

**GLEN RIDGE PUBLIC SCHOOLS  
GLEN RIDGE BOARD OF EDUCATION  
February 13, 2017**

**CALL TO ORDER – 7:00 pm Glen Ridge High School – Media Center**

**PLEDGE OF ALLEGIANCE  
MOMENT OF SILENCE**

**ROLL CALL**

Mr. Campbell  
Mr. de Leeuw  
Ms. Hilberth  
Mr. Keppel  
Ms. Lang  
Mr. Romano  
Ms. St. Auburn  
Dr. Yaros-Ramos  
Ms. Ginsburg

**STATEMENT OF PUBLIC MEETING NOTICE**

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 11, 2017. Said notice was published in the Star Ledger on January 19, 2017 and the Glen Ridge Paper on January 19, 2017. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent  
Peter Caprio, Business Administrator/Board Secretary

**7:00 pm Executive Session**

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

**8:00 pm PUBLIC SESSION**

**WRITTEN COMMUNICATION**

**PRESIDENT'S REPORT**

**SUPERINTENDENT'S REPORT**

-District Violence, Vandalism and Harassment, Intimidation and Bullying Report (HIB)  
-Referendum 2017 Update

**PUBLIC COMMENTS (Agenda Items)**

**COMMITTEE REPORTS (First meeting of the month only)**

Curriculum Committee  
Personnel and Policy Committee  
Negotiations Committee  
Finance and Facilities Committee  
Communications Committee  
Alternative Funding Committee

**LIAISON REPORTS (First meeting of the month only)**

Home & School Associations  
Glen Ridge Association for Special Education (GRASE)

Glen Ridge Educational Foundation (GREF)  
Glen Ridge Athletic Association (GRAA)  
Glen Ridge Arts Patrons Association (GRAPA)  
Gas Lamp Players

## **MINUTES**

### **M-1 Board of Education Minutes**

Approve the Glen Ridge Board of Education minutes of the following meetings:  
December 12, 2016- Executive Session and Regular Meeting  
January 3, 2017- Executive Session and Regular Meeting  
January 23, 2017- Executive Session and Regular Meeting  
January 27, 2017- Special Meeting

## **ADMINISTRATION**

### **A-1 District Violence, Vandalism and Harassment, Intimidation and Bullying Report (HIB)**

Approve the state-mandated district Violence, Vandalism and Harassment, Intimidation and Bullying Report for period 1 of the 2016-2017 school year as presented. (Exhibit A-1)

### **A-2 Second Reading and Adoption of New and/or Revised Policies and Regulations**

Approve the second reading and adoption of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-2)

P1510	Americans with Disabilities Act (M)
R1510	Americans with Disabilities Act (M)
P2418	Section 504 of the Rehabilitation Act of 1973 – Students (M) (NEW)
R2418	Section 504 of the Rehabilitation Act of 1973 – Students (M) (NEW)
P5116	Education of Homeless Children
R5116	Education of Homeless Children
P5330.04	Administering an Opioid Antidote (NEW)
P8330	Student Records (M)
R8330	Student Records (M)

### **A-3 ESEA Accountability Action Plan 2016 Participation Rate**

Approve the ESEA Accountability Action Plan 2016 and its submission to the New Jersey Department of Education. (Exhibit A-3)

### **A-4 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 16-17 RAS 5, and finds that HIB was not substantiated.

### **A-5 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 16-17 RAS 6, and finds that HIB was not substantiated.

### **A-6 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 16-17 HS 6, and finds that HIB was substantiated.

### **A-7 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 16-17 HS 7, and finds that HIB was substantiated.

**A-8 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 16-17 HS 8, and finds that HIB was substantiated.

**A-9 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 16-17 HS 9, and finds that HIB was substantiated.

**A-10 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 16-17 HS 10, and finds that HIB was substantiated.

**PERSONNEL**

**P-1 Appointments**

Upon the recommendation of the Superintendent, approve the appointment of the following:

- a. Kimberly Brieva, as a Leave Replacement School Psychologist at MA Step 1 (\$57,705 prorated), effective January 31, 2017 until the return of permanent staff member.
- b. Michele Szwed, as a Part Time Aide at Forest Avenue School Step 1 (\$18.85 per hour), effective January 30, 2017 through June 30, 2017.

**P-2 Substitutes**

Approve the addition of the following to the Substitute list for the 2016-2017 school year:

Gregory Lane  
Durell Ngankion  
John Price (Custodian)  
Rhonda Reeves

**P-3 Childcare Program**

Upon the recommendation of the Superintendent, approve the appointment of Ashley Papa, as a Hip Hop Instructor for the Childcare Program at a rate of \$25.00 per hour effective February 13, 2017 through June 30, 2017.

**P-4 Title I Math Homework Club**

Upon the recommendation of the Superintendent, approve the appointment of the following staff for the Title I Math Homework Club effective January 23, 2017 through June 30, 2017.

	<b><u>Location</u></b>	<b><u>Amount</u></b>
Stephanie Appleby	FAS	\$1,700
Jenna Tripsas	FAS	\$1,700
Daria Kibitelsky	LAS	\$1,700
Jarrad Nardiello	RAS	\$1,700
Lisbeth Ellersick	RAS	\$1,700
Kristopher Zaragoza	RAS	\$1,700

**P-5 Revised Leave of Absence**

Revise the leave of absence for Genna Chiapperini, 1<sup>st</sup> Grade Teacher at Forest Avenue School, returning April 17, 2017.

## CURRICULUM

### C-1 Field Trips

Upon the recommendation of the Superintendent, approve the following:

- a. GRHS Athletic Students (Grades 11-12), to attend the Spring Leadership Workshop, being held at Columbia High School in Maplewood, NJ on March 8, 2017, as per the attached. (Exhibit C-1.a).
- b. Boys Lacrosse Team, to attend the Training and Scrimmages in Baltimore, MD and Washington, D.C. from March 9-12, 2017, as per the attached. (Exhibit C-1.b).
- c. GRHS Chorus, to attend the State Chorus Festival, being held at Rutgers University in New Brunswick, NJ on May 17, 2017, as per the attached. (Exhibit C-1.c).
- d. Middle School Band/Choir Students (Grade 7-8), to attend the Music Festival Performance, being held at Dorney Park in Allentown, PA on June 2, 2017, as per the attached. (Exhibit C-1.d).
- e. Gifted and Talented Students (Grades 5-6), to attend Marsville Link-Up Day, at Georgian Court College in Lakewood, NJ on June 5, 2017, as per the attached. (Exhibit C-1.e).

## BUSINESS

### B-1 Financial Reports

Approve the following financial reports as recommended by the Finance Committee:

a. Student activity account bills list as follows:

<u>School</u>	<u>January 2017</u>
Ridgewood Avenue School	\$853.52
Linden Avenue School	\$0
Forest Avenue School	\$296.27
Glen Ridge High School	\$ 17,418.29
Glen Ridge High School Athletics	\$9,443.22

b. Approve the Bills list through **January 2017** in the amount of **\$3,542,305.10**.

### B-2 Workshops/Conferences

Approve attendance at workshops/conferences for the following:

- a. Keith Bucher, 6<sup>th</sup> Grade Teacher, to attend *Taking Google Apps and Tools to the Next Level (Grade 6-12)* being held in West Orange, NJ on March 7, 2017 for a total registration cost of \$245.00.
- b. Jennifer Chiang, French Teacher, to attend *101 Best Strategies to Enhance Your World Language Instruction*, being held in West Orange, NJ on March 6, 2017 for a total registration cost of \$245.00.
- c. John Dubuque, Supervisor of Facilities, to attend *NJ School Building & Grounds Association Annual Expo*, being held at Harrah's Resort in Atlantic City, NJ from March 13-15, 2017 for a total cost of \$611.22 (\$200.00 registration fee plus \$84.07 travel plus \$160.00 meals plus \$167.15 hotel).
- d. Lisbeth Ellersick, Synergistics Teacher, to attend *Leonardo and Luca: Using Art to Understand Mathematics*, being held at MoMath Museum of Mathematics in New York, NY on February 26, 2017 for a total cost of \$32.83 (\$12.00 registration fee plus \$20.83 travel).
- e. Lisbeth Ellersick, Synergistics Teacher, to attend *Mythbuster*, being held at Liberty Science Center in Jersey City, NJ on March 4, 2017 for a total cost of \$96.30 (\$80.00 registration fee plus \$16.30 travel).
- f. Lisbeth Ellersick, Synergistics Teacher, to attend *Increasing Stories (Un) Folding: Origami for Language Arts and Math*, being held at County College of Morris in Randolph, NJ on March 12, 2017 for a total cost of \$50.60 (\$32.00 registration fee plus \$18.60 travel).
- g. Arlene Non and Heather Sinton, to attend *Innovative Academic, Functional & Transition Practices in Special Education*, being held at Bergen County Special Services in Paramus, NJ on March 17, 2017 for a total travel cost of \$15.13 each.

- h. Erin Goldstein, Kindergarten Teacher, to attend *Increase All your Students' Learning with Practical, Timesaving Work Stations that Work! (Pre-K and Kindergarten)*, being held in West Orange, NJ on March 16, 2017 for a total registration cost of \$225.00.
- i. Stephen Frost, Payroll Supervisor, to attend *Pension Workshop*, being held in New Brunswick, NJ on March 17, 2017 for a total cost of \$109.00 (\$99.00 registration fee plus \$10.00 travel fee).
- j. Stephen Frost, Payroll Supervisor, to attend *Insurance/Risk Management*, being held in Cranford, NJ on March 4, 11, 18 & 25 for a total cost of \$293.61 (\$280.00 registration fee plus \$13.61 travel fee).
- k. Stephen Frost, Payroll Supervisor, to attend *Process of Becoming a QPA: Taking Principles of Public Purchasing I*, being held in Somerville, NJ on March 15, 22, 29, 2017 and April 5 & 12, 2017 for a total cost of \$1,052.39 (\$969.00 registration fee plus \$33.39 travel fee plus \$50.00 tolls).
- l. Pam Urban and Sarah Viterito, to attend *Decrease Attention-Getting and Tantrum Behaviors: Practical Solutions*, being held in West Orange, NJ on March 16, 2017 for a total registration cost of \$245.00.
- m. Lisa Walter, Reading Specialist, to attend *Matching Interventions to Reasons for Reading Difficulties*, being held in Garwood, NJ on March 24, 2017 for a total registration cost of \$180.00.

### **B-3 Special Education Medicaid Initiative (SEMI) Waiver**

Approve the submission of a waiver for the requirement to maximize Special Education Medicaid Initiative (SEMI) participation for the 2017-2018 school year.

### **B-4 Donations**

Upon the recommendation of the Superintendent, accept, with thanks, the generous monetary donation of \$500.00 from Sean M. Crockett to the Ridgewood Avenue School 4<sup>th</sup> Grade Classes, this gift is in thanks for Mrs. Ippolito's class participation in a research project, (4<sup>th</sup> grade use TBD). (Exhibit B-4).

### **B-5 Settlement Agreement**

Upon the recommendation of the Superintendent, approve the Settlement Agreement for student #25010.

### **B-6 Professional Services**

Approve the Professional Service Agreement between Glen Ridge School District and Dr. Joseph Nazareth for Pediatric Neurology, Neuropsychiatry and Developmental Pediatric services, effective February 13, 2017 for the 2016-2017 school year.

### **B-7 Resubmission of No Child Left Behind (NCLB) Act Consolidated Formula Subgrant Application FY 2016**

BE IT RESOLVED, that the Glen Ridge Board of Education approve the resubmission to the New Jersey State Department of Education the No Child Left Behind Act Consolidation Formula Subgrant Application Fiscal Year 2016 with modifications, in the amount of \$18,079 Title II Part A and \$130,813 Title I Part A.

### **B-8 Transportation Service Agreement for the 2017-2018 School Year**

Authorize the Essex Regional Educational Services Commission to coordinate and administer transportation for all applications submitted by the Glen Ridge Board of Education for pupil transportation for the 2017-2018 school year.

**PUBLIC COMMENT**  
**ADJOURNMENT**