

BOARD MINUTES

A regular meeting of the Glen Ridge Board of Education was held on Monday, October 19, 2015 at 7:06 pm at the Glen Ridge Country Club.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

The Pledge of Allegiance and a Moment of Silence were observed.

PRESENT

- Mr. Campbell
- Mr. de Leeuw
- Ms. Hilberth (Arrived at 7:15pm during Exec Session)
- Mr. Keppel
- Ms. Lang
- Mr. Romano
- Ms. St. Auburn
- Dr. Yaros-Ramos
- Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on July 10, 2015. Said notice was published in the Star Ledger on July 15, 2015 and the Glen Ridge Paper on July 16, 2015. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
 Peter Caprio, Business Administrator/Board Secretary

7:08 – 8:04pm pm Executive Session I

Moved: Mr. Campbell Seconded: Ms. Lang

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and **BE IT FURTHER RESOLVED**, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

Public Session – Ms. St. Auburn motioned to return to public session at 8:04 pm. Mr. de Leeuw seconded the motion.

PRESIDENT'S REPORT- Ms. Ginsburg reported that the Garden State Coalition of Schools will be involved in the development of a new funding formula.

SUPERINTENDENT'S REPORT

Week of Respect - Mr. Phillips discussed Week of Respect and Red Ribbon Week.

Gang Training - Mr. Phillips also reported that he attended gang training held in Essex County.

Presentation on Teacher and Administrator Evaluation Methods – Mr. Phillips gave a presentation on the Teacher and Administrators Evaluation Process.

PUBLIC COMMENTS (Agenda Items)

- Why is it that only grades 4 through 8 get a SEP?
- Can a teacher move a student from group to group and when is it decided to place student in a group?

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
 Personnel and Policy Committee
 Negotiations Committee
 Finance and Facilities Committee
 Communications Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
 Glen Ridge Association for Special Education (GRASE)
Glen Ridge Educational Foundation (GREF) - Ms. Hilberth announced that November 1st is the deadline for corporate sponsorships for the Ashenfelter 8k Race.
 Glen Ridge Athletic Association (GRAA)
 Glen Ridge Arts Patrons Association (GRAPA)
 Gas Lamp Players

QUARTERLY GOALS REPORT

M-1 Board of Education Minutes

Moved: Mr. Keppel Seconded: Mr. Romano

Approve the Glen Ridge Board of Education minutes of the following meetings:
 June 1, 2015, 2015 - Executive Session and Regular Meeting
 June 15, 2015 - Executive Session and Regular Meeting
 July 20, 2015 - Executive Session and Regular Meeting
 August 8, 2015 – Special Meeting

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

ADMINISTRATION

A-1 Second Reading and Adoption of New and/or Revised Policies and Regulations

Moved: Mr. de Leeuw Seconded: Mr. Campbell

Approve the second reading and adoption of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-1)
 Policy #3322 - Staff Member's Use of Personal Cellular Telephones/Other Communication Devices (Revised)
 Policy #4322 - Staff Member's Use of Personal Cellular Telephones/Other Communication Devices (Revised)
 Policy #5330 - Administration of Medication (M) (Revised)
 Policy #5339 - Screening for Dyslexia (M) (Revised)
 Policy #5615 - Suspected Gang Activity (Revised)
 Policy #5756 - Transgender Students (Revised)
 Policy #8550 - Outstanding Food Service Charges (New)
 Policy #8820 - Opening Exercises/Ceremonies (Revised)
 Regulation #5330 - Administration of Medication (M) (Revised)

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-2 Board of Education Goals for 2015-2016 School Year

Moved: Mr. de Leeuw Seconded: Mr. Campbell

Approve the following 2015-2016 Board of Education Goals:

- Bring selected components of the Long Range Facilities Plan to reality, addressing issues including capacity (class size), funding and sustainability. Define the long and short term facilities plans to the community.
- Introduce World Language to younger students.

- Create Language Arts portfolios for students starting in the earliest grades and continuing through high school.
- Maximize the effective use of technology District-wide, including aspects of Mission 2020, STEM/STEAM and the Virtual High School
- Continue exploration of IB (International Baccalaureate) or other alternative curricula

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-3 District Violence, Vandalism, and Harassment, Intimidation and Bullying Report (HIB)

Moved: Mr. de Leeuw Seconded: Mr. Campbell

Approve the state-mandated district Violence, Vandalism and Harassment, Intimidation and Bullying Report for period 2 of the 2014-2015 school year as presented. (Exhibit A-3)

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PERSONNEL

P-1 Appointments

Moved: Mr. Campbell Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the appointment of the following:

- Bessy Baloubis, Instructional Aide Ridgewood Avenue School on aide step 1 (\$18.85 per hour) not to exceed 25 hours per week, effective October 19, 2015 through June 30, 2016.
- Samantha Belfi, Leave Replacement Aide at Linden Avenue School on aide step 1 (\$18.85 per hour) not to exceed 25 hours per week, effective September 28, 2015 until the return of permanent staff member.
- Anne Geraci, Instructional Aide at Forest Avenue School on aide step 1 (\$18.85 per hour) not to exceed 25 hours per week, effective September 9, 2015 through June 30, 2016.
- Ingrid Kozlowski, Special Education Aide at Linden Avenue School on aide step 1 (\$18.85 per hour) not to exceed 25 hours per week, effective September 28, 2015 through June 30, 2016.
- Marlene McMillan, Instructional Aide at Glen Ridge High School on aide step 1 (\$18.85 per hour) not to exceed 25 hours per week, effective October 20, 2015 through June 30, 2016.
- Traci Wiesenber, Instructional Aide at Linden Avenue School on aide step 1 (\$18.85 per hour) not to exceed 25 hours per week, effective September 30, 2015 through June 30, 2016.
- Anousone Xayyalath, Instructional Aide at Forest Avenue School on aide step 1 (\$18.85 per hour) not to exceed 25 hours per week, effective September 28, 2015 through June 30, 2016.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-2 Substitutes

Moved: Mr. Campbell Seconded: Ms. Lang

Approve the addition of the following to the Substitute list for the 2015-2016 school year:

- Lawrence Battle (Custodian)
- David Chang
- Cory Dowd
- Lorna Giron
- Paul Solomon

Patricia Swantek

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-3 Coaches/Athletics, Co-Curricular/Club Advisors

Moved: Mr. Campbell Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the appointment of Jessica Cino, Middle School Chorus Director, on Guide 4 Step 2 Year 3 (\$4,919), for the 2015-2016 school year.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-4 Resignations/Retirements

Moved: Mr. Campbell Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the following:

- a. Accept, with regret, the resignation of Samantha Belfi, as a Leave Replacement Aide at Linden Avenue School, effective October 23, 2015.
- b. Accept, with regret, the resignation of Jennifer Conti, as an Aide at Forest Avenue School, effective September 29, 2015.
- c. Accept, with regret, the resignation of Lizzett Gutierrez, as an Aide at Linden Avenue School, effective October 9, 2015.
- d. Accept, with regret, the resignation of Jason Tiseo, as head baseball coach, effective September 9, 2015.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-5 Leave of Absence

Moved: Mr. Campbell Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve a maternity leave of absence to Erika Waltz, Mathematics Teacher at Glen Ridge High School, effective September 8, 2015. Ms. Waltz will utilize her unused sick days as per the Master Agreement, her anticipated return is January 15, 2016.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-6 Childcare Program

Moved: Mr. Campbell Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the appointment of Florrie O'Loughlin as a Substitute Site Coordinator for the Childcare Program at a rate \$18.50 per hour effective October 13, 2015 through June 30, 2016.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-7 Sixth Period Assignments

Moved: Mr. Campbell Seconded: Ms. Lang

Approve sixth period assignments for the following staff for the 2015-2016 school year.

Jackie Cerone	1	\$6,179.00
Jill Landgraber	1	\$6,179.00
Michael Levine	.8	\$4,943.00
Kim Waldren	1	\$6,179.00
Kristopher Zaragoza	1	\$6,179.00

Danielle Zeiser	1	\$6,179.00
Maria Dessipris	1	\$6,179.00

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-8 Extra Duty Stipends

Moved: Mr. Campbell Seconded: Ms. Lang

Approve extra duty stipends for the following staff for the 2015-2016 school year:

Mary Lynn Savio	\$3,089.50
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Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-9 Rescind Sixth Period Assignment

Moved: Mr. Campbell Seconded: Ms. Lang

Rescind a sixth period assignment for the following staff for 2015-2016 school year:

D. Gage	Music	1	\$6,179.00
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Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-10 Mentors

Moved: Mr. Campbell Seconded: Ms. Lang

Approve the following staff as mentors for the 2015-2016 school year:

Nolan Erickson	Francoise Spano
Maria DiCondina	Erin Goldstein
Jessica Cino	Diana Bendin
Cluny Tierney	Megan Connolly
Christine Sullo	

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

CURRICULUM

C-1 Field Trips

Moved: Mr. de Leeuw Seconded: Dr. Yaros-Ramos

Upon the recommendation of the Superintendent, approve the following field trips for students for the 2015-2016 school year:

- a. Linden Avenue School Kindergarteners to visit The Montclair Art Museum in Montclair, NJ on December 10, 2015 as per the attached. (Exhibit C-1.a).
- b. Linden Avenue School Kindergarteners to attend "Alexander is Not, Not, Not, Not, Moving" at The Paper Mill Playhouse in Millburn, NJ on March 18, 2016 as per the attached. (Exhibit C-1.b).
- c. Forest Avenue School Kindergarteners and 2nd graders to visit Green Meadows Children's Farm in Hazlet, NJ on October 27, 2015 as per the attached. (Exhibit C-1.c).
- d. Forest Avenue School 1st graders to visit Turtle Back Zoo in West Orange, NJ on November 10, 2015 as per the attached. (Exhibit C-1.d).

- e. Forest Avenue School 1st graders to attend "Charlotte's Web" at Montclair State University in Montclair, NJ on March 8, 2016 as per the attached. (Exhibit C-1.e).
- f. Ridgewood Avenue School 3rd graders to visit The Glen Ridge Public Library in Glen Ridge, NJ on December 4, 2015 and December 7-11, 2015 as per the attached. (Exhibit C-1.f).
- g. Ridgewood Avenue School 4th graders to visit The Sterling Hill Mining Museum in Ogdensburg, NJ on November 2, 2015 as per the attached. (Exhibit C-1.g).
- h. Ridgewood Avenue School 5th graders to visit The Meadowlands Environmental Center in Lyndhurst, NJ on December 15 & 16, 2015 as per the attached. (Exhibit C-1.h).
- i. Ridgewood Avenue School 6th graders to attend "The Life, Loves and Tales of Edgar Allan Poe" at Pax Amicus Castle Theatre in Budd Lake, NJ on October 28, 2015 as per the attached. (Exhibit C-1.i).
- j. High School Environmental Club (grades 9-12) to attend "The Glen" in Glen Ridge, NJ on October 24, 2015 as per the attached. (Exhibit C-1.j).
- k. High School Model UN students (grades 9-12) to attend the Rutgers Model UN Conference, in New Brunswick, NJ from December 3-6, 2015 as per the attached (Exhibit C-1.k).
- l. High School Model UN students (grades 9-12) to attend the Ivy League Model UN Conference, in Philadelphia, PA from January 28-31, 2016 as per the attached (Exhibit C-1.l).
- m. High School Heroes and Cool Kids Club to visit Bergen Community College in Paramus, NJ on October 20, 2015 as per the attached (Exhibit C-1.m).
- n. High School Student Government to attend "Exit Strategy" in Montclair, NJ on November 13, 2015 as per the attached (Exhibit C-1.n).
- o. High School Senior Class to Read to Students at Forest and Linden Avenue Schools in Glen Ridge, NJ on October 30, 2015 as per the attached (Exhibit C-1.o).
- p. High School Students (Grades 10-11) to participate in "School Swap" at Bloomfield High School in Bloomfield, NJ on November 19, 2015 and December 3, 2015 as per the attached (Exhibit C-1.p).
- q. High School 12th grade students to visit the American Museum of Natural History in New York, NY on December 4, 2015 as per the attached (Exhibit C-1.q).
- r. High School French middle school students (grade 8) to attend the show "French Reflections" being held at the Bickford Theatre in Morristown, NJ on November 18, 2015 as per the attached. (Exhibit c-1.r)

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

BUSINESS

B-1 Financial Reports

Moved: Mr. Keppel Seconded: Mr. Romano

Approve the following financial reports as recommended by the Finance Committee:

a. Certification of Fund Balance

Pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of **July 31, 2015 & August 31, 2015** after review of the Secretary's monthly financial reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13(b) and that sufficient funds were available to meet the district's financial obligations for the fiscal year.

b. Secretary's report through **July 31, 2015 & August 31, 2015** as follows:

	<u>July 31, 2015</u>	<u>August 31, 2015</u>
Beginning Balance	\$3,929,647.30	\$5,017,463.67
Receipts	\$2,650,081.59	\$2,378,914.13

Disbursements	\$1,562,265.22	\$1,429,688.66
Cash Balance	\$5,017,463.67	\$5,966,689.14

c. Student activity account bills list as follows:

	September 2015
Forest Avenue School	\$0
Linden Avenue School	\$0
Ridgewood Avenue School	\$1,422.00
Glen Ridge High School	\$5,700.49
Glen Ridge High School Athletics	\$6,037.81

d. Treasurer of School Monies report for **July 31, 2015 & August 31, 2015** as presented.

e. Approve the budget transfer for the month of **July 31, 2015 & August 31, 2015** as presented. (Exhibit B-1.e)

f. Approve the Bills list through **September 30, 2015** in the amount of **\$2,827,221.31**.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-2 Workshops/Conferences

Moved: Mr. Keppel Seconded: Mr. Romano

Approve attendance at workshops/conferences for the following:

- a. Lauren Bas to attend the *Deirdre's House Conference on Protecting Children with Disabilities*, being held at the College of Saint Elizabeth in Morristown, NJ on October 23, 2015 for a total registration cost of \$45.00.
- b. Winnie Boswell to attend *Demystifying PARCC Data Reports*, being held at the Foundation for Educational Administration in Monroe, NJ on November 10, 2015 for a total registration cost of \$149.00.
- c. Cindee Bulthaupt to attend *Understanding Bullying and Teasing: Careful Consideration for Implementing Policies*, being held at NYU Child Study Center in Oradell, NJ on October 19, 2015 for a total travel cost of \$11.16.
- d. Peter Caprio to attend the *Principles of Public Purchasing II Course*, at the Municipal Building in Wayne, NJ on November 11,16,25, 2015 and December 2 & 9, 2015 (5 full day sessions) for a total registration cost of \$914.00.
- e. Michael Donovan to attend *Demystifying PARCC Data Reports*, being held at the Foundation for Educational Administration in Monroe, NJ on November 10, 2015 for a total registration cost of \$149.00.
- f. Lisbeth Ellersick to attend the *Gifted Education Conference*, being held at Rutgers University, in New Brunswick, NJ on November 19, 2015 for a total cost of \$193.99 (\$175 registration fee plus \$18.99 travel).
- g. Glorylyz Figueroa to attend *A Crash Course in Human Resources*, being held at the Sheraton Hotel in Edison, NJ on November 18, 2015 for a total registration cost of \$99.00.
- h. Ira Ford to attend *All Star Track & Field/ Cross Country Clinic*, being held at the Tropicana Resort in Atlantic City, NJ from December 3-4, 2015 for a total registration cost of \$99.00.
- i. Tia Gist to attend *Kinesiology Taping Strategies*, being held in New Brunswick, NJ on December 5, 2015 for a total registration cost of \$199.99.
- j. Arlene Non to attend *NJALC Fall Symposium 2015*, being held at the Princeton Marriott in Princeton, NJ on October 23, 2015 for a total cost of \$195.87 (\$165.00 registration fee plus \$30.87 travel).

- k. Mary Kate O'Brien to attend *Naviance Training*, being held at Caldwell University in Caldwell, NJ on September 18, 2015 for a total registration cost of \$45.00.
- l. Mary Kate O'Brien to attend *Anxiety Disorders in Children*, being held at the Sheraton Hotel in Edison, NJ on November 18, 2015 for a total registration cost of \$199.00.
- m. Russ Pfister to attend *Track and Field Workshop*, being held at Columbia University in New York, NY from October 23-24, 2015 for a total cost of \$156.87 (\$135.00 registration cost plus \$21.87 travel).
- n. Russ Pfister to attend *All Star Track & Field/ Cross Country Clinic*, being held at the Tropicana Resort in Atlantic City, NJ from December 3-4, 2015 for a total cost of \$169.00 (\$99.00 registration fee plus \$70.00 travel).
- o. Dirk Phillips to attend *Demystifying PARCC Data Reports*, being held at the Foundation for Educational Administration in Monroe, NJ on November 10, 2015 for a total registration cost of \$149.00.
- p. Emily Ramos to attend the *NJ Council for Social Studies Annual Conference*, being held at Rutgers University in Piscataway, NJ on October 21, 2015 for a total registration cost of \$80.00.
- q. Chris Troyano to attend *All Star Track & Field/ Cross Country Clinic*, being held at the Tropicana Resort in Atlantic City, NJ from December 3-4, 2015 for a total registration cost of \$99.00.
- r. Pam Urban to attend *Dr. Jean's Active Learning Adventure*, to be held at the Wilshire Grand Hotel in West Orange, NJ on December 11, 2015 for a total registration cost of \$220.00.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-3 Out-of-District Placements

Moved: Mr. Keppel Seconded: Mr. Romano

Upon the recommendation of the Superintendent, approve the following:

- a. Approve the out-of-district placements of the following students for the 2015-2016 school year with transportation to be provided by the district unless noted:

<u>Student</u>	<u>Placement</u>	<u>Tuition</u>
16030	Essex County Vocational and Tech School	\$4,552.00
17141	Essex County Vocational and Tech School	\$4,552.00
16102	Essex County Vocational and Tech School	\$2,955.50
16027	Essex County Vocational and Tech School	\$2,955.50
18502	Homestead School	\$43,814.98
26161	The Phoenix Center	\$96,190.00
26002	Verona Board of Education	\$30,269.00
19300	Horizon Cerebral Palsy of North Jersey	\$32,965.80
14500	Horizon Cerebral Palsy of North Jersey	\$34,101.90

- b. Approve the out-of-district placement for student #26002 to attend the ESY Program at Verona Board of Education in Verona, NJ for a total cost of \$2,467.00.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PUBLIC COMMENT

None

8:50 – 9:48 pm Executive Session II

Moved: Mr. Campbell Seconded: Ms. St. Auburn

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Ms. St. Auburn motioned to end Exec Session at 9:48 pm. Mr. Romano seconded the motion.

ADJOURNMENT

Mr. de Leeuw motioned to adjourn at 9:49 pm. Mr. Romano seconded the motion. The meeting was adjourned at 9:49 pm.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Peter Caprio
Board Secretary