

**GLEN RIDGE PUBLIC SCHOOLS  
GLEN RIDGE BOARD OF EDUCATION  
July 23, 2018**

**CALL TO ORDER – Ridgewood Avenue School – Media Center**

7:00 pm - Executive Session

8:00 pm - Public Session

**PLEDGE OF ALLEGIANCE  
MOMENT OF SILENCE**

**ROLL CALL**

Mr. Campbell

Mr. de Leeuw

Ms. Hilberth

Mr. Keppel

Ms. Lang

Mr. Romano

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

**STATEMENT OF PUBLIC MEETING NOTICE**

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on July 17, 2018. Said notice was published in the Star Ledger on July 20, 2018 and the Glen Ridge Paper on July 26, 2018. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Peter Caprio, Business Administrator/Board Secretary

**7:00 pm EXECUTIVE SESSION**

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

**8:00 pm PUBLIC SESSION**

**PRESIDENT'S REPORT**

**SUPERINTENDENT'S REPORT – Construction & Personnel Updates**

**PUBLIC COMMENTS (Agenda Items)**

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

**COMMITTEE REPORTS (First meeting of the month only)**

Curriculum Committee  
Personnel and Policy Committee  
Negotiations Committee  
Finance and Facilities Committee  
Communications Committee  
Alternative Funding Committee

**LIAISON REPORTS (First meeting of the month only)**

Home & School Associations  
Glen Ridge Association for Special Education (GRASE)  
Glen Ridge Educational Foundation (GREF)  
Glen Ridge Athletic Association (GRAA)  
Glen Ridge Arts Patrons Association (GRAPA)  
Gas Lamp Players

**Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.**

**ADMINISTRATION**

**A-1 2nd Reading of New and/or Revised Policies and Regulations**

Approve the first reading of the new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-1).

- P&R 1550 Equal Employment/Anti-Discrimination Practices (Revised)
- P 2431 Athletic Competition (Revised)
- R 2431.2 Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Extracurricular Activity (New)
- P 2431.8 Varsity Letters for Interscholastic Extracurricular Activities (New)
- P&R 5350 Student Suicide Prevention (Revised)
- P&R 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (Revised)
- P8462 Reporting Potentially Missing or Abused Children (Revised)

**A-2 Renovations**

Be it resolved that the Board authorizes, upon the recommendation of the Board’s Finance Committee after review by Design Resources Group Architects, to approve payments for construction vendors and contractors for the summer months in between Board meetings. The Board will re-adopt the payment approvals at the next meeting.

**A-3 Memorial Plaque Approval**

Approve the “Coach Bill Horey” memorial plaque to be located on the scoreboard at Hurrell Field. The details of this request, outlined in a letter to the Glen Ridge Board of Education, have been reviewed by Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC, and found to be acceptable.

**PERSONNEL**

**P-1 Appointments**

Upon the recommendation of the Superintendent, approve the appointment of the following:

<b><u>Name Location</u></b>	<b><u>Position Guide/Salary</u></b>	<b><u>Effective Date</u></b>	<b><u>End Date</u></b>	<b><u>Account # PCR#</u></b>	<b><u>Rationale</u></b>
J. Steven Di Geronimo	Interim Business Administrator \$600/Day Per-Diem	7/24/2018	10/15/2018	11-000-251-100-29-00-00 93-01-59/afd	Interim Replacement for Peter Caprio
Barbara J. Murphy	Business Administrator  \$172,000.00	9/1/2018 (or upon release from her current district)	6/30/2019	11-000-251-100-29-00-00 93-01-59/afd	Replacement for Peter Caprio

Timothy Liddy	High School Assistant Principal	7/24/2018	6/30/2019	11-000-240-103-07-00-00 90-07-59/atz	New Position
Keisha Harris	Middle School Assistant Principal	7/24/2018	6/30/2019	11-000-240-103-07-00-00 90-07-59/afb	New Position
Alyson Fitzpatrick	District Leave Replacement School Psychologist MA+32 Step, 1 \$63,243.00	7/1/2018	11/21/2018	11-000-219-104-17-00-00 10-02-25/aiz	Replacing Alejandra Carreira
Elaina Frissell	FAS/LAS Music Teacher BA Step 6, \$57,007.00	8/22/2018	6/30/2019	11-120-100-101-01-00-00 10-03-56/aqk 10-02-56/abf	Replacing Maira Hernandez-Kinloch
Daniel Hooks	GRHS Social Studies Teacher MA Step 1 \$59,202.00	8/22/2018	3/22/2019	11-140-100-101-04-00-00 10-07-23/aqu 10-07-23/agy	Leave Replacement for Jackie Cerone
Paula Horton	LAS Reading Specialist MA Step 10, \$64,858.00	8/22/2018	6/30/2019	11-230-100-101-15-00-00 10-03-58/aad	Replacing Yvonne Bouknight
Jennifer O'Connor	GRHS School Nurse BA Step 8, \$58,534.00	8/22/2018	6/30/2019	11-000-213-100-11-00-00 03-07-60/ajf	Replacing Donna Doria
Kaitlyn Reilly	FAS/LAS Part-Time Guidance Counselor (0.5) MA Step 10, \$32,429.00	9/1/2018	6/30/2019	11-000-218-104-08-00-00 10-2-52/aps 10-03-52/aqq	Replacing Odalie Curtis
Luz Medina	Child Care Aide \$11.75/Hour	8/30/2018	6/30/2019	60-800-330-100-22-00-09 41-04-04/ast	Replacing Dianne Dieumercy
Elsa Bautista	Child Care Aide \$11.75/Hour	8/30/2018	6/30/2019	60-800-330-100-22-00-09 41-04-04/atf	Replacing Jada Johnson

**P-2 Coaches/Athletics, Co-Curricular/Club Advisors**

Upon the recommendation of the Superintendent, approve the appointments of the following:

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Guide, Step, Year</b>	<b>Amount</b>
Kimberly Burja	MS Jazz Band Advisor	GRHS	Guide 5, Step 8, Year 18	\$6,123.00
Luke Maginnis	Assistant Football Coach	GRHS	Guide 3, Step 2, Year 3	\$5,970.00
Jody Schnack	Child Care Sit Coordinator	LAS	--	\$19.50/Hour

**P-3 Resignations/Retirements**

Upon the recommendation of the Superintendent, accept, with regret, the following:

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Resignation or Retirement</b>	<b>Effective Date</b>
Elizabeth Dalton	Paraprofessional	FAS	Resignation	6/30/2018
James Reaves	Paraprofessional	GRHS	Resignation	6/30/2018
Erica Waltz	MS Math Teacher	GRHS	Resignation	6/30/2018
Jada Johnson	Child Care Aide	LAS	Resignation	6/30/2018
Erika Stanislaus	Child Care Aide	FAS	Resignation	6/30/2018
Pamela Bates	Substitute		Resignation	6/30/2018
Sofia Cutler	Substitute		Resignation	6/30/2018
Madeline Farrey	Substitute		Resignation	6/30/2018
Kristine Greengrove	Substitute		Resignation	6/30/2018

**P-4 2018 Extended School Year**

- a. Approve Lisbeth Ellersick as a paraprofessional for the Extended School Year program at an hourly rate of \$17.50 not to exceed 90 hours.
- b. Approve Nicholas Benevento as a teacher for the Extended School Year program for one hour per day at a rate of \$40.00 per hour.

**P-5 Evening Events**

Approve the following staff for evening activities at the rate of \$50 per night:

5<sup>th</sup> Grade Promotion Practice at RAS on Friday, June 5, 2018

Samantha Odell  
Christine Sullo

6<sup>th</sup> Grade Promotion at RAS on Thursday, June 14, 2018

Keith Bucher  
Paulette Cinotti  
Erica Marinaro  
Samantha Odell  
Christine Sullo  
Scott Terpin

8<sup>th</sup> Grade Field Trip on Wednesday, May 30, 2018

Kostas Barkouras  
Jenelle Hamer  
Jill Landgraber  
Jessica Mahaffey  
David Majewski  
Sean McLearnie  
MaryLynn Savio

**P-6 Substitutes**

Upon the recommendation of the Superintendent, approve the appointment of the following as substitutes for the 2018-2019 school year:

Samantha Alves (Teacher)  
Liam Carr (Teacher)  
Jessica Podskoch (Teacher)  
Elizabeth Sackheim (Teacher)  
Julia Valverde (Teacher)

**P-7 Substitutes**

Approve the re-appointment of substitutes for the 2018-2019 school year, as per the attached (Exhibit P-7).

**P-8 Leave of Absence**

Upon the recommendation of the Superintendent, approve the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Type of Leave</u>	<u>Anticipated Effective Date</u>	<u>Anticipated Return Date</u>
Franklin Rumiguano	Custodian	RAS	Unpaid Days	6/22/2018 6/25 thru 29/2018	7/2/2018

**P-9 Salary Revision**

Adjust the 2018-2019 salary for John Lawlor to \$156,500.00 to reflect MA+30 Status (\$155,000.00 base salary, plus \$1,500.00 degree stipend).

**P-10 Rescind Appointment**

Rescind the appointment of Darren Gage as the advisor for Middle School Jazz Band.

**P-11 Student Technology Workers**

Approve the following student technology workers for the 2018-2019 school year, not to exceed 20.00 hours per week:

Name	Position	Location	Hourly Amount
Myles Platt	2019 School Year		\$8.60
Ethan Che	2019 School Year		\$8.60

**P-12 Student Summer Technology Worker**

Approve the following student technology worker, not to exceed 32.50 hours per week from July 24 through August 31, 2018:

Name	Position	Location	Hourly Amount
Frederick Schmitt	Technology	District-Wide	\$8.60
Ethan Hackmeyer	Technology	District-Wide	\$8.60

**P-13 Movement on the Guide**

Approve movement on the guide and change in salary for the 2018-2019 school year for the following staff members:

Name	Position	From	To
Smita Ganatra	Teacher, GRHS	MA 14, \$71,542.00	MA+32 14, \$77,799.00
Christina Abrahamsen	Teacher, GRHS	MA 17, \$86,025.00	MA+32 17, \$101,801.00
Danielle Chesney	Teacher, FAS	BA 12, \$61,588.00	MA 12, \$68,198.00
Jennifer Burns	Teacher, RAS	BA 5, \$55,480.00	MA 5, \$61,516.00
Alyssa Roqueni	Teacher, FAS	BA 5, \$55,480.00	MA 5, \$61,516.00
Courtney Warren	Teacher, GRHS	MA 8, \$64,858.00	MA+32 8, \$70,462.00

**P-14 Personnel Transfers**

Approve the transfer of personnel as noted below for the 2018-2019 school year:

Name	From	To	Effective
Caitlin Massey	Ridgewood Avenue School	Glen Ridge High School	8/1/2018
Heather Sinton	Glen Ridge High School	Ridgewood Avenue School	8/1/2018
Kathleen Ciccone	Glen Ridge High School	Forest Avenue School	8/20/2018

**CURRICULUM**

**C-1 Field Trips**

Upon the recommendation of the Superintendent, approve the following field trips:

- Glen Ridge High School Softball Team to travel to and participate in the Wide World Disney Spring Training softball program in Orlando, Florida from Tuesday, March 19, 2019 through Sunday, March 24, 2019 as per the attached (Exhibit C-1.a).
- Glen Ridge High School Engineering & Calculus students to participate in Engineering Manufacturing Day being held at Sandvik Coromant in Fairlawn, NJ on Friday, October 5, 2018 as per the attached (Exhibit C-1.b).
- Glen Ridge High School Chorus to attend the Rutgers/NJACDA State Chorus Festival being held at the Nicholas Music Center at Rutgers in New Brunswick, NJ on Friday, May 24, 2019 as per the attached (Exhibit C-1.c).

**C-2 School Bus Evacuation Drill Report**

Approve the State mandated School Bus Emergency Evacuation Drill Report as per the attached (Exhibit C-2).

**BUSINESS**

**B-1 Financial Reports**

Approve the following financial reports as recommended by the Finance Committee:

- Certification of Fund Balance

Pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of **May 2018** after review of the Secretary's monthly financial reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or

fund has been over expended in violation of N.J.A.C. 6:20-2.13(b) and that sufficient funds were available to meet the district's financial obligations for the fiscal year.

b. Secretary's report through **May 2018** as follows (Exhibit B-1.b):

	<b>May 2018</b>
Beginning Balance	\$24,416,219.72
Receipts	\$3,312,188.11
Disbursements	\$3,368,430.24
Cash Balance	\$24,359,977.59

c. Student activity account bills list as follows (Exhibit B-1.c):

<b>School</b>	<b>June 2018</b>
Glen Ridge High School	\$88,264.01
Glen Ridge High School Athletics	\$17,771.76
Ridgewood Avenue School	\$3,727.79
Forest Avenue School	\$1,480.00
Linden Avenue School	\$365.00

d. Treasurer of School Monies report for **May 2018** as presented.

e. Approve the budget transfer for the month **May 2018** of as presented (Exhibit B-1.e).

f. Approve the bills list through **June 30, 2018** in the amount \$3,792,958.17 (Exhibit B-1.f).

**B-2 Amendment to the Appointment of General Board Counsel**

Amend the appointment of Anthony Sciarillo, Esq., of Sciarillo, Cornell, Merlino, McKeever & Osborne, LLC; Westfield, NJ as Board Counsel for the period July 1, 2018 to June 30, 2019 at the rate of \$165.00 per hour not to exceed \$130,000.00.

**B-3 Donations**

- a. Upon the recommendation of the Superintendent, accept, with thanks, the generous donation from the Glen Ridge High School Home & School Association of four (4) cafeteria tables with benches for a total cost of \$5,950.65 including shipping (Exhibit B-3.a).
- b. Upon the recommendation of the Superintendent, accept, with thanks, the generous donation from the Glen Ridge Executive Home & School Association/GR Benefits for furniture and sound/lighting boards for improvements to the RAS auditorium for a total cost of \$8,622.00 including installation (Exhibit B-3.b).

**B-4 Workshops/Conferences**

Approve the following workshops/conferences for the following staff:

- a. Charlene Reilly, FAS School Nurse, to attend a workshop entitled "A Team Approach to Children with Diabetes in School" being held on Tuesday, October 16, 2019 at Barnabas Health Ambulatory Care Center in Livingston, NJ for a total cost of \$75.00.

**B-5 Out-of-District Placements**

Approve the out-of-district placement of the following students for the 2018-2019 school year with transportation to be provided by the district unless noted:

<b>Student</b>	<b>Placement</b>	<b>Tuition</b>	<b>ESY Tuition</b>
21039	Venture Program, Bergen County Special Services (SY 2018)		\$13,850.00
25009	The Newmark School	\$52,799.40	\$5,573.27
23163	Banyan School	\$56,215.80	\$7,495.44
18500	Cerebral Palsy of North Jersey (Horizon HS)	\$67,964.40	\$11,327.40
19300	Cerebral Palsy of North Jersey (Horizon HS) 1:1 Aide	\$67,964.40 \$37,800.00	\$11,327.40
27147	Westbridge Academy	\$75,594.56	\$6,573.44
26002	Children's P.L.A.C.E.—Pompton Lakes Public Schools 1:1 Aide	\$51,400.00 \$36,549.00	\$8,427.00 \$4,584.00

18502	East Mountain School (Division of Carrier Clinic)	\$61,884.00	\$10,314.00
20011	Chapel Hill Academy	\$61,020.00	\$10,170.00
31000	Garden Academy	\$108,855.00	\$18,142.50
30134	Chapel Hill Academy	\$61,020.00	\$10,170.00
28139	The Calais School	\$63,189.00	\$10,531.50
28001	The Arc of Essex County	\$55,800.00	\$9,300.00
20015	West Essex Regional School District	\$40,349.00	
22032	West Essex Regional School District	\$40,349.00	
22107	West Essex Regional School District	\$40,349.00	
20004	West Essex Regional School District	\$40,349.00	
24002	ECLC of New Jersey	\$52,439.40	\$5,826.60
17054	ECLC of New Jersey	\$52,439.40	\$5,826.60

**B-6 Professional Services**

Approve the contract between the Glen Ridge School District and New Jersey Commission for the Blind and Visually Impaired for Education Level 1 Service for Student #20131. Services will commence September 1, 2018 through June 30, 2019 for a total annual fee of \$19,000.00.

**B-7 New Jersey State Aid**

Approve additional state financial aid in the amount of \$158,942.00 to be appropriated to Capital Surplus Account No. 10604.

**PUBLIC COMMENT**

**BOARD RETREAT**

At the conclusion of the Public Session, the Board will conduct its annual retreat.

**ADJOURNMENT**