

**GLEN RIDGE PUBLIC SCHOOLS  
GLEN RIDGE BOARD OF EDUCATION  
October 16, 2017**

**CALL TO ORDER – Linden Avenue School – Multi Purpose Room**

7:00 pm - Executive Session

8:00 pm - Public Session

**PLEDGE OF ALLEGIANCE  
MOMENT OF SILENCE**

**ROLL CALL**

Mr. Campbell

Mr. de Leeuw

Ms. Hilberth

Mr. Keppel

Ms. Lang

Mr. Romano

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

**STATEMENT OF PUBLIC MEETING NOTICE**

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on September 26, 2017. Said notice was published in the Star Ledger on September 29, 2017 and the Glen Ridge Paper on October 5, 2017. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Peter Caprio, Business Administrator/Board Secretary

**7:00 pm EXECUTIVE SESSION**

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

**8:00 pm PUBLIC SESSION**

**PRESIDENT'S REPORT**

**SUPERINTENDENT'S REPORT**

-Violence and Vandalism Report

**PUBLIC COMMENTS (Agenda Items)**

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights

afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

### **COMMITTEE REPORTS (First meeting of the month only)**

Curriculum Committee  
Personnel and Policy Committee  
Negotiations Committee  
Finance and Facilities Committee  
Communications Committee  
Alternative Funding Committee

### **LIAISON REPORTS (First meeting of the month only)**

Home & School Associations  
Glen Ridge Association for Special Education (GRASE)  
Glen Ridge Educational Foundation (GREF)  
Glen Ridge Athletic Association (GRAA)  
Glen Ridge Arts Patrons Association (GRAPA)  
Gas Lamp Players

**Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.**

## **MINUTES**

### **M-1 Board of Education Minutes**

Approve the Glen Ridge Board of Education minutes of the following meetings:

May 22, 2017- Executive Session and Regular Meeting  
June 5, 2017- Executive Session and Regular Meeting  
June 19, 2017- Executive Session and Regular Meeting

## **ADMINISTRATION**

### **A-1 Board of Education Goals**

Approve the 2017-2018 Glen Ridge Board of Education Goals as presented. (Exhibit A-1)

### **A-2 Side Bar Agreement between the Glen Ridge Board of Education and the Glen Ridge Education Association**

As recommended by the Superintendent of Schools and the Board Negotiations Committee, approve the Side Bar Agreement between the Glen Ridge Board of Education and the Glen Ridge Education Association for the period July 1, 2016 through June 30, 2019.

## **PERSONNEL**

### **P-1 Appointments**

Upon the recommendation of the Superintendent, approve the following:

- a. Lyndsay Batikha, as Leave Replacement PSD Teacher (replacing Sarah Viterito) at Linden Avenue School, on BA Step 1 (\$52,753.00), effective November 8, 2017 until the return of permanent staff member.
- b. Lisa Brooks, as a Biology Teacher at Glen Ridge High School, on MA Step 4 (\$64,819.00), effective October 9, 2017 through June 30, 2018.
- c. Jill Johnson, as a Computer Science Teacher at Glen Ridge High School, on MA Step 6 (\$62,986.00), effective November 6, 2017 through June 30, 2018.
- d. Carol Lippincott, as a Part-Time Instructional Aide at Ridgewood Avenue School, on Aide Step 1 (\$19.34 per hour) not to exceed 25 hours per week, effective October 2, 2017 through June 30, 2018.
- e. Kristin Onimus Moroney, as Leave Replacement Title 1 Math Coordinator (replacing Dawn Miller), on MA Step 8 (\$62,986.00), effective October 9, 2017 until the return of permanent staff member.

- f. Kim White, as a Part-Time Instructional Aide at Glen Ridge High School, on Aide Step 6 (\$20.06 per hour) not to exceed 25 hours per week, effective October 9, 2017 through June 30, 2018.

**P-2 Team Leaders**

Approve the following staff as Team Leaders at Glen Ridge High School, for the 2017-2018 school year:

K. Balaschak	English	\$2,335
R. Hogan	Physical Education	\$2,335
D. Majewski	Middle School	\$2,335
A. Malone	Related Arts	\$2,778
C. Tierney	Math	\$2,525
S. Logothetis	Special Ed.	\$2,778
J. Landgraber	Guidance	\$2,525
M. Batastini	World Language	\$2,525
E. Dimeck	Social Studies	\$2,778
M. Levine	Science	\$2,525

**P-3 Substitutes**

Approve the addition of the following to the Substitute list for the 2017-2018 school year:

Dalia Badawi  
Eridania Cerda  
Maria Lopez  
Edmund Myszkowski  
Justin Romano

**P-4 Coaches/Athletics, Co-Curricular/Club Advisors**

Upon the recommendation of the Superintendent, approve the appointment of the following:

- a. Felicia Andorko, as Middle School Math Advisor at Glen Ridge High School, on Guide 7 Year 3 Step 2 (\$1,690.00), for the 2017-2018 school year.
- b. Paul Kartanowicz, as Assistant Indoor Track & Field Coach at Glen Ridge High School, on Guide 3 Year 7 Step 4 (\$6,697.00), for the 2017-2018 school year.
- c. Greg Pavliv, as Strings Advisor at Glen Ridge High School, on Guide 5 Year 1 Step 2 (\$3,325.00), for the 2017-2018 school year.
- d. Joseph Mazzarella, as (.5) Site Director at Glen Ridge High School, on Guide 5 Year 3 Step 2 (\$1,851.00), for fall 2017.
- e. Joseph Mazzarella, as Head Girls Basketball Coach at Glen Ridge High School, on Guide 1 Year 9 Step 5 (\$9,402.00), for the 2017-2018 school year.
- f. Michael DelloRusso, as Freshman Soccer Coach at Glen Ridge High School, on Guide 3 Year 3 Step 2 (\$5,970.00), for the 2017-2018 school year.
- g. Nelson Mendez, as Site Director at Glen Ridge High School, on Guide 5 Year 4 Step 2 (\$3,702.00), for spring 2018.
- h. Caitlin Reilly, as Assistant Boys Tennis Coach at Glen Ridge High School, on Guide 3 Year 13 Step 7 (\$7,846.00), for spring 2018.
- i. Heather Ballantyne, as Middle School Drama Advisor at Glen Ridge High School, on Guide 3 Year 3 Step 2 (\$5,970.00), for the 2017-2018 school year.
- j. Heather Ballantyne, as Drama Advisor at Ridgewood Avenue School, on Guide 5 Year 3 Step 2 (\$3,702.00), for the 2017-2018 school year.

**P-5 Sixth Period Assignments**

- a. Approve sixth period assignments for the following staff for the 2017-2018 school year:

Tia Gist	\$6,179.00
MaryLynn Savio (.5)	\$3,089.50

- b. Approve a sixth period assignment being rescinded by Darren Gage at Glen Ridge High School for the 2017-2018 school year.

**P-6 Leave of Absence**

Upon the recommendation of the Superintendent, approve the following:

- a. An unpaid leave of absence for Kaitlyn Mackay, Math Teacher at Glen Ridge High School on November 8, 2017.
- b. An unpaid leave of absence for Paulette Cinotti, Science Teacher at Ridgewood Avenue School on November 13, 2017.
- c. An unpaid leave of absence for Laura Gois, Special Education Teacher at Ridgewood Avenue School on November 13, 2017.

**P-7 Resignations/Retirements**

Upon the recommendation of the Superintendent, accept, with regret the following:

- a. Resignation of Lu Pan, as a Childcare Aide for the Childcare Program, effective October 30, 2017.
- b. Resignation of Traci Wiesenbergs, as a Part-Time Aide at Linden Avenue School, effective October 27, 2017.
- c. Resignation of Patrick Hansen, as Co-Advisor for Sharing the Arts, effective October 2, 2017.

**P-8 Extra Pay for Workshops**

Approve extra pay for the coordination and presentation of workshops on October 9, 2017 for the following staff:

T. Aumack	RAS	\$100.00
J. Burns	RAS	\$100.00
C. Dalton	RAS	\$100.00
E. Marinaro	RAS	\$100.00
P. Hansen	GRHS	\$100.00
M. Cannici	GRHS	\$100.00
H. Kobylinski	GRHS	\$100.00
A. Non	GRHS	\$100.00

**P-9 Transfer**

Upon the recommendation of the Superintendent, approve the transfer of Anousone Xayyalath, as a Part-Time Instructional Aide at Forest Avenue School to Ridgewood Avenue School on Aide Step 3 (\$19.80 per hour) not to exceed 25 hours per week, effective October 9, 2017 through June 30, 2018.

**P-10 Volunteers**

Approve the following as volunteers for the 2017-2018 school year:  
William Indek – Volunteer Track & Field Coach for spring 2018

**P-11 Extra Duty Stipends**

Approve extra duty stipends for the 2017-2018 school year for:

MaryLynn Savio	\$3,089.50
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### **P-12 Childcare Program**

Upon the recommendation of the Superintendent, approve the following:

- a. Tayteona Cureton, as Substitute Childcare Site Coordinator, at a rate of \$18.50 per hour, effective October 16, 2017 through June 30, 2018.
- b. Catherine Kayo, as Childcare Aide, at a rate of \$11.71 per hour, effective October 9, 2017 through June 30, 2018.

### **P-13 Title I Math Homework Club**

Upon the recommendation of the Superintendent, approve the appointment of the following staff for the Title I Math Homework Club effective October 17, 2017 through June 30, 2017, at a rate of \$3,400 for the year:

#### RAS

Nicholas Simatos  
Candice Serritella

#### FAS

Stephanie Appleby  
Rachel Patterson

#### LAS

Daria Kibitelsky  
Michelle Klein

### **P-14 Summer Resolution Appointments**

Upon the recommendation of the Superintendent, approve the summer resolution appointments from June 2017:

- a. Joan DeJong, as a School Nurse for the Extended School Year Program for an additional 2 1/2 hours at the rate of \$50 per hour.
- a. Charlene Reilly, as a School Nurse for the Extended School Year Program for an additional 2 1/4 hours at the rate of \$50 per hour.

## **CURRICULUM**

### **C-1 Field Trips**

Upon the recommendation of the Superintendent, approve the following field trips:

- a. Linden Avenue Kindergarten students to visit Essex County Environmental Center in Roseland, NJ on April 26, 2018 as per the attached. (Exhibit C-1.a).
- b. Linden Avenue 1<sup>st</sup> grade students to attend Junie B. Jones play, being held at Montclair State University in Montclair, NJ on April 11, 2018 as per the attached. (Exhibit C-1.b).
- c. Forest Avenue Kindergarten students to visit Demerest Farms (Bullying Lesson: The Square Pumpkin, followed by Pumpkin Picking), being held in Hillsdale, NJ on October 18, 2017 as per the attached. (Exhibit C-1.c).
- d. Forest / Linden 1st grade students to visit STEAM Adventures: STEAM Workshops, being held at the Morristown Unitarian Fellowship in Morristown, NJ on December 8, 2017 as per the attached. (Exhibit C-1.d).
- e. Ridgewood Avenue 3rd graders to visit the Glen Ridge Public Library in Glen Ridge, NJ on December 8, 11, 12, 13, 14, and 15, 2017 as per the attached. (Exhibit C-1.e).
- f. Ridgewood Avenue G&T students (grades 3-6) to attend a One Hour Origami Class, being held at Taro's Origami Studio in Brooklyn, NY on Oct 24, 25 & 26, 2017 as per the attached. (Exhibit C-1.f).
- g. Ridgewood Avenue 4th grader students to visit the Mines Tour, Rock Discovery, Indoor Museum, at the Sterling Hill Mining Museum in Ogdensburg, NJ on October 19, 2017 as per the attached (Exhibit C-1.g).

- h. Ridgewood Avenue 4th grader students to visit Edison Lab, in West Orange, NJ on February 23 & 28, March 2, 7, 8, 16 and April 11, 2018 as per the attached (Exhibit C-1.h).
- i. Glen Ridge High School Student Council (grades 9-12) to attend Student Council Team Building/Leadership Activity, being held at Exit Strategy in Montclair, NJ on November 8, 2017 as per the attached (Exhibit C-1.i).
- j. Spanish IV-V students (grades 11-12) to visit Central America's Ceramics, at the National Museum of the American Indian in New York on November 16, 2017 as per the attached (Exhibit C-1.j)
- k. Heroes & Cool Kids students to attend Program Training & Implementation, being held at Bergen Community College on October 19, December 10, 2017 and February 15, 2018 as per the attached (Exhibit C-1.k).

## BUSINESS

### B-1 Financial Reports

Approve the following financial reports as recommended by the Finance Committee:

- a. Student activity account bills list as follows:

<u>School</u>	<u>September 2017</u>
Glen Ridge High School	\$8,353.39
Glen Ridge High School Athletics	\$7,255.88
Ridgewood Avenue School	\$3,299.06
Forest Avenue School	\$245.75
Linden Avenue School	\$245.75

- b. Approve the Bills list through **September 30, 2017** in the amount of **\$3,243,099.48**

### B-2 Workshops/Conferences

Approve the following workshops/conferences for the following:

- a. Stacy Amanna and Amanda Goodwin, 5<sup>th</sup> Grade Teachers, to attend *Best Strategies to Help Your Students Achieve the Next Generation Science Standards*, being held in Piscataway, NJ on December 11, 2017 for a total registration cost of \$249.00 per person.
- b. Seth Blender, Resource Teacher, to attend *Strategies in the Inclusive Co-Teaching Classroom*, being held in Piscataway, NJ on December 5, 2017 for a total cost of \$278.68 (\$259.00 registration fee plus \$19.68 travel).
- c. Jack DeWitt, Director of Student Services, to attend *HIB- Harassment, Intimidation and Bullying Prevention Training Program – Fall 2017*, being held in Toms River, NJ on October 31, 2017 for a total registration cost of \$95.00.
- d. Lauren Hertz, 3<sup>rd</sup> Grade Teacher, to attend *Empowering Writers Workshop*, being held at the Courtyard Marriot in South Brunswick, NJ on October 25, 2017 for a total cost of \$303.27 (\$278.85 registration fee plus \$24.42 travel).
- e. Lisa Jacobsen, Learning Consultant, to attend *Strategies to Help Students with Selective Mute Behaviors in the Classroom and Throughout the School Environment*, being held at NYU Child Study Center in Hackensack, NY on November 15, 2017 for a total travel cost of \$13.00.
- f. Paul Kartanowitz, Assistant Track Coach, to attend *Track and Field Clinic*, being held in Atlantic City, NJ on December 7 & 8, 2017 for a total cost of \$173.40 (\$99.00 registration fee plus \$74.40 travel).
- g. Jill Landgraber, Guidance Counselor, to attend *2017 Annual School Counselor Conference*, being held in Edison, NJ on September 29, 2017 for a total registration cost of \$99.00.

- h. Samantha Odell, 6<sup>th</sup> Grade Teacher, to attend *Strategies in the Inclusive Co-Teaching Classroom*, being held in Piscataway, NJ on December 5, 2017 for a total registration cost of \$259.00.
- i. Charlene Reilly, Nurse, to attend *Building a Culture of Health in NJ*, being held at the Pine Manor in Edison, NJ on November 29, 2017 for a total registration cost of \$95.00.
- j. Carol Willcox-Svetik and Emily Ramos, Social Studies Teachers, to attend *NJ Council for Social Studies Annual Conference*, being held at Rutgers University in Piscataway, NJ on October 23, 2017 for a total registration cost of \$80.00 per person.

**B-3 Out-of-District Placements**

Approve the out-of-district placement of the following students for the 2017-2018 school year with transportation to be provided by the district unless noted:

<u>Student</u>	<u>Placement</u>	<u>Tuition</u>	<u>ESY Tuition</u>
18502	East Mountain School (A Division of Carrier Clinic)	\$66,434.40	\$11,072.40
20183	Essex County Vocational and Tech School	\$4,552.00	\$0

**B-4 Professional Services**

- a. Approve the Professional Services Agreement between Glen Ridge School District and Professional Education Services, Inc. (PESI) to provide Home Instruction Services at a rate of \$40.00 per hour for the 2017-2018 School Year.
- b. Approve the Professional Services Agreement between Glen Ridge School District and Union County Educational Services Commission (UCESC) to provide Home Instruction Services for the 2017-2018 School Year.

**B-5 Donations**

Upon the recommendation of the Superintendent, accept, with thanks, the generous monetary donation of \$500.00 from North Six Inc. donated to the Glen Ridge Board of Education. (Exhibit B-5).

**PUBLIC COMMENT**

**ADJOURNMENT**