee & Child(ren)	\$1,427	\$17,124
Family	\$2,710	\$32,520

Aetna QPOS	Monthly	Annual
Employee Only	\$1,026	\$12,312
Employee & Spouse	\$2,238	\$26,856
Employee & Child(ren)	\$1,376	\$16,512
Family	\$2,617	\$31,404

Aetna Choice POS II HDHP	Monthly	Annual
Employee Only	\$1,003	\$12,036
Employee & Spouse	\$2,188	\$26,256
Employee & Child(ren)	\$1,346	\$16,152
Family	\$2,558	\$30,696

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-12 Employee Prescription Coverage

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the contract for employee benefit coverage for the 2020-2021 school year at the monthly/annual premiums listed below:

School Health Insurance Fund – Express Scripts

0/5/5	Monthly	Annual
Employee Only	\$154	\$1,848
Employee & Spouse	\$352	\$4,224
Employee & Child(ren)	\$201	\$2,412
Family	\$358	\$4,296

15/25/25	Monthly	Annual
Employee Only	\$130	\$1,560
Employee & Spouse	\$296	\$3,552
Employee & Child(ren)	\$168	\$2,016
Family	\$301	\$3,612

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-13 Employee Dental Coverage

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the contract for employee benefit coverage for the 2020-2021 school year at the monthly/annual premium listed below:

School Health Insurance Fund – Delta Dental

	Monthly	Annual
Employee Only	\$32	\$384
Employee & Spouse	\$60	\$720
Employee & Child(ren)	\$64	\$768
Family	\$100	\$1,200

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-14 Employee Vision Coverage

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the contract for employee benefit coverage for the 2020-2021 school year at the monthly/annual premium listed below:

National Vision Administrators (NVA)

	Monthly	Annual
Flat Rate-All Employees	\$12.66	\$151.92

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-15 Report of Awarded Contracts during the 2019-2020 School Year

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Pursuant to PL 2015, Chapter 47 the Glen Ridge Board of Education intends to renew, award, or permit to expire the attached contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18; et. seq., NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. seq. (Exhibit B-15).

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-16 Transfer to Capital Reserve

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

BE IT RESOLVED, that the Glen Ridge Board of Education moves to approve the following resolution:

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the Glen Ridge Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve and Emergency Reserve account at year end; and

WHEREAS, the Glen Ridge Board of Education has determined that an amount up to \$1,000,000 may be available for such purpose of transfer into Capital Reserve and up to \$350,000 may be available for such purpose of transfer into Emergency Reserve;

NOW, THEREFORE, BE IT RESOLVED, by the Glen Ridge Board of Education that it hereby authorizes the district’s School Business Administrator to make these transfers consistent with all applicable laws and regulations.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-17 Federal ESEA Grant Application

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon recommendation of the Superintendent, move to approve the submission of the Fiscal Year 2020 Federal ESEA Grant Application, and accept the grant award funds in the amounts listed as follows:

Title I	\$178,234
Title II-A	\$40,593
Title III	\$895
Title III Immigrant	\$2,127
Title IV-A	\$11,062
Total	\$232,911

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-18 Professional Architectural Services

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve a contract with Design Resources Group Architects for professional architectural services associated with the Ridgewood Avenue School Auditorium Roofing Replacement at a fixed cost of \$16,000 and the Roof Top Unit Replacements for a fee of 8.16% of final construction cost, as per proposal dated May 20, 2020.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-19 Authorization to Advertise for Bids

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to authorize the Business Administrator to advertise for bids for Ridgewood Avenue School Roof and Rooftop Units Replacements. Time and date of advertisement and receipt of bids to be determined by the Business Administrator.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-20 Authorization to Submit Documentation to New Jersey Department of Education

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Resolved, the Glen Ridge Board of Education authorizes:

Design Resources Group, Architects

200 Franklin Square Drive
Somerset, New Jersey 08873

to submit all required and appropriate documents to the New Jersey Department of Education for the:
Ridgewood Avenue School – Auditorium - HVAC Upgrades
Ridgewood Avenue School – Auditorium - Roof Replacement

The district is submitting this project to the Department of Education for approval as an “other capital project” and the district understands there will be no funding available from the state for this project.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-21 Use of Borough Fields Agreement with the Borough of Glen Ridge

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the agreement between the Borough of Glen Ridge and the Glen Ridge Board of Education for the use of the Borough of Glen Ridge fields in the amount of \$75,000 for the 2019-20 school year.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-22 Applications for Alyssa’s Law Compliance and Bond Act School Security Grant

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon recommendation of the Superintendent, move to approve the submission of the Alyssa's Law Compliance Application and Bond Act School Security Grant Application and the acceptance of the grant award funds in the amount of \$103,299.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-23 Purchase of Lenovo Thinkpads

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the purchase of 25 Lenovo Thinkpads from SHI at a cost of \$31,678.60 as per state contract.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-24 Proposals to Prune and Remove Trees at Central School and Ridgewood Avenue School

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve proposals from Rich Tree Service for Pruning and Removal of trees at Central School at a cost of \$6,950, and at Ridgewood Avenue School at a cost of \$3,300, state contract # 18-DPP-00645, analysis by NJ Licensed Tree Expert #290 attached. (Exhibit B-24)

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-25 Landscaping Work at Central School

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve Green Valley Landscape Design and Maintenance, LLC to furnish and complete various landscaping work including plantings, mulch and topsoil at Central School, at a cost of \$10,450, multiple quotes received.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-26 Installation of Replacement Doors and Hardware

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve Oak Security Group to furnish and install multiple sets of replacement doors and hardware at Glen Ridge High School, Linden Avenue School, Forest Avenue School and Ridgewood Avenue School as per Quote #FB 060320 at a cost of \$60,348.53 under Coop ESCNJ MRO Bid 17/18-24 to be funded in part by the Kitchen Tour donations.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-27 Cancellation of Checks

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve to void and stop payment of the following outstanding checks:

Check #	Date	Amount
<u>General Account Investors Bank</u>		
005069	4/9/19	\$30.00
005260	5/14/19	\$9.25
<u>PNC Ridgewood Activity Account</u>		
2969	4/30/19	\$300.00
<u>PNC High School Activity Account</u>		
11937	9/26/19	\$50.00
11980	11/15/19	\$1,203.50

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-28 Childcare Program Fees for the 2020-2021 School Year

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the following fees for the 2020-2021 Childcare Program:

2020-2021 Before Care Monthly Fee Schedule	
	Monthly Cost
1-3 Days/wk	\$70

4-5 days/wk	\$100	
2020-2021 Aftercare Monthly Fee Schedule		
	Monthly Cost	
1-3 days/wk	\$200	
4-5 days/wk	\$275	
Other Fees		
Vacation Days	\$85	per child per day
Late Pick Up Charge	\$20	per quarter hour or any part there of

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-29 Painting of Glen Ridge High School Gym

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve Proposal #HUN20-014-5 from GL Group for painting all walls, ceiling, ductwork, metal beams and doors at the High School gym at a cost of \$33,750, multiple quotes received.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-30 Installation of Flooring at Ridgewood Avenue School

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve Gillespie Group to furnish and install LVT tile in the 1st and 2nd floor hallways, principal’s office and main office at Ridgewood Avenue School at a cost of \$83,919.75 under State Approved Co-op #65MCECCPS ESCNJ #19/20-05.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-31 Purchase of Reusable Masks for Students and Staff

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve purchase of reusable cotton face masks for students and staff from Premium Digital Office Solutions at a cost of \$9,453.71, as per quotes received.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-32 Substitute Rates of Pay

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Approve the rates of pay to substitutes for the 2020-2021 school year as follows:

Substitute Teacher/Aide	\$100 per diem
Substitute Nurse	\$200 per diem
Substitute Custodian	\$12 per hour
Substitute Childcare Site Coordinator	\$18.50 per hour
Substitute Childcare Aide	\$11.71 per hour

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-33 Purchase of Servers

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the purchase of 2 Dell EMC Power Edge R640 servers from Micro Age at a cost of \$11,065.76, as per quotes received.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-34 Purchase of Cafeteria Equipment

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve cafeteria equipment purchases of display case, panini grill, cash register stand, gas convection oven and cabinet work table from MAP Restaurant Supplies at a total cost of \$25,832.89 as per quotes received.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-35 Purchase of Disinfectant and Sprayers

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve purchase of Electrostatic Disinfecting Sprayers and Brulin Disinfectant from BioShine at a cost of \$8,823.26 as per quotes received.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-36 Purchase of Sanitizer and Dispensers

Moved: Mr. Romano Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve purchase of Wall Mountable Sanitizer Dispensers and Sanitizer from Clean Habit at a cost of \$19,800.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PUBLIC COMMENT

- Caitlin Teran, Glen Ridge resident, asked if additional procedures have been put in place since the Glen Ridge per pupil legal costs are in excess of 130% of the state average and why are our legal costs higher than the average in the state. Mr. Phillips explained why some of our legal costs are higher in this past year. Ms. Murphy explained some of the additional procedures that are in place.
- Yasbeth Maiola, Glen Ridge resident, asked if there is someone parents can email so that their feedback is taken into consideration for September. Mr. Phillips responded that they can email him.
- Greta Sawa, Glen Ridge resident, commented on the renewal of the law firm without bidding. Ms. Murphy explained that Public School Contract Law authorizes the awarding of contracts for professional services by resolution of the Board of Education without publicly advertised competitive bids.
- Harris Teran, Glen Ridge resident, read a definition of classroom purchased services and asked why Glen Ridge’s expenditures were lower than the state reported median for those purchased services. Ms. Murphy explained that purchased services are when the district contracts out for services through vendors. She explained that while many other districts used vendors for services, Glen Ridge tends to offer more of those services through staff members.
- Afsar Arda, Glen Ridge resident, asked why does our town have to be diverse in order for our teachers to be diverse. Ms. Ginsburg and Mr. Phillips explained our efforts to increase our diversity and noted that it is a national issue.
- Bernice Clark, Glen Ridge resident, asked about the parent survey on virtual learning and if the parents can get a read out. She also asked if parents can get a summary document on the committees working on diversity. Mr.

Phillips stated that we are looking to put together action plans with measurable goals and have it ready by early fall.

- Nadine Burnett, Glen Ridge resident, commented that she would like more transparency on the hiring process.
- Cameron Sterling, Glen Ridge resident, commented on the achievement gap that was mentioned earlier and asked about data analysis. Ms. Ginsburg explained that whenever we get assessment results, we analyze the data and try to find out what is causing it so that it can be addressed. Mr. Phillips explained the importance of social and emotional learning.

ADJOURNMENT

Motioned to adjourn by Mr. Campbell. Mr. de Leeuw seconded the motion. The meeting was adjourned at 8:40 pm.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Barbara Murphy, Board Secretary