

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
Tuesday; September 11, 2018**

CALL TO ORDER – Glen Ridge High School School – Media Center

7:00 pm - Executive Session

8:00 pm - Public Session

**PLEDGE OF ALLEGIANCE
MOMENT OF SILENCE**

ROLL CALL

Mr. Campbell

Mr. de Leeuw

Ms. Hilberth

Mr. Keppel

Ms. Lang

Mr. Romano

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 16, 2018. Said notice was published in the Star Ledger on January 19, 2018 and the Glen Ridge Paper on January 25, 2018. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Steven DiGeronimo, Interim Business Administrator/Board Secretary

7:00 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

8:00 pm PUBLIC SESSION

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

- Opening of Schools
- Construction Update
- Colette Dunworth Retirement

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
Personnel and Policy Committee
Negotiations Committee
Finance and Facilities Committee
Communications Committee
Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
Glen Ridge Association for Special Education (GRASE)
Glen Ridge Educational Foundation (GREF)
Glen Ridge Athletic Association (GRAA)
Glen Ridge Arts Patrons Association (GRAPA)
Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

MINUTES

M-1 Board of Education Minutes

Approve the Glen Ridge Board of Education minutes of the following meetings:

March 12, 2018	Executive Session & Regular Meeting
March 26, 2018	Executive Session & Regular Meeting
April 9, 2018	Executive Session & Regular Meeting
April 30, 2018	Executive Session & Regular Meeting
May 14, 2018	Executive Session & Regular Meeting
May 29, 2018	Executive Session & Regular Meeting

ADMINISTRATION

A-1 Investigation of Harassment, Intimidation, and Bullying (HIBs)

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 17-18 RAS #12, and finds that the HIB was not substantiated.

A-2 New Special Education Program at Linden Avenue School (Summer Resolution, 8/20/2018)

Establish a special education classroom for students diagnosed with autism.

A-3 Change of Use Report

Approve the Change of Use Report for Ridgewood Avenue School and design per the educational specifics dated 8/16/2018 prepared by Design Resources Group Architects, AIA, Inc. for Rooms 21 and 22.

PERSONNEL

P-1 Appointments (Summer Resolution, 8/20/2018)

Upon the recommendation of the Superintendent, approve the summer resolution appointments from 8/20/2018:

Name Location	Position Guide/Salary	Effective Date	End Date	Account # PCR#	Rationale
Edmund Myszkowski	Paraprofessional Aide Step 1-\$19.53/hr	9/1/2018	6/30/2019	11-190-100-106-01-00-00 51-06-51/akv	Replacing Deon Mingo, resigned
Dawn Miller	Title 1 Instructor BA Step 10-\$58,534	9/1/2018	6/30/2019	20-231-100-101-27-00-07 10-00-05/aso	Title I Renewal

Ellen Aumack	Administrative Assistant Sect. Step 8-\$58,193	8/20/2018	6/30/2019	11-000-240-105-07-00-00 62-07-57/abp	Replacing Cathy Ciccone, transferred
Nicole Lombard	School Psychologist MA+32-Step 5 \$66,834	8/20/2018	11/21/2018	11-000-219-104-17-00-00 10-02-25/aiz	Replacement for Alejandra Carreira, on leave
Lyndsay Batikha	Special Education Teacher BA Step 1-\$53,453	9/1/2018	6/30/2019	11-213-100-101-14-00-00 10-03-25/aub	New Position
Jennifer McCreia	Teacher MA Step 4-\$59,844	9/1/2018	12/1/2018	11-120-100-101-01-00-00 10-06-06/ajn 10-06-07/aeH	Replacement for Lauren Liberman-Hertz, on leave
Danna Crooke	Paraprofessional Aide Step 1-\$19.53/hr	9/1/2018	6/30/2019	11-213-100-106-17-00-00 51-07-51/auj	New Position
Hannah Bass	Math Teacher BA Step 1-\$53,453	9/1/2018	6/30/2019	11-140-100-101-04-00-00 10-07-21/aho	Replacing Erika Waltz, resigned
Regina Cora	Paraprofessional Aide Step 2-\$19.73/hr	9/1/2018	6/30/2019	11-213-100-106-17-00-00 51-07-51/aky	Replacing James Reaves, resigned

P-2 Appointments

Upon the recommendation of the Superintendent, approve the appointment of the following (Note that Paraprofessional hours not to exceed 29 per week):

<u>Name Location</u>	<u>Position Guide/Salary</u>	<u>Effective Date</u>	<u>End Date</u>	<u>Account # PCR#</u>	<u>Rationale</u>
Isabella Badagliaccia* Linden	Paraprofessional Aide Step 5 \$20.25/Hour	9/12/2018	6/30/2019	11-213-100-106-17-00-00 51-03-51/aul	New Position
Theresa Bahr* FAS	Paraprofessional Aide Step 4 \$20.25/Hour	9/12/2018	6/30/2019	11-190-100-06-00-00-00 51-02-51/asj	Replacement for Carol Lippincott
Evelyn Concepcion LAS	Leave Replacement Custodian \$40,000.00 Prorated, No Benefits	9/10/2018	12/6/2018	11-000-262-100-02-00-00 19-03-05/auk	Leave Replacement for Michael Pierro
Robin Cutlif* LAS	Paraprofessional Aide Step 5 \$20.25/Hour	9/12/2018	6/30/2019	11-190-100-106-00-00-00 51-03-51/asf	Replacement for Lara Eggerling
Nicole Gomez LAS	Paraprofessional Aide Step 2 \$19.73/Hour	9/1/2018	6/30/2019	11-190-100-106-00-01-00 51-03-51/arc	Replacement for Fazeena Mohamed
Sarah Melnik LAS	Paraprofessional Aide Step 5 \$20.25/Hour	9/1/2018	6/30/2019	11-190-100-106-00-01-00 51-02-51/atr	Replacement for Jenna Banker
Emily Smith* GRHS	Paraprofessional Aide Step 2 \$19.73/Hour	9/12/2018	6/30/2019	11-213-100-106-17-00-00 51-07-51/aky	Replacement for Regina Cora
Nicole Steiner LAS	Paraprofessional Aide Step 3 \$19.99/Hour	9/1/2018	6/30/2019	11-190-100-106-00-00-00 51-03-51/acq	Replacement for Megan Duffy-Cerruto
Niranjana Suseela GRHS	Paraprofessional Aide Step 3 \$19.99/Hour	9/1/2018	6/30/2019	11-213-100-106-17-00-00 51-07-51/ai	New Position
Dania-Lee Virgo* FAS	Paraprofessional Aide Step 5 \$20.25/Hour	9/12/2018	6/30/2019	11-213-100-106-17-00-00 51-02-51/aum	Replacement for Elizabeth Dalton

* Pending state and district required clearances.

P-3 Resignations/Retirements

Upon the recommendation of the Superintendent, accept, with regret, the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Resignation or Retirement</u>	<u>Effective Date</u>
Alyson Fitzpatrick	Psychologist Leave Replacement	RAS	Resignation	8/31/2018
Jenna Banker	Paraprofessional	LAS	Resignation	6/30/2018
Lyndsay Batikha	Paraprofessional	LAS	Resignation	6/30/2018
Regina Cora	Paraprofessional	GRHS	Resignation	9/4/2018
Kathleen Crane	Paraprofessional	LAS	Resignation	6/30/2018
Linda Perrotta	Paraprofessional	FAS	Resignation	8/28/2018
Patricia Marks	Substitute		Resignation	6/30/2018

P-4 Leave of Absence

Upon the recommendation of the Superintendent, approve the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Type of Leave</u>	<u>Anticipated Effective Date</u>	<u>Anticipated Return Date</u>
Stephanie Appleby	Teacher	FAS	Maternity Leave	12/17/2018	4/8/2019
Laura Gois	Teachers	RAS	Maternity Leave	2/11/2019	5/13/2019
Kelly McFadzean	Teacher	RAS	Maternity Leave	11/26/2018	5/1/2019
Jillian Paterno	Teacher	GRHS	Maternity Leave	1/2/2019	5/13/2019
Heather Sinton	Psychologist	RAS	Maternity Leave	1/18/2019	6/3/2019
Michael Pierro	Custodian	LAS	Leave of Absence	9/10/2018	12/6/2018 or Upon Medical Release

P-5 Coaches/Athletics, Co-Curricular/Club Advisors

Upon the recommendation of the Superintendent, approve the appointment of the following for the 2018-2019 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Guide</u>	<u>Step</u>	<u>Year</u>	<u>Amount</u>
Kathryn Balaschak	English Program Leader	GRHS	6	1	2	\$2335.00
Rachael Hogan	Physical Education Program Leader	GRHS	6	1	2	\$2335.00
Courtney Warren	Middle School Program Leader (0.5)	GRHS	6	1	1	\$1167.50
Anne Malone	Related Arts Program Leader	GRHS	6	3	6	\$2778.00
Cluny Mendez	Math Program Leader	GRHS	6	2	4	\$2526.00
Felicia Nardiello	Middle School Program Leader (0.5)	GRHS	6	1	1	\$1167.50
Lindsey Deptula	Guidance Program Leader	GRHS	6	1	1	\$2335.00
Meredith Batastini	World Language Program Leader	GRHS	6	2	4	\$2526.00
Charles Dimeck	Social Studies Program Leader	GRHS	6	3	6	\$2778.00
Michael Levine	Science Program Leader	GRHS	6	2	4	\$2526.00
Sophia Logothetis	Special Education Program Leader	GRHS	6	3	5	\$2778.00
Victoria Ramirez	Asst. Field Hockey Coach	GRHS	3	1	1	\$5633.00
Kay Scheren	G.O. Account	GRHS	6	1	2	\$2335.00
Lisa Petruzzi	Kindergarten Team Leader	FAS	-	-	-	\$1000.00

Jody Walsh	First Grade Team Leader	FAS	-	-	-	\$1000.00
Diane Blazier	Second Grade Team Leader	FAS	-	-	-	\$1000.00
Jodie Schnack	Kindergarten Team Leader	LAS	-	-	-	\$1000.00
Helene Maia	First Grade Team Leader	LAS	-	-	-	\$1000.00
Theresa Messineo	Second Grade Team Leader	LAS	-	-	-	\$1000.00

P-6 Additional Extended School Year Hours

For the 2018-2019 school year, approve an additional hour for the following staff for working in the Extended School Year Program at the ESY hourly rate:

Lyndsey Bathika	Christine Coppola	Joan DeJong
Carol DeSalas	Lisbeth Ellersick	Mary Hadley
Danielle Travisano	Kim Waldron	Kris Zaragoza

P-7 Additional Nursing Duties

For the summer of 2018, approve Jennifer O'Connor for 36 hours at her per diem hourly rate for additional nursing duties.

P-8 Bookkeeping Services

Approve Nancy McMahon for bookkeeping services for the 2018-2019 school year at \$33.75/Hour.

P-9 Substitutes

Upon the recommendation of the Superintendent, approve the appointment of the following as substitutes for the 2018-2019 school year:

Susan Cullinan (Teacher)	Nicole DeGrezia (Teacher)	Wanye Diana (Teacher)
Larry Hawkins (Custodian)	Victoria Ramirez (Teacher)	Suzanne Smith (Teacher)

P-10 Student Technology Workers

Approve the following student technology workers for the 2018-2019 school year, not to exceed 20.00 hours per week:

Name	Position	Location	Hourly Amount
Ethan Hackmeyer	Technology		\$8.60
Sarah Kwakkelaar	Technology		\$8.60

P-11 Evening Events

Approve the following staff for evening activities at the rate of \$67.00 per night:

Rebecca Tsafos; 9/6/2018, Back to School Night
 Deb Travisano; 9/28/2018, Back to School Night
 Deb Travisano; 11/14/2018, Parent Evening Conferences
 Deb Travisano; 11/16/2018, Parent Evening Conferences
 Deb Travisano; 1/11/2019, Pre-K/K Evening Conferences
 Deb Travisano; 1/18/2019, Linden Avenue Science Fair
 Deb Travisano; 3/8/2019, New Parent Orientation
 Deb Travisano; 3/20/2019, Parent Evening Conferences

P-12 Sixth Period Assignments

Approve sixth period assignments for the 2018-2019 school year as per the attached list (Exhibit P-12).

P-13 Extra Duty Assignments

Approve extra duty assignments for the 2018-2019 school year as per the attached list (Exhibit P-13).

P-14 Front Desk for the 2018-2019 School Year

Approve the following to work the Front Desk at Glen Ridge High School at a rate of \$15.00 per hour, as needed:

Beverly Birnbaum	Erin Follet	Heather Kobylinski
Jill Landgraber	Anne Malone	

P-15 Detention Pay

Approve detention pay for all Glen Ridge High School staff members to work Central Detention at a rate of \$25.00 per hour or Saturday Detention at a rate of \$100.00 per session for the 2018-2019 school year.

P-16 Amend Step/Compensation

For the 2018-2019 school year, amend the salary guide step for Lyndsay Batikha to BA Step 4, with an annual salary of \$53,953.00.

P-17 Amend Rate

For the 2018-2019 school year, amend the rate of pay for Gregory Pavan to \$25.69 per hour for the Extended School Year Program.

P-18 Extended School Year Substitute Teacher

For the 2018-2019 school year, approve John Poff as a substitute teacher in the Extended School Year program at an hourly rate of \$40.00 (not to exceed 4.5 hours per session).

P-19 Curriculum Writing

Upon the recommendation of the Superintendent, approve the following staff members to complete social studies curriculum writing:

Staff Member	Curriculum	\$ Amount
Connie Kontos	Sociology	\$425.00

CURRICULUM

C-1 Field Trips

Upon the recommendation of the Superintendent, approve the following field trips:

- a. Mr. Majewski’s History class to attend the Baseball Hall of Fame in Copperstown, NY from Tuesday, October 23 through Wednesday, October 24, 2018 as per the attached (Exhibit C-1.a).

BUSINESS

B-1 Financial Reports

Approve the following financial reports as recommended by the Finance Committee:

- a. Student activity account bills list as follows (Exhibit B-1.a):

School	July 2018	August 2018
Glen Ridge High School	\$1,223.13	\$1,032.42
Glen Ridge High School Athletics	\$40.00	\$1,681.10
Ridgewood Avenue School	\$0.00	\$3,293.78
Forest Avenue School	\$0.00	\$0.00
Linden Avenue School	\$0.00	\$198.75

- b. Approve the bills list through **July 2018** in the amount \$1,532,903.69 (Exhibit B-1.b).

B-2 Donations

- a. Upon the recommendation of the Superintendent, accept with thanks, the generous donation from the Ridgewood Avenue School Home & School Association of one (1) chrome book cart (including 30 chrome books) for a total cost of \$8,987.09 including shipping (Exhibit B-2.a).

B-3 Workshops/Conferences

Approve the following workshops/conferences for the following staff:

- a. Dirk Phillips, Winnie Boswell, John DeWitt, John Dubuque and Barbara Murphy to attend the 2018 NJ Boards Association (NJSBA) Convention being held in Atlantic City, NJ from October 22-25, 2018 for an approximate cost not to exceed 1,050.00 per person.
- b. Tim Liddy to attend "Anti-Bullying Program for Principals" in Monroe, NJ on September 25 & 26, and October 9, 2018 for a total cost of \$526.26
- c. Ahmad Mohamed and Aaron Pacheco to attend Asbestos Operations & Maintenance Refresher Course at Rutgers in Somerset, NJ on October 19, 2018 for a total cost of \$390.00 (\$195.00 each).
- d. Stephen Frost to attend Public School Purchasing workshop at Rutgers University in New Brunswick, NJ on October 10, 2018 and October 16, 2018 for a total cost of \$473.00.
- e. Glen Ridge High School Math Department to attend in-district webinar provided by Desmos on August 30, 2018, one-session, all-inclusive for a total cost of \$500.00.
- f. Lindsey Deptula to attend NYU Abu Dhabi counselor visit to the United Arab Emirates from Tuesday, October 9 through Sunday, October 14, 2018 for a total cost of \$45.00 (all expenses to be paid by NYU).

B-4 Professional Services

- a. Approve the contract between the Glen Ridge School District and The Uncommon Thread for BCBA services for two (2) days per week. Services will commence September 1, 2018 through June 30, 2019.
- b. Approve the contract between the Glen Ridge School District and Dr. Lori Hanes & Associates for home instruction services. Services will commence September 1, 2018 through June 30, 2019 at an hourly rate of \$65.00.

B-5 Workshop/Conference for Board Member

Approve Elisabeth Ginsburg, to attend the 2018 NJ School Boards Association (NJSBA) Convention being held in Atlantic City, NJ from October 22-25, 2018 for an approximate cost not to exceed \$1,050.00.

B-6 Out-of-District Placements

Approve the out-of-district placement of the following students for the 2018-2019 school year with transportation to be provided by the district unless noted:

<u>Student</u>	<u>Placement</u>	<u>Tuition</u>	<u>ESY Tuition</u>
18502	Shephard Preparatory High School + ESY 2018 (9 Days)	\$52,736.94	\$2,593.62
31003	Laning Avenue School ESY 6/21/2018-7/19/2018		\$2,617.00

B-7 Security Benefit

Approve Security Benefit (agent Tyrone Hutchinson) as a vendor for the 403(b) and 457(b) program effective September 12, 2018 for the 2018-2019 school year.

B-8 Civil Survey

Approve the proposal by Design Resource Group Architects, AIA, Inc. for civil survey of the Forest Avenue School property which is required in support of the HVAC upgrades. The cost of the services is \$14,375.00.

PUBLIC COMMENT

ADJOURNMENT