

**GLEN RIDGE PUBLIC SCHOOLS  
GLEN RIDGE BOARD OF EDUCATION  
October 30, 2017**

**CALL TO ORDER – Ridgewood Avenue School – Library**

7:00 pm - Executive Session

8:00 pm - Public Session

**PLEDGE OF ALLEGIANCE  
MOMENT OF SILENCE**

**ROLL CALL**

Mr. Campbell

Mr. de Leeuw

Ms. Hilberth

Mr. Keppel

Ms. Lang

Mr. Romano

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

**STATEMENT OF PUBLIC MEETING NOTICE**

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on September 26, 2017. Said notice was published in the Star Ledger on September 29, 2017 and the Glen Ridge Paper on October 5, 2017. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Peter Caprio, Business Administrator/Board Secretary

**7:00 pm EXECUTIVE SESSION**

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

**8:00 pm PUBLIC SESSION**

**PRESIDENT'S REPORT**

**SUPERINTENDENT'S REPORT**

Testing Report

RAS Update

**PUBLIC COMMENTS (Agenda Items)**

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board

are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

**COMMITTEE REPORTS (First meeting of the month only)**

Curriculum Committee  
Personnel and Policy Committee  
Negotiations Committee  
Finance and Facilities Committee  
Communications Committee  
Alternative Funding Committee

**LIAISON REPORTS (First meeting of the month only)**

Home & School Associations  
Glen Ridge Association for Special Education (GRASE)  
Glen Ridge Educational Foundation (GREF)  
Glen Ridge Athletic Association (GRAA)  
Glen Ridge Arts Patrons Association (GRAPA)  
Gas Lamp Players

**Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.**

**MINUTES**

**M-1 Board of Education Minutes**

Approve the Glen Ridge Board of Education minutes of the following meetings:  
July 24, 2017- Executive Session and Regular Meeting  
September 11, 2017- Executive Session and Regular Meeting  
September 25, 2017- Executive Session and Regular Meeting

**ADMINISTRATION**

**A-1 NJQSAC Statement of Assurance**

Approve the NJQSAC Statement of Assurance (SOA) for the 2017-2018 school year and its submission to the New Jersey Department of Education. (Exhibit A-1)

**A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 17-18 HS 1, and finds that HIB was not substantiated.

**A-3 District Violence, Vandalism, and Harassment, Intimidation and Bullying Report (HIB)**

Approve the state-mandated district Violence, Vandalism and Harassment, Intimidation and Bullying Report for period 2 of the 2016-2017 school year as presented. (Exhibit A-3)

**PERSONNEL**

**P-1 Substitutes**

Approve the addition of the following to the Substitute list for the 2017-2018 school year:  
Lauren De La Paz  
Carol De Salas

**P-2 Coaches/Athletics, Co-Curricular/Club Advisors**

Upon the recommendation of the Superintendent, approve the appointment of Kim Burja, as Percussion Ensemble Director at Glen Ridge High School, on Guide 3 Year 16 Step 8 (\$8,202.00), for the 2017-2018 school year.

**P-3 Leave of Absence**

Upon the recommendation of the Superintendent, approve an unpaid leave of absence for Angeliki Kritoulis, Part-time Aide at Forest Avenue School October 12 through November 15, 2017.

**P-4 Resignations/Retirements**

Upon the recommendation of the Superintendent, accept, with regret the following:

- a. Retirement of Colette Dunworth, as Secretary at Forest Avenue School, effective September 14, 2018.
- b. Resignation of Regina Cora, as a Part-time Aide at Glen Ridge High School, effective October 27, 2017.
- c. Resignation of Jaclyn Puccetti, as a Part-time Aide at Ridgewood Avenue School, effective November 1, 2017.

**P-5 Non-Union Board Stipend**

Approve a non-union Board stipend to Darren Gage in the amount of \$3,000 for Marching Band Drill Design for the 2017-2018 school year.

**P-6 Additional Teaching Period Stipend**

Approve additional teaching stipend for the 2017-2018 school year for:

Michael Hayden	\$3,089.50 pro rated
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**P-7 Extra Pay for Workshops**

Approve extra pay for the coordination and presentation of workshops on October 9, 2017 for the following staff:

J. Hamer	GRHS	\$100.00
C. Reilly	GRHS	\$100.00
C. Dimeck	GRHS	\$100.00

**P-8 Detention Pay**

Approve detention pay for all Glen Ridge High School staff members to work Central or Saturday Detention. Central detention at a rate of \$25.00 per hour, and Saturday detention at a rate of \$100.00 per session.

**CURRICULUM**

**C-1 Field Trips**

Upon the recommendation of the Superintendent, approve the following field trips:

- a. Linden Avenue 2<sup>nd</sup> grade students to visit American Museum of Natural History in New York, NY on December 8, 2017 as per the attached. (Exhibit C-1.a).
- b. Ridgewood Avenue 3<sup>rd</sup> grade students to visit Marsh & Ocean Environments in Sandy Hook, NJ on May 23, 2018 as per the attached. (Exhibit C-1.b).
- c. French Club students (grades 9-12) to attend a Film and Breakfast in New York, NY on November 14, 2017 as per the attached. (Exhibit C-1.c).
- d. Athletic Students (grades 11 & 12) to attend the Super Essex Conference Leadership Summit at Columbia High School in Maplewood, NJ as per the attached. (Exhibit C-1.d).

## **BUSINESS**

### **B-1 Workshops/Conferences**

Approve the following workshops/conferences for the following:

- a. Meredith Batastini, French Teacher, to attend *Getting to the Core of Standards Based Instruction in the World Language Classroom*, being held in Monroe, NJ on November 1, 2017 for a total registration cost of \$175.00.
- b. Robert Booth, Science Teacher, to attend *College Boards AP Chemistry*, being held in Forest Hills, NY on November 7, 2017 for a total cost of \$210.00 (\$190.00 registration fee plus \$20.00 travel).
- c. Cindee Bulthaupt, Learning Consultant, to attend *The Latest Updates on Current Legal Trends in Special Education*, being held at the Brownstone School in Saddle Brook, NJ on December 1, 2017 for a total travel cost of \$7.87.
- d. Caitlin Massey, Social Worker, to attend *NJASP Winter Conference*, being held in Windsor, NJ on December 8, 2017 for a total cost of \$186.06 (\$165.00 registration fee plus \$21.06 travel).
- e. Tim Panebianco, Science Teacher, to attend *College Boards AP Physics 1*, being held in Forest Hills, NY on November 7, 2017 for a total cost of \$210.00 (\$190.00 registration fee plus \$20.00 travel).
- f. Christopher Troyano, Assistant Track and Field Coach, to attend *M-F Athletics/US All Star Track and Field Plus Cross Country Clinic*, being held in Atlantic City, NJ on December 7 & 8, 2017 for a total cost of \$186.64 (\$99.00 registration fee plus \$87.64 travel).
- g. Kim Waldron, Primary I Teacher, to attend *Mindfulness Leadership Retreat*, being held at Columbia University in New York, NY on January 12 & 13, 2018 for a total registration cost of \$295.00.
- h. Shihong Zhang and Xiaoqin Yin, to attend *AP Chinese Teaching and AP Exam Preparation*, being held at Seton Hall University in South Orange, NJ on November 11, 2017 for a total registration cost of \$30.00 per person.
- i. Shihong Zhang, to attend *Classroom Management, Reduce Classroom Behavior Problems*, being held in West Orange, NJ on December 1, 2017 for a total registration cost of \$259.00.

### **B-2 Donations**

Upon the recommendation of the Superintendent, accept, with thanks, the generous donation of Computer Equipment – HP Envy Desktop 750 (6 units) from SM Design & Consulting donated to Glen Ridge High School IT Department. (Exhibit B-2).

### **B-3 Traffic Study**

Approve Dolan & Dean Consulting Engineers, LLC. to provide traffic engineering services for 5 High Street, Glen Ridge, NJ 07028 (formerly known as Central School) in the amount of \$12,700 plus allowance of \$2,300.

### **B-4 Water Study**

Approve Tectonic Engineering & Surveying Consultants, P.C. to provide environmental engineering services – water study district wide, in the amount of \$15,800 plus allowance of \$3,200.

## **PUBLIC COMMENT**

## **ADJOURNMENT**