

BOARD MEETING

A regular meeting of the Glen Ridge Board of Education was held on Monday, July 23, 2018 at 7:10 pm at the Glen Ridge High School – Media Center.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings. The Pledge of Allegiance and a Moment of Silence were observed.

Present

- Mr. Campbell
- Mr. de Leeuw
- Ms. Hilberth
- Mr. Keppel
- Ms. Lang
- Mr. Romano
- Ms. St. Auburn
- Dr. Yaros-Ramos
- Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 16, 2018. Said notice was published in the Star Ledger on January 19, 2018 and the Glen Ridge Paper on January 25, 2018. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
 Peter Caprio, Business Administrator/Board Secretary

7:13-7:57 pm Executive Session

Moved: Ms. St. Auburn Seconded: Mr. Campbell

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Public Session – Mr. de Leeuw motioned to return to public session at 7:57 pm. Mr. Romano seconded the motion.

PRESIDENT'S REPORT

- Ms. Ginsburg announced that tomorrow the Governor will be signing S-2 – changes to the funding formula – and that the Board is in the process of formulating their goals.

SUPERINTENDENT'S REPORT

- Mr. Phillips discussed the following:
 - Personnel changes on the agenda
 - Additional state aid
 - PARCC changes
 - Construction update
 - The alumni network went live on the district website.

- R 2431.2 Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Extracurricular Activity (New)
- P 2431.8 Varsity Letters for Interscholastic Extracurricular Activities (New)
- P&R 5350 Student Suicide Prevention (Revised)
- P&R 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (Revised)
- P8462 Reporting Potentially Missing or Abused Children (Revised)

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-2 Renovations

Moved: Mr. Keppel Seconded: Mr. de Leeuw

Be it resolved that the Board authorizes, upon the recommendation of the Board’s Finance Committee after review by Design Resources Group Architects, to approve payments for construction vendors and contractors for the summer months in between Board meetings. The Board will re-adopt the payment approvals at the next meeting.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-3 Memorial Plaque Approval

Moved: Mr. Keppel Seconded: Mr. de Leeuw

Approve the “Coach Bill Horey” memorial plaque to be located on the scoreboard at Hurrell Field. The details of this request, outlined in a letter to the Glen Ridge Board of Education, have been reviewed by Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC, and found to be acceptable.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PERSONNEL

P-1 Appointments

Moved: Mr. Campbell Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the appointment of the following:

<u>Name Location</u>	<u>Position Guide/Salary</u>	<u>Effective Date</u>	<u>End Date</u>	<u>Account # PCR#</u>	<u>Rationale</u>
J. Steven Di Geronimo	Interim Business Administrator \$600/Day Per-Diem	7/24/2018	10/15/2018	11-000-251-100-29-00-00 93-01-59/afd	Interim Replacement for Peter Caprio
Barbara J. Murphy	Business Administrator \$172,000.00	9/1/2018 (or upon release from her current district)	6/30/2019	11-000-251-100-29-00-00 93-01-59/afd	Replacement for Peter Caprio
Timothy Liddy	High School Assistant Principal	7/24/2018	6/30/2019	11-000-240-103-07-00-00 90-07-59/atz	New Position
Keisha Harris	Middle School Assistant Principal	7/24/2018	6/30/2019	11-000-240-103-07-00-00 90-07-59/afb	New Position
Alyson Fitzpatrick	District Leave Replacement School Psychologist MA+32 Step, 1 \$63,243.00	7/1/2018	11/21/2018	11-000-219-104-17-00-00 10-02-25/aiz	Replacing Alejandra Carreira
Elaina Frissell	FAS/LAS Music Teacher BA Step 6, \$57,007.00	8/22/2018	6/30/2019	11-120-100-101-01-00-00 10-03-56/aqk 10-02-56/abf	Replacing Maira Hernandez-Kinloch

Daniel Hooks	GRHS Social Studies Teacher MA Step 1 \$59,202.00	8/22/2018	3/22/2019	11-140-100-101-04-00-00 10-07-23/aqu 10-07-23/agy	Leave Replacement for Jackie Cerone
Paula Horton	LAS Reading Specialist MA Step 10, \$64,858.00	8/22/2018	6/30/2019	11-230-100-101-15-00-00 10-03-58/aad	Replacing Yvonne Bouknight
Jennifer O'Connor	GRHS School Nurse BA Step 8, \$58,534.00	8/22/2018	6/30/2019	11-000-213-100-11-00-00 03-07-60/ajf	Replacing Donna Doria
Kaitlyn Reilly	FAS/LAS Part-Time Guidance Counselor (0.5) MA Step 10, \$32,429.00	9/1/2018	6/30/2019	11-000-218-104-08-00-00 10-2-52/aps 10-03-52/agg	Replacing Odalie Curtis
Luz Medina	Child Care Aide \$11.75/Hour	8/30/2018	6/30/2019	60-800-330-100-22-00-09 41-04-04/ast	Replacing Dianne Dieumercy
Elsa Bautista	Child Care Aide \$11.75/Hour	8/30/2018	6/30/2019	60-800-330-100-22-00-09 41-04-04/atf	Replacing Jada Johnson

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-2 Coaches/Athletics, Co-Curricular/Club Advisors

Moved: Mr. Campbell Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the appointments of the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Guide, Step, Year</u>	<u>Amount</u>
Kimberly Burja	MS Jazz Band Advisor	GRHS	Guide 5, Step 8, Year 18	\$6,123.00
Luke Maginnis	Assistant Football Coach	GRHS	Guide 3, Step 2, Year 3	\$5,970.00
Jody Schnack	Child Care Sit Coordinator	LAS	--	\$19.50/Hour

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-3 Resignations/Retirements

Moved: Mr. Campbell Seconded: Ms. Lang

Upon the recommendation of the Superintendent, accept, with regret, the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Resignation or Retirement</u>	<u>Effective Date</u>
Elizabeth Dalton	Paraprofessional	FAS	Resignation	6/30/2018
James Reaves	Paraprofessional	GRHS	Resignation	6/30/2018
Erica Waltz	MS Math Teacher	GRHS	Resignation	6/30/2018
Jada Johnson	Child Care Aide	LAS	Resignation	6/30/2018
Erika Stanislaus	Child Care Aide	FAS	Resignation	6/30/2018
Pamela Bates	Substitute		Resignation	6/30/2018
Sofia Cutler	Substitute		Resignation	6/30/2018
Madeline Farrey	Substitute		Resignation	6/30/2018
Kristine Greengrove	Substitute		Resignation	6/30/2018

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-4 2018 Extended School Year

Moved: Mr. Campbell Seconded: Ms. Lang

- a. Approve Lisbeth Ellersick as a paraprofessional for the Extended School Year program at an hourly rate of \$17.50 not to exceed 90 hours.

b. Approve Nicholas Benevento as a teacher for the Extended School Year program for one hour per day at a rate of \$40.00 per hour.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-5 Evening Events

Moved: Mr. Campbell Seconded: Ms. Lang

Approve the following staff for evening activities at the rate of \$50 per night:

6th Grade Promotion Practice at RAS on Friday, June 5, 2018

Samantha Odell
Christine Sullo

6th Grade Promotion at RAS on Thursday, June 14, 2018

Keith Bucher
Paulette Cinotti
Erica Marinaro
Samantha Odell
Christine Sullo
Scott Terpin

8th Grade Field Trip on Wednesday, May 30, 2018

Kostas Barkouras
Jenelle Hamer
Jill Landgraber
Jessica Mahaffey
David Majewski
Sean McLearie
MaryLynn Savio

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-6 Substitutes

Moved: Mr. Campbell Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the appointment of the following as substitutes for the 2018-2019 school year:

Samantha Alves (Teacher)
Liam Carr (Teacher)
Christina Fabiano (Teacher)
Jessica Podskoch (Teacher)
Elizabeth Sackheim (Teacher)
Julia Valverde (Teacher)

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-7 Substitutes

Moved: Mr. Campbell Seconded: Ms. Lang

Approve the re-appointment of substitutes for the 2018-2019 school year, as per the attached (Exhibit P-7).

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-8 Leave of Absence

Moved: Mr. Campbell Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Type of Leave</u>	<u>Anticipated Effective Date</u>	<u>Anticipated Return Date</u>
Franklin Rumiguano	Custodian	RAS	Unpaid Days	6/22/2018 6/25 thru 29/2018	7/2/2018

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-9 Salary Revision

Moved: Mr. Campbell Seconded: Ms. Lang

Adjust the 2018-2019 salary for John Lawlor to \$156,500.00 to reflect MA+30 Status (\$155,000.00 base salary, plus \$1,500.00 degree stipend).

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-10 Rescind Appointment

Moved: Mr. Campbell Seconded: Ms. Lang

Rescind the appointment of Darren Gage as the advisor for Middle School Jazz Band.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-11 Student Technology Workers

Moved: Mr. Campbell Seconded: Ms. Lang

Approve the following student technology workers for the 2018-2019 school year, not to exceed 20.00 hours per week:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Hourly Amount</u>
Myles Platt	2019 School Year		\$8.60
Ethan Che	2019 School Year		\$8.60

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-12 Student Summer Technology Worker

Moved: Mr. Campbell Seconded: Ms. Lang

Approve the following student technology worker, not to exceed 32.50 hours per week from July 24 through August 31, 2018:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Hourly Amount</u>
Frederick Schmitt	Technology	District-Wide	\$8.60
Ethan Hackmeyer	Technology	District-Wide	\$8.60

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-13 Movement on the Guide

Moved: Mr. Campbell Seconded: Ms. Lang

Approve movement on the guide and change in salary for the 2018-2019 school year for the following staff members:

Name	Position	From	To
Smita Ganatra	Teacher, GRHS	MA 14, \$71,542.00	MA+32 14, \$77,799.00
Christina Abrahamsen	Teacher, GRHS	MA 17, \$86,025.00	MA+32 17, \$101,801.00
Danielle Chesney	Teacher, FAS	BA 12, \$61,588.00	MA 12, \$68,198.00
Jennifer Burns	Teacher, RAS	BA 5, \$55,480.00	MA 5, \$61,516.00
Alyssa Roqueni	Teacher, FAS	BA 5, \$55,480.00	MA 5, \$61,516.00
Courtney Warren	Teacher, GRHS	MA 8, \$64,858.00	MA+32 8, \$70,462.00

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-14 Personnel Transfers

Moved: Mr. Campbell Seconded: Ms. Lang

Approve the transfer of personnel as noted below for the 2018-2019 school year:

Name	From	To	Effective
Caitlin Massey	Ridgewood Avenue School	Glen Ridge High School	8/1/2018
Heather Sinton	Glen Ridge High School	Ridgewood Avenue School	8/1/2018
Kathleen Ciccone	Glen Ridge High School	Forest Avenue School	8/20/2018

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

CURRICULUM

C-1 Field Trips

Moved: Mr. de Leeuw Seconded: Dr. Yaros-Ramos

Upon the recommendation of the Superintendent, approve the following field trips:

- a. Glen Ridge High School Softball Team to travel to and participate in the Wide World Disney Spring Training softball program in Orlando, Florida from Tuesday, March 19, 2019 through Sunday, March 24, 2019 as per the attached (Exhibit C-1.a).
- b. Glen Ridge High School Engineering & Calculus students to participate in Engineering Manufacturing Day being held at Sandvik Coromant in Fairlawn, NJ on Friday, October 5, 2018 as per the attached (Exhibit C-1.b).
- c. Glen Ridge High School Chorus to attend the Rutgers/NJACDA State Chorus Festival being held at the Nicholas Music Center at Rutgers in New Brunswick, NJ on Friday, May 24, 2019 as per the attached (Exhibit C-1.c).

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

C-2 School Bus Evacuation Drill Report

Moved: Mr. de Leeuw Seconded: Dr. Yaros-Ramos

Approve the State mandated School Bus Emergency Evacuation Drill Report as per the attached (Exhibit C-2).

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

BUSINESS

B-1 Financial Reports

Moved: Mr. Keppel Seconded: Mr. Romano

Approve the following financial reports as recommended by the Finance Committee:

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-8 Removal of Out-of-District Placement

Moved: Mr. Keppel Seconded: Mr. Romano

Approve the removal of Student #18502 from the B-5 out-of-district placement list.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-9 Settlement Agreements

Moved: Mr. Keppel Seconded: Mr. Romano

Approve the settlement agreements for Student #18105 and #21039.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-10 Financial Reports

Moved: Mr. Keppel Seconded: Mr. Romano

Approve the following financial reports as recommended by the Finance Committee:

a. Certification of Fund Balance

Pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of **June 2018** after review of the Secretary's monthly financial reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13(b) and that sufficient funds were available to meet the district's financial obligations for the fiscal year.

b. Preliminary secretary's report through **June 2018** as follows (Exhibit B-10.b):

	<u>June 2018</u>
Beginning Balance	\$24,359,977.59
Receipts	\$2,811,500.67
Disbursements	\$3,855,192.99
Cash Balance	\$23,316,285.27

c. Treasurer of School Monies report for **June 2018** as presented.

d. Approve the budget transfer for the month **June 2018** of as presented (Exhibit B-10.d).

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PUBLIC COMMENT

- Concerned if the Everyday Math Curriculum will get the students ready for high school level math.
- Has there been an announcement that the Central School opening will be delayed a year?
- What are the Personnel Committee plans for attracting diverse candidates?
- What is the number of teachers that are African American?
- What is the student/teacher placement policy?
- Can parents request a change of teachers for their children?
- What does the number mean on the student name tag on their desk?

BOARD RETREAT

At the conclusion of the Public Session, the Board conducted its annual retreat relating to Bond Referendum projects and scheduling. A presentation was given by representatives from Design Resources Group and Epic Management on the bond referendum projects. Mr. Phillips gave a presentation on the other summer projects.

ADJOURNMENT

Mr. Campbell motioned to adjourn at 9:40 pm. Mr. de Leeuw seconded the motion. The meeting was adjourned at 9:40 pm.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

Respectfully submitted,

Peter Caprio
Board Secretary