

November 18, 2019

A regular meeting of the Glen Ridge Board of Education was held on Monday, November 18, 2019 at 7:05 pm at the Glen Ridge High School Media Center.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

Present

- Mr. Bonnett
- Ms. Boyle-Vellucci (arrived at 7:12 pm during exec session)
- Mr. Campbell
- Mr. de Leeuw
- Ms. Lang
- Mr. Romano (arrived at 7:07 pm)
- Ms. St. Auburn
- Dr. Yaros-Ramos
- Ms. Ginsburg
- Mr. Phillips
- Mrs. Murphy
- Ms. Cornell – Board Attorney from Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 9, 2019. Said notice was published in the Star Ledger on January 15, 2019 and the Glen Ridge Paper on January 17, 2019. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Barbara Murphy, Business Administrator/Board Secretary

7:07-8:00 pm EXECUTIVE SESSION

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Public Session – Mr. de Leeuw motioned to return to public session at 8:00 pm. Ms. St. Auburn seconded the motion.

WRITTEN COMMUNICATIONS

PRESIDENT'S REPORT

- Ms. Ginsburg recognized English teacher Melissa Bridge and her 17 years of dedicated service.
- Ms. Ginsburg stated that representatives from the board have been meeting with the GREA in good faith since last November and anticipate a good faith settlement to the contract. It was noted that there is an impasse, however the board anticipates meeting again.
- Ms. Ginsburg distributed draft board goals for 2019-2020 to the board. The board reviewed the goals. It was noted that the board would be voting on the goals at the next board meeting.

SUPERINTENDENT'S REPORT

- Mr. Phillips recognized the following teams and their successes:
 - The Marching Band placed 6th at Nationals.
 - The Girls Soccer Team won Sectionals for the 6th time in a row.
 - The Boys Soccer Team won the Group 1 State Championship.
- Construction Update
 - Linden and Forest Avenue Schools
 - Unit ventilators have been installed in both locations. The startups are scheduled for next week.
 - They are still working on the chillers.
 - Ridgewood Avenue School
 - They are working on some individual issues in the heating system.
 - Central School
 - There are several sets of inspections scheduled for this week.
 - They are working on the parking lot curbs.
 - Security planters have arrived and were placed. Trees were planted.
- Mr. Phillips recognized and introduced Emmitt Bushue, President of the Middle School Student Council and his fellow elected officials. Together they reported on the highlights of the middle school sports, clubs and events.
- Mr. Phillips recognized and introduced the President of the High School Student Council, Tommy Pennington and his fellow elected officials. They reported on the highlights of the events, sports and clubs at the high school.
- Mr. Phillips gave a Staff Diversity Update presentation.
- Mr. DeWitt presented on the Student Safety Data System, a summary of harassment, intimidation or bullying, investigations, trainings and programs, including the report of violence and vandalism.

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

- Ms. Lauren Johnson, Glen Ridge resident, asked about the number of incidents verses trainings at the schools and if there would be more trainings at the High School.
- Ms. Greta Sawa, Glen Ridge resident, asked about the overall diversity in the staff and goals; about the heat in Ridgewood Avenue School; and about the 4 elements in the HIB law.
- Mr. Harris Teran, Glen Ridge resident, commented the resignation of Melissa Bridge noting it will be a great loss for the district and asked about the number of HIBs and code of conducts.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee

- Mr. de Leeuw reported on the recent Curriculum Committee meeting where they discussed the science curriculum and various initiatives at the High School.

Personnel and Policy Committee

- Ms. St. Auburn reported on the recent Personnel and Policy Committee meeting and ongoing efforts in diversity in hiring.

Negotiations Committee

Finance and Facilities Committee

Communications Committee

Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations

- Ms. Lang reported on the recent High School Home and School Association meeting and recent and upcoming events and fundraisers.
- Ms. Ginsburg reported on the Ridgewood Avenue School Home and School Association meeting where they discussed the outcome of the kitchen tour and other upcoming events.
- Ms. Boyle-Vellucci reported the Forest Avenue School Home and School Association meeting and the recent and upcoming events at Forest Avenue School.

Glen Ridge Association for Special Education (GRASE)

- Ms. St. Auburn reported that there is a GRASE meeting scheduled for November 21st.

Glen Ridge Educational Foundation (GREF)

- Ms. St. Auburn reported that the Glen Ridge Educational Foundation approved several mini grants at their meeting.

Glen Ridge Athletic Association (GRAA)

Glen Ridge Arts Patrons Association (GRAPA)

Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

MINUTES

M-1 Board of Education Minutes

Moved: Mr. de Leeuw Seconded: Mr. Campbell

Approve the Glen Ridge Board of Education minutes of the following meetings:

October 28, 2019 Executive Session & Regular Meeting

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Abstained	Aye	Aye	Aye	Aye	Aye	Aye	Aye

ADMINISTRATION

A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. de Leeuw Seconded: Mr. Campbell

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report #19-20 HS#4, and finds that HIB was substantiated.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. de Leeuw Seconded: Mr. Campbell

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report #19-20 HS#6, and finds that HIB was substantiated.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-3 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. de Leeuw Seconded: Mr. Campbell

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report #19-20 HS#7, and finds that HIB was not substantiated.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-4 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. Campbell Seconded: Dr. Yaros-Ramos

Moved to table motion A-4 Investigation of Harassment, Intimidation, and Bullying (HIB).

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report #18-19 HS#17, and finds that HIB was not substantiated.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PERSONNEL

P-1 Resignations/Retirements

Moved: Ms. St. Auburn Seconded: Ms. Lang

Upon the recommendation of the Superintendent, accept, with regret, the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Resignation or Retirement</u>	<u>Effective Date</u>
Melissa Bridge	Teacher	GRHS	Resignation	1/2/20
Grace Behrens	Aide	RAS	Resignation	11/25/19

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-2 Substitutes

Moved: Ms. St. Auburn Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the appointment of substitutes for the 2019-2020 school year:

Abigail Lapone
Samuel Mellman
Manuel Sanchez Sanchez *
Grace Behrens

*Pending District and State Approval

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-3 Evening Events

Moved: Ms. St. Auburn Seconded: Ms. Lang

Approve the following staff for evening activities at the rate of \$50.00:

<u>Name</u>	<u>School</u>	<u>Event</u>	<u>Date</u>	<u>Rate</u>
Meredith Batastini	GRHS	Middle School Dance	10/25/19	\$50.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-4 Maternity Leave

Moved: Ms. St. Auburn Seconded: Ms. Lang

- a. Upon recommendation of the Superintendent, move to approve the revision of **Christin Spagnuolo** maternity leave to start **November 22, 2019**.

- b. Upon recommendation of the Superintendent, move to approve the maternity leave for **Heather Goss**, Speech Therapist, utilizing 4 sick days effective April 3, 2020 until April 9, 2020, her due date is on or about April 18, 2020 to be followed by 14 sick days from April 20, 2020 until May 7, 2020. From May 8, 2020 through October 8, 2020 she will be on child care leave of absence under Federal Family and Medical Leave Act (FMLA) and NJ Family Leave Act (NJFLA), without pay. Heather is extending her leave without pay and returning to work on or about April 1, 2021.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-5 Unpaid Days

Moved: Ms. St. Auburn Seconded: Ms. Lang

Approve the following staff for unpaid days:

Name	School	Date
#4995	RAS	5/21/20 & 5/22/20
#5261	RAS	11/26/19 & 11/27/19

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-6 Teacher Conference Stipend

Moved: Ms. St. Auburn Seconded: Ms. Lang

Approve the following staff for a teacher conference stipend at the rate of \$25.00 per night:

<u>High School Evening Conferences October 17</u>		
Christina Abrahamsen	Sandra Gatsch	Jill Paterno
Alyssa Angelo	Kevin George	Greg Pavliv
Pam Baker	Tia Gist	Chris Petouvis
Kathryn Balaschak (de la Fuente)	Erin Goers	Vivian Petrosino
Kostas Barkouras	Jenelle Hamer	Stephanie Pollak
Meredith Batastini	Patrick Hansen	Caitlin Price
Nick Benevento	Rachel Hogan	Kate Pritchard
Robert Booth	Brian Ianni	Emily Ramos
Melissa Bridge	Jill Johnson	Caitlyn Reilly
Kim Burk	Juliette Kelliher	Lawrence Rothweiler
Matt Cannici	Heather Kobylinski	Mike Salvatelli
Shana Caulfield	Connie Kontos	Chris Savio
Jackie Cerone	Jill Landgraber	MaryLynn Savio
Jennifer Chiang	Mike Levine	Lauren Schmitt
Kyle Concha	Sophia Logothetis	Lilian Serghides
Genine D'Andrea	Kaitlyn MacKay	Andrew Shohen
Lindsay Deptula	Jessica Mahaffey	Heather Sinton
Maria Dessipris	Dave Majewski	Kendall Southerland
Eric Dimeck	Anne Malone	Carol Svetik
Janet Dobbs	Joe Mazzarella	Sharon Tully
Lindsey Downey	Cathy McCarthy	Courtney Warren
Patricia Enright	Sean McLearn	Xiaoxin Yin
Sean Fitzpatrick	Cluny Mendez	Kris Zaragoza
Lauren Foley	Nelson Mendez	Laura Zepp
Allison Gallo	Tom Novak	Shihong Zhang
Smita Ganatra	Mia Palma	Danielle Zieser
	Tim Panebianco	

High School Evening Conferences October 24		
Christina Abrahamsen	Allison Gallo	Tom Novak
Alyssa Angelo	Smita Ganatra	Mia Palma
Pam Baker	Sandra Gatsch	Tim Panebianco
Kathryn Balaschak (de la Fuente)	Kevin George	Jill Paterno
Kostas Barkouras	Tia Gist	Greg Pavliv
Meredith Batastini	Erin Goers	Chris Petouvis
Nick Benevento	Jody Hackmeyer	Vivian Petrosino
Robert Booth	Jenelle Hamer	Stephanie Pollak
Melissa Bridge	Patrick Hansen	Caitlin Price
Kim Burk	Rachel Hogan	Kate Pritchard
Matt Cannici	Brian Ianni	Emily Ramos
Shana Caulfield	Jill Johnson	Lawrence Rothweiler
Jackie Cerone	Juliette Kelliher	Mike Salvatelli
Jennifer Chiang	Heather Kobylinski	Chris Savio
Kyle Concha	Connie Kontos	MaryLynn Savio
Genine D'Andrea	Jill LandgraberMike Levine	Lauren Schmitt
Lindsay Deptula	Sophia Logothetis	Lilian Serghides
Maria Dessipris	Kaitlyn MacKay	Andrew Shohen
Eric Dimeck	Jessica Mahaffey	Heather Sinton
Janet Dobbs	Anne Malone	Carol Svetik
Lindsey Downey	Joe Mazzarella	Sharon Tully
Patricia Enright	Cathy McCarthy	Courtney Warren
Steve Finkel	Sean McLearnie	Xiaoxin Yin
Sean Fitzpatrick	Cluny Mendez	Laura Zepp
Lauren Foley	Nelson Mendez	Shihong Zhang
Darren Gage	Arlene Non	Danielle Zieser

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-7 Black Seal Stipend

Moved: Ms. St. Auburn Seconded: Ms. Lang

Approve a black seal stipend to George Kilgen, custodian at Forest Avenue School, in the amount of \$633 (pro-rated) effective November 18, 2019 for the 2019-2020 school year.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-8 Coaches/Athletics, Co-Curricular/Club Advisors

Moved: Ms. St. Auburn Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the following clubs and guides:

Name	Position	Location	Guide, Step, Year	Amount	Effective Date
Nicole Brignola	Winter Head Cheer Coach	GRHS	Guide 4, Step 2, Year 3	\$4,919.00	11/18/19
Emily Ramos	Winter Assist Cheer Coach	GRHS	Guide 6, Step 3, Year 6	\$2,778.00	11/18/19

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-9 Extra Duty Assignment

Moved: Ms. St. Auburn Seconded: Ms. Lang

Approve the extra duty assignment for the 2019-2020:

*(Total Amount to be adjusted upon the adoption of the 2019-2022 negotiated contract)

<u>Name</u>	<u>School</u>	<u>Effective Date</u>	<u>FTE</u>	<u>Total Amount</u>
Meredith Batastini	GRHS	11/11/19	.75	\$2,317.14
Shana Caulfield	GRHS	11/11/19	.75	\$2,317.14
Michael Salvatelli	GRHS	11/11/19	.75	\$2,317.14

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-10 Sixth Period Assignment

Moved: Ms. St. Auburn Seconded: Ms. Lang

Approve sixth period assignment for the 2019-2020:

*(Total Amount to be adjusted upon the adoption of the 2019-2022 negotiated contract)

<u>Name</u>	<u>School</u>	<u>Effective Date</u>	<u>FTE</u>	<u>Total Amount</u>
Michael Salvatelli	GRHS	11/11/19	.75	\$4,634.25

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-11 Volunteer

Moved: Ms. St. Auburn Seconded: Ms. Lang

Approve the following volunteer for the 2019-2020 School Year:

Rich Kennedy - Volunteer Boys Basketball Coach

PJ DuWors - Volunteer Boys Basketball Coach

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

CURRICULUM

C-1 Field Trips

Moved: Mr. de Leeuw Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the following field trip:

- Middle School students to visit the Museum of Jewish Heritage, in New York, NY on April 30, 2020, as per the attached. (exhibit C-1.a)
- Broadway Club students to attend *Hamilton* being held in New York, NY on March 18, 2020, as per the attached. (exhibit C-1.b)
- Varsity Chorus/Concert Chorus to attend a Broadway Performance Workshop with Director & Cast of *Dear Evan Hansen*, in New York, NY on April 22, 2020 as per the attached. (exhibit C-1.c)
- Robotics Club to attend the Essex county NJ League Tournament, being held at South Orange Middle School in South Orange, NJ on February 8, 2020 as per the attached. (exhibit C-1.d)
- High School Student Council to visit the Amazing Escape Room in Bloomfield, NJ on November 22, 2019 as per the attached. (exhibit C-1.e)
- Spanish Club/Spanish Honor Society to visit the Montclair Art Museum in Montclair, NJ on December 6, 2019 as per the attached. (exhibit C-1.f)
- Community Service Club to visit St. Ann's Soup Kitchen, in Newark, NJ on December 12, 2019 as per the attached. (exhibit C-1.g)

- h. Spanish IV-V (11th -12th grade students) to visit the Montclair Art Museum in Montclair, NJ on February 12, 2020 as per the attached. (exhibit C-1.h)
- i. Educators Rising Club students to visit Forest Avenue School for "Neighbors In Need Thanksgiving Food Drive", on November 20, 2019, as per the attached (exhibit C-1.i).

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

BUSINESS

Ms. Ginsburg graciously accepted a donation from the Glen Ridge Education Foundation for M A Pasuit Literacy Consultant in the amount of \$18,000.

B-1 Financial Reports

Moved: Mr. Romano Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$1,297,312.55** and further move that the following bills drawn on the current account in the total amount of **\$2,621,275.55** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board. (Exhibit B-1.a)
- b. Approve transfers for the month of **October 2019** as presented and on file in the Board Office.
- c. Approve reports of the Secretary and Treasurer for the period ending **October 31, 2019**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- d. Approval of the Open Purchase Order Reports, as per attached, in the amount of **\$119,472.94**. (Exhibit B-1.d)
- e. Student activity account bills list as follows:

School	October 2019
Glen Ridge High School Athletics	\$6,234.00
Glen Ridge High School	\$15,264.90
Ridgewood Avenue School	\$12,148.40
Forest Avenue School	\$1,216.22
Linden Avenue School	\$3,548.75

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-2 Out-of-District Placement

Moved: Mr. Romano Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following students with transportation to be provided by the district unless noted:

Student	Placement	School Year/Dates	Tuition	ESY Tuition
21103	Holmstead School	11/1/19-6/30/20	\$44,165.80	n/a

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-3 Donations

Moved: Mr. Romano Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Glen Ridge Educational Foundation	M A Pasuit, LLC Literacy Consultant for Gr. K-6	\$18,000	n/a	B-3.a

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-4 Workshops/Conferences

Moved: Mr. Romano Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/ Position	Workshop/Conference	Date(s)	Location	Cost
a. Heather Kobylinski, Counselor	Health First Aid Workshop	12/5/19	Glen Rock High School, NJ	Reg: \$99.00 Travel: \$10.85
b. Tim Liddy, Assistant Principal	Health First Aid Workshop	12/5/19	Glen Rock High School, NJ	\$99.00
c. Francoise Spano, Special Education Teacher	The Power of Guided Reading to Help All Students Attain Dramatic Achievement Gains (Gr. 1-5)	12/18/19	West Orange, NJ	\$279.00
d. Trisha Fagan, Librarian	Impact of Your School Library Program	1/16/20	West Orange, NJ	\$279.00
e. Stephanie Appleby, Gr. K Teacher	Full STEAM Ahead	2/24/20	Newark, NJ	\$279.00
f. Laura Zepp, Spanish Teacher	Cutting Edge Strategies for Accelerating Student Performance in the Target Language	12/4/19	West Orange, NJ	\$289.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-5 Change Orders

Moved: Mr. Romano Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, move to approve the following change orders:

- Change Order #36 from Daskal, LLC for Exterior Parking Lot Lights Connections at Central School at a cost of \$8,349.45.
- Change Order #37 from Daskal, LLC for Door Replacement in the Basement Elevator Room at a cost of \$980.91.
- Change Order #38 from Daskal, LLC to replace sprinkler valve at Central School a cost of \$8,258.25.
- Change Order #22 from H&S Construction & Mechanical for the structural changes needed for the relocation of the chiller on the roof at Forest Ave. School at a cost of \$31,029.20.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-6 Professional Services

Moved: Mr. Romano Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, move to approve the following professional services:

Vendor	Services	School Year/Dates	Fee/Rate
EBS (Educational Based Services)	Registered Nurse	2019-2020	\$74.85/hour Approx. 6.5 hours daily

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-7 Addendum to Settlement Agreement

Moved: Mr. Romano Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, move to approve the addendum to Settlement Agreement for student #20105 for the 2019-2020 school year.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PUBLIC COMMENT

- Ms. Greta Sawa, Glen Ridge resident, commented that she will email Mr. Phillips the room number of the classroom that she felt was lacking sufficient heat. She noted that the HIB law specifically mentions distinguishing characteristics.
- Ms. Shari Dreier, Glen Ridge resident, asked for thought and consideration to be given to supporting the Drama Club productions at the high school.
- Mr. Kostas Barkouras, teacher in the Glen Ridge School District and union leadership participant, made a statement about his wages and negotiations.
- Ms. MaryLynn Savio, teacher in the Glen Ridge School District and GREA co-president, read a statement regarding negotiations, take home pay and pension contributions.
- Ms. Alice Roberts, teacher in the Glen Ridge School District and GREA co-president, read a statement regarding job duties and the salary guides.
- Mr. Matt Cannici, teacher in the Glen Ridge School District and union leadership participant, made a statement about retaining the tradition of excellence in Glen Ridge schools and support for teachers.
- Ms. Shefali Kalra, Glen Ridge resident, thanked the teachers and asked the board to support the teachers with a contract.
- Ms. Beth Low, Glen Ridge resident, spoke highly of the teachers in Glen Ridge and thanked them.
- Ms. Lauren Johnson, Glen Ridge resident, also thanked the teachers. She commented on the play productions this weekend.
- Mr. Charlie Breslin, Glen Ridge resident, noted that we are fortunate to have a great board of education and we appreciate our teachers. He commented that the problem is in Trenton and Washington, not in Glen Ridge.
- Mr. Harris Teran, Glen Ridge resident, commented that our teachers are stretched too thin.

ADJOURNMENT

Motioned to adjourn by Mr. Campbell. Mr. Romano seconded the motion. The meeting was adjourned at 9:25 pm.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Barbara Murphy, Board Secretary