

GLEN RIDGE BOARD OF EDUCATION
October 5, 2020

CALL TO ORDER – Virtual Meeting

A regular meeting of the Glen Ridge Board of Education was held on Monday, October 5, 2020 at 5:36 pm at the Glen Ridge High School Media Center.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

Present

- Mr. Bonnett (arrived at 6:29 pm during exec.)
- Ms. Boyle-Vellucci
- Mr. Campbell
- Mr. de Leeuw (arrived at 6:30 pm at end of exec.)
- Ms. Lang
- Mr. Romano
- Ms. St. Auburn
- Dr. Yaros-Ramos
- Ms. Ginsburg
- Mr. Phillips
- Mrs. Murphy
- Ms. Cornell – Board Attorney from Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on September 29, 2020. Said notice was published in the Glen Ridge Paper on October 8, 2020 and Star Ledger on October 2, 2020. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Barbara Murphy, Business Administrator/Board Secretary

5:38 pm EXECUTIVE SESSION

Moved: Mr. Romano Seconded: Ms. St. Auburn

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Public Session – Ms. Boyle-Vellucci motioned to return to public session at 6:30 pm. Mr. Romano seconded the motion.

WRITTEN COMMUNICATIONS

- The board received several written communications as reported by Ms. Ginsburg; from Councilwoman Debbie Mans regarding the Municipal Alliance Committee; from members of SEPAC related to litigation issues; from Karina Tahiliani regarding recess; from Joanna Piotrowska on a student matter; from Amy Samuels on district procedures; and from the GRBDIA on equity and diversity efforts.

PRESIDENT'S REPORT

- Ms. Ginsburg congratulated custodian Billy D'Amato on his retirement.
- Ms. Ginsburg reported that the board is currently working on Board and District goals.

SUPERINTENDENT'S REPORT

- Mr. Phillips presented a PowerPoint and reported on the Class of 2020 graduation rate, which was 99.2%, and Advanced Placement numbers.
- Mr. Phillips congratulated Billy D'Amato on his retirement in May, noting that he will be missed and we wish him the best.
- Mr. Phillips noted that the Assessment Calendar is located on our website.
- Mr. Phillips gave an update on the GRHS HVAC maintenance and repairs, noting that the opening of in person instruction is now moved to October 26th.
- Mr. Phillips reviewed the finances of the district noting that we have had unbudgeted expenses in the areas of personal protective equipment and other preventive measures due to the pandemic, and numerous leave requests. He noted that Pre-K revenue is down significantly since we had to adjust our schedules to half day Pre-K. He reported that we are seeing significant losses in the Aftercare/Beforecare program due to much lower enrollment. We are looking into the program to see how we can restructure it so those losses are minimized.
- Mr. Phillips discussed Phase 2 of the return to school plan, noting that it may be that the school day is extended instead of bringing in more students per day.

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

- Greta Sawa, resident, asked if the Phase 2 program will have an all virtual component too. Mr. Phillips confirmed that there will be as per the state's mandate.
- Jocelyn Gottlieb, resident, asked when will the board and district goals be shared with the public and adopted. Ms. Ginsburg explained that the board is still working on the goals and they should be adopted at the next board meeting.

COMMITTEE REPORTS (First meeting of the month only)**Curriculum Committee**

- Mr. de Leeuw reported on the recent Curriculum Committee meeting. Items discussed were AP results, Phase 2, and incorporating equity into our curriculum reviews as we move forward with remote instruction and teacher evaluations.

Personnel and Policy Committee

- Ms. St. Auburn reported that GRASE met on September 23rd. The Personnel Committee met on October 2nd to discuss ongoing personnel issues. Ms. Auburn thanked the GREF for their amazing support including funding for Orton Gillingham training, the Central Jersey Consortium for Excellence and Equity, Virtual High School, mini grants for teachers and Literably.

Negotiations Committee**Finance and Facilities Committee**

- Mr. Romano reported that the Finance and Facilities Committee has met twice since the last board meeting. Discussions have included the loss of revenues, additional aid associated with COVID-19, and concerns associated with the facilities and their adaptation to COVID-19. We had an opportunity to speak to the representative of the maintenance contractor working on the High School HVAC. The progress is largely contingent on the availability of parts as we are competing with many other schools in the same predicament. We have benefited from the proactive actions of the administration in securing COVID personal protective equipment, and engaging our contractors, having previously negotiated fixed pricing for the HVAC services that are being provided.

Communications Committee**Alternative Funding Committee**

LIAISON REPORTS (First meeting of the month only)

Home & School Associations

- Ms. Lang reported on the GRHS Home and School Association meeting. Items discussed were the HVAC maintenance and repairs, sanitizing stations, surveys of students prior to reopening to change their status, and meetings with students to help them understand the hybrid schedules. Students were recently inducted into the National Honor Society and the National Hispanic Honor Society. Also discussed were 7th grade tours and outdoor movie night, PEER leadership, safety guidelines, and project graduation funds.
- Mr. Campbell reported on the Ridgewood Avenue Home and School Association meeting held on October 2nd. Topics included student council elections, red ribbon week, the brick sale fundraiser for the courtyard, the mask fundraiser, spirit wear, and the Chromebook case fundraiser.
- Ms. Boyle-Vellucci reported on the Forest Home and School Associations meeting. Topics discussed were the Chromebooks donation, the school supplies program, the Friday Flash newsletter, recognition of the custodians, the wrapping paper fundraiser, the Angelo's Pizza fundraiser, the Festival of Jack-O'-Lanterns, and the week of respect.
- Dr. Yaros-Ramos reported on the September 16th Linden Avenue Home and School Association meeting, including committee chairs and class parents, virtual book fair, virtual assemblies, and canopies purchased to assist in health screenings. The next meeting will be on November 11th.

Glen Ridge Association for Special Education (GRASE)

Glen Ridge Black Diversity and Inclusion Association (GRBDIA)

- Ms. Ginsburg reported on the recent GRBDIA meeting. Discussions included the activities of the district's equity committee, linking the GRBDIA website to our homepage and helping our staff to be more open to the concerns of black students and black parents.

Glen Ridge Educational Foundation (GREF)

Glen Ridge Athletic Association (GRAA)

- Mr. Bonnett reported on communications with the GRAA, regarding the possible restoration of the outdoor basketball courts, and intramural competition once the state deems it as a possibility.

Glen Ridge Arts Patrons Association (GRAPA)

Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

MINUTES

M-1 Board of Education Minutes

Moved: Mr. de Leeuw Seconded: Mr. Campbell

Approve the Glen Ridge Board of Education minutes of the following meetings:
September 21, 2020 Exec Session and Regular Meeting

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PERSONNEL

P-1 Appointments

Moved: Ms. St. Auburn Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the appointment of the following:

<u>Name</u> <u>Location</u>	<u>Position</u> <u>Guide/Salary</u>	<u>Effective</u> <u>Date</u>	<u>End Date</u>	<u>Account #</u> <u>PCR#</u>	<u>Rationale</u>
Mckenzie Cuccia* FAS	Part Time Paraprofessional Step 1 \$20.03 per hour	10/5/2020	6/30/21	11-190-100-106-00-00-02 51-02-00/avv	Open Position
Emily Codero* LAS	Permanent Substitute Teacher \$100 per day	10/7/2020	6/30/21	11-110-100-101-00-00-03 11-120-100-101-01-01-00	Open Position

Leslie Tierney FAS	Permanent Substitute Teacher \$100 per day	9/29/2020	6/30/21	11-110-100-101-00-00-02 11-120-100-101-01-01-00	Open Position
Maria Zaccardi FAS	Permanent Substitute Teacher \$100 per day	9/29/2020	6/30/21	11-110-100-101-00-00-02 11-120-100-101-01-01-00	Open Position
Diana Morandin FAS	Permanent Substitute Teacher \$100 per day	9/29/2020	6/30/21	11-110-100-101-00-00-02 11-120-100-101-01-01-00	Open Position
Justin Torracco RAS	Leave Replacement Teacher \$275 per day	10/5/2020	12/4/2020	11-120-100-101-00-00-04 71-06-00/awo	Leave Position
Emily Breen District	Leave Replacement School Psychologist \$300 per day	10/13/20	6/11/21	11-000-219-104-00-00-04 71-00-00/awr	Leave Position

*Pending State and District Approval

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-2 Leaves

Moved: Ms. St. Auburn Seconded: Ms. Lang

- a. Upon the recommendation of the Superintendent, move to revise the FFCRA leave for Employee #6451, until October 26, 2020.
- b. Upon recommendation of the Superintendent, move to revise the maternity leave for Employee #5906, to return to work on or about December 14, 2020.
- c. Upon the recommendation of the Superintendent, move to approve the leave for Employee #6303, effective January 22, 2021. Employee will use 38 sick days and FMLA/NJFLA, and will return in September 2021.
- d. Upon the recommendation of the Superintendent, move to revise the medical leave for Employee #5863, utilizing an additional 30.5 sick days effective October 12, 2020 until November 30, 2020.
- e. Upon the recommendation of the Superintendent, move to revise the maternity leave for Employee #6806, starting October 16, 2020.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-3 Resignations/Retirements

Moved: Ms. St. Auburn Seconded: Ms. Lang

Upon the recommendation of the Superintendent, accept, with regret, the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Resignation or Retirement</u>	<u>Effective Date</u>
Christine Kelly	Aide	LAS	Resignation	10/2/20
William D'Amato	Custodian	GRHS	Retirement	5/31/21
Christine Denninger	Leave Replacement	RAS		

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-4 Sixth Period Assignments

Moved: Ms. St. Auburn Seconded: Ms. Lang

Approve sixth period assignments for the 2020-2021 school year:

<u>First</u>	<u>Last</u>	<u>School</u>	<u>FTE</u>	<u>Amount</u>
Pamela	Stetson-Baker	GRHS	100%	\$6,314.00
Domenic	Curfman	RAS	10%	\$631.40
Lyanne	Gonzalez	RAS	30%	\$1,894.20
Laura	Gois	RAS	30%	\$1,894.20
Paula	Ely	RAS	30%	\$1,894.20
Jennifer	Cordasco	RAS	30%	\$1,894.20
Daria	Zawisa	LAS	100%	\$6,314.00
Candice	Serritella	RAS	30%	\$1,894.20

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-5 Sixth Period Assignments for 2019-2020

Moved: Ms. St. Auburn Seconded: Ms. Lang

Approve sixth period assignments for the 2019-2020 school year:

<u>First</u>	<u>Last</u>	<u>School</u>	<u>Amount</u>
Samantha	O'Dell	RAS	\$1,578.50

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-6 Evening Event

Moved: Ms. St. Auburn Seconded: Ms. Lang

Approve the following staff for evening activities at a rate of \$67.00:

<u>Name</u>	<u>School</u>	<u>Event</u>	<u>Date</u>
Cathy Ciccone	FAS	Jack-O'-Lanterns	10/22/20

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-7 Coaches/Athletics, Co-Curricular/Club Advisors (Revised)

Moved: Ms. St. Auburn Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Guide</u>	<u>Step</u>	<u>Year</u>	<u>Longevity</u>	<u>Amount</u>
Caitlin Reilly	Assistant Girls Tennis	GRHS	3	6	12	\$48	\$ 7,494.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-8 Extra Days

Moved: Ms. St. Auburn Seconded: Ms. Lang

Approve the following staff for extra days at the per diem rate:

<u>Name</u>	<u>Reason</u>	<u>Amount of days</u>
Heather Goss	Student Services	1 day
Greg Pavan	Bus Route	2 days

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

CURRICULUM

C-1 School Bus Evacuation Drill Report

Moved: Mr. de Leeuw Seconded: Mr. Bonnett

Approve the State mandated School Bus Emergency Evacuation Drill Report as per the attached (Exhibit C-1).

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

BUSINESS

B-1 Financial Reports

Moved: Mr. Campbell Seconded: Mr. Romano

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$175,196.38** and further move that the following bills drawn on the current account in the total amount of **\$1,079,559.32** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board. (Exhibit B-1.a)
- b. Student activity account bills list as follows:

School	September 2020
Glen Ridge High School & Athletics	Not available
Ridgewood Avenue School	\$2,038.94
Forest Avenue School	\$0
Linden Avenue School	\$2,746.30

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-2 Out-of-District Placement

Moved: Mr. Campbell Seconded: Mr. Romano

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following students:

Student	Placement	School Year	Tuition	ESY Tuition
23038	Essex County Vocational Technical Schools	2020-2021	\$5,911.00	n/a

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-3 Home Instruction

Moved: Mr. Campbell Seconded: Mr. Romano

Upon the recommendation of the Superintendent, move to approve the following home instruction agreement:

Vendor	School Year/Dates	Fee/Rate	Student
a. Silvergate Prep	Began 9/16/20	\$55.00/hour; 5 hrs/wk	24127

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-4 Workshops/Conferences

Moved: Mr. Campbell Seconded: Mr. Romano

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Pam Urban, Teacher	Distance Learning in Kindergarten: Successful, Practical Strategies	11/2/20	Virtual	\$279.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-5 Coronavirus Relief Funds

Moved: Mr. Campbell Seconded: Mr. Romano

Upon the recommendation of the Superintendent, move to approve and accept Coronavirus Relief Funds in the amount of \$46,172 in the 2020-2021 school year to fund additional personal protective equipment, and sanitizing, disinfecting and cleaning supplies.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PUBLIC COMMENT

ADJOURNMENT

Motioned to adjourn by Mr. Campbell. Mr. Bonnett seconded the motion. The meeting was adjourned at 7:14 pm.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Barbara Murphy, Board Secretary