

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
March 26, 2018**

CALL TO ORDER – Glen Ridge High School – Media Center

7:00 pm - Executive Session

8:00 pm - Public Session

**PLEDGE OF ALLEGIANCE
MOMENT OF SILENCE**

ROLL CALL

Mr. Campbell

Mr. de Leeuw

Ms. Hilberth

Mr. Keppel

Ms. Lang

Mr. Romano

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 16, 2018. Said notice was published in the Star Ledger on January 19, 2018 and the Glen Ridge Paper on January 25, 2018. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Peter Caprio, Business Administrator/Board Secretary

7:00 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

8:00 pm PUBLIC SESSION

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

Preliminary Budget Presentation

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should

consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

- Curriculum Committee
- Personnel and Policy Committee
- Negotiations Committee
- Finance and Facilities Committee
- Communications Committee
- Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

- Home & School Associations
- Glen Ridge Association for Special Education (GRASE)
- Glen Ridge Educational Foundation (GREF)
- Glen Ridge Athletic Association (GRAA)
- Glen Ridge Arts Patrons Association (GRAPA)
- Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

ADMINISTRATION

A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 17-18 RAS 8, and finds that HIB was not substantiated.

A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 17-18 RAS 9, and finds that HIB was substantiated.

A-3 Investigation of Harassment, Intimidation, and Bullying (HIB)

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 17-18 HS 5, and finds that HIB was substantiated.

PERSONNEL

P-1 Appointments

Upon the recommendation of the Superintendent, approve the appointment of the following:

<u>Name</u>	<u>Location</u>	<u>Position</u> <u>Guide/Salary</u>	<u>Effective</u> <u>Date</u>	<u>End Date</u>	<u>Account #</u> <u>PCR#</u>	<u>Rationale</u>
Peggy Anne Reinhardt GRHS		Leave Replacement Secretary Step 6 54,785 (pro-rated)	3/26/18	Upon return of staff member	11-000-240-105-07-00-00 62-07-57/abp 62-07-57/ats	Replacing C. Ciccone
Lawrence Rothweiler GRHS		Social Studies Teacher BA Step 1 \$52,753	3/26/18	6/30/19	11-130-100-101-03-00-00 10-07-23/a hc	
Rebecca Tsafos RAS		Full Time Secretary Step 10 \$60,028	7/1/18	Through 6/30/19	11-000-240-105-06-00-00 62-06-57/abt	

P-2 Extra Pay Events

- a. Approve the following staff for New Parent Presentation on March 28, 2018 at Linden Avenue School at the rate of \$50:

Pamela Urban
Jodie Schnack
Pamela Barton

- b. Approve the following staff for professional development on March 12, 2018 at Glen Ridge High School at their hourly rate:

Marianne Guerriero
Nicole Borneman
Joseph Garreffa
Carol Ann Mayor
Marlene McMillan
John Poff
James Reaves
Kim White
Arlene Zalewski

P-3 Leave of Absence

Upon the recommendation of the Superintendent approve the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Type of Leave</u>	<u>Anticipated Effective Date</u>	<u>Anticipated Return Date</u>
Alejandra Carreira	Psychologist	District	Maternity	3/26/18 (Revised)	
Christin Spagnuolo	Special Education Teacher	RAS	Unpaid day	4/20/18	
Paulette Cinotti	6 th Grade Teacher	RAS	Unpaid day	5/25/18	

P-4 Sixth Period Assignments

Approve sixth period assignments for the following staff starting February 27, 2018:

Steven Finkel	\$6,179 pro-rated
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CURRICULUM

C-1 Field Trips

Upon the recommendation of the Superintendent, approve the following field trips:

- a. Forest Avenue (K Students) to attend Theaterworks Presentation of Pete the Cat, being held at Montclair State University in Montclair, NJ on May 2, 2018 as per the attached (Exhibit C-1.a).
- b. ESS (7-12 Students) to attend Incentive Program-Year End Reward, being held at Turtle Back Zoo in West Orange, NJ on May 24, 2018 as per the attached (Exhibit C-1.b).

BUSINESS

B-1 Workshops/Conferences

Approve the following workshops/conferences for Tim Liddy, Director of Student Activities, to attend *Beyond Gender Identity and Sexual Orientation, New Language, Labels and Liability*, being held in Monroe, NJ on April 11, 2018 for a total cost of \$175.42 (\$150.00 registration fee plus \$25.42 travel).

B-2 Special Education Medicaid Initiative (SEMI) Waiver

Approve the submission of a waiver for the requirement to maximize Special Education Medicaid Initiative (SEMI) participation for the 2018-2019 school year.

B-3 Professional Services

Approve the professional services agreement between Glen Ridge School District and Dr. Andre J. Francois – The Bilingual Child Study Team to provide psychiatric evaluation at a rate of \$900.00 for each evaluation.

PUBLIC COMMENT

ADJOURNMENT