

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
March 6, 2017**

CALL TO ORDER – 7:00 pm Glen Ridge High School – Media Center

**PLEDGE OF ALLEGIANCE
MOMENT OF SILENCE**

ROLL CALL

Mr. Campbell
Mr. de Leeuw
Ms. Hilberth
Mr. Keppel
Ms. Lang
Mr. Romano
Ms. St. Auburn
Dr. Yaros-Ramos
Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 11, 2017. Said notice was published in the Star Ledger on January 19, 2017 and the Glen Ridge Paper on January 19, 2017. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Peter Caprio, Business Administrator/Board Secretary

7:00 pm Executive Session

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and
BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

8:00 pm PUBLIC SESSION

WRITTEN COMMUNICATION

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

-Retirement of Janet Garcia
-Update on Referendum

PUBLIC COMMENTS (Agenda Items)

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
Personnel and Policy Committee
Negotiations Committee
Finance and Facilities Committee
Communications Committee
Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations

Glen Ridge Association for Special Education (GRASE)
Glen Ridge Educational Foundation (GREF)
Glen Ridge Athletic Association (GRAA)
Glen Ridge Arts Patrons Association (GRAPA)
Gas Lamp Players

ADMINISTRATION

A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 16-17 HS 7, and finds that HIB was substantiated.

A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 16-17 RAS 7, and finds that HIB was not substantiated.

A-3 Investigation of Harassment, Intimidation, and Bullying (HIB)

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 16-17 RAS 8, and finds that HIB was not substantiated.

A-4 Investigation of Harassment, Intimidation, and Bullying (HIB)

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 16-17 RAS 9, and finds that HIB was not substantiated.

A-5 Investigation of Harassment, Intimidation, and Bullying (HIB)

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 16-17 RAS 10, and finds that HIB was not substantiated.

A-6 Investigation of Harassment, Intimidation, and Bullying (HIB)

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 16-17 HS 11, and finds that HIB was substantiated.

A-7 Participation in the Morris Essex Insurance Group (MEIG)

WHEREAS, a number of Boards of Education in Essex County have joined together to form a Joint Insurance Pool as permitted by NJSA 18A:18B and;

WHEREAS, said Pool was approved effective February 10, 1984 by the New Jersey Commissioner of Insurance and has been in operation since that date and;

WHEREAS, the Pool contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Pool, and;

WHEREAS, the Board of Education of Glen Ridge has determined that membership in the **MORRIS ESSEX INSURANCE GROUP** is in the best interest of the District;

NOW THEREFORE, be it resolved that the Board of Education of Glen Ridge does hereby agree to renew membership in the **MORRIS ESSEX INSURANCE GROUP** and hereby accept the Bylaws as approved and adopted. The renewal term is from July 1, 2017 to June 30, 2020.

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized to execute the application for membership and the accompanying certification on behalf of the District and;

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Pool as are required by the Pool's Bylaws and to deliver the same to the Executive Director.

A-8 Master Agreement between the Glen Ridge Board of Education and the Glen Ridge Education Association

As recommended by the Superintendent of Schools and the Board Negotiations Committee, ratify the Master Agreement between the Glen Ridge Board of Education and the Glen Ridge Education Association for the period July 1, 2016 through June 30, 2019.

PERSONNEL

P-1 Appointments

Upon the recommendation of the Superintendent, approve the appointment of Renee Amos, as a Part Time Aide at Ridgewood Avenue School Step 1 (\$18.85 per hour), effective February 28, 2017 through June 30, 2017.

P-2 Substitutes

Approve the addition of the following to the Substitute list for the 2016-2017 school year:

Jennyfer Espinoza
Nikki Sterling

P-3 Transfers

Upon the recommendation of the Superintendent, approve the transfer of the following:

- a. Giuseppe Giardina, Custodian from Ridgewood Avenue School to Glen Ridge High School, effective February 21, 2017 through June 30, 2017.
- b. Joseph Kreideweis, Custodian from Forest Avenue School to Ridgewood Avenue School, effective February 21, 2017 through June 30, 2017.
- c. Octavio Morales, Custodian from Glen Ridge High School to Forest Avenue School, effective February 21, 2017 through June 30, 2017.

P-4 Extra Duty Stipends

Approve extra duty stipends for the 2016-2017 school year as per the attached

Janet Dobbs	\$3,089.50
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P-5 Resignations/Retirements

Upon the recommendation of the Superintendent, accept with regret, the resignation of the following:

- a. Danielle Casey Lourenco, as a Part Time Aide at Ridgewood Avenue School, effective March 1, 2017.
- b. Cionna Almeida, as Head Field Hockey Coach at Glen Ridge High School, effective March 6, 2017.

P-6 Volunteers

Approve the following as volunteers for the 2017 season:

Cionna Almeida – Volunteer Assistant Girls Lacrosse Coach
Robert Finlay – Volunteer Softball Coach
Anthony Miscia – Volunteer Softball Coach
Kelly Villa – Volunteer Softball Coach

CURRICULUM

C-1 Field Trips

Upon the recommendation of the Superintendent, approve the following:

- a. Ridgewood Avenue 4th Grade Students, to visit Edison Lake in West Orange, NJ on March 1, 8, 9, 16, 23 & 29, 2017, as per the attached. (Exhibit C-1.a).
- b. Glen Ridge High School Student Government (Grades 9-12), to attend Town Government Day, being held at Town Hall in Glen Ridge, NJ on March 13, 2017, as per the attached. (Exhibit C-1.b).

- c. Glen Ridge High School Concert Band (Grades 9-12), to attend New Jersey Symphony Orchestra “Bolero” Concert and Meet the Musicians, at NJPAC in Newark, NJ on April 7, 2017, as per the attached. (Exhibit C-1.c).
- d. Glen Ridge High School Girls Lacrosse Team (Grades 9-12), to attend Crystal Springs Resort in Hamburg, NJ on April 9-10, 2017, as per the attached. (Exhibit C-1.d).

BUSINESS

B-1 Financial Reports

Approve the following financial reports as recommended by the Finance Committee:

a. Student activity account bills list as follows:

<u>School</u>	<u>February 2017</u>
Ridgewood Avenue School	\$4,513.35
Linden Avenue School	\$0
Forest Avenue School	\$0
Glen Ridge High School	\$25,184.85
Glen Ridge High School Athletics	\$32,421.67

b. Approve the Bills list through **February 2017** in the amount of **\$2,808,743.53**.

B-2 Workshops/Conferences

Approve attendance at workshops/conferences for the following:

- a. Lisbeth Ellersick, Synergistics Teacher, to attend *REACH- Regional Enrichment Activities for Children of High Abilities*, being held at Pennsauken High School in Pennsauken, NJ on March 18, 2017 for a total cost of \$67.58 (\$15.00 registration fee plus \$52.58 travel).
- b. Stephen Frost, Payroll Supervisor, to attend *Labor Relations/Personal Management*, being held in Cranford, NJ on April 1, 8, 22 & 29, 2017 for a total cost of \$293.61 (\$280.00 registration fee plus \$13.61 travel).
- c. Stephen Frost, Payroll Supervisor, to attend *Pupil Transportation*, being held in Andover Township, NJ on May 6, 2017, for a total cost of \$112.26 (\$70.00 registration fee plus \$32.26 travel plus \$10.00 tolls).
- d. Stephen Frost, Payroll Supervisor, to attend *Core Curriculum Content Standards*, being held in River Edge, NJ on May 13, 2017 for a total cost of \$99.53 (\$70.00 registration fee plus \$19.53 travel plus \$10.00 tolls).
- e. Tia Gist, Physical Education Teacher, to attend the *31st Annual ATSNJ State Conference*, being held at The Double Tree Hotel in Somerset, NJ on March 27, 2017 for a total registration cost of \$140.00.
- f. Nelson Mendez, Physical Education Teacher, to attend *Rutgers Football Coaches Clinic*, being held in Piscataway, NJ on April 7-8, 2017 for a total cost of \$102.28 (\$60.00 registration fee plus \$42.28 travel).
- g. Monica Nieves, Spanish Teacher, to attend *101 Best Strategies to Enhance Your World Language Instruction*, being held in West Orange, NJ on March 6, 2017 for a total registration cost of \$245.00.
- h. Tom Novak, Physical Education Teacher, to attend *Rutgers Football Coaches Clinic*, being held in Piscataway, NJ on April 7-8, 2017 for a total cost of \$95.34 (\$60.00 registration fee plus \$35.34 travel).
- i. Russ Pfister, Science Teacher, to attend *Decoding Cancer Workshop*, being held at Rutgers University in Newark, NJ on March 16, 2017 for a total cost of 205.89 (\$200 registration fee plus \$5.89 travel).
- j. Andrew Shohen, Art Teacher, to attend *NJECC Maker Day*, being held in Totowa, NJ on March 24, 2017 for a total registration cost of \$115.00.
- k. Kim Waldron, Primary 1 Teacher, to attend *Calming an Overactive Brian*, being held in Allentown, PA on March 21, 2017 for a total cost of \$120.91 (\$79.00 registration fee plus \$41.91 travel).

- I. Shihong Zhang, Chinese Teacher at Glen Ridge High School, to attend *National Chinese Conference* being held in Houston, TX from April 6-8, 2017 for a total cost of \$2,367.19 (\$510 registration plus \$1,857.19 travel/hotel/meals). Paid through Chinese Grant.

B-3 Professional Services

- a. Approve the revision of the Professional Services Agreement between Glen Ridge School District and The Uncommon Thread, for (3) BCBA from 4 days to 5 days per week, effective February 2017 – June 2017.
- b. Approve the Professional Services Agreement between Glen Ridge School District and Essex Regional Educational Services Commission for Child Study Team with Additional Services and Home Instruction, effective July 1, 2017 through June 30, 2018.
- c. Approve the Professional Services Agreement between Glen Ridge School District and the Epic Health Services/Loving Care Agency for nurse staffing services for the 2017-2018 school year.

B-4 Settlement Agreement

Upon the recommendation of the Superintendent, approve the Settlement Agreement for student #26004.

PUBLIC COMMENT
ADJOURNMENT