

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
September 9, 2020**

CALL TO ORDER – Virtual Meeting

5:30 pm - Executive Session

6:30 pm - Public Session

**PLEDGE OF ALLEGIANCE
MOMENT OF SILENCE**

ROLL CALL

Mr. Bonnett

Ms. Boyle-Vellucci

Mr. Campbell

Mr. de Leeuw

Ms. Lang

Mr. Romano

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on September 2, 2020. Said notice was published in the Glen Ridge Paper on September 10, 2020 and Star Ledger on September 8, 2020. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

5:30 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

6:30 pm PUBLIC SESSION

WRITTEN COMMUNICATIONS

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and

employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
 Personnel and Policy Committee
 Negotiations Committee
 Finance and Facilities Committee
 Communications Committee
 Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
 Glen Ridge Association for Special Education (GRASE)
 Glen Ridge Black Diversity and Inclusion Association (GRBDIA)
 Glen Ridge Educational Foundation (GREF)
 Glen Ridge Athletic Association (GRAA)
 Glen Ridge Arts Patrons Association (GRAPA)
 Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

MINUTES

M-1 Board of Education Minutes

Approve the Glen Ridge Board of Education minutes of the following meetings:
 August 17, 2020 Exec Session and Regular Meeting

PERSONNEL

P-1 Appointments

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name Location	Position Guide/Salary	Effective Date	End Date	Account # PCR#	Rationale
Myles Platt GRHS	Technology worker \$12.00 per hour	8/31/20	9/4/20	11-000-222-177-27-01-00	Extra Help
Christine Kelly* LAS	Aide Step 1 \$20.03 per hour	9/1/20	6/30/21	11-000-217-106-00-00-03 51-03-00/auo	Open Position
Christine Denninger RAS	Leave Replacement Teacher \$300 per day	9/1/20	10/1/20	11-213-100-101-04-00-00 71-06-00/awt	Leave Replacement
Adamson Odige RAS	Permanent Substitute Teacher \$100 per day	9/1/20	6/30/21	11-130-100-101-00-01-04	Substitute Position
Jennifer Powers RAS	Permanent Substitute Teacher \$100 per day	9/1/20	6/30/21	11-130-100-101-00-01-04	Substitute Position
Ann Bialkowski* LAS	Paraprofessional Step 7 \$21.93	9/8/20	6/30/21	11-000-217-106-00-00-03 TBD	Open Position

*Pending State and District Approval

P-2 Summer Resolution Appointments

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name Location	Position Guide/Salary	Effective Date	End Date	Account # PCR#	Rationale
Linda Perrotta CS	Pre-K Teacher BA Step 4 \$57,008	8/26/20	6/30/21	11-105-100-101-00-00-00 10-11-00/awp	Open Position
Anthony Elia RAS	Leave Replacement Teacher \$300 per day	8/26/20	11/25/20	11-120-100-101-00-00-04 71-06-00/awm	Leave Position
Abigail Lapone LAS	Leave Replacement Teacher \$275 per day	8/26/20	1/8/21	11-120-100-101-00-00-03 71-06-00/awn	Leave Position
Leanne De Sciscio RAS	Leave Replacement Teacher \$300 per day	8/26/20	11/25/20	11-120-100-101-00-00-04 71-06-00/awu	Leave Position
Justin Torracco RAS	Leave Replacement Teacher \$275 per day	8/26/20	10/5/20	11-120-100-101-00-00-04 71-06-00/awo	Leave Position
Christina Lovermi District	Leave Replacement Speech Therapist \$325 per day	8/26/20	6/30/21	11-000-216-101-10-00-02 11-000-216-101-10-00-04 71-00-53/awv	Leave Position
Asheley Rockwell RAS	Leave Replacement Teacher \$325 per day	8/20/20	6/30/21	11-120-100-101-00-00-04 71-06-00/awg	Revised
Alex Kramer RAS	Leave Replacement Teacher \$300 per day	8/20/20	12/23/20	11-120-100-101-00-00-04 71-06-00/awf	Leave Position
Rosemary Madden FAS	Permanent Substitute Teacher \$100 per day	9/1/20	6/30/20	11-110-100-101-00-00-02 11-120-100-101-01-01-00	Substitute Position
Deanna Ruglio District	Leave Replacement Speech Therapist \$325 per day	9/1/20	4/9/21	11-000-216-101-10-00-03 71-06-53/avy	Leave Position
Dawn Miller District	Title 1 Instructor BA Step 12/7 -\$61,589.00	9/1/20	6/30/21	20-231-100-100-00-00-02 20-231-100-100-00-00-03 10-02-00/aso 10-03-00/aur	Title I Renewal
Kristin Onimus Moroney District	(.5) Title 1 Math MA Step 9/7 \$34562.50	9/1/20	6/30/21	20-231-100-100-00-00-04 10-06-00/aup	Title I Renewal

P-3 Leaves

- a. Upon the recommendation of the Superintendent, move to approve the FFCRA leave for Employee #6706, effective August 26, 2020 until September 11, 2020.
- b. Upon the recommendation of the Superintendent, move to approve the medical leave for Employee #6439, effective August 26, 2020 until October 1, 2020. Employee will be using 16.5 sick days and 2.5 personal days. Employee will be unpaid from October 25 - October 30, 2020.
- c. Upon the recommendation of the Superintendent, move to approve the medical leave for Employee #5863, utilizing 22 sick days effective August 26, 2020 until October 1, 2020.
- d. Upon the recommendation of the Superintendent, move to approve the unpaid leave for Employee #6571 from September 1, 2020 through November 23, 2020.
- e. Upon the recommendation of the Superintendent, move to approve the unpaid leave for Employee #4787 from September 1, 2020 through January 4, 2021.
- f. Upon the recommendation of the Superintendent, move to approve the unpaid family leave for Employee #6310 from November 30, 2020 through February 19, 2021.
- g. Upon the recommendation of the Superintendent, move to approve the unpaid leave for Employee #6682 from September 1, 2020 through November 2, 2020.
- h. Upon the recommendation of the Superintendent, move to approve the FFCRA leave for Employee #6959, effective September 1, 2020 until December 1, 2020.
- i. Upon the recommendation of the Superintendent, move to approve the FFCRA leave for Employee #6609, effective September 1, 2020 until October 22, 2020.
- j. Upon the recommendation of the Superintendent, move to approve the FFCRA leave for Employee #6008, effective September 1, 2020 until November 30, 2020.

P-4 Rescind

Rescind the following appointments:

Name Location	Position Guide/Salary
Marina Polyak	Leave Replacement Speech Therapist
William Gibney	Leave Replacement Spanish Teacher .7
Kimberly Kopacz	Aide
Gina Percio	Permanent Substitute
Rosalyn Coppola	Aide

P-5 Staff Presenters

Approve the following staff for presenting at the following events:

Name	School	Event	Rate
Jenelle Hamer	GRHS	4 Workshops	\$50/each
Tim Aumack	GRHS	2 workshops	\$50/each
Michelle Klein	GRHS	3 workshops	\$50/each
Matt Cannici	GRHS	2 workshops	\$50/each
Pan Hansen	GRHS	2 workshops	\$50/each
Caitlin Reilly	GRHS	3 workshops	\$50/each
Eric Dimeck	GRHS	1 workshop	\$50/each
Alyssa Angelo	GRHS	1 workshop	\$50/each
Maria Dessipris	GRHS	1 workshop	\$50/each
Eric Dimeck	GRHS	1 workshop	\$50/each
Tim Panebianco	GRHS	1 workshop	\$50/each
Kate Pritchard	GRHS	1 workshop	\$50/each
Courtney Warren	GRHS	1 workshop	\$50/each

P-6 Summer Days

Approve the following staff for summer days 2020:

<u>Name</u>	<u>Reason</u>	<u>Amount of time</u>
Jennifer O'Connor	workouts/physical paperwork	20 hours
Tia Gist	workouts/physical paperwork	20 hours
Heather Goss	Student Services	1 day

P-7 Home Instruction

Upon the recommendation of the Superintendent, move to approve:

- a. Approve Lyndsay Batikha to provide Home Instruction at a rate of \$47 per hour, at a maximum of 1 hour per month
- b. Approve Samantha Reindeau to provide Home Instruction at a rate of \$47 per hour, at a maximum of 1 hour per month

P-8 Resignations/Retirements

Upon the recommendation of the Superintendent, accept, with regret, the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Resignation or Retirement</u>	<u>Effective Date</u>
Aylin Acikgoz	Nurse	RAS	Resignation	10/30/2020
Elaine Russoniello	Pre-k Teacher	Central	Retirement	9/1/2020
Regina Smith	Childcare	District	Resignation	9/17/2020

P-9 Revised Paraprofessional list 2020-2021

Upon the recommendation of the Superintendent, approve the revised paraprofessional list. (exhibit P-9)

BUSINESS

B-1 Financial Reports

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$794,188.25** and further move that the following bills drawn on the current account in the total amount of **\$1,238,629.99** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board. (Exhibit B-1.a)
- b. Approve transfers for the month of **July 2020** as presented and on file in the Board Office. (Exhibit B-1.b)
- c. Approve reports of the Secretary and Treasurer for the period ending **July 31, 2020**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- d. Student activity account bills list as follows:

<u>School</u>	<u>August 2020</u>
Glen Ridge High School & Athletics	\$266.49
Ridgewood Avenue School	\$61.00
Forest Avenue School	\$100.00
Linden Avenue School	\$0

B-2 Out-of-District Placements

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following students:

<u>Student</u>	<u>Placement</u>	<u>School Year</u>	<u>Tuition</u>	<u>ESY Tuition</u>
23055	Essex County Vocational Technical Schools (ECVTS)	2020-2021	\$4,552.00	

24165	Essex County Vocational Technical Schools (ECVTS)	2020-2021	\$4,552.00	
25001	Cedar Grove Public Middle School	9/8/20-6/23/21	\$33,533.00 (incl. speech 2x/wk)	

B-3 Tuition Contracts

Upon the recommendation of the Superintendent, move to approve tuition contracts for the 2020-2021 school year for students #21183, #21184 and #24217.

B-4 Renewal of Contract with Siemens Industry, Inc.

Upon the recommendation of the Superintendent, move to approve a one-year renewal of the contract for **Maintenance and Service of Siemens DDC Controls System** to **Siemens Industry, Inc.** from October 16, 2020 to October 15, 2021.

B-5 Renewal of Contract with Binsky Service

Upon the recommendation of the Superintendent, move to approve a one-year renewal of the contract for **Building Systems Maintenance and Services** to **Binsky Service** from October 16, 2020 to October 15, 2021.

B-6 Donation

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Forest Avenue Home & School	Chromebooks, License and Cart	\$7,775.39	Yes	B-6.a

**PUBLIC COMMENT
ADJOURNMENT**