

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
October 5, 2020**

[BOE Meeting Zoom Link](#)

CALL TO ORDER – Virtual Meeting

5:30 pm - Executive Session
6:30 pm - Public Session

**PLEDGE OF ALLEGIANCE
MOMENT OF SILENCE**

ROLL CALL

Mr. Bonnett
Ms. Boyle-Vellucci
Mr. Campbell
Mr. de Leeuw
Ms. Lang
Mr. Romano
Ms. St. Auburn
Dr. Yaros-Ramos
Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on September 29, 2020. Said notice was published in the Glen Ridge Paper on October 8, 2020 and Star Ledger on October 2, 2020. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Barbara Murphy, Business Administrator/Board Secretary

5:30 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

6:30 pm PUBLIC SESSION

WRITTEN COMMUNICATIONS

PRESIDENT'S REPORT

District goals

SUPERINTENDENT'S REPORT

Update on Schools
Graduation Rate for Class of 2019
2020 AP Test Results
2020-21 Assessment Calendar

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
 Personnel and Policy Committee
 Negotiations Committee
 Finance and Facilities Committee
 Communications Committee
 Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
 Glen Ridge Association for Special Education (GRASE)
 Glen Ridge Black Diversity and Inclusion Association (GRBDIA)
 Glen Ridge Educational Foundation (GREF)
 Glen Ridge Athletic Association (GRAA)
 Glen Ridge Arts Patrons Association (GRAPA)
 Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

MINUTES**M-1 Board of Education Minutes**

Approve the Glen Ridge Board of Education minutes of the following meetings:
 September 21, 2020 Exec Session and Regular Meeting

PERSONNEL**P-1 Appointments**

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name Location	Position Guide/Salary	Effective Date	End Date	Account # PCR#	Rationale
Mckenzie Cuccia* FAS	Part Time Paraprofessional Step 1 \$20.03 per hour	10/5/2020	6/30/21	11-190-100-106-00-00-02 51-02-00/avv	Open Position
Emily Codero* LAS	Permanent Substitute Teacher \$100 per day	10/7/2020	6/30/21	11-110-100-101-00-00-03 11-120-100-101-01-01-00	Open Position
Leslie Tierney FAS	Permanent Substitute Teacher \$100 per day	9/29/2020	6/30/21	11-110-100-101-00-00-02 11-120-100-101-01-01-00	Open Position
Maria Zaccardi FAS	Permanent Substitute Teacher \$100 per day	9/29/2020	6/30/21	11-110-100-101-00-00-02 11-120-100-101-01-01-00	Open Position

Diana Morandin FAS	Permanent Substitute Teacher \$100 per day	9/29/2020	6/30/21	11-110-100-101-00-00-02 11-120-100-101-01-01-00	Open Position
Justin Torracco RAS	Leave Replacement Teacher \$275 per day	10/5/2020	12/4/2020	11-120-100-101-00-00-04 71-06-00/awo	Leave Position

*Pending State and District Approval

P-2 Leaves

- Upon the recommendation of the Superintendent, move to revise the FFCRA leave for Employee #6451, until October 26, 2020.
- Upon recommendation of the Superintendent, move to revise the maternity leave for Employee #5906, to return to work on or about December 14, 2020.
- Upon the recommendation of the Superintendent, move to approve the leave for Employee #6303, effective January 22, 2021. Employee will use 38 sick days and FMLA/NJFLA, and will return in September 2021.
- Upon the recommendation of the Superintendent, move to revise the medical leave for Employee #5863, utilizing an additional 30.5 sick days effective October 12, 2020 until November 30, 2020.

P-3 Resignations/Retirements

Upon the recommendation of the Superintendent, accept, with regret, the following:

Name	Position	Location	Resignation or Retirement	Effective Date
Christine Kelly	Aide	LAS	Resignation	10/2/20
William D'Amato	Custodian	GRHS	Retirement	5/31/21

P-4 Sixth Period Assignments

Approve sixth period assignments for the 2020-2021 school year:

First	Last	School	FTE	Amount
Pamela	Stetson-Baker	GRHS	100%	\$6,314.00
Domenic	Curfman	RAS	10%	\$631.40
Lyanne	Gonzalez	RAS	30%	\$1,894.20
Laura	Gois	RAS	30%	\$1,894.20
Paula	Ely	RAS	30%	\$1,894.20
Jennifer	Cordasco	RAS	30%	\$1,894.20
Daria	Zawisa	LAS	100%	\$6,314.00

P-5 Sixth Period Assignments for 2019-2020

Approve sixth period assignments for the 2019-2020 school year:

First	Last	School	Amount
Samantha	O'dell	RAS	\$1,578.50

P-6 Evening Event

Approve the following staff for evening activities at a rate of \$67.00:

Name	School	Event	Date
Cathy Ciccone	FAS	Jack-O-Lanterns	10/22/20

P-7 Coaches/Athletics, Co-Curricular/Club Advisors (Revised)

Upon the recommendation of the Superintendent, approve the following:

Name	Position	Location	Guide	Step	Year	Longevity	Amount
Caitlin Reilly	Assistant Girls Tennis	GRHS	3	6	12	\$48	\$ 7,494.00

P-8 Extra Days

Approve the following staff for extra days at the per diem rate:

Name	Reason	Amount of days
Heather Goss	Student Services	1 day
Greg Pavan	Bus Route	2 days

CURRICULUM

C-1 School Bus Evacuation Drill Report

Approve the State mandated School Bus Emergency Evacuation Drill Report as per the attached (Exhibit C-1).

BUSINESS

B-1 Financial Reports

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- Approve the Bills and Claims as per attached list, in the amount of **\$175,196.38** and further move that the following bills drawn on the current account in the total amount of **\$1,079,559.32** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board. (Exhibit B-1.a)
- Student activity account bills list as follows:

School	September 2020
Glen Ridge High School & Athletics	Not available
Ridgewood Avenue School	\$2,038.94
Forest Avenue School	\$0
Linden Avenue School	\$2,746.30

B-2 Out-of-District Placement

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following students:

Student	Placement	School Year	Tuition	ESY Tuition
23038	Essex County Vocational Technical Schools	2020-2021	\$5,911.00	n/a

B-3 Home Instruction

Upon the recommendation of the Superintendent, move to approve the following home instruction agreement:

Vendor	School Year/Dates	Fee/Rate	Student
a. Silvergate Prep	Began 9/16/20	\$55.00/hour; 5 hrs/wk	24127

B-4 Workshops/Conferences

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Pam Urban, Teacher	Distance Learning in Kindergarten: Successful, Practical Strategies	11/2/20	Virtual	\$279.00

B-5 Coronavirus Relief Funds

Upon the recommendation of the Superintendent, move to approve and accept Coronavirus Relief Funds in the amount of \$46,172 in the 2020-2021 school year to fund additional personal protective equipment, and sanitizing, disinfecting and cleaning supplies.

PUBLIC COMMENT ADJOURNMENT