

GLEN RIDGE BOARD OF EDUCATION
August 17, 2020

CALL TO ORDER – Virtual Meeting

A regular meeting of the Glen Ridge Board of Education was held on Monday, August 17, 2020 at 5:36 pm through remote means via Zoom.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

Present

Mr. Bonnett
Ms. Boyle-Vellucci
Mr. Campbell
Mr. de Leeuw
Ms. Lang
Mr. Romano
Ms. St. Auburn (left when exec. adjourned to public)
Dr. Yaros-Ramos
Ms. Ginsburg
Mr. Phillips
Mrs. Murphy
Ms. Cornell – Board Attorney from Sciarillo, Cornell, Merlino, McKeever & Osborne, LLC

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on August 6, 2020. Said notice was published in the Glen Ridge Paper on August 13, 2020 and Star Ledger on August 11, 2020. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Barbara Murphy, Business Administrator/Board Secretary

5:38 pm EXECUTIVE SESSION

Moved: Mr. Bonnett Seconded: Mr. Romano

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Public Session – Ms. Boyle-Vellucci motioned to return to public session at 6:30 pm. Mr. Romano seconded the motion.

WRITTEN COMMUNICATIONS

- Ms. Ginsburg reviewed the written communications received including comments on aspects of reopening schools in September, developments in the area of inclusion and diversity, and appreciation for the graduation ceremony.

PRESIDENT'S REPORT

- Ms. Ginsburg offered condolences to Dave Majewski and Meredith Batastini on the recent passing of their mothers. Ms. Ginsburg also offered condolences on the passing of Franklin Rumiguano, a custodian at Ridgewood Avenue School.

- Ms. Ginsburg gave an update on the Governor's press conference which left the decision about whether to resume schools virtually or in the hybrid plan up to individual districts.
- There is a bill being heard by the Senate Education Committee that would postpone the in person opening of schools until October 31st. There is also a bill pending that allows school districts to meet the 180-day state requirement through either all virtual or in person means.

SUPERINTENDENT'S REPORT

- Mr. Phillips offered condolences to Dave Majewski and Meredith Batastini on the passing of their mothers. Mr. Phillips also offered condolences on the passing of Franklin Rumiguano. Franklin was a custodian at Ridgewood Avenue School since 2016, and he was also assigned to the board office. He was a great family man, and our thoughts and prayers are with his family.
- Mr. Phillips presented a powerpoint on the Reopening update. He began by reviewing the state updates over the last two weeks including masks now being mandated for students, the Department of Education's release of a Reopening Document Checklist for the Re-Opening of Schools, and the Department of Health's recent issue of the COVID-19 Public Health Recommendations for K-12 Schools. On August 14, Governor Murphy announced schools that do not meet minimal health and safety standards may begin the year with all-virtual instruction.
- Mr. Phillips reviewed the numbers of students per school who have opted for an all virtual learning option. He noted that the principals will be releasing the cohort information this week.
- Mr. Phillips reviewed the recent significant technology upgrades, and the financial impact of the additional items needed to prepare for the reopening of schools including PPE and HVAC maintenance and inspections. He reviewed the lost revenue as a result of the pre-k program going to split session, loss of revenue for Aftercare and Before Care, and the loss of state aid.
- He reviewed the staffing concerns due to retirements, resignations and leave requests. He also reviewed the status of the HVAC consultants' reviews and noted that we'll be changing out filters and working within the recommendations of the manufacturers.
- Dr. Yaros-Ramos asked several questions regarding the HVAC system and broadband.
- Mr. Bonnet asked about the development of the cohorts.

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

- Tim Carroll, resident, asked if there would be an open forum to review the efficacy of the science and data of all the costly protocols we are putting in place. Mr. Phillips noted we are following directives of mandates from the governor.
- Jared Cooper, resident, asked in light of recent developments from the governor allowing schools to go all virtual if we are considering going all virtual. Ms. Ginsburg explained that in order to do so a district has to state that one of the state's minimal health and safety standards is not able to be met.
- Timothy Panebianco, GRHS teacher, noted that the teachers have been told that students who have medical documentation may be exempt from wearing a face mask and will be provided a face shield. He asked if teachers will be made aware of those students in their classes being given a medical exemption and if arrangements are being made to have those that are at higher risk not be in the same classes as those without masks. Mr. Phillips noted there are lists of exemptions for some students who may not have to wear a mask in the school. He noted it may not always be possible due to scheduling conflicts to separate them from higher risk individuals. Students refusing to wear a face covering without a medical exemption will be told to leave the room and a parent will be called to pick them up.

- Mary Lynn Savio, GRHS teacher and president of the GREA, asked what guidelines we are following at this time for HVAC, as ASHRAE was referenced and ASHRAE requires a minimum of MERV 13. She asked what MERV filtration level are we operating at. Mr. Romano replied that the state requires that we have a properly functioning HVAC system. The ASHRAE guidance was invoked by the NJEA. That guidance recognizes that most unit ventilators cannot accommodate filters at MERV 13 level or higher. The ASHRAE language reads MERV 13 or the highest level achievable. We are moving to up to greater filtration of MERV 8s and 10s. This may not be consistent throughout the district because we have a variety of units.
- Michele Militello, resident, suggested that we look for CARES Act funds to assist in funding the purchasing of PPE. She asked whether the house concept that Dr. Donovan spoke about could be extended to the 7th graders. She asked if there were plans for the all virtual students to meet their teachers. Mrs. Murphy explained that we are receiving \$103,000 in CARES Act funding, and she is submitting a grant application to FEMA to possibly be reimbursed for up to 75% of certain eligible PPE. Mr. Phillips said he would speak to the principals regarding the house concept. Mr. Phillips said there aren't plans right now for an in person meeting of the virtual students and their teachers.
- Carol Svetik, GRHS teacher, asked what cleaning products are being used by students and are they safe for students to handle. It was explained that there are wipes in the classrooms for the students to use, and the safety data sheets for our cleaning products can be found on our website.
- Megan Connolly, pre k teacher at Central, asked about how to console students in crisis without direct physical contact and who will be responsible for changing soiled clothing. Mr. Phillips explained that if a student is inconsolable or soiled, we will have to contact the parent.
- Kelly Kren, Linden Avenue School teacher, asked if there are enough custodial staff to clean all the classrooms, and are there going to be test runs for cleaning. Mr. Phillips reported that we are doing test runs this Wednesday of cleaning classrooms and if needed, we will move custodians from other buildings to meet demand for the split sessions.
- John Boyle, resident, stated that in person education is essential and asked if all of our schools will meet the standards and be opening. Mr. Phillips stated we are meeting all the standards at this time, except we are waiting to get approval from our consultants on the GRHS and RAS HVAC systems. If there are issues that arise, opening those schools could be delayed.
- Cameron Sterling, representing the Glen Ridge Youth for Progress, commented that they put together a petition to close schools. She asked about the amount of money being spent on PPE and if we will be replenishing the PPE. Mrs. Murphy explained that to date we spent \$170,000 on PPE and we may have to replenish the PPE depending on how long the pandemic lasts.
- Christina Rivera, resident, asked several questions regarding the virtual model A and virtual model B at the elementary levels.
- Lucia Piser, resident, asked if the hybrid model will remain for the rest of the year and is there a possibility that we would go in person 5 days a week. Mr. Phillips responded that it depends on the conditions of the state and the locality.
- Erin Ackerman, resident, asked if Mr. DeWitt will hold an information session like the principals did, and have you considered delaying the start date of the school. Mr. Phillips said he will reach out to Mr. Dewitt about setting up an information session for the parents. Administrators feel comfortable that they will be prepared for the opening of school but we are monitoring it closely.
- Kim Engel, resident, asked about how the day will look for the virtual part of the model and if there is a maximum number of students allowed in each cohort and can we switch to virtual at any point. Mr. Phillips explained the virtual model and the cohort numbers.
- Brandon Pracht, resident, asked about the lottery at Linden, and whether there will be consideration of students with IEPs. Mr. Phillips explained the lottery.
- Nicole DeFusco, resident, asked about the model B virtual plan. Mr. Phillips explained the virtual models and plans.
- Jennifer Gladsky, resident, asked about professional development for teachers for effectively teaching the hybrid model. Mr. Phillips described the professional development plans.
- Jodi Brooks, resident, asked what is the expected time frame for a teacher to respond to a student's email. Mr. Phillip explained that HS teachers will be working with the students and communicating with them in the afternoons and the time frame for a response should be within a 24-hour period.
- Chris Savio, GRHS teacher, commented that he has two health conditions that put him at high risk and he is afraid to return to in person learning. Mr. Phillips stated that we are trying to reduce the risk as best we can and for those staff members at higher risk we are putting accommodations in place.

- Anita Moyer, resident, asked if we can withdraw our student from Pre-K. Mr. Phillips replied yes.
- Mark Keefe, resident, asked how many students are you expecting in a room at one time. Mr. Phillips, answered about 10 students in a classroom.
- Andrew Shohen, teacher at GRHS, asked if he is feeling sick and getting tested, if he should stay home while awaiting results. Mr. Phillips explained that we will be putting out health procedures this week. He noted that the CDC recommendations for cold and fever but no COVID relations, would be the same as before for a cold and fever. He stated if you are not feeling well you should stay home. We would have to provide coverage in the classroom.
- Hayley Krischer, resident, asked about a policy on stairwells, rapid testing kits, HVAC upgrades, and commercial fans in the hallways and classrooms. Mr. Phillips responded that Mr. Lawlor will communicate in regard to the stairway traffic. Mr. Phillips has checked with the Health Department and our physicians and they do not recommend testing. He stated some fans that are in place already are allowed but others like fans in hallways would be against code.
- James Cordon, resident, commented that the virtual survey was confusing for parents and asked what are our action steps for moving beyond the hybrid model. Mr. Phillips will discuss the virtual survey with Mr. Murphy and Dr. Caravela. We will be reconvening with the district reopening committee. We will be considering the incident rate and the transmission rate of the area. We'll see what we can learn from others that have gone back fully and what will the state allow us to do.
- Lauren Mazzella, resident, inquired about staffing concerns and the number of leaves. Mr. Phillips presented the numbers on leaves that were approved to date.
- Amanda Goodwin, resident, GR teacher, asked about hiring permanent subs. Mr. Phillips said we are looking to get dedicated permanent subs at each building so as to limit exposure to individuals coming and going each day.
- Vivian Petrosino, GR HS counselor, commented that she has multiple underlying conditions on the CDC list and is terrified to come back to school. She asked if she will be covered by workers comp if she becomes ill. Ms. Cornell explained that it would be a very individualized situation. A claim could be submitted and processed on the normal course.
- Andre Pitanga, resident, asked about the impact of the leaves, insurance coverage, and potential disruptions to education. Mr. Phillips responded.
- Harris Teran, resident, asked about the related services and length of learning time for IEP students. Mr. Phillips noted that related services should still be happening and the current plan calls for shortened periods.
- Jill Szalony, employee and resident, asked if we don't have everything in place are we not opening in person on September 1st. Mr. Phillips stated that we worked throughout the summer on procedures and protocols and we feel we meet the standards for opening.
- Trisha Fagan, elementary librarian, asked about how to minimize risk for staff traveling between buildings. Mr. Phillips explained that the related arts teachers will not be seeing all students live. We have put PPE, hand sanitizer, and other health and safety protocols in place to minimize the risks.
- Rita de Leeuw, 2019 GRHS graduate, commented on the ventilation system at the HS and noted that she has some concerns from her experience as a student in the building. Mr. Phillips explained that we had an issue with the band room that has been addressed. He noted that we have put health and safety protocols in place. He encourages those who are feeling ill to stay home.
- Marcelo Cabrera, resident, commented that the state's requirements are a bare minimum. He encouraged a MERV 13 rating for the HVAC systems. He asked is it not a state mandate to have the virtual option and was it eliminated at Linden. Mr. Phillips noted that we have a virtual option but may not have a virtual only dedicated teacher.
- Mary Mullin resident, asked if the High School goes all virtual, will sports teams still be able to practice. Mr. Phillips stated that for those schools going all virtual, they are allowed to participate in athletics. Ms. Ginsburg said that the Governor stated today that students would be able to participate in sports. However, the indoor sports of girls volleyball and gymnastics cannot move forward. We are waiting on NJSIAA guidance.
- Sam Landis, resident, expressed his concerns for the staff who have stated they are at high risk and afraid of returning. Ms. Ginsburg said there is no one here who does not understand their concerns and share your passion about education. Mr. Phillips explained that he has a great respect for the staff and it is a very difficult situation for all.
- Lin Gavin, resident, commented that the HS HVAC is her biggest concern and asked if we have considered delaying the opening of the HS. Mr. Phillips stated that we have mentioned that as a possibility. We have

our consultants working on the HVAC system now and if issues arise, then going all virtual at the HS is on the table.

- Matt Cannici, GRHS teacher, asked about making long overdue and lasting changes to the way we approach race in our schools and what training will support those types of changes. Mr. Phillips noted that at our September 9th meeting we will be presenting the goals and activities to achieve those goals from the sub committees of the equity committee which includes professional development. We are also working with the GRBDIA to set up PD for our staff.
- Kostas Barkouras, GRHS teacher, asked if the HVAC system is not working on a particular day or if it's hot, will a virtual day be called. Mr. Phillips responded that if the ventilation system breaks down, or if the heat and humidity is too great, it is possible a virtual day would be called.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
 Personnel and Policy Committee
 Negotiations Committee
 Finance and Facilities Committee
 Communications Committee
 Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
 Glen Ridge Association for Special Education (GRASE)
 Glen Ridge Black Diversity and Inclusion Association (GRBDIA)

- Ms. Ginsburg reported on a recent meeting with the GRBDIA. Discussions included a certain number of action items including curriculum and diversity training.

Glen Ridge Educational Foundation (GREF)
 Glen Ridge Athletic Association (GRAA)
 Glen Ridge Arts Patrons Association (GRAPA)
 Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

MINUTES

M-1 Board of Education Minutes

Moved: Mr. de Leeuw Seconded: Ms. Lang

Approve the Glen Ridge Board of Education minutes of the following meetings:
 July 27, 2020 Exec Session and Regular Meeting

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Not Present	Aye	Aye

ADMINISTRATION

A-1 Second Reading of New and/or Revised Policies and Regulations

Moved: Mr. de Leeuw Seconded: Mr. Campbell

Approve the Second reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-1)

- P 1649 Federal Families First Coronavirus (COVID-19) Response Act (FFCRA) (M) (New)
- P 2270 Religion in Schools (Revised)
- P 2431.3 Heat Participation Policy for Student-Athlete Safety (M) (Revised)
- P 2622 Student Assessment (M) (Revised)
- P & R 5111 Eligibility of Resident/Nonresident Students (M) (Revised)
- P & R 5200 Attendance (M) (Revised)
- P & R 5320 Immunization (Revised)
- P & R 5330.04 Administering an Opioid Antidote (M) (Revised)

- P 5610 Suspension (M) (Revised)
- R 5610 Suspension Procedures (M) (Revised)
- P 5620 Expulsion (M) (Revised)
- P & R 8320 Personnel Records (M) (Revised)

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Not Present	Aye	Aye

A-2 Approval of New and/or Revised Policies and Regulations

Moved: Mr. de Leeuw Seconded: Mr. Campbell

Be it resolved, that the Glen Ridge Board of Education approve the new and/or revised policies and regulations of the Glen Ridge Board of Education.

Be it further resolved, that the Glen Ridge Board of Education waive the first reading requirement as per Bylaw #0131 and adopt the new and/or revised policies.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Not Present	Aye	Aye

A-3 Adoption of New and/or Revised Policies and Regulations

Moved: Mr. de Leeuw Seconded: Mr. Campbell

Approve the adoption of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-3)

- P1648 Restart and Recovery Plan (M) (NEW)
- P1648.02 Remote Learning Options For Families (M) (NEW)

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Not Present	Aye	Aye

A-4 New Special Education Program

Moved: Mr. de Leeuw Seconded: Mr. Campbell

Upon the recommendation of the Superintendent, move to approve the submission of an application to the New Jersey State Department of Education, Essex County Office of Education to establish a new Special Education Program for Autism at Ridgewood Avenue School for the 2020-2021 school year. (Exhibit A-4)

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Not Present	Aye	Aye

A-5 Reopening Plan

Moved: Mr. de Leeuw Seconded: Mr. Campbell

WHEREAS, the plan to reopen schools for the 2020-2021 school year includes, to the extent possible and within the confines as dictated by the District’s buildings and facilities, the health, safety, and “Leadership and Planning” measures identified as “Anticipated Minimum Standards” (minimum standards) in the Department of Education’s *The Road Back, Restart and Recovery Plan for Education*; and

WHEREAS, the District’s plan, to the extent possible will implement those minimum standards as outlined in the District’s reopening plan; and

WHEREAS, the District’s plan, to the extent possible, will adhere to the directives of the Governor and the Department of Education of the State of New Jersey regarding the reopening of schools for 2020-2021; and

NOW, BE IT RESOLVED, that the Board has considered the above and, upon the recommendation of the Superintendent, approves the submission of the District’s plan for reopening schools for the 2020-2021 school year to the Department of Education.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Not Present	Aye	Aye

PERSONNEL

P-1 Appointments

Moved: Mr. Bonnett

Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the appointment of the following:

<u>Name</u> <u>Location</u>	<u>Position</u> <u>Guide/Salary</u>	<u>Effective</u> <u>Date</u>	<u>End Date</u>	<u>Account #</u> <u>PCR#</u>	<u>Rationale</u>
Emily Breen* District	Leave Replacement School Psychologist \$300 per day	9/1/20	6/11/21	11-000-219-104-00-00-04 TBD	Leave Position
Laura Fitzpatrick FAS/LAS	School Counselor .7 MA Step 7 \$48,387.50	9/1/20	6/30/21	11-000-218-104-00-00-02 11-000-218-104-00-00-03 TBD	Open Position
Kaylynn Millien* FAS	Grade 1 Teacher MA Step 1 \$59,875.00	9/1/20	6/30/21	11-120-100-101-00-00-04 TBD	Open Position
William Gibney RAS	Leave Replacement Spanish Teacher .7 \$275.00 per day	9/1/20	6/30/21	11-130-100-101-00-00-04 TBD	Leave Position
Michelle Pallonetti* RAS	Leave Replacement Teacher \$300 per day	9/1/20	1/8/21	11-213-100-101-04-00-00 TBD	Leave Position
Lyanne Gonzalez* RAS	Teacher MA32 Step 4 \$70,614	9/1/20	6/30/21	11-230-100-101-15-00-00 TBD	Open Position
Alexander Lopes* RAS	Leave Replacement Teacher \$340 per day	9/1/20	6/30/21	11-120-100-101-00-00-04 TBD	Leave Position
Christine Denninger* RAS	Leave Replacement Teacher \$300 per day	9/1/20	10/1/20	11-213-100-101-04-00-00 TBD	Leave Position

*Pending State and District Approval

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Not Present	Aye	Aye

P-2 Resignations/Retirements

Moved: Mr. Bonnett

Seconded: Ms. Lang

Upon the recommendation of the Superintendent, accept, with regret, the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Resignation or Retirement</u>	<u>Effective Date</u>
Antonia Ramirez	Aide	FAS	Resignation	8/10/20
Jackie Levine	Leave Replacement	District	Resignation	8/17/20

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Not Present	Aye	Aye

P-3 Leaves

Moved: Mr. Bonnett

Seconded: Ms. Lang

- a. Upon the recommendation of the Superintendent, move to approve the leave for Employee #6308, utilizing 18 sick days effective August 26, 2020 until September 23, 2020, followed by two personal days on September 24-25, 2020.
- b. Upon the recommendation of the Superintendent, move to approve the unpaid leave for Employee #4588 from September 1, 2020 through December 18, 2020.

- c. Upon the recommendation of the Superintendent, move to approve the maternity leave extension for Employee #5805. She will return on January 4, 2021.
- d. Upon the recommendation of the Superintendent, move to approve the unpaid leave for Employee #5587 from September 1, 2020 through June 30, 2021.
- e. Upon the recommendation of the Superintendent, move to approve the leave for Employee #5471 from September 1, 2020 through November 23, 2020.
- f. Upon the recommendation of the Superintendent, move to approve the leave for Employee #5289 from September 1, 2020 through November 23, 2020.
- g. Upon the recommendation of the Superintendent, move to approve the unpaid leave for Employee #5240 from September 1, 2020 through June 30, 2021.
- h. Upon the recommendation of the Superintendent, move to approve the maternity leave for Employee #6886 utilizing 5 sick days effective December 14, 2020 until December 21, 2020, her due date is on or about December 15, 2020. She will utilize 16 sick days from December 22, 2020 through January 19, 2021. To be followed by child care leave of absence under Federal Family and Medical Leave Act (FMLA) and NJ Family Leave Act (NJFLA), without pay until April 9, 2020. She will return to work on April 12, 2020.
- i. Upon the recommendation of the Superintendent, move to approve the leave for Employee #4918 from August 28, 2020 through September 11, 2020.
- j. Upon the recommendation of the Superintendent, move to approve the leave for Employee #5865, utilizing 2 personnel days for August 26-27, 2020. The employee would then utilize 20 sick days from September 1, 2020 until September 30, 2020.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Not Present	Aye	Aye

P-4 Transfers

Moved: Mr. Bonnett Seconded: Ms. Lang

Approve the transfer of the following staff member:

Name	Position	Location	New Assignment
Isabella Badagliacca	Aide	LAS	RAS

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Not Present	Aye	Aye

P-5 2020 Extended School Year (ESY) Program and Student Services Summer Personnel

Moved: Mr. Bonnett Seconded: Ms. Lang

Recommended action by the Superintendent that the Glen Ridge Board of Education approve the following program and assignments:

CHILD STUDY TEAM EVALUATIONS

Approve the following child study team members for \$425 per evaluation

- Jessica Goldberg

CHILD STUDY TEAM MEMBERS SUMMER CASE MANAGEMENT SERVICES

Approve additional hours to provide mandated Case Management services for 2020 summer referrals not to exceed 15 hours per case as follows:

- Jessica Goldberg (\$47.14/hour)

Approve additional hours for required attendance at Eligibility Conference and/or IEP meetings during the 2020 summer not to exceed 1 hour per case:

- Jessica Goldberg (\$47.14/hour)
- Sana Chaudhry (\$42.86/hour)

Approve additional hours for required Case Management during the 2020 summer not to exceed a total of 10 hours:

- Jessica Goldberg (\$47.14/hour)

- Sana Chaudhry (\$42.86/hour)

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Not Present	Aye	Aye

P-6 Summer Hours

Moved: Mr. Bonnett Seconded: Ms. Lang

Approve 15 additional summer hours for Lisa Jacobsen to work with the Student Services Department.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Not Present	Aye	Aye

BUSINESS

Ms. Ginsburg thanked the Glen Ridge Pharmacy for their generous donation of Hand Sanitizers, and the Glen Ridge Education Foundation for their generous donations of Virtual High School and Literably assessment software.

B-1 Financial Reports

Moved: Mr. Romano Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$289,367.39** and further move that the following bills drawn on the current account in the total amount of **\$1,594,586.95** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board. (Exhibit B-1.a)
- b. Approval of the Open Purchase Order Reports, as per attached, in the amount of **\$25,220.35** for 2019-2020 and **\$2,281,280.65** for 2020-2021. (Exhibit B-1.b)
- c. Student activity account bills list as follows:

<u>School</u>	<u>July 2020</u>
Glen Ridge High School & Athletics	\$30,744.56
Ridgewood Avenue School	\$0
Forest Avenue School	\$0
Linden Avenue School	\$0

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Not Present	Aye	Aye*

*Abstained from B-1.a

B-2 Out-of-District Placements

Moved: Mr. Romano Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following students:

<u>Student</u>	<u>Placement</u>	<u>School Year</u>	<u>Tuition</u>	<u>ESY Tuition</u>
26002	Children’s P.L.A.C.E. - Pompton Lakes Public Schools	2020-2021	\$51,400 Para: \$36,549	\$8,427 Para: \$4,584

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Not Present	Aye	Aye

B-3 Professional Support Services

Moved: Mr. Romano Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the following professional services:

<u>Vendor</u>	<u>Services</u>	<u>School Year</u>	<u>Fee/Rate</u>
a. Dr. Lori Catania	Neuro Psychological Evaluations	2020-2021	\$4,200/3-day eval.

b. Mountain Lake Drive School - Lake Drive Program	Audiologist Services	2020-2021	\$200/hour
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Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Not Present	Aye	Aye

B-4 Educational Program

Moved: Mr. Romano Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the renewal contract with Edmentum for Study Island NJ Math and ELA License term from 7/2/2020-7/1/2021 in the amount of \$39,934.70.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Not Present	Aye	Aye

B-5 Donation

Moved: Mr. Romano Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Glen Ridge Pharmacy	40 Hand Sanitizer 16 oz. pump bottles	\$279.60	n/a	B-5.a
b. Glen Ridge Educational Foundation	Virtual High School for 2020-2021 SY	\$8,000.00	n/a	B-5.b
c. Glen Ridge Educational Foundation	Literably assessment software for 2020-2021 and 2021-2022	Yr 1: \$8,775.00 Yr 2: \$7,312.50	n/a	B-5.c

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Not Present	Aye	Aye

B-6 Glen Ridge High School HVAC System Preventative Maintenance Contract

Moved: Mr. Romano Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve contract with Binsky Service in the amount of \$47,033 for preventative maintenance of the HVAC system at the Glen Ridge High School, including inspection, lubrication, maintenance and operational checks of exhaust fans, air handlers, unit ventilators and rooftop units; plus condenser coil cleaning; evaporator, chilled and hot water coil cleaning; and MERV filter replacements.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Not Present	Aye	Aye

B-7 Purchase of HVAC Filters for All Schools

Moved: Mr. Romano Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve purchase of additional HVAC MERV filters for all five schools from Allied Filter Company in the amount of \$6,879.80.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Not Present	Aye	Aye

B-8 Purchases Related to COVID-19 in Preparation for School Re-opening

Moved: Mr. Romano Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the following purchases related to COVID-19 in preparation for reopening schools:

Vendor	Description	Total Cost
Bioshine	Footprint decals	
	Arrow decals	\$5,777.50

Cintas Corporation	Disposable masks	\$2,400.00
A & M Industrial, Inc.	Infrared non-contact thermometers	\$1,522.60
A & M Industrial, Inc.	Cases gloves	
	Non-contact thermometers	\$3,590.00
A & M Industrial, Inc.	Non-contact thermometers	\$6,556.00
Premium Digital Office Solutions	Reusable Cotton Face masks	\$1,058.71
Premium Digital Office Solutions	Reusable Cotton Adult Face masks	\$5,238.00
Premium Digital Office Solutions	Reusable Cotton kids Face masks	\$2,520.00
Game Time	Outdoor Hand sanitizer Stations	\$2,994.00
AED Professionals	Full Face Shields, Reusable	
	Disposable Isolation Gown, Polyethylene	\$1,680.00
Spruce Industries	Cases 4/gallon Hand sanitizer	\$24,800.00
Bioshine	Disinfectant	
	Electrostatic disinfectant sprayers	\$8,823.26
American Paper & Supply Co.	Sanitizer Dispensers	\$11,300.00
Spruce Industries	Sanitizer Dispensers	\$10,000.00
Staples Contract & Commercial	4 C Batteries for 200 sanitizer dispensers 72/carton	\$707.40
Staples Contract & Commercial	4 C Batteries for 200 sanitizer dispensers 72/carton	\$707.40
School Health Corp	Nurse Room Cots (HS)	\$958.00
School Health Corp	Nurse Room Cot (RAS)	\$479.00
School Health Corp	Nurse Room Cot (FAS)	\$479.00
School Health Corp	Nurse Room Cot (LAS)	\$479.00
School Health Corp	Nurse Room Cot (CS)	\$479.00
Passions	Red Tape for marking floors/hallways	\$115.20
Bioshine	75% Alcohol Wipes- Germosept	\$21,633.00
Bioshine	Inopak Foam Sanitizer (pouches)	\$1,070.88
Bioshine	Piranha hospital disinfectant	\$2,980.32
Bioshine	KN-95 Face Masks	\$312.00
Spruce Industries	Cases of 750 dry wipes for classrooms	
	Spray Bottles (for classroom disinfectant)	
	Spray bottle triggers	\$5,520.00

RIS Construction Corp	Plexiglass for high traffic areas	\$11,151.60
Shiffler	Classroom Sneeze Guard Desk Dividers	\$24,930.50
Bioshine	Inopak Foam Hand Sanitizer 6 per case/100ML	\$5,139.36
Supplyworks	Air Flow Meter	\$249.96
WB Mason	Disposable masks, 50/box	
	Face Shields	\$1,870.00
Micronix Systems, Inc	Safety Glasses	\$714.50
Staples Contract & Commercial	Clipboards/pens/clips for Cleaning Checklists	\$611.21
Staples Contract & Commercial	Safety glasses cleaning wipes 100/box	
	250/box Gallon Ziplocs for distribution of safety materials	\$116.58

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Not Present	Aye	Aye

B-9 Financial Report

Moved: Mr. Romano Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the following bills drawn on the current account in the total amount of **\$9,027.50** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board. (Exhibit B-9)

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Not Present	Aye	Aye

PUBLIC COMMENT

- Mark Keefe, resident, commented on the classrooms and the difficulty to fit 10 to 12 students at desks while keeping a 6-foot circumference. Mr. Phillips said he will ask the principals to take a photo to show how the desks are 6 feet apart.
- Michele Militello, resident, asked if we would consider using zoom instead of google meets. Mr. Phillips stated we will be remaining with google meets as part our use of google suites.
- Mary Lynn Savio, GRHS teacher and GREA president, stated that we have been working with the school to try to get to the point of safe schools for return. If there is a case that is identified, what are protocols for informing and contact tracing? Mr. Phillips stated we are working with dedicated professionals and our foundations of beliefs are the same. As far as notifying the classroom building and school community, it would be in a manner whereas not to identify the individual. The Board of Health handles the contract tracing.

ADJOURNMENT

Motioned to adjourn by Mr. Campbell. Mr. de Leeuw seconded the motion. The meeting was adjourned at 9:29 pm.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Not Present	Aye	Aye

Respectfully submitted,

Barbara Murphy, Board Secretary