

GLEN RIDGE BOARD OF EDUCATION
July 27, 2020

CALL TO ORDER – Virtual Meeting

A regular meeting of the Glen Ridge Board of Education was held on Monday, July 27, 2020 at 5:35 pm through remote means via Zoom.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

Present

Mr. Bonnett
Ms. Boyle-Vellucci
Mr. Campbell
Mr. de Leeuw
Ms. Lang
Mr. Romano
Ms. St. Auburn
Dr. Yaros-Ramos
Ms. Ginsburg
Mr. Phillips
Mrs. Murphy
Ms. Cornell – Board Attorney from Sciarillo, Cornell, Merlino, McKeever & Osborne, LLC

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on July 16, 2020. Said notice was published in the Glen Ridge Paper on July 23, 2020 and Star Ledger on July 21, 2020. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Barbara Murphy, Business Administrator/Board Secretary

5:36 pm EXECUTIVE SESSION

Moved: Mr. Romano Seconded: Ms. Lang

WHEREAS, a matter to be considered by the Board of Education deals with reviewing the Superintendent's Evaluation, personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Public Session – Mr. de Leeuw motioned to return to public session at 6:31 pm. Ms. Boyle-Vellucci seconded the motion.

WRITTEN COMMUNICATIONS

Ms. Ginsburg reviewed the written correspondence sent to the board including correspondence regarding a student matter, graduation attire, GRBDIA concerns, and questions on aspects of the restart plan.

PRESIDENT'S REPORT

- Ms. Ginsburg recognized the three retirees on tonight's agenda, Eileen Ippolito, Catherine McCarthy, and Jody Walsh. She noted that all are valued employees who we will miss very much. Ms. Ginsburg also wished Kaitlyn Reilly good luck.

- Ms. Ginsburg stated that the DOE has issued The Road Back, a guidance document for NJ School Districts. Governor Murphy was unequivocal in his assertion that in person instruction would take place in September in NJ schools.
- Ms. Ginsburg thanked the administrators who have been working diligently, and the staff for their patience and wisdom.

SUPERINTENDENT'S REPORT

- Mr. Phillips recognized and thanked the retirees.
- Mr. Phillips presented a detailed powerpoint on the district's Reopening Plan. He noted that input was received from health organizations, professional organizations and the school community. Sub committees with input from all schools were formed. The 4 Phases of Reopening were reviewed. Mr. Phillips spoke in detail about Instruction, Health and Safety, Quarantine, Facilities, Special Education, Co Curriculars and Childcare. Staff and parent survey results were reviewed. Mr. Phillips' presentation included information on in-person instruction, "digital-only" instruction, and homeschooling.
- Mr. Campbell reiterated that the Governor has mandated that in person instruction and all virtual instruction options are offered.
- Dr. Yaros-Ramos asked several questions regarding the details of the reopening plan.
- Ms. Lang asked for further clarification regarding the AB days.
- Ms. Boyle-Velluci asked about the schedules, related arts, and temperature checks.

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Glen Ridge residents had many questions and comments about the Reopening Plan.

- Ruth Basanta asked if there will be a separate online moderator for virtual instruction.
- Thomas Lee commented that we need to create a learning environment where students can feel safe.
- A resident asked about consecutive days versus alternating days, and will siblings be in the same groups.
- Greta Sawa asked if there are metrics for reverting back to virtual learning.
- Lauren Massella asked about illness or a positive test during the school year, rules on quarantine, and technology available for teachers.
- Rod Scott-Thomas asked if a student can change from in-person to virtual and vice versa, and commented on the Essex County Teachers Union letter.
- Nadine Burnett commented that there are three teachers retiring and she is hopeful that we as a district are still thinking about diversity and getting some black teachers or teachers of color into those positions and asked if there is anything we are willing to share.
- Lucilla Giantomenico asked if the virtual students can attend the in-person classes, and if virtual students will be required to have video on.
- Loren Talbot asked if there is a date by which parents need to notify the district if a student is virtual and if there is an impediment to rejoining in-person if virtual.
- Susan Scalet asked if a parent can send their student for part of the day, and move back and forth into a virtual only environment. She also asked about a quarantine area and if it was for people with symptoms or for people who had exposure.
- Narciza Varzovaite asked if there will be a checklist for symptoms and what pre-k learning will look like.
- Michele Militello asked about the auditorium heat, mask exemptions, choir with masks, and if student leaders are part of the reopening committees.

- Kim Engel asked what socialization can we expect for the kindergarteners, are they live streaming the second half of the day, how many hours a day they will be on a screen and will the students have the same teacher they have been assigned.
- Rob Soto encouraged the administration and board to consider holding school outdoors where transmission rates are lower.
- Gregory Pavliv, Glen Ridge High School teacher and parent, commented that he has concerns about completing 182 days of instruction and students' retention.
- A resident commented that it is unrealistic to expect that students can watch 6 to 7 hours of online instruction and urged the board to consider a split session for Ridgewood Avenue School.
- Shilpa Patel voiced her concerns about the need for plexiglass around the student desks.
- Vicky Decker commented that it appears from the questions that the board members have not been involved and suggested tapping into the professionals in the community.
- Harris Teran asked if we have a current Comprehensive Equity Plan and did we have an Assurance on the Comprehensive Equity Plan for 18-19 and 19-20. He asked if we would have a meeting in August. He also asked about the afternoon services for the HS and the middle school.
- Mary Lynn Savio, Glen Ridge teacher, speaking on behalf of the GREA, recognized the hard work of all the administrators. She noted some of their concerns are the exposure, ventilation and small offices.
- Shari Dreier commented that graduation was well done. She inquired about clubs and activities, especially Drama, and asked that it be considered that some of the Arts clubs move forward.
- Felicia Berger asked about what support and technology is being provided to support teachers and is there any additional training.
- Juliann Egolapapa asked about flexibility in attendance for the younger students. She also asked if students can opt back to in-person learning if they had chosen all virtual or homeschooling. She asked if workshops are planned to help teachers navigate and asked about a K-3 outdoor program.
- Bernice Clark asked about the high school schedule, student mentoring programs, and clubs.
- Maureen Michah voiced her concern about the AB switching days and risks of transmission.
- Kaitlyn Teran asked if the Comprehensive Equity Plan is voted on annually and would the plan be posted on the website.
- Lisa Petruzzi, Glen Ridge teacher, noted her concerns about social distancing, masks and rotating custodians, and what teachers are teaching the virtual classes at the elementary level.
- Lynn Vande Stouwe asked about Aftercare and Beforecare cohorts, and notifications if a child tests positive.
- George Kilgen asked where the Marching Band will be practicing and if there will be buses to athletic events.
- Lis Motly, Glen Ridge teacher, asked if HEPA filters have been put in place, what are the types of masks, and will plexiglass be put between students' desks.
- Charlie Breslin commented if the residents are not happy with the state mandate they should write a letter to the governor and the assembly persons.
- Tricia Akinwande asked about fire drills and lock down drills.
- Gregory McDonald asked about the incremental tax burden on the district.
- Anidan Niki Moyers asked if we could put the same emphasis on virtual learning as we are on in-person learning.
- A resident asked about plexiglass dividers.
- Amanda McCabe asked if it is an option to delay the start of school, and is there a separate teacher assigned to virtual learning.
- Tiffany Ludwig asked if the teacher would change if you choose virtual, if you're homeschooled can you re-enroll, and is there a teacher in class with all remote.
- Jennifer Chiang, Glen Ridge High School teacher and parent, asked about portable plastic foldable dividers for our students, and whether the first two days of school could be virtual.
- Mary Rose asked if teachers will be switched for students with special needs.
- Stephanie Lee asked if there is a model of teachers broadcasting from school, and what if the majority decide to go virtual.

All of the questions were responded to by Mr. Phillips, Ms. Ginsburg and the members of the board of education.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee

Personnel and Policy Committee

Negotiations Committee

Finance and Facilities Committee
 Communications Committee
 Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
 Glen Ridge Association for Special Education (GRASE)
 Glen Ridge Black Diversity and Inclusion Association (GRBDIA)
 Glen Ridge Educational Foundation (GREF)
 Glen Ridge Athletic Association (GRAA)
 Glen Ridge Arts Patrons Association (GRAPA)
 Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

MINUTES

M-1 Board of Education Minutes

Moved: Mr. de Leeuw Seconded: Mr. Campbell

Approve the Glen Ridge Board of Education minutes of the following meetings:
 June 15, 2020 Exec Session and Regular Meeting

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

ADMINISTRATION

A-1 First Reading of New and/or Revised Policies and Regulations

Moved: Mr. Campbell Seconded: Mr. de Leeuw

Approve the first reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-1)

- P 1649 Federal Families First Coronavirus (COVID-19) Response Act (FFCRA) (M) (New)
- P 2270 Religion in Schools (Revised)
- P 2431.3 Heat Participation Policy for Student-Athlete Safety (M) (Revised)
- P 2622 Student Assessment (M) (Revised)
- P & R 5111 Eligibility of Resident/Nonresident Students (M) (Revised)
- P & R 5200 Attendance (M) (Revised)
- P & R 5320 Immunization (Revised)
- P & R 5330.04 Administering an Opioid Antidote (M) (Revised)
- P 5610 Suspension (M) (Revised)
- R 5610 Suspension Procedures (M) (Revised)
- P 5620 Expulsion (M) (Revised)
- P & R 8320 Personnel Records (M) (Revised)

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-2 Comprehensive Equity Plan Annual Statement of Assurance

Moved: Mr. Campbell Seconded: Mr. de Leeuw

Approve the submission of the Comprehensive Equity Plan Statement of Assurance for the 2020-2021 school year.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PERSONNEL**P-1 Appointments**

Moved: Ms. St. Auburn

Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name Location	Position Guide/Salary	Effective Date	End Date	Account # PCR#	Rationale
Aylin Acikgoz RAS	Nurse BA Step 10 \$68,459.00	7/1/2020	6/30/2021	11-000-213-100-00-00-04 03-06-00/aju	Open Position
Sana Chaudhry District	Leave Replacement School Psychologist \$300.00 per diem	7/1/2020	6/30/2021	11-000-219-104-00-00-02 11-000-219-104-00-00-03 11-000-219-104-00-00-04 71-02-00/aww	Leave Position
Jacqueline Levine District	Leave Replacement Speech Therapist \$375.00 per diem	7/1/2020	6/30/2021	11-000-216-101-10-00-04 71-06-53/avy	Revised
Samantha Reindeau RAS	Teacher BA Step 6 \$60,062	9/1/2020	6/30/2021	11-000-216-101-10-00-04 TBD	New Position
Brienne Trignano CS	Nurse BA Step 15/10 \$68,459.00	7/1/2020	6/30/2021	11-000-213-100-00-00-01 03-11-60/awc	Revised
Monica Nieves RAS	Teacher (.65) BA Step 17/12 \$48,918.35	7/1/2020	6/30/2021	11-130-100-101-00-00-04 11-120-100-101-00-00-04 10-06-00/asp	Revised
Cristina Rodriguez RAS	Teacher (.65) MA32 Step 12/7 \$52,139.10	7/1/2020	6/30/2021	11-120-100-101-00-00-04 11-130-100-101-00-00-04 10-06-00/aqn	Revised
Rashad Armstrong* District	Custodian Step 1 \$44,669.00	8/3/2020	6/30/2021	11-000-262-100-01-00-00 11-000-262-100-02-00-00 11-000-262-100-06-00-00 11-000-262-100-07-00-00 TBD	Open position
Robert Page* District	Custodian Step 1 \$44,669.00	8/3/2020	6/30/2021	11-000-262-100-01-00-00 11-000-262-100-02-00-00 11-000-262-100-06-00-00 11-000-262-100-07-00-00 TBD	Open Position
Vallerie Miller* GRHS	Teacher MA Step 14/9 \$75,125.00	9/1/2020	6/30/2021	11-140-100-101-04-00-00 TBD	Open Position

*Pending State and District Approval

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-2 Summer Curriculum Writing

Moved: Ms. St. Auburn

Seconded: Ms. Lang

Approve the following staff for the 2020 summer curriculum writing:

Course Name	Author	Amount
AP Psychology	Stephanie Pollak	\$850.00

Psychology	Stephanie Pollak	\$425.00
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Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-3 Graduation Hours

Moved: Ms. St. Auburn Seconded: Ms. Lang

Approval the following staff to work the graduation ceremony on 7/23/2020 from 5-8pm at a rate of \$60 each staff member.

Ellen Aumack	Kim White
Laura Zepp	Tia Gist
Stephanie Pollak	Victoria Ramirez
Sharon Tully	Janet Dobbs
Jody Hackmeyer	Kris Zaragoza
Joseph Gareffa	Erin Goers
Rachael Hogan	Michael Savatelli
Steve Finkel	Jill Paterno

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-4 Nurse Summer Hours

Moved: Ms. St. Auburn Seconded: Ms. Lang

Approve the following nurses to work summer hours not to exceed 14 hours at their hourly rate:

<u>Name</u>	<u>Hourly Rate</u>
Aylin Acikgoz	\$48.90
Charlene Reilly	\$66.78
Jennifer O'Connor	\$43.99
Brienne Trignano	\$48.90
Pamela Barton	\$53.76

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-5 Head Maintenance Stipend

Moved: Ms. St. Auburn Seconded: Ms. Lang

Approve Head Maintenance Stipends for the 2020-2021 school year to the following:

Ahmad Mohamed	\$1,500.00
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Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-6 Resignations/Retirements

Moved: Ms. St. Auburn Seconded: Ms. Lang

Upon the recommendation of the Superintendent, accept, with regret, the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Resignation or Retirement</u>	<u>Effective Date</u>
Eileen Ippolito	Teacher	RAS	Retirement	9/1/2020
Catherine McCarthy	Teacher	GRHS	Retirement	6/30/2020
Kaitlyn Reilly	School Counselor	District	Resignation	7/21/2020
Jody Walsh	Teacher	FAS	Retirement	9/1/2020
Taylor Birnbaum	Childcare		Resignation	6/30/20

Catherine Kayo	Childcare		Resignation	6/30/20
Joanne Prussak	Childcare		Resignation	6/30/20

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-7 Movement on the Guide

Moved: Ms. St. Auburn Seconded: Ms. Lang

Upon the recommendation of the Superintendent approve movement on the guide for the following staff members:

Last	First	Location	From	To
Angelo	Alyssa	GRHS	BA	MA
Aumack	Tim	RAS	BA	MA
Barkouras	Kostas	GRHS	BA	MA+32
Dessipris	Maria	GRHS	MA	MA+32
Gatsch	Sandra	GRHS	BA	MA
Goers	Erin	GRHS	MA	MA+32
Hackmeyer	Jody	GRHS	MA	MA+32
Mackay	Kaitlyn	GRHS	BA	MA
Panebianco	Timothy	GRHS	MA	MA+32
Ramos	Emily	GRHS	BA	MA
Roselli	Francesca	District	MA	MA+32
Shohen	Andrew	GRHS	MA	MA+32

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-8 Substitute Custodians

Moved: Ms. St. Auburn Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the appointment of the following as substitute custodians for the 2020-2021 school year at \$15.00 per hour:

Manuel Sanchez effective 6/20/20
Larry Hawkins
Octavio Morales

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-9 Coaches/Athletics, Co-Curricular/Club Advisors

Moved: Ms. St. Auburn Seconded: Ms. Lang

Motion to appoint the following Fall Coaches for the 2020-21 school year pending completion of required paperwork and criminal history review. Appointments and payments are specifically contingent upon the resumption of in person instruction/participation, the program running, and the actual performance of the duties related to the position. Partial program/ performance is subject to salary proration.

FALL SPORTS	Name	Guide	Step	Year	Amount	Longevity	Total
Head Football	Stephen Trivino	1	8	17	\$ 10,500.00		\$ 10,500.00
Assistant Football	Thomas Novak	3	5	9	\$ 7,107.00		\$ 7,107.00
Assistant Football	Carl Houser	3	6	11	\$ 7,446.00		\$ 7,446.00
Head Girls Soccer	Oscar Viteri	2	8	26	\$ 9,609.00	\$288	\$ 9,897.00
Assistant Girls Soccer	OPEN	3					\$ -
Head Boys Soccer	Brian Ianni	2	7	13	\$ 9,273.00		\$ 9,273.00

Assistant Boys Soccer	Michael DelloRusso	3	3	6	\$ 6,362.00		\$ 6,362.00
Assistant Boys Soccer	William Montes de Oca	3	8	15	\$ 8,202.00		\$ 8,202.00
Head Cross Country	Ira Ford	3	5	10	\$ 7,107.00		\$ 7,107.00
Assistant Cross Country	Stephanie Fego	3	3	6	\$ 6,362.00		\$ 6,362.00
Head Girls Tennis	Lisbeth Crouse	2	8	22	\$ 9,609.00	\$240	\$ 9,849.00
Assistant Girls Tennis	Caitlin Reilly	3	6	12	\$ 7,446.00		\$ 7,446.00
Site Director	Rachel Hogan (.5)	5	4	8	\$ 2,231.00		\$ 2,231.00
Site Director	Michael Salva telli (.5)	5	1	2	\$ 1,662.50		\$ 1,662.50
Cheerleading	Nicole Brignola	4	2	4	\$ 4,919.00		\$ 4,919.00
Head Field Hockey	Christine Villaruz	2	1	1	\$ 7,035.00		\$ 7,035.00
Assistant Field Hockey	Victoria Ramirez	3	2	3	\$ 5,970.00		\$ 5,970.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-10 Coaches/Athletics, Co-Curricular/Club Advisors

Moved: Ms. St. Auburn Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the appointment of the following for the **2019-2020** school year:

Name	Position	Location	Guide	Step	Year	Amount
Theresa Tarabocchia	Drama	RAS	6	1	2	\$2,335.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-11 Appointment of Aides

Moved: Ms. St. Auburn Seconded: Ms. Lang

Last Name	First Name	Position	Location	Aide Step	Hourly Rate	Longevity
Birnbaum	Beverly	Door Monitor	GRHS	-	\$15.00	\$0
Panza	Lynda	Attendance Aide	GRHS	11	\$23.84	\$0
Rothenberger	Bonnie	Bus Aide	District	12	\$24.61	\$821.00
Sullivan	Theresa	Attendance Aide	GRHS	8	\$22.55	\$0

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-12 Summer Days

Moved: Ms. St. Auburn Seconded: Ms. Lang

Approve the following staff for the 2020 summer days:

Name	Hourly Rate
Lauren Bas	\$68.44

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-13 Childcare Program Staff

Upon the recommendation of the Superintendent, approve the following for the 2020-2021 school year:

Last Name	First Name	Rate	Position
Amos	Renee	\$19.00	Site Coordinator

Colon	Jenny	\$21.00	Site Coordinator
Cabrera	Lurdes	\$12.25	Aide
Chiaramonte	Donna	\$18.50	Site Coordinator
Commander	Rashaira	\$13.25	Aide
Escobar	Virginia	\$12.75	Aide
Figueroa	Belinda	\$15.25	Aide
Gonzales	Maria	\$16.25	Aide
Machado	Ruby*	\$18.50	Site Coordinator
Medina	Luz	\$12.25	Aide
Milne	Nicolette*	\$18.50	Site Coordinator
Minkiewicz	Karolina	\$12.75	Aide
Nardiello	Jarrad	\$20.50	Site Coordinator
Nso	Lori	\$15.25	Aide
Pizarro	Marisela	\$19.50	Site Coordinator
Rivera	Christina	\$18.50	Site Coordinator
Schnack	Jodie	\$20.50	Site Coordinator
Smith	Regina	\$13.50	Aide
Terpin	Scott	\$20.50	Site Coordinator
Wilson	Damian	\$15.75	Aide

*Pending district and state approval

BUSINESS

Ms. Ginsburg recognized the generous donations from the Linden Avenue Home and School Association and the Ridgewood Avenue Home and School Association for Chromebooks and carts.

B-1 Financial Reports

Moved: Mr. Romano Seconded: Mr. Campbell

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$806,287.50** and further move that the following bills drawn on the current account in the total amount of **\$2,397,475.41** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board. (Exhibit B-1.a)
- b. Approve transfers for the month of **June 2020** as presented and on file in the Board Office. (Exhibit B-1.b)
- c. Approve reports of the Secretary and Treasurer for the period ending **June 30, 2020**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- d. Approval of the Open Purchase Order Reports, as per attached, in the amount of **\$292,936.69** for 2019-2020 and **\$5,630,375.02** for 2020-2021. (Exhibit B-1.d)
- e. Student activity account bills list as follows:

School	
Glen Ridge High School & Athletics	\$58,381.86
Ridgewood Avenue School	\$0
Forest Avenue School	\$0
Linden Avenue School	\$957.95

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-2 Out-of-District Placements

Moved: Mr. Romano Seconded: Mr. Campbell

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following students:

Student	Placement	School Year	Tuition	ESY Tuition
23163	Banyan School	2020-2021	\$64,620.00	\$7,898.00
21039	Bergen County Special Services (Venture Program)	6/26/20-8/12/20	n/a	\$14,150.00
19300	Cerebral Palsy of North Jersey (Pillar High School) REVISED	2020-2021	\$71,008.20 00 Para: \$35,820.00	\$11,834.70 Para: \$5,970.00
26096	Craig School	2020-2021	\$21,180.00	n/a
28001	ECLC of New Jersey School	2020-2021	\$55,819.80	\$6,202.20
21103	Holmstead School	2020-2021	\$59,058.00	n/a
21148	Holmstead School	2020-2021	\$59,058.00	n/a
23009	Paradigm Therapeutic Day School	2020-2021	\$71,136.00	n/a
20011	Union County Vocational- Technical Schools	2020-2021	\$15,000.00	n/a
20004	West Essex Regional High School	2020-2021	\$40,349.00	n/a
22032	West Essex Regional High School	2020-2021	\$40,349.00	n/a

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-3 Professional Educational Services

Moved: Mr. Romano Seconded: Mr. Campbell

Upon the recommendation of the Superintendent, move to approve the following professional services:

Vendor	Services	School Year	Fee/Rate	Student
Bergen County Special Services (Educational Enterprises Division)	Teacher of the Deaf	2020-2021	\$1,980.00/year	23163
New Jersey Commission for the Blind and Visually Impaired	Education Level 1 Service: Teacher of the Blind and Visually Impaired	2020-2021	\$2,100.00/year	34000

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-4 Professional Support Services

Moved: Mr. Romano Seconded: Mr. Campbell

Upon the recommendation of the Superintendent, move to approve the following professional services:

Vendor	Services	School Year	Fee/Rate
a. Dr. L. Hanes & Associates	Home Instruction	2020-2021	\$65.00/hour
b. Platt Psychiatric Associates	Psychiatric Evaluations	2020-2021	\$700.00/eval.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-5 Tuition Contracts

Moved: Mr. Romano Seconded: Mr. Campbell

Upon the recommendation of the Superintendent, move to approve tuition contracts for the 2020-2021 school year for students #25186, #26121, #26122 and #33074.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-6 Donation

Moved: Mr. Romano Seconded: Mr. Campbell

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Ridgewood Avenue Home & School	Chromebooks, License and Cart	\$7,775.39	Yes	B-6.a
b. Linden Avenue Home & School	Chromebooks, License and Cart	\$7,775.39	Yes	B-6.b

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-7 District Medical Physicians

Moved: Mr. Romano Seconded: Mr. Campbell

Upon the recommendation of the Superintendent, move to approve Mountainside Family Practice Group (MFPG) as the physicians for school, team, post-employment offer and Department of Transportation physicals for the 2020-2021 school year not to exceed \$39,000.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-8 Use of Borough Fields Agreement with the Borough of Glen Ridge

Moved: Mr. Romano Seconded: Mr. Campbell

Upon the recommendation of the Superintendent, move to approve the agreement between the Borough of Glen Ridge and the Glen Ridge Board of Education for the use of the Borough of Glen Ridge fields in the amount of \$75,000 annually for the term of July 1, 2020-June 30, 2025.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-9 Bid Award of the Roof Replacement at the Auditorium at Ridgewood Avenue School

Moved: Mr. Romano Seconded: Mr. Campbell

Upon recommendation of the Superintendent, move to approve the following resolution:

WHEREAS, the Glen Board of Education advertised for bids for Roof Replacement at the Auditorium at the Ridgewood Avenue Elementary School; and

WHEREAS, on July 15, 2020 the Board received the following bids for the Project:

Bidder	Base Bid
Arista Builders & Designers, Inc.	\$308,000
Duga Construction, LLC	\$246,000
Integrity Roofing, Inc.	\$318,340
JDS Roofing	\$396,000
MAK Group, LLC	\$273,758
Northeast Roof Maintenance	\$488,000
Safeway Contracting	\$197,000
VMG Group	\$140,000

WHEREAS, the lowest responsible bid for this Project was submitted by VMG Group, with a base bid in the amount of \$140,000;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby awards the contract for the Roof Replacement to VMG Group for the base bid in a total contract amount of \$140,000.

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this resolution.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-10 Bid Award of the HVAC Replacement at the Auditorium at Ridgewood Avenue School

Moved: Mr. Romano Seconded: Mr. Campbell

Upon recommendation of the Superintendent, move to approve the following resolution:

WHEREAS, the Glen Board of Education advertised for bids for HVAC Replacement at the Auditorium at the Ridgewood Avenue Elementary School; and

WHEREAS, on July 15, 2020 the Board received the following bids for the Project:

Bidder	Base Bid
ACP Contracting Inc.	\$374,000
AMCO Enterprises	\$358,400
C. Dougherty & Co., Inc.	\$317,000
EACM Corp.	\$331,396
Iron Mountain Mechanical	\$318,995
K&D Contractors, LLC	\$385,000
Pennetta Industrial Automation, LLC	\$282,000

WHEREAS, the lowest responsible bid for this Project was submitted by Pennetta Industrial Automation, LLC, with a base bid in the amount of \$282,000;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby awards the contract for the HVAC Replacement to Pennetta Industrial Automation, LLC for the base bid in a total contract amount of \$282,000.

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this resolution.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-11 Settlement Agreement

Moved: Mr. Romano Seconded: Mr. Campbell

Upon the recommendation of the Superintendent, move to approve the Settlement Agreement for student #26004 for the 2020-2021 school year.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-12 State Aid Reduction

Moved: Mr. Romano Seconded: Mr. Campbell

WHEREAS, a district board of education that was notified of a reduction in state aid may elect to reduce appropriations from the level contained in the original budget certified for taxes, and;

WHEREAS, the Glen Ridge Board of Education received notice of a reduction in state aid for the 2020-2021 Budget of \$139,168, and;

THEREFORE, BE IT RESOLVED that in order to balance the 2020-2021 Budget, the Glen Ridge Board of Education will Reduce Appropriations for the 2020-2021 Budget in the following account lines:

- 11-000-216-320-00-00-07 Purchased Professional – Educational Service -\$120,436
- 11-000-100-566-17-00-07 Tuition to Private Schools for the Disabled -\$18,732

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PUBLIC COMMENT

- Shilpa Patel asked about plexiglass.
- John Decker asked if any committees have considered fundraising for microphones, video monitors, and plexiglass, and if teachers can turn their cameras on while they are virtually teaching.
- Kaitlyn Teran asked what the definition of a school day is.
- Gabi Militello asked if high school teachers can teach all virtually to larger groups of students so other high school teachers can teach to the lower grades.

All of the questions were responded to by Mr. Phillips, Ms. Ginsburg and the members of the board of education.

ADJOURNMENT

Motioned to adjourn by Mr. Campbell. Ms. Lang seconded the motion. The meeting was adjourned at 10:10 pm.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Barbara Murphy, Board Secretary