

**GLEN RIDGE PUBLIC SCHOOLS  
GLEN RIDGE BOARD OF EDUCATION  
September 21, 2020**

**Zoom Webinar Link:** [Zoom Link to Board of Education Meeting](#)

**CALL TO ORDER – Virtual Meeting**

5:30 pm - Executive Session

6:30 pm - Public Session

**PLEDGE OF ALLEGIANCE  
MOMENT OF SILENCE**

**ROLL CALL**

Mr. Bonnett

Ms. Boyle-Vellucci

Mr. Campbell

Mr. de Leeuw

Ms. Lang

Mr. Romano

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

**STATEMENT OF PUBLIC MEETING NOTICE**

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on September 2, 2020. Said notice was published in the Glen Ridge Paper on September 10, 2020 and Star Ledger on September 8, 2020. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

**5:30 pm EXECUTIVE SESSION**

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

**6:30 pm PUBLIC SESSION**

**WRITTEN COMMUNICATIONS**

**PRESIDENT'S REPORT**

**SUPERINTENDENT'S REPORT**

**PUBLIC COMMENTS (Agenda Items)**

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a

response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

### **COMMITTEE REPORTS (First meeting of the month only)**

Curriculum Committee  
 Personnel and Policy Committee  
 Negotiations Committee  
 Finance and Facilities Committee  
 Communications Committee  
 Alternative Funding Committee

### **LIAISON REPORTS (First meeting of the month only)**

Home & School Associations  
 Glen Ridge Association for Special Education (GRASE)  
 Glen Ridge Black Diversity and Inclusion Association (GRBDIA)  
 Glen Ridge Educational Foundation (GREF)  
 Glen Ridge Athletic Association (GRAA)  
 Glen Ridge Arts Patrons Association (GRAPA)  
 Gas Lamp Players

**Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.**

## **MINUTES**

### **M-1 Board of Education Minutes**

Approve the Glen Ridge Board of Education minutes of the following meetings:  
 September 9, 2020 Exec Session and Regular Meeting

## **PERSONNEL**

### **P-1 Appointments**

Upon the recommendation of the Superintendent, approve the appointment of the following:

<b>Name Location</b>	<b>Position Guide/Salary</b>	<b>Effective Date</b>	<b>End Date</b>	<b>Account # PCR#</b>	<b>Rationale</b>
Samantha DiPaolo CS	Permanent Substitute Teacher \$100 per day	9/1/2020	6/30/2021	11-105-100-101-00-00-00	Open Position
Adriana Vazquez* RAS	Leave Replacement Part Time Spanish Teacher  \$225 per day	9/29/2020	6/30/2021	11-120-100-101-00-00-04 11-130-100-101-00-00-04 TBD	Leave Position
Robert Rollo GRHS	Permanent Substitute Teacher \$100 per day	10/5/2020	6/30/2021	11-130-100-101-00-01-05 11-140-100-101-04-01-00	Open Position
Lynda Sylvester GRHS	Permanent Substitute Teacher \$100 per day	10/5/2020	6/30/2021	11-130-100-101-00-01-05 11-140-100-101-04-01-00	Open Position
Justin Rich GRHS	Permanent Substitute Teacher \$100 per day	10/5/2020	6/30/2021	11-130-100-101-00-01-05 11-140-100-101-04-01-00	Open Position

\*Pending State and District Approval

### **P-2 Leaves**

- a. **REVISED** Upon the recommendation of the Superintendent, move to approve the medical leave for Employee #6439, effective August 26, 2020 until October 1, 2020. Employee will be using 16.5 sick days and 2.5 personal days. Employee will be unpaid from **September 25 - September 30, 2020**.
- b. **REVISED** Upon the recommendation of the Superintendent, move to approve the FFCRA leave for Employee #6008, effective **September 8, 2020** until November 30, 2020.
- c. Upon the recommendation of the Superintendent, move to approve the FFCRA leave for Employee #6451, effective September 21, 2020 until October 5, 2020.
- d. Upon the recommendation of the Superintendent, move to approve the unpaid leave for Employee #6308, effective October 1, 2020 until June 30, 2021.
- e. Upon the recommendation of the Superintendent, move to approve the medical leave for Employee #6908, effective September 23, 2020 until October 19, 2020. Employee will use 12 sick days and 5 telecommute days.
- f. Upon the recommendation of the Superintendent, move to approve the *revised* FMLA leave for Employee #5865, beginning August 26, 2020, utilizing 55.5 sick days and 2.5 personal days through November 23, 2020; followed by an unpaid leave of absence with no benefits from Nov. 24, 2020 to February 17, 2021; to be followed by an NJFLA leave from Feb 18<sup>th</sup>, 2021 to May 19, 2021; followed by an unpaid leave with no benefits through August 31, 2021.

### **P-3 Resignations/Retirements**

Upon the recommendation of the Superintendent, accept, with regret, the following:

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Resignation or Retirement</b>	<b>Effective Date</b>
Christina Rivera	Childcare	LAS	Resignation	9/10/2020
Renee Amos	Childcare	RAS	Resignation	9/10/2020
Geraldine Cahill	Aide	RAS	Resignation	10/16/2020
Karolina Minkiewicz	Childcare	FAS/LAS	Resignation	9/17/2020

### **P-4 Student Teachers**

Upon the recommendation of the Superintendent, approve the following student teachers for the 2020-2021 school year:

<b>Name</b>	<b>Dates</b>	<b>Building/Grade</b>	<b>Cooperating Teacher</b>	<b>College</b>
Alexis Havrilla	9/20-5/21	RAS	Sullo	MSU
Devin Stabile	9/20-5/21	RAS	Marinero	MSU
Ashley Vitiello	9/20-5/21	RAS	Serritella	MSU
Nicole Kapushy	9/20-12/20	LAS	Gonzaga	Caldwell
Faith D'Angelis	9/20-5/21	LAS	Maia	Caldwell
Sean Misajet	9/20-5/21	LAS	Schnack	William Paterson

### **P-5 Event Workers**

Upon recommendation of the Superintendent, move to approve the following staff as athletic event workers for the 2020 -2021 school year with remuneration set as follows:

Ticket Sales - \$60.00/event;

Clock/Varsity -\$65.00/event;

Clock/JV- \$45.00/event

Site Supervision - \$60.00/event;

Emily Ramos	Shana Caulfield	Jenelle Hamer
Rachael Hogan	Janet Dobbs	Kim White
Brian Ianni	Nelson Mendez	Sharon Tully
Caitlin Reilly	Cluny Mendez	Joe Mazzerella
Erin Follett- Tickets	Jill Paterno	Tom Novak

Jessica Mahaffey	Heather Kobylinski	Lindsey Deptula
Carl Houser	Kendall Southerland	Mike DellaRusso
Mike Salvatelli	Anthony Sicoli	Kate Pritchard
Greg Pavliv	Dave Majewski	Mike Salvatelli
Kristopher Zaragoza		

**P-6 Coaches/Athletics, Co-Curricular/Club Advisors**

Upon the recommendation of the Superintendent, approve the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Guide</u>	<u>Step</u>	<u>Year</u>	<u>Amount</u>	<u>Effective Date</u>
Kyle Copeland	Assistant Football Coach	GRHS	3	4	8	\$6,691	9/15/20

**P-7 Co-Curricular/Club Advisors**

Upon the recommendation of the Superintendent, approve the following clubs and guides:

<u>Position</u>	<u>Advisor</u>	<u>School</u>	<u>Guide</u>	<u>Step</u>	<u>Year</u>	<u>FTE</u>	<u>Amount</u>
Art Club	Jennifer Wujciak	RAS	7	4	8	1	\$2,075.00
Assistant Band Director	Jason Curcio	GRHS	3	8	19	1	\$8,202.00
Assistant Drama Advisor	Christina Alamo	GRHS	5	8	18	0.5	\$6,123.00
Assistant Drama Advisor	Susan Braden	GRHS	5	8	18	0.5	\$6,123.00
Band Director	Darren Gage	GRHS	1	8	17	1	\$10,500.00
Business Club Advisor	Anthony Sicoli	GRHS	6	1	2	1	\$2,335.00
Chemistry Club Advisor	Robert Booth	GRHS	7	1	2	1	\$1,520.00
Chinese Club Advisor	ShiHong Zhang	GRHS	7	3	5	1	\$1,890.00
Class Advisor	Heather Kobylinski	GRHS	6	2	4	1	\$2,526.00
Color Guard Instructor	Elizabethann Lander	GRHS	3	8	17	1	\$8,202.00
Community Service Advisor	Kevin George	GRHS	6	6	11	1	\$3,402.00
Computer Science Honor Society	K. George	GRHS	7	2	3	0.5	\$845.00
Computer Science Honor Society	J. Johnson	GRHS	7	2	3	0.5	\$845.00
Computers & Tech Advisor	Andrew Shohen	GRHS	7	3	5	1	\$1,890.00
Cultural Awareness for Everyone	Matt Cannici	GRHS	7	1	2	1	\$1,520.00
Cupcakes for Cancer	Heather Kobylinski	GRHS	7	3	5	1	\$1,890.00
Drama	Heather Ballantyne	RAS	3	3	6	1	\$6,362.00
Environmental Club Advisor	Jody Hackmeyer	GRHS	7	1	2	1	\$1,520.00
Feminist Club Advisor	Stephanie Pollak	GRHS	7	3	5	1	\$1,890.00
French Club & Honor Society	Jennifer Chiang	GRHS	7	4	8	1	\$2,075.00
Future Educators	Kim Waldron	GRHS	5	7	13	1	\$5,757.00
G.O. Account Advisor	Kay Scheren	GRHS	6	2	4	1	\$2,526.00
Garden Club Advisor	Kaitlyn Mackay	GRHS	7	2	3	.5	\$845.00
Garden Club Advisor	Lauren Schmitt	GRHS	7	1	1	.5	\$760.00
GLI Advisor	Emily Ramos	GRHS	7	3	5	1	\$1,890.00
GSA Advisor	Shana Caufield	GRHS	7	4	8	1	\$2,075.00
Head Drama Advisor	Angelo DeFazio	GRHS	3	8	15	1	\$8,202.00
Head Swim Advisor	Sarah Melnik	GRHS	5	1	2	1	\$3,325.00
Jazz Band Director	Darren Gage	GRHS	4	8	17	1	\$7,339.00
Jazz Band Director	Erica Schwerin-Walsh	RAS	5	8	15	1	\$6,123.00

Journalist Advisor	Allison Gallo	GRHS	3	4	7	0.5	\$3,345.50
Journalist Advisor	Christina Abrahamsen	GRHS	3	1	2	0.5	\$2,816.50
K-Kids	Paula Ely	RAS	6	4	8	0.5	\$1,482.00
K-Kids	Alyssa DeSimone	RAS	6	2	3	0.5	\$1,263.00
Key Club & Builder's Club	Michael Levine	GRHS	6	8	15	1	\$3,940.00
Literary Magazine Advisor	Stephanie Pollak	GRHS	6	8	17	1	\$3,940.00
Middle School Assistant Drama Director	Jessica Glover	GRHS	-	-	-	-	\$2,000.00
Middle School Choral Director	Gregory Pavliv	GRHS	4	3	5	1	\$5,370.00
Middle School Choreographer	Heather Crawford	GRHS	-	-	-	-	\$1,500.00
Middle School Drama Advisor	Heather Ballantyne	GRHS	3	3	6	1	\$6,362.00
Middle School Jazz Band Director	Kimberly Burja	GRHS	5	8	20	1	\$6,123.00
Middle School Math Team Advisor	Felicia Nardiello	GRHS	7	3	6	1	\$1,890.00
Middle School Student Council	David Majewski	GRHS	4	4	8	1	\$5,709.00
Middle School Yearbook Advisor	Marylynn Savio	GRHS	4	2	4	0.33	\$1,623.27
Middle School Yearbook Advisor	Courtney Warren	GRHS	4	3	6	0.33	\$1,772.10
Middle School Yearbook Advisor	Smita Ganatra	GRHS	4	2	3	0.33	\$1,623.27
Model UN Advisor	Kevin George	GRHS	4	6	12	1	\$6,515.00
National Art Honor Society Advisor	Pamela Stetson Baker	GRHS	7	4	8	1	\$2,075.00
National Honor Society Advisor	Jackie Cerone	GRHS	7	1	2	1	\$1,520.00
National Math Honor Society	Kaitlyn Mackay	GRHS	7	1	2	1	\$1,520.00
National Math Honor Society	Erin Goers	GRHS	7	1	1	1	\$1,520.00
Pep Band	Darren Gage	GRHS	6	2	4	1	\$2,525.00
Percussion Ensemble Director	Kimberly Burja	GRHS	3	8	19	1	\$8,202.00
Photo Club	K. Pritchard	GRHS	6	2	3	1	\$2,526.00
Physics Club	Tim Panebianco	GRHS	7	2	3	1	\$1,690.00
Ridger Records	Gregory Pavliv	GRHS	7	2	3	1	\$1,890.00
Safe School Ambassadors	Jill Szalony	RAS	7	4	7	0.5	\$1,037.50
Safe School Ambassadors	Lauren Bas	RAS	7	4	7	0.5	\$1,037.50
Science Honor Society	Robert Booth	GRHS	7	2	3	1	\$1,690.00
Science League Advisor	Sean McLearnie	GRHS	7	5	10	1	\$2,327.00
Sharing the Arts Advisor	Jill Landgraber	GRHS	7	4	8	1	\$2,075.00
Spanish Club	Monica Nieves	RAS	7	2	3	1	\$1,690.00
Spanish Club & Honor Society	Maria Dessipris	GRHS	7	4	7	1	\$2,075.00
Student Council	John Sarcone	RAS	7	2	3	1	\$1,690.00
Student Council Advisor	Emily Ramos	GRHS	4	2	4	1	\$4,919.00
Studio Art Club Advisor	Pamela Stetson Baker	GRHS	7	4	8	0.5	\$1,037.50
Studio Art Club Advisor	Anne Malone	GRHS	7	4	8	0.5	\$1,037.50
Varsity Chorus	Gregory Pavliv	GRHS	3	3	5	1	\$6,362.00
WE School Advisor	Lauren Bas	RAS	7	1	2	0.5	\$760.00
WE School Advisor	Jennifer McCrea	RAS	7	1	2	0.5	\$760.00
Yearbook Advisor	Katherine Pritchard	GRHS	3	5	10	1	\$7,107.00

**P-8 Volunteer**

Upon the recommendation of the Superintendent, approve Arthur Paulina as a volunteer coach for the 2020-2021 school year.

**P-9 Evening Event**

Approve the following staff for evening activities their hourly rate:

<u>Name</u>	<u>School</u>	<u>Event</u>		<u>Date</u>
Shai-Lauren Willis	CS	Back to School	30mins	Sept 15, 2020
Sarah Melnik	CS	Back to School	45mins	Sept 15, 2020

**P-10 Substitutes**

Approve Joshua Fronfeld and Laura Perrius as substitute teachers at Linden Avenue School at a rate of \$100 per day.

**BUSINESS**

**B-1 Financial Reports**

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$933,692.86** and further move that the following bills drawn on the current account in the total amount of **\$0** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board. (Exhibit B-1.a)
- b. Approve transfers for the month of **August 2020** as presented and on file in the Board Office. (Exhibit B-1.b)
- c. Approve reports of the Secretary and Treasurer for the period ending **August 31, 2020**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- d. Approval of the Open Purchase Order Report, as per attached, in the amount of **\$1,187,331.52** for 2020-2021. (Exhibit B-1.d)

**B-2 Out-of-District Placement - REVISED**

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following students:

<u>Student</u>	<u>Placement</u>	<u>School Year</u>	<u>Tuition</u>	<u>ESY Tuition</u>
33008	Search Learning Group (incl. ABA & BCBA 1:1 services)	2020-2021	\$112,500	\$6,250

**B-3 Professional Support Services**

Upon the recommendation of the Superintendent, move to approve the following professional services:

<u>Vendor</u>	<u>Services</u>	<u>School Year</u>	<u>Fee/Rate</u>
a. EDU Healthcare	Nursing Services	2020-2021	Certified School Nurse \$55.00/hr Registered Nurse (RN) \$60.00/hr Licensed Practical Nurse (LPN) \$45.00/hr Certified Nursing Assistant \$20.00/hr

**B-4 Workshops/Conferences**

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

<u>Staff Member/Position</u>	<u>Workshop/Conference</u>	<u>Date(s)</u>	<u>Location</u>	<u>Cost</u>
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a. Laura Fitzpatrick, Guidance Counselor	NJPSA Anti-Bullying Specialist Certificate Workshop	9/22/20, 10/1/20, 10/6/20	Virtual	Reg.: \$500
b. Dirk Phillips, Superintendent Barbara Murphy, Business Administrator Winnie Boswell, Director of Technology/Curriculum	New Jersey School Boards Association Workshop 2020	10/20/20-10/22/20	Virtual	Reg.: \$199 ea.
c. Shihong Zhang, Teacher	College Board AP Chinese Language and Culture	October 2020	Online	Reg.: \$175

### **B-5 Workshops/Conferences for Board Members**

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following Board member(s):

<b>Staff Member/Position</b>	<b>Workshop/Conference</b>	<b>Date(s)</b>	<b>Location</b>	<b>Cost</b>
a. Elisabeth Ginsburg	New Jersey School Boards Association Workshop 2020	10/20/20-10/22/20	Virtual	Reg.: \$199

### **B-6 Donations**

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

<b>Donor</b>	<b>Donation</b>	<b>Value</b>	<b>Installation Included?</b>	<b>Exhibit</b>
a. Confucius Institute Rutgers University	Chinese Grant	\$10,000	N/A	B-6.a
b. Janet Messineo, Central School Aide	Small Metal Filing Cabinet	\$100	N/A	B-6.b
c. GREF	Membership Fee to Central Jersey Consortium for Excellence and Equity	\$2,000	N/A	B-6.c

### **B-7 Transportation Agreement with the Educational Services Commission of Morris County**

Upon the recommendation of the Superintendent, move to approve the transportation services agreement between the Educational Services Commission of Morris County and the Glen Ridge Board of Education for the 2020-2021 school year.

### **B-8 Glen Ridge High School HVAC System Additional Cleaning, Servicing and Repairs**

Upon the recommendation of the Superintendent, move to approve Binsky Service to perform additional cleaning, servicing and repairs to the High School HVAC system at an approximate cost of \$130,000 as per bid awarded October 15, 2018.

**PUBLIC COMMENT**  
**ADJOURNMENT**