

**GLEN RIDGE PUBLIC SCHOOLS  
GLEN RIDGE BOARD OF EDUCATION  
April 9, 2018**

**CALL TO ORDER – Glen Ridge High School – Media Center**

7:00 pm - Executive Session

8:00 pm - Public Session

**PLEDGE OF ALLEGIANCE  
MOMENT OF SILENCE**

**ROLL CALL**

Mr. Campbell

Mr. de Leeuw

Ms. Hilberth

Mr. Keppel

Ms. Lang

Mr. Romano

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

**STATEMENT OF PUBLIC MEETING NOTICE**

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 16, 2018. Said notice was published in the Star Ledger on January 19, 2018 and the Glen Ridge Paper on January 25, 2018. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Peter Caprio, Business Administrator/Board Secretary

**7:00 pm EXECUTIVE SESSION**

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

**8:00 pm PUBLIC SESSION**

**PRESIDENT'S REPORT**

**SUPERINTENDENT'S REPORT**

**PUBLIC COMMENTS (Agenda Items)**

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School

District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

**COMMITTEE REPORTS (First meeting of the month only)**

- Curriculum Committee
- Personnel and Policy Committee
- Negotiations Committee
- Finance and Facilities Committee
- Communications Committee
- Alternative Funding Committee

**LIAISON REPORTS (First meeting of the month only)**

- Home & School Associations
- Glen Ridge Association for Special Education (GRASE)
- Glen Ridge Educational Foundation (GREF)
- Glen Ridge Athletic Association (GRAA)
- Glen Ridge Arts Patrons Association (GRAPA)
- Gas Lamp Players

**Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.**

**ADMINISTRATION**

**A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 17-18 HS 6, and finds that HIB was substantiated.

**PERSONNEL**

**P-1 Appointments**

Upon the recommendation of the Superintendent, approve the appointment of the following:

<u>Name</u>	<u>Location</u>	<u>Position</u> <u>Guide/Salary</u>	<u>Effective</u> <u>Date</u>	<u>End Date</u>	<u>Account #</u> <u>PCR#</u>	<u>Rationale</u>
Alyson Fitzpatrick	District	Leave Replacement School Psychologist  MA+32 Step 1 (\$63,243)	4/3/18	6/30/18	11-000-219-104-17-00-00  10-02-25/aiz 10-02-05/att	Replacement for A. Carriera
Jennifer Montoya	District	Leave Replacement Superintendent Admin. Assistant  \$60,570	Pending background check approval and physical.	Until return of permanent staff member	11-000-230-100-09-00-00  95-01-58/afk 95-01-57/atu	Replacement for G. Santangelo

**P-2 Leave of Absence**

Upon the recommendation of the Superintendent approve the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Type of Leave</u>	<u>Anticipated Effective Date</u>	<u>Anticipated Return Date</u>
Raven Adams	Childcare Coordinator	District	Unpaid Days	3/16/18, 3/19/18	-
Jenna Banker	Aide	LAS	Unpaid Days	4/12/18, 4/13/18, 4/19/18, 4/20/18	-
Melissa Bridge	Special Education Teacher	GRHS	Unpaid Day (.5)	3/22/18	-
Jacqueline Cerone	Social Studies Teacher	GRHS	Maternity Leave	9/13/18	3/18/19
Tayteeona Cureton	Childcare Aide	District	Unpaid Day	3/16/18	-
Charlene Dalton	5 <sup>th</sup> Grade Teacher	RAS	Unpaid Day	4/19/18	-
Alisha Cipollone	Speech Specialist	District	Unpaid Day (.5)	4/20/18	-
Lauren Hertz	3 <sup>rd</sup> Grade Teacher	RAS	Maternity Leave	8/29/18	12/3/18
Joyce Mooney	Library Teacher	RAS	Unpaid Days	4/19/18, 4/20/18	-
Marcella Tannis	Aide	RAS	Unpaid Days	4/5/18, 4/6/18	-
Kim White	Aide	GRHS	Unpaid Days	4/19/18, 4/20/18	-
Danielle Zieser	Spanish Teacher	GRHS	Unpaid Days	4/19/18, 4/20/18	-

**P-3 Coaches/Athletics, Co-Curricular/Club Advisors**

Upon the recommendation of the Superintendent, approve the revised appointment of the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Guide, Step, Year</u>	<u>Amount</u>
Courtney Serpone	Assistant Drama Advisor	GRHS	Guide 5, Step 2, Year 4	\$3,702
Jacqueline Murphy	Assistant Track & Field Coach	GRHS	Guide 3, Step 2, Year 4	\$5,970

**P-4 Extra pay**

Upon the recommendation of the Superintendent, approve the GO Stipend for the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Guide, Step, Year</u>	<u>Amount</u>
Kay Scheren	GO Stipend	GRHS	Guide 6, Step 1, Year 1	\$2,335 pro-rated

**P-5 Volunteers**

Approve the following as volunteers for the 2017-2018 school year:

Marisa Lopes – Volunteer Softball Coach

**P-6 Resignations/Retirements**

Upon the recommendation of the Superintendent, accept, with regret, the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Resignation or Retirement</u>	<u>Effective Date</u>
Dianne Dieumercy	Child Care	District	Retirement	4/12/18

**CURRICULUM**

**C-1 Field Trips**

Upon the recommendation of the Superintendent, approve the following field trips:

- a. Ridgewood Avenue (3-5 grade students) to visit Medieval Times, in Lyndhurst, NJ on June 13, 2018 as per the attached (Exhibit C-1.a).
- b. Chinese Classes (7-8 grade students) to visit the Consulate General of the People's Republic of China, in New York, NY on May 3, 2018 as per the attached (Exhibit C-1.b).

**BUSINESS**

**B-1 Financial Reports**

Approve the following Bills list through **March 31, 2018** in the amount of **\$3,082,932.98**, as recommended by the Finance Committee.

**B-2 Workshops/Conferences**

Approve the following workshops/conferences for the following staff:

- a. Jack DeWitt, Director of Student Services, to attend *NJAPSA "One Vision \_ Our Voice"*, being held in Atlantic City, NJ from May 16-18, 2018 for a total cost of \$1,124.48 (\$550.00 registration cost plus \$574.48 travel/hotel/meals).
- b. CANCELED: Heather Sinton, Psychologist, to attend *Mindfulness, Taking the Right Steps towards an Effective Transition Plan*, being held Bergen Community College in Paramus, NJ on March 23, 2018 for a total travel cost of \$9.98.
- c. Pam Urban, Pre-K Teacher, to attend *Annual Early Childhood Conference*, being held at Caldwell University in Caldwell, NJ on June 1, 2018 for a total registration cost of \$80.00.
- d. Shihong Zhang, Chinese Teacher, to attend *National Chinese Conference* being held in Salt Lake City, UT from May 17-19, 2018 for a total cost of \$2,359.60 (\$515 registration plus \$1,844.60 travel/hotel/meals). Paid through Chinese Grant.

**B-3 School District Maximum Travel Expenditure**

BE IT RESOLVED, that the Glen Ridge Board of Education approve the maximum school district travel expenditure in the amount of \$150,919.00 for the 2018-2019 school year.

<u>Funding Sources</u>	<u>17-18 Budget</u>	<u>17-18 YTD Expenditures</u>	<u>18-19 Budget</u>
State & Local	\$102,015.00	\$34,579.00	\$111,515.00
Federal	\$23,367.00	\$9,070.00	\$39,404.00
Total Funding	\$125,382.00	\$43,649.00	\$150,919.00

\*Estimated

BE IT FURTHER RESOLVED, that the Glen Ridge Board of Education approves a maximum amount of \$1,500 per employee for regular business travel as per NJSA 18A:11-12.15a(1)(c). (Exhibit B-3).

**B-4 Donations**

- a. Upon the recommendation of the Superintendent, accept with thanks, the generous donation of the Virtual High School (valued at \$335.00) from The Glen Ridge Education Foundation for Glen Ridge High School (Exhibit B-4.a).
- b. Upon the recommendation of the Superintendent, accept with thanks, the generous monetary donation of \$150.00 from Regeneron, for the Middle School Drama Club at Glen Ridge High School (Exhibit B-4.b).
- c. Upon the recommendation of the Superintendent, accept with thanks, the generous monetary donation of \$5,000 from Gas Lamp Players, for improvements to the Ridgewood Avenue auditorium sound system. (Exhibit B-4.c).

**B-5 Professional Services**

Approve the Professional Services Agreement between Glen Ridge School District and Essex Regional Educational Services Commission for Child Study Team with Additional Services and Home Instruction, effective July 1, 2018 through June 30, 2019.

**B-6 Workshop/Conference for Board Member**

Approve Elisabeth Ginsburg, to attend *The Opioid Crisis* being held in West Windsor, NJ on April 13, 2018 for a total cost of \$133.37 (\$99.00 registration fee plus \$34.37 travel).

**PUBLIC COMMENT**

**ADJOURNMENT**