

**BOARD MEETING**

A regular meeting of the Glen Ridge Board of Education was held on Monday, October 30, 2017 at 7:07 pm at the Ridgewood Avenue School- Library.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

The Pledge of Allegiance and a Moment of Silence were observed.

**PRESENT**

- Mr. Campbell (left after exec session)
- Mr. de Leeuw
- Mr. Keppel
- Ms. Lang
- Mr. Romano
- Ms. St. Auburn
- Dr. Yaros-Ramos
- Ms. Ginsburg

**NOT PRESENT**

- Ms. Hilberth

**STATEMENT OF PUBLIC MEETING NOTICE**

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on September 26, 2017. Said notice was published in the Star Ledger on September 29, 2017 and the Glen Ridge Paper on October 5, 2017. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

- Dirk Phillips, Superintendent
- Peter Caprio, Business Administrator/Board Secretary

**7:07 – 8:00pm pm Executive Session**

Moved: Ms. Lang           Seconded: Ms. St. Auburn

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**Public Session** – Mr. Campbell motioned to return to public session at 8:00 pm. Mr. Romano seconded the motion.

**PRESIDENT'S REPORT**

- Ms. Ginsburg Recognized Colette Dunworth who notified the BOE of her retirement for next September
- Ms. Ginsburg gave a BOE report about NJSBA Conference that she attended. Workshops she attended included, surviving school construction, legal updates, GSC Board and superintendent relations, legislative session. Mention how the state legislators were in favor of school consolidations.

**SUPERINTENDENT'S REPORT**

- Mr. Phillips recognized Colette Dunworth
- Mr. Donovan did a slide presentation on the new initiatives at RAS.
- Mr. Phillips presented the district testing results. The report covered PARCC, NJASK Science, EOY Biology, Advance Placement, SATs, and ACTs results.

**PUBLIC COMMENTS (Agenda Items)**

-An audience member asked about how many states were currently using the PARCC as their state test. That was followed up with a second question about how SAT scores are reported out when a student takes the exam multiple times.

- Ms. Ginsburg recognized two donations that were approved by the BOE.
- Ms. Ginsburg drew the attention of the hiring of a traffic consultant

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

**COMMITTEE REPORTS (First meeting of the month only)**

- Curriculum Committee
- Personnel and Policy Committee
- Negotiations Committee
- Finance and Facilities Committee
- Communications Committee
- Alternative Funding Committee

**LIAISON REPORTS (First meeting of the month only)**

- Home & School Associations
- Glen Ridge Association for Special Education (GRASE)
- Glen Ridge Educational Foundation (GREF)
- Glen Ridge Athletic Association (GRAA)
- Glen Ridge Arts Patrons Association (GRAPA)
- Gas Lamp Players

**Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.**

**MINUTES**

**M-1 Board of Education Minutes**

Moved: Mr. de Leeuw                      Seconded: Ms. Lang

Approve the Glen Ridge Board of Education minutes of the following meetings:

- July 24, 2017- Executive Session and Regular Meeting
- September 11, 2017- Executive Session and Regular Meeting
- September 25, 2017- Executive Session and Regular Meeting

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Not Present	Aye*	Aye	Aye**	Aye	Aye	Aye

\*Abstained 9/11 Regular Session minutes

\*\* Abstained 9/11 minutes

**ADMINISTRATION**

**A-1 NJQSAC Statement of Assurance**

Moved: Mr. de Leeuw                      Seconded: Ms. St. Auburn

Approve the NJQSAC Statement of Assurance (SOA) for the 2017-2018 school year and its submission to the New Jersey Department of Education. (Exhibit A-1)

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Moved: Mr. de Leeuw                      Seconded: Ms. St. Auburn

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 17-18 HS 1, and finds that HIB was not substantiated.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**A-3 District Violence, Vandalism, and Harassment, Intimidation and Bullying Report (HIB)**

Moved: Mr. de Leeuw                      Seconded: Ms. St. Auburn

Approve the state-mandated district Violence, Vandalism and Harassment, Intimidation and Bullying Report for period 2 of the 2016-2017 school year as presented. (Exhibit A-3)

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**PERSONNEL**

**P-1 Substitutes**

Moved: Ms. Lang                      Seconded: Ms. St. Auburn

Approve the addition of the following to the Substitute list for the 2017-2018 school year:

- Lauren De La Paz
- Carol De Salas
- Rosemary Madden
- James McCarren

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**P-2 Coaches/Athletics, Co-Curricular/Club Advisors**

Moved: Ms. Lang                      Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, approve the appointment of Kim Burja, as Percussion Ensemble Director at Glen Ridge High School, on Guide 3 Year 16 Step 8 (\$8,202.00), for the 2017-2018 school year.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**P-3 Leave of Absence**

Moved: Ms. Lang                      Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, approve an unpaid leave of absence for Angeliki Kritoulis, Part-time Aide at Forest Avenue School October 12 through November 15, 2017.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**P-4 Resignations/Retirements**

Moved: Ms. Lang            Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, accept, with regret the following:

- a. Retirement of Colette Dunworth, as Secretary at Forest Avenue School, effective September 14, 2018.
- b. Resignation of Regina Cora, as a Part-time Aide at Glen Ridge High School, effective October 27, 2017.
- c. Resignation of Jaclyn Puccetti, as a Part-time Aide at Ridgewood Avenue School, effective November 1, 2017.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**P-5 Non-Union Board Stipend**

Moved: Ms. Lang            Seconded: Ms. St. Auburn

Approve a non-union Board stipend to Darren Gage in the amount of \$3,000 for Marching Band Drill Design for the 2017-2018 school year.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**P-6 Additional Teaching Period Stipend**

Moved: Ms. Lang            Seconded: Ms. St. Auburn

Approve additional teaching stipend for the 2017-2018 school year for:

Michael Hayden	\$3,089.50 pro rated
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Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**P-7 Extra Pay for Workshops**

Moved: Ms. Lang            Seconded: Ms. St. Auburn

Approve extra pay for the coordination and presentation of workshops on October 9, 2017 for the following staff:

J. Hamer	GRHS	\$100.00
C. Reilly	GRHS	\$100.00
C. Dimeck	GRHS	\$100.00

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**P-8 Detention Pay**

Moved: Ms. Lang            Seconded: Ms. St. Auburn

Approve detention pay for all Glen Ridge High School staff members to work Central or Saturday Detention. Central detention at a rate of \$25.00 per hour, and Saturday detention at a rate of \$100.00 per session.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**P-9 Appointments**

Moved: Ms. Lang      Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, approve Rhonda Reeves, as a Part-time Aide at Ridgewood Avenue School, on Aide Step 1 (\$19.34 per hour) not to exceed 29 hours per week, effective October 30, 2017 through June 30, 2018

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**CURRICULUM**

**C-1 Field Trips**

Moved: Mr. de Leeuw      Seconded: Dr. Yaros Ramos

Upon the recommendation of the Superintendent, approve the following field trips:

- a. Linden Avenue 2<sup>nd</sup> grade students to visit American Museum of Natural History in New York, NY on December 8, 2017 as per the attached. (Exhibit C-1.a).
- b. Ridgewood Avenue 3<sup>rd</sup> grade students to visit Marsh & Ocean Environments in Sandy Hook, NJ on May 23, 2018 as per the attached. (Exhibit C-1.b).
- c. French Club students (grades 9-12) to attend a Film and Breakfast in New York, NY on November 14, 2017 as per the attached. (Exhibit C-1.c).
- d. Athletic Students (grades 11 & 12) to attend the Super Essex Conference Leadership Summit at Columbia High School in Maplewood, NJ as per the attached. (Exhibit C-1.d).

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**BUSINESS**

**B-1 Workshops/Conferences**

Moved: Mr. Keppel      Seconded: Mr. Romano

Approve the following workshops/conferences for the following:

- a. Meredith Batastini, French Teacher, to attend *Getting to the Core of Standards Based Instruction in the World Language Classroom*, being held in Monroe, NJ on November 1, 2017 for a total registration cost of \$175.00.
- b. Robert Booth, Science Teacher, to attend *College Boards AP Chemistry*, being held in Forest Hills, NY on November 7, 2017 for a total cost of \$210.00 (\$190.00 registration fee plus \$20.00 travel).
- c. Cindee Bulthaupt, Learning Consultant, to attend *The Latest Updates on Current Legal Trends in Special Education*, being held at the Brownstone School in Saddle Brook, NJ on December 1, 2017 for a total travel cost of \$7.87.
- d. Caitlin Massey, Social Worker, to attend *NJASP Winter Conference*, being held in Windsor, NJ on December 8, 2017 for a total cost of \$186.06 (\$165.00 registration fee plus \$21.06 travel).
- e. Tim Panebianco, Science Teacher, to attend *College Boards AP Physics 1*, being held in Forest Hills, NY on November 7, 2017 for a total cost of \$210.00 (\$190.00 registration fee plus \$20.00 travel).
- f. Christopher Troyano, Assistant Track and Field Coach, to attend *M-F Athletics/US All Star Track and Field Plus Cross Country Clinic*, being held in Atlantic City, NJ on December 7 & 8, 2017 for a total cost of \$186.64 (\$99.00 registration fee plus \$87.64 travel).
- g. Kim Waldron, Primary I Teacher, to attend *Mindfulness Leadership Retreat*, being held at Columbia University in New York, NY on January 12 & 13, 2018 for a total registration cost of \$295.00.
- h. Shihong Zhang and Xiaoqin Yin, to attend *AP Chinese Teaching and AP Exam Preparation*, being held at Seton Hall University in South Orange, NJ on November 11, 2017 for a total registration cost of \$30.00 per person.

- i. Shihong Zhang, to attend *Classroom Management, Reduce Classroom Behavior Problems*, being held in West Orange, NJ on December 1, 2017 for a total registration cost of \$259.00.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**B-2 Donations**

Moved: Mr. Keppel                      Seconded: Mr. Romano

Upon the recommendation of the Superintendent, accept, with thanks, the generous donation of Computer Equipment – HP Envy Desktop 750 (6 units) from SM Design & Consulting donated to Glen Ridge High School IT Department. (Exhibit B-2).

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**B-3 Traffic Study**

Moved: Mr. Keppel                      Seconded: Mr. Romano

Approve Dolan & Dean Consulting Engineers, LLC. to provide traffic engineering services for 5 High Street, Glen Ridge, NJ 07028 (formerly known as Central School) in the amount of \$12,700 plus allowance of \$2,300.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**B-4 Water Study**

Moved: Mr. Keppel                      Seconded: Mr. Romano

Approve Tectonic Engineering & Surveying Consultants, P.C. to provide environmental engineering services – water study district wide, in the amount of \$15,800 plus allowance of \$3,200.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**B-5 Out-of-District Placement Transportation**

Moved: Mr. Keppel                      Seconded: Mr. Romano

Approve the out-of-district placement transportation for student #26002 for the 2017-2018 school year in the amount of \$6,826.00.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**PUBLIC COMMENT**

NONE

**ADJOURNMENT**

Mr. de Leeuw motioned to adjourn at 9:11 pm. Ms. Lang seconded the motion. The meeting was adjourned at 9:11 pm.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Dirk Phillips  
Acting Board Secretary