

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
May 22, 2017**

CALL TO ORDER – 7:00 pm Glen Ridge High School – Media Center

**PLEDGE OF ALLEGIANCE
MOMENT OF SILENCE**

ROLL CALL

Mr. Campbell
Mr. de Leeuw
Ms. Hilberth
Mr. Keppel
Ms. Lang
Mr. Romano
Ms. St. Auburn
Dr. Yaros-Ramos
Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 11, 2017. Said notice was published in the Star Ledger on January 19, 2017 and the Glen Ridge Paper on January 19, 2017. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Peter Caprio, Business Administrator/Board Secretary

7:00 pm Executive Session

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

8:00 pm PUBLIC SESSION

WRITTEN COMMUNICATION

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

PUBLIC COMMENTS (Agenda Items)

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
Personnel and Policy Committee
Negotiations Committee
Finance and Facilities Committee
Communications Committee
Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
Glen Ridge Association for Special Education (GRASE)
Glen Ridge Educational Foundation (GREF)

Glen Ridge Athletic Association (GRAA)
Glen Ridge Arts Patrons Association (GRAPA)
Gas Lamp Players

ADMINISTRATION

A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 16-17 RAS 14, and finds that HIB was substantiated.

PERSONNEL

P-1 Substitutes

Approve the addition of the following to the Substitute list for the 2016-2017 school year:

Marissa Gally
Mija Maldonado (Substitute Nurse)
Miguel Ramos

P-2 Resignations/Retirements

Upon the recommendation of the Superintendent, accept, with regret, the resignation of Cassandra Grossi, Part-Time Aide at Linden Avenue School, effective April 24, 2017.

P-3 Coaches/Athletics, Co-Curricular/Club Advisors

Upon the recommendation of the Superintendent, approve the revised appointment of the following:

- a. Sharon Tully, Bowling Coach on Guide 5 Year 3 Step 2 (\$3,702.00), for the 2016-2017 school year.
- b. Cristina Rodriguez, Spanish Club Advisor on Guide 7 Year 6 Step 3 (\$1,890.00), for the 2016-2017 school year.

P-4 Appointments for 2016-2017 School Year

- a. Alexandra Hourahan, as a Part-Time Aide at Ridgewood Avenue School, Step 1 (\$19.09 per hour), effective May 22, 2017 through June 30, 2017.
- b. Lisa Jacobson, as a Full Time Leave Replacement Child Study Team Member at Glen Ridge High School, MA Step 17 (\$83,750.00 pro rated), effective May 12, 2017 until the return of permanent staff member.
- c. Jeffrey Kulik, as a Part-Time Aide at Ridgewood Avenue School, Step 1 (\$19.09 per hour), effective May 11, 2017 through June 30, 2017.
- d. Julia Short, as a Part-Time Aide at Ridgewood Avenue School, Step 1 (\$19.09 per hour), effective May 22, 2017 through June 30, 2017.

P-5 Summer Curriculum Writing

Approve the staff for the 2017 summer curriculum writing as per the attached. (Exhibit P-5)

P-6 Appointments for 2017-2018 School Year

Upon the recommendation of the Superintendent, approve the appointment of the following:

- a. Lisa Jacobsen, as a Full Time Child Study Team Member, MA Step 17 \$86,255.00 (\$85,000.00 plus \$1,255.00 Longevity), for the 2017-2018 school year.
- b. Allison Meeker, as a 4th Grade Teacher at Ridgewood Avenue School, BA Step 1 (\$52,753.00), for the 2017-2018 school year.
- c. Francesca Roselli, as an Occupational Therapist, MA Step 17 (\$85,000.00), for the 2017-2018 school year.
- d. Beth Simon, as a 4th Grade Teacher at Ridgewood Avenue School, MA Step 11 (\$66,328.00), for the 2017-2018 school year.

BUSINESS

B-1 Workshops/Conferences

Approve the following workshops/conferences for the following:

- a. Matthew Cannici, English Teacher, to attend *AP Institute in Preparation to Teach AP English Literature & Composition*, being held at Drew University in Madison, NJ from July 31, 2017 - August 3, 2017 for a total cost \$934.68 (\$895.00 registration fee plus \$39.68 travel).
- b. Stephen Frost, Payroll Supervisor, to attend *Public Purchasing*, being held in Waretown, NJ on July 12, 19, 26, 2017 and August 8, 9, 2017 for a total cost of \$1,073.55 (\$932.00 registration fee plus \$141.55 travel).
- c. Stephen Frost, Payroll Supervisor, to attend *Green Purchasing*, being held in Waretown, NJ on August 22, 2017 for a total cost of \$165.39 (\$125.00 registration fee plus \$40.39 travel).

B-2 Out-of-District Placements 2016-2017

Approve the out-of-district placements of the following student for the 2016-2017 school year with transportation to be provided by the district unless noted:

| <u>Student</u> | <u>Placement</u> | <u>Tuition</u> |
|----------------|------------------|----------------|
| 24149 | Craig School | \$21,200.00 |

B-3 Out-of-District Placements 2017-2018

- a. Approve the out-of-district placement for the following students to attend the **2017 ESY Program**:

| <u>Student</u> | <u>ESY Placement</u> | <u>Tuition</u> |
|----------------|--|----------------|
| 15100 | The Gramon Family of Schools (The New Beginnings) | \$10,141.50 |
| 19300 | Cerebral Palsy of North Jersey (Horizon High School) | \$12,503.70 |
| 18500 | Cerebral Palsy of North Jersey (Horizon High School) | \$12,503.70 |

- b. Approve the out-of-district placements of the following student for the 2017-2018 school year with transportation to be provided by the district unless noted:

| <u>Student</u> | <u>Placement</u> | <u>Tuition</u> |
|----------------|--|----------------|
| 15100 | The Gramon Family of Schools (The New Beginnings) | \$61,525.10 |
| 19300 | Cerebral Palsy of North Jersey (Horizon High School) | \$114,922.20 |
| 18500 | Cerebral Palsy of North Jersey (Horizon High School) | \$75,022.20 |

B-4 Donations

Upon the recommendation of the Superintendent, accept, with thanks, the generous donation of the following:

- GRHS - \$6,200 - mobile cafeteria tables/benches, mobile food and salad bars to accommodate lunch periods for potential bell schedule changes
- RAS - \$5,000 - towards the completion purchase of chromebooks to fulfill the one-to-one initiative outfitting all 2017-2018 6th graders
- LAS - \$6,500 - makerspace teacher geek maker cart including 15,000 components
- FAS - \$6,300 - makerspace tablets, ozbots, osmo system, coder MIP, makey makey items

from Glen Ridge Home & School Association proceeds raised from the 2016 Kitchen Tour in conjunction with GR School's Mission 2020 for all grades in recipient schools. (Exhibit B-4).

B-5 Flexible Spending Account

The Board of Education is approving the following company to administer the Flexible Spending Account established by Chapter 78 as follows:

WHEREAS, Chapter 78 of New Jersey Public Laws of 2011 (the law) established pension and health benefits reform for local education units; and

WHEREAS, the law directed local units to implement and establish a cafeteria plan for health expenses not covered by a health benefits plan which may be accomplished through a Flexible Spending Account (FSA) allowing employees to voluntarily set aside a portion of their earnings to pay for qualified medical expenses as established in the cafeteria plan; and

WHEREAS, O.C.A. Benefit Services offers required services for plan document preparation, adoption and communication, employee enrollment, and payment, claim administration, and annual reporting in accordance with Internal Revenue Service statutory requirements.

NOW, THEREFORE, BE IT RESOLVED, that the School Business Administrator/Board Secretary be authorized to execute the Flexible Spending Plan Services Agreement with O.C.A. Benefit Services at rates shown on the fee schedule to implement, establish and administer the Flexible Spending Plan as required by Chapter 78 of the New Jersey Public Laws of 2011 for the 2017-2018 school year.

B-6 Glen Ridge Educational Foundation Spring 2017 Innovation Grants

Accept, with thanks, the funds from the Glen Ridge Educational Foundation for teacher innovation grants in the amount of \$4,382.49 to the following:

| <u>Innovation Mini-Grants</u> | |
|---------------------------------------|--|
| Christina Abrahamsen & MaryLynn Savio | <i>Ridger Readers: A Middle School Book Club</i> |
| Genna Chiapperini | <i>Plickers- A New Assessment Tool</i> |
| Andrew Shohen | <i>Build and Control Bluetooth Robots With Your Cell Phone</i> |
| Charlene Reilly & Odalie Curtis | <i>Real Abilities Awareness Comes to FAS</i> |
| Felicia Andorko & Erika Waltz | <i>A Puzzle a Day Provides Practice that Pays</i> |

**PUBLIC COMMENT
ADJOURNMENT**