

BOARD MEETING

A regular meeting of the Glen Ridge Board of Education was held on Thursday, October 10, 2016 at 7:05pm at the Glen Ridge High School- Media Center

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

The Pledge of Allegiance and a Moment of Silence were observed.

PRESENT

- Mr. Campbell
- Mr. de Leeuw
- Ms. Hilberth
- Ms. Lang
- Mr. Romano
- Ms. St. Auburn
- Dr. Yaros-Ramos
- Ms. Ginsburg

NOT PRESENT

- Mr. Keppel

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 8, 2016. Said notice was published in the Star Ledger on January 13, 2016 and the Glen Ridge Paper on January 14, 2016. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Peter Caprio, Business Administrator/Board Secretary

7:05pm –7:58pm Executive Session

Moved: Ms. St. Auburn Seconded: Mr. Romano

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

Public Session – Mr. de Leeuw motioned to return to public session at 7:58 pm. Ms. Hilberth seconded the motion.

PRESIDENT'S REPORT

-Ms. Ginsburg discussed the following:

- Meeting with police which went well
- Board Goals
- October 18th Bond Referendum Public Presentation in the RAS auditorium

SUPERINTENDENT'S REPORT

-HIB Self Evaluation – District Violence, Vandalism and Harassment, Intimidation and Bullying Report reported by Jack DeWitt

- GR Benefits – Presented by Kathy Wiesenberger
- High School Media Center Renovation - Presented by Kathy Wiesenberger and Louis Melchor
- Glen Ridge High School Chromebook Update – Video and presentation by Winnie Boswell and Dirk Phillips

PUBLIC COMMENTS (Agenda Items)

-Questions by Greta Sawa, Marco Howinton and Anthony Bennet

COMMITTEE REPORTS (First meeting of the month only)

- Curriculum Committee
- Personnel and Policy Committee
- Negotiations Committee
- Finance and Facilities Committee
- Communications Committee
- Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

- Home & School Associations
 - Ridgewood Avenue Home & School – Reported out by Ali Lang
 - Forest Avenue Home & School- Reported out by Tracey St. Auburn
 - Linden Avenue Home & School – Reported out by Heather Yaros-Ramos
- Glen Ridge Association for Special Education (GRASE) –Tracey St. Auburn attended the GRASE meeting
- Glen Ridge Educational Foundation (GREF) – Reported out by Ali Hilberth
- Glen Ridge Athletic Association (GRAA)
- Glen Ridge Arts Patrons Association (GRAPA)
- Gas Lamp Players – Reported out by Tracey St. Auburn

ADMINISTRATION

A-1 District Violence, Vandalism, and Harassment, Intimidation and Bullying Report (HIB)

Moved: Mr. de Leeuw Seconded: Ms. Hilberth

Approve the state-mandated district Violence, Vandalism and Harassment, Intimidation and Bullying Report for period 2 of the 2015-2016 school year as presented. (Exhibit A-1)

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

A-2 Board of Education Goals for 2016-2017 School Year

Moved: Mr. de Leeuw Seconded: Ms. Hilberth

Approve the 2016-2017 Board of Education Goals.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

PERSONNEL

P-1 Rescind Appointment

Moved: Ms. St. Auburn Seconded: Ms. Lang

Rescind the appointment of Stephanie Fego, as Part-Time Special Education Aide at Glen Ridge High School effective September 1, 2016.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-2 Sixth Period Assignments

Moved: Ms. St. Auburn Seconded: Ms. Lang

Approve sixth period assignments for the 2016-2017 school year as per the attached (Exhibit P-2).

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-3 Extra Duty Stipends

Moved: Ms. St. Auburn Seconded: Ms. Lang

Approve extra duty stipends for the 2016-2017 school year as per the attached (Exhibit P-3).

Mary Lynn Savio	\$3,089.50
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Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-4 Leave of Absence

Moved: Ms. St. Auburn Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve a maternity leave of absence to Denise Annechino, School Psychologist at Glen Ridge High School, effective February 17, 2017. Ms. Annechino will utilize her unused sick days as per the Master Agreement, her anticipated return date is June 22, 2017.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-5 Resignations/Retirements

Moved: Ms. St. Auburn Seconded: Ms. Lang

Upon the recommendation of the Superintendent, accept with regret, the resignation of Dawn Miller, Part-Time Aide at Forest Avenue School, effective October 14, 2016.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-6 Title I Position

Moved: Ms. St. Auburn Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the appointment of Dawn Miller as Title I Teacher-Math Coach, on BA Step 8 \$55,270 (plus benefits), effective October 17, 2016 through June 30, 2017.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

CURRICULUM

C-1 Field Trips

Moved: Mr. de Leeuw Seconded: Dr. Yaros-Ramos

Upon the recommendation of the Superintendent, approve the following:

- a. Linden Avenue 1st grade students, to attend The In-House Science Discovery, at Linden Avenue School in Glen Ridge, NJ on October 25, 2016 and March 7, 2017, as per the attached. (Exhibit C-1.a).
- b. Linden Avenue 1st grade students, to attend The Theatreworks Production of Charlotte’s Web, at Montclair State University Auditorium in Montclair, NJ on May 10, 2017, as per the attached. (Exhibit C-1.b).

- c. Linden Avenue 2nd grade students, to visit the Lord Stirling Environment Center, in Basking Ridge, NJ on May 23, 2017 and June 1, 2017, as per the attached. (Exhibit C-1.c).
- d. Linden Avenue 2nd grade students, to visit the American Museum of Natural History, in New York, NY on December 1, 2016, as per the attached. (Exhibit C-1.d).
- e. Forest Avenue Kindergarten students, to attend a Children’s Play, at the South Orange Performing Arts Center in South Orange, NJ on November 4, 2016, as per the attached. (Exhibit C-1.e).
- f. Forest Avenue 1st grade students, to visit Turtle Back Zoo, in West Orange, NJ on May 12, 2017, as per the attached. (Exhibit C-1.f).
- g. Forest Avenue 2nd grade students, to visit Liberty Science Center, in Jersey City, NJ on December 1, 2016, as per the attached. (Exhibit C-1.g).
- h. Ridgewood Avenue 3rd grade G&T students, to attend Musical Machines and Living Dolls, at the Morris Museum in Morristown, NJ on November 4, 2016, as per the attached (Exhibit C-1.h)
- i. Ridgewood Avenue 5th grade students, to visit Sustainable Living, at the Meadowlands Environmental Center, in Lyndhurst, NJ on December 19 & 20, 2016, as per the attached. (Exhibit C-1.i).
- j. Ridgewood Avenue 6th grade students, to attend The Life, Loves & Tales of Edgar Allan Poe, at the Pax Amicus Castle Theatre in Budd Lake, NJ on November 3, 2016, as per the attached. (Exhibit C-1.j).
- k. Glen Ridge High School Heroes & Cool Kids 10th grade students, to attend Curriculum Training, at Bergen Community College in Paramus, NJ on October 14, 2016, December 15, 2016 and third date TBD, as per the attached. (Exhibit C-1.k).
- l. Glen Ridge High School Spanish IV & V Classes to attend the Hispanic Flamenco Ballet, at the Margaret Williams Theatre- NJCU in Jersey City, NJ followed by Chipotle on November 22, 2016, as per the attached. (Exhibit C-1.l).
- m. Glen Ridge High School Student Government to visit the Last Minute Escape, in Wayne, NJ on November 16, 2016, as per the attached. (Exhibit C-1.m).
- n. Glen Ridge High School Robotics Club to attend the Robotics Meet, at Millburn High School in Millburn, NJ on November 5, 2016, as per the attached. (Exhibit C-1.n).
- o. Glen Ridge High School Robotics Club to attend the Robotics Meet, at Columbia High School in Maplewood, NJ on December 4, 2016, as per the attached. (Exhibit C-1.o).
- p. Glen Ridge High School Robotics Club to attend the Robotics Meet, at Livingston High School in Livingston, NJ on December 11, 2016, as per the attached. (Exhibit C-1.p).
- q. Glen Ridge High School Robotics Club to attend the Robotics Meet, at Cliffside Park High School in Cliffside Park, NJ on January 21, 2017, as per the attached. (Exhibit C-1.q).
- r. Glen Ridge High School French Club to visit the French Institute Alliance Française, in New York, NY on November 1, 2016, as per the attached. (Exhibit C-1.r).

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

BUSINESS

B-1 Financial Reports

Moved: Mr. Romano Seconded: Mr. Campbell

Approve the following financial reports as recommended by the Finance Committee:

- a. Student activity account bills list as follows:

	<u>September 2016</u>
Forest Avenue School	\$0
Linden Avenue School	\$86.37
Ridgewood Avenue School	\$1,846.05
Glen Ridge High School	\$6,303.28
Glen Ridge High School Athletics	\$8,228.08

b. Approve the Bills list through **September 2016** in the amount of **\$2,741,670.12**.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

B-2 Workshops/Conferences

Moved: Mr. Romano Seconded: Mr. Campbell

Approve attendance at workshops/conferences for the following:

- a. Various staff members to attend the *Conquer Mathematics Workshops*, being held in Fairfield, NJ throughout the 2016-2017 school year for a total cost of \$22,065.00.
- b. Denise Anecchino, Odalie Curtis, Heather Sinton, Caitlin Massey, Alejandra Otero and Heather Kobylinski to take the *National Association of School Psychologists Webinar*, on November 9, 2016 for a total registration cost of \$20.00.
- c. Shana Caulfield, Physical Education Teacher, to attend the *Health Education Conference*, being held in Scotch Plains, NJ on October 19, 2016 for a total cost of \$64.30 (\$60.00 registration fee plus \$4.30 travel).
- d. Maria DiCondina, Physical Education Teacher, to attend the *Health Conference*, being held in Monroe, NJ on December 5, 2016 for a total cost of \$91.04 (\$65.00 registration fee plus \$26.04 travel).
- e. Janet Dobbs, Jenelle Hamer and Erika Waltz, High School Teachers, to attend the *Strengthen Math Instruction: Free Google Tools, Apps and Extensions (Grades 6-12)*, being held in West Orange, NJ on October 28, 2016 for a total registration cost of \$245.00.
- f. Tia Gist, Physical Education Teacher, to attend *Sacroiliac Joint Dysfunction*, being held at the Hilton Garden Inn in Edison, NJ on November 17, 2016 for a total registration cost of \$209.99.
- g. Rachael Hogan, Physical Education Teacher, to attend the *Health Education Conference*, being held in Scotch Plains, NJ on October 19, 2016 for a total cost of \$73.20 (\$60.00 registration fee plus \$13.20 travel).
- h. Jill Landgraber, Guidance Counselor, to attend the *2016 Annual School Counselor Conference*, being held at Rider University in Lawrenceville, NJ on October 14, 2016 for a total registration cost of \$139.00.
- i. Arlene Non, Learning Consultant, to attend the *Special Education Law Update in Policies, Procedures, Consent, Eligibility & Dyslexia*, being held at the Double Tree Hilton in Eatontown, NJ on October 21 & 22, 2016 for a total cost of \$268.68 (\$200.00 registration fee plus \$55.68 travel plus \$13.00 tolls).
- j. Russ Pfister, Science Teacher, to attend the *NJ Science Convention*, being held in Princeton, NJ on October 25 & 26, 2016 for a total cost of \$317.44 (\$295.00 registration fee plus \$22.44 travel).
- k. Dirk Phillips, Superintendent, to attend the *2016 NJ School Board Convention*, being held in Atlantic City, NJ on from October 25-27, 2016 for a total travel cost of \$89.52.

- l. Carol Svetik, Social Studies Teacher, to attend the *NJ Council for Social Studies*, being held at Rutgers University in New Brunswick, NJ on October 25, 2016 for a total registration cost of \$80.00.
- m. Emily Ramos, Social Studies Teacher, to attend the *NJ Council for Social Studies*, being held at Rutgers University in New Brunswick, NJ on October 25, 2016 for a total registration cost of \$80.00.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

B-3 Donations

Moved: Mr. Romano Seconded: Mr. Campbell

Upon the recommendation of the Superintendent, accept, with thanks, the generous donation of the Virtual High School - 25 Fall & 25 Spring seats (valued at \$7,500.00) from The Glen Ridge Education Foundation for Glen Ridge High School. (Exhibit B-3).

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

B-4 Out-of-District Placements

Moved: Mr. Romano Seconded: Mr. Campbell

Approve the out-of-district placement of the following student for the 2016-2017 school year with transportation to be provided by the district unless noted:

<u>Student</u>	<u>Placement</u>	<u>Tuition</u>
17141	Essex County Vocational and Tech School (Revised)	\$4,552.00

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

B-5 Educational Evaluation

Moved: Mr. Romano Seconded: Mr. Campbell

Approve the Educational Evaluation for the following student for the 2016-2017 school year:

<u>Student</u>	<u>Location</u>	<u>Cost</u>
22107	Dr. Francie Matthews Academic Success Assoc.	\$1,800.00

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

PUBLIC COMMENT

NONE

ADJOURNMENT

Mr. de Leeuw motioned to adjourn at 9:05 pm. Ms. Hilberth seconded the motion. The meeting was adjourned at 9:05 pm.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

David Campbell